

hire hope.

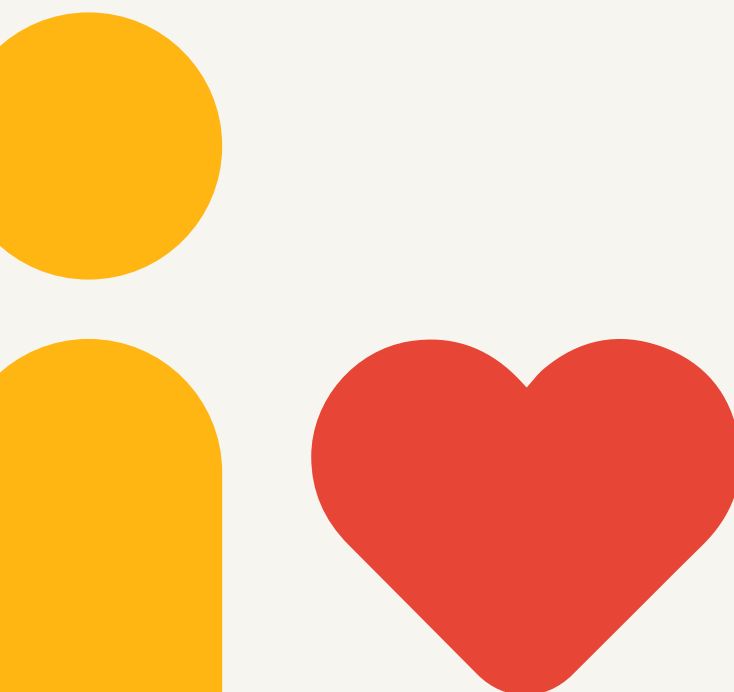
advancing
women

forward.

 randstad

“This program transforms lives and has an immediate positive impact on the communities we serve. It provides opportunities to empower women who have overcome tremendous odds to gain transferable skills and earn a living wage.”

— Audra Jenkins, chief diversity & inclusion officer, Randstad North America



Randstad's Hire Hope program provides 35 weeks of career readiness training, focusing on:

- paid apprenticeships
- on-the-job training
- job placement opportunities

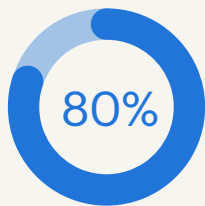
Participants come from our communities: they have aged out of foster care or are survivors of homelessness, domestic violence, exploitation and human trafficking.

Hire Hope is executed by leveraging community-based partners and through the dedication of Randstad's own employees.

restore.

grow.

thrive.



of participants
graduate from
Restore.

restore

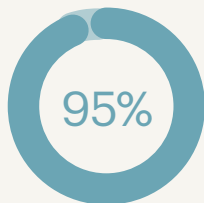
- 12-week interactive career readiness training
- classes facilitated by Randstad employee volunteers
- classes focus on:
 - confidence
 - business acumen
 - team-building
 - interview preparation
- graduation certificate received upon course completion



of graduates are
awarded Grow
apprenticeships.

grow

- 23-week paid apprenticeship
- occupational preparation (on-the-job training)
- various incentive opportunities for:
 - transportation
 - child care
 - meals
 - clothing



of apprenticeship
graduates advance
to Thrive.

thrive

- placement in temporary or permanent employment opportunity
- offers six months of career transition support



Hire Hope provides critical career training and skills to women overcoming tremendous obstacles.

get involved

One of Randstad's core values is simultaneous promotion of all interests, and we encourage our individuals, teams and customers to make this a reality. By giving back to our local communities and empowering women, we are able to provide opportunities to do meaningful and financially sustaining work.

We offer a number of ways for people and corporations to get involved.

individual involvement

- mentor an apprentice
- volunteer to provide training
- donate to the Randstad Hire Hope Closet
- get involved in local awareness events and fundraisers
- donate financially, using paypal.me/HireHope
- attend an apprentice graduation/interview session to help place apprentices into opportunities

corporate partner involvement

- host an apprentice shadow day
- attend the apprentice graduation
- provide job placement opportunities/ internships

randstad values the human experience

Randstad is proud to give back to our local communities. Our own employees contribute in a number of ways and are encouraged to take one paid volunteer day each year to help carry out this mission. Our success is built upon our core values and emulated by the diverse employees, clients and communities we serve. Simultaneous promotion of all interests is the cornerstone of our belief and commitment to both supplier and workforce diversity.

For more information, contact rus-redi@randstadusa.com.