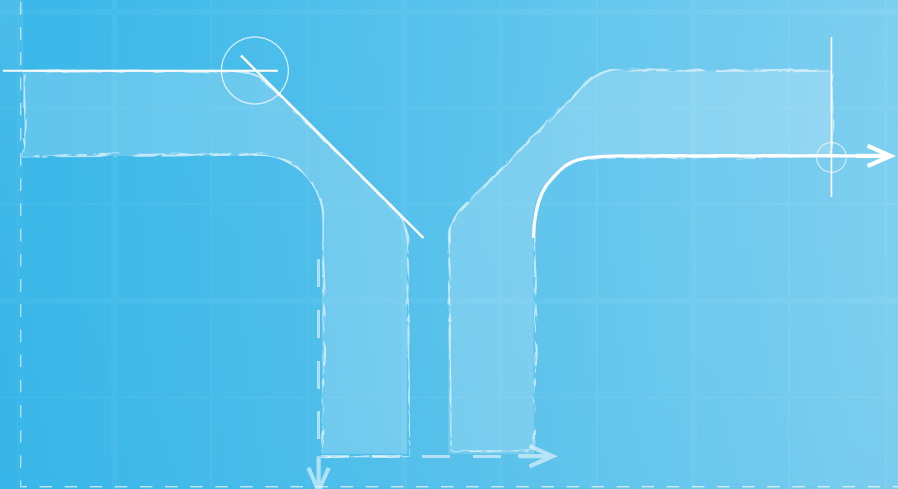


the randstad BLUEPRINT



AS A GLOBAL PROVIDER OF BUSINESSES' GREATEST ASSET—ITS PEOPLE—RANDSTAD IS SETTING A NEW STANDARD IN HR SERVICES.

A standard founded in growth, profitability, engagement and success. We are a performance-based company that strives to lead through intelligence, passion and intuition.

We are Randstad. We are shaping the world of work.

staffing & SOLUTIONS

Our comprehensive range of staffing solutions includes temporary, permanent and outsourced placement services for local and global customers.

We fulfill all aspects of professional and commercial staffing within administrative, engineering, executive solutions, finance & accounting, healthcare, information technology, life sciences/pharma, manufacturing & logistics and sales & marketing. Other offerings include payrolling, managed services, recruitment process outsourcing and HR consulting solutions.

STAFFING

Call Center
Engineering
Executive Search
Finance & Accounting
Healthcare
Human Resources
Information Technology
Manufacturing & Logistics
Office & Administration
Pharmaceutical
Sales & Marketing

CONSULTING & PROJECTS

Executive Solutions
Healthcare
Information Technology
Pharmaceutical

ONSITE MANAGEMENT

Corporate Onsite Solutions
Industrial Onsite Solutions

WORKFORCE SOLUTIONS

HR Solutions
Onsite Management
Recruitment Process Outsourcing
Vendor Management

HR SOLUTIONS

Blended Workforce Solutions (BWS)
Payrolling & Independent Contractor Solutions (PICS)
On-boarding
Managed Service Provider (MSP)
Career Transition Services (CTS)

IT OUTSOURCING

End-user Services
Operations and Infrastructure
Process Management

award WINNING

As a global provider for over six decades, the Randstad family of brands has received continued recognition internationally, as well as within the United States. Among other industry rankings, Randstad has frequently been nominated as one of the Best Places to Work.

EMPLOYER OF CHOICE

Atlanta Journal Constitution — Atlanta's Top 100 Workplaces
Best of Staffing Talent List
Boston Business Journal Best Places to Work
Ten Best Staffing Firms to Work For

PARTNER OF CHOICE

Best of Staffing Client List
Fortune Magazine — World's Most Admired List
SIA — 3rd largest staffing firm in the U.S. (2013)

INNOVATION & SOCIAL RESPONSIBILITY

American Business Award — Silver Stevie Award for Brand Experience of the Year
Diversity Plus — Top 30 Champions of Diversity
Forbes Magazine — America's Leading Companies
Fortune Magazine — "Most Admired Companies" and "20 Great Employers for New Grads"
FTSE-4 Good Index — for corporate responsibility standards

geographic REACH

Our mission is to be a world leader in matching demand for, and supply of, labor and HR services. We believe in the value of work as a unifying force that shapes society for the better. We are known for continuing to adhere to and live by the core values established early in our company's history: to know, serve and trust, striving for perfection and simultaneous promotion of all interests.

GLOBAL KNOWLEDGE, LOCAL EXPERTISE

\$22.0 billion global provider of HR services
4,500 branches and inhouse locations in 39 countries
Founded in 1960 and headquartered in Diemen, the Netherlands

community FOCUS

Since the company's inception in 1960, we have been committed to improving the quality of life and enhancing the vitality of the communities in which we operate. Through our Corporate Social Responsibility (CSR) framework, we provide support to causes reflecting employee and community interests by means of employee volunteer efforts, corporate initiatives and monetary donations.

SHAPING THE WORLD OF WORK

Randstad's charity efforts focus on partnerships aligned with our global vision of shaping the world of work.

thought LEADERSHIP

Randstad is dedicated to being a thought leader in our industry. Workforce360, our thought leadership platform, communicates our panoramic view, knowledge and understanding of the U.S. workforce by providing HR trends, research and insights. As a leading HR authority, we develop content from our own proprietary research on workforce and employment trends and provide career and workplace advice. Interactive graphs, infographics, videos, employment reports and articles help tell our story and that of the world of work.

WORKFORCE360

Employer Branding
Jobs & the Economy
Women Powering Business
Workforce Insights

SOCIAL PRESENCE

Twitter: @RandstadUSPros
Facebook: Randstad USA
YouTube: Randstad USA
LinkedIn: Randstad USA
Instagram: Randstad USA
Pinterest: Randstad USA

WEB & DIGITAL STRATEGY

Our digital marketing life cycle takes the job seeker experience to a new, highly-optimized level. Not only do we know what type of positions they're looking for, through our real-time monitoring system that tracks all job board activity, but we're also able to interact with them at various touch points. We're in constant contact with candidates through our mobile applications and we're able to recruit based on intelligent, target-based data.