

Manufacturing & Logistics Salary Guide

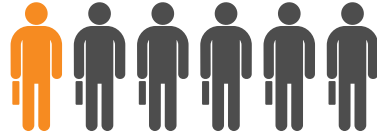
Taking Stock in Manufacturing & Logistics: 2014

American manufacturing and logistics organizations enter 2014 poised for growth while continuing to maneuver through the regulatory, political, operational and labor-related challenges that have kept a buoyant resurgence at bay. The improved economy emboldens manufacturing-related industries, and while current employment figures are still well below the 1990's number of approximately 17 million employees, manufacturing alone now employs some 12 million U.S. workers, supports approximately one in six private-sector jobs, and contributes close to \$1.9 trillion to the U.S. economy. According to the American Enterprise Institute, U.S. factories have added more than 500,000 jobs over the past three years, and overall manufacturing employment remains fairly steady.

manufacturing

employs **12 MILLION**
U.S. workers

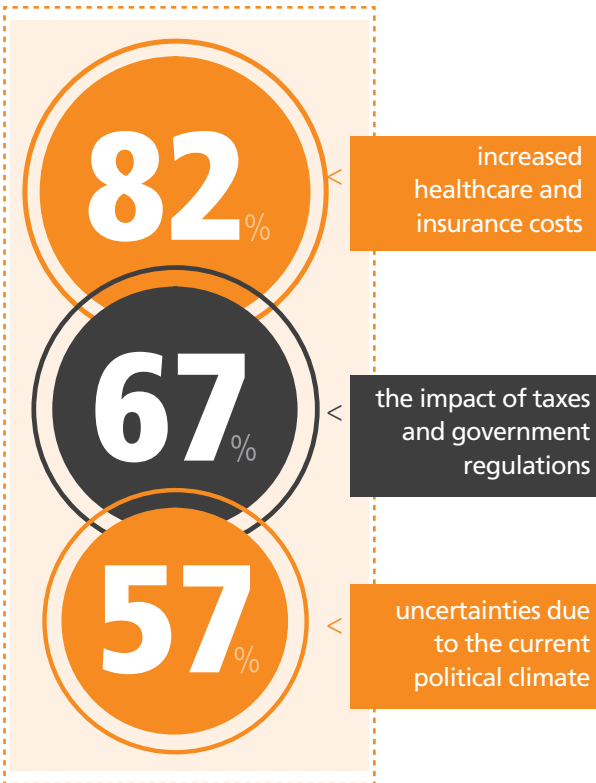
SUPPORTS ONE IN SIX



private-sector jobs

contributes **\$1.9 TRILLION**
to the U.S. economy

manufacturers' top business concerns



Providing Healthcare Tops Current Business Challenges

Domestic manufacturers contend with a myriad of issues affecting operational and staffing strategies, not the least of which are healthcare costs and implementation of the Affordable Care Act (ACA). In a June 2013 report, the National Association of Manufacturers (NAM) stated that over 50 percent of manufacturing-related organizations surveyed were either unprepared or uncertain about how to implement the ACA in 2014.

The report further underscored the impact of healthcare-related issues by revealing that some 82 percent of respondents listed increased healthcare and insurance costs as their top business concern. In the NAM report, the impact of taxes and government regulations was cited by nearly 67 percent of respondents as a significant concern and uncertainties stemming from the current political climate rated as the third most concerning challenge at 57 percent.

