



We are Randstad Inhouse Services. Solutions powering industry. We are driving human resources.

Human Resources

In today's business environment, the HR organization is under greater pressure to function more effectively and efficiently while delivering long-term return, yet with streamlined staff and smaller budgets. The situation requires many HR executives to turn to trusted partners and technology to help meet these objectives.

Randstad Inhouse Services (RIS) has been a trusted partner in solving the most complex of recruiting and staffing needs, specializing in high volume requirements in logistics, manufacturing, warehouse, and contact center environments. We augment existing HR functions to profoundly impact the acquisition of quality talent. We maintain their performance and productivity levels, while relieving HR staff of routine, administrative transactions.

We don't stop there. As a valued staffing partner, we alleviate the risks that can often accompany high volume, variable staffing needs including attrition, lost productivity and I-9 compliance.

Hiring Right, From the Start

Having the right talent at the right time, in the right position is arguably the most important metric for driving continued business success. Yet, the war for top talent is still a vivid reality for most organizations as they struggle to find qualified, best-fit candidates for their unique requirements.

At RIS, we've helped hundreds of organizations attain a world-class recruitment function. Bringing our industry-leading technology platform with us, we ensure recruitment excellence to begin the employment lifecycle successfully. Working with your organization, we customize a hiring process that takes into account your unique culture and values, as well as skills that result in a win-win employment situation.

The practice of sourcing and recruiting talent today has become increasingly complex. Through a highly-collaborative partnership, RIS brings customization to the often one-size-fits-all model of recruitment, which is no longer effective in today's technology-dependent environment.

Making Sure Everyone's Onboard

Our staffing experts work with you to develop the most effective processes and programs to drive faster time-to-contribution once new workers are onboard, and maintain high performance levels through ongoing training, management, rewards and recognition.

We hold ourselves to the same high standards of performance, governed by agreed-upon Service Level Agreements (SLAs) and Key Performance Indicators (KPIs). What matters to you, matters to us. Delivering on those objectives matters the most.

Minimizing Risks, Minimizes Costs

At the core of our solutions is protecting your most important asset – your workforce – while protecting the company from potential losses and risks to the bottom line. We have established policies and procedures in place to ensure compliance with employment laws, and a safe worksite. In fact, we are the only staffing organization that provides professional consultants who identify, implement, and monitor safety plans in the workplace.

Randstad Inhouse Services Advantages

- Ensures service continuity and operational compliance
- Improves response time/fulfillment
- Lowers turnover
- Improves workforce quality and consistency
- Reduces onboarding and training investments
- Mitigates risk of co-employment
- Ensures compliance to screening and hiring requirements
- Reduces time to productivity
- Optimizes workforce performance
- Drives efficiencies through innovation