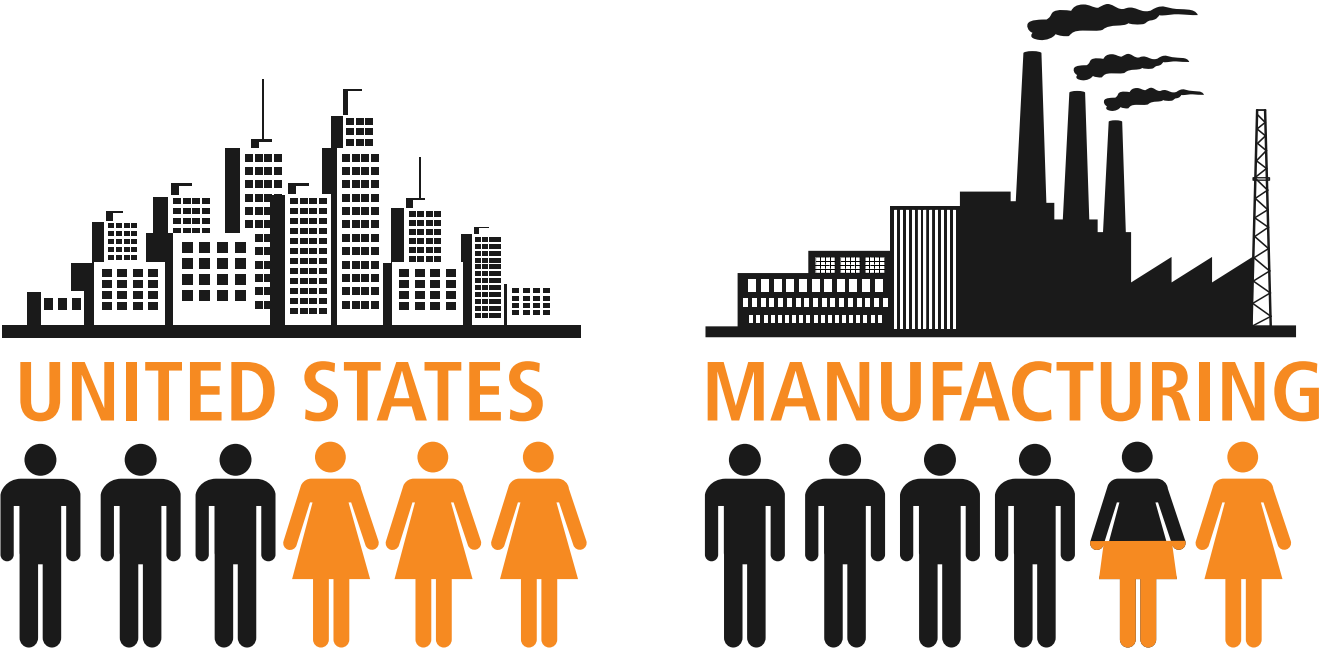
The Skills Gap

On the employment front, the deficit of workers adequately trained for today's technology-driven manufacturing roles persists, and some 600,000 jobs are going unfilled, due largely to the ongoing shortage of skilled labor. Those organizations that proactively address employee skill and education shortfalls will be best positioned to attract and retain the most qualified and productive workforce. Firms with an eye on the future are trying to bring more women into the field, which exhibits a significant gender opportunity. According to data from the U.S. Bureau of Labor Statistics, women make up nearly 50 percent of the total U.S. workforce, but currently represent just slightly more than 25 percent of manufacturing talent today.

600,000 JOBS go unfilled, due to the **shortage of SKILLED LABOR**



women in the total U.S. workforce vs. manufacturing workforce



Factors Driving Job Growth

Beyond the general economic recovery, a few notable trends have the potential to impact the U.S. manufacturing and logistics employment landscape, including:

Retooling

The nation's booming automotive industry exemplifies the retooling of America and illustrates the pressing need for skilled talent. In May 2013, General Motors announced plans to invest \$16 billion in U.S. factories through 2016 as it rolls out 20 new or retooled vehicles. Ford Motor Co. has announced plans for major equipment and capacity expansion at its U.S. plants as well. These types of investments signal job growth, and as the shop floor evolves with the addition of new technology and machinery, employers have the opportunity to invest in employee training, increase employee engagement and secure their workforce.

Reshoring

With an increase in offshore labor costs, notably occurring in China, the financial benefit of international production shrinks and arguably can be offset by less costly, stateside logistics operations. Job growth can be anticipated as manufacturers bring production processes back to American-based facilities, and some reports suggest that a return to U.S. locations is occurring at a faster pace than originally anticipated. Additionally, and as a competitive strategy, some foreign companies are establishing U.S. production locations and hiring local workers, reaping the rewards of American workers' growing productivity and the less costly, more flexible attributes of a local logistics network.

Oil and Gas Production

Advances in domestic oil and gas production, also known as "shale technology," are anticipated to support a total of over 460,000 manufacturing jobs by 2020, according to a September 2013 National Association of Manufacturers' report. However, increased regulation and restrictive policy decisions could impact this optimistic outcome by reducing, slowing or stopping production.

a booming
automotive industry
is driving the need for
skilled workers



General Motors plans to invest a whopping \$16 billion in new equipment and plants over the next three years as it rolls out 20 new or retooled vehicles, *driving the need for skilled workers in U.S. factories, according to Assembly Magazine.*

Job Security May Prompt Job Transition

In 2013, American workers began to feel more positive about job security, and a recent Randstad survey revealed a level of confidence that has not been seen since 2008 — preceding the national financial crisis. In the Randstad survey, three-quarters (76 percent) of survey respondents believe it is unlikely that they will lose their jobs, and 59 percent expressed confidence about the future of their employers. These survey results match the general upward trend of the Index of Leading Economic Indicators, which reveals a slowly mending economy, a rebound in new U.S. home sales and an increase in durable-good orders.

In terms of job transition, slightly more than one-third (36%) of Randstad's U.S. survey sample said they would likely look for a new job in the next 12 months. Within manufacturing, the percentage of people likely to seek new employment was nearly the same at 30 percent. Expanded job opportunities within manufacturing and logistics will likely prompt movement and turnover within the sector as existing employees pursue new or more lucrative positions or seek out more secure opportunities over their current employer.

highest employee confidence since 2008

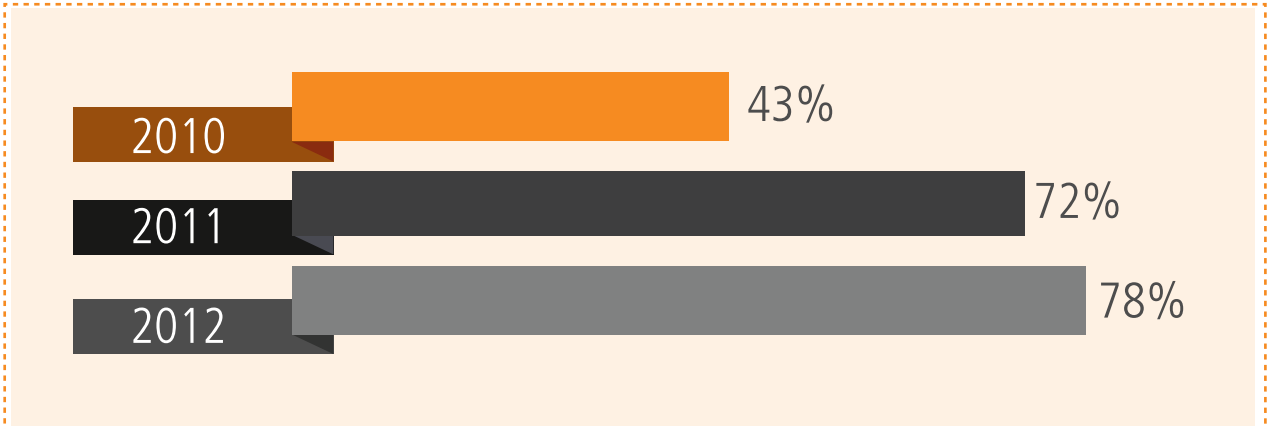


Recruiting Update

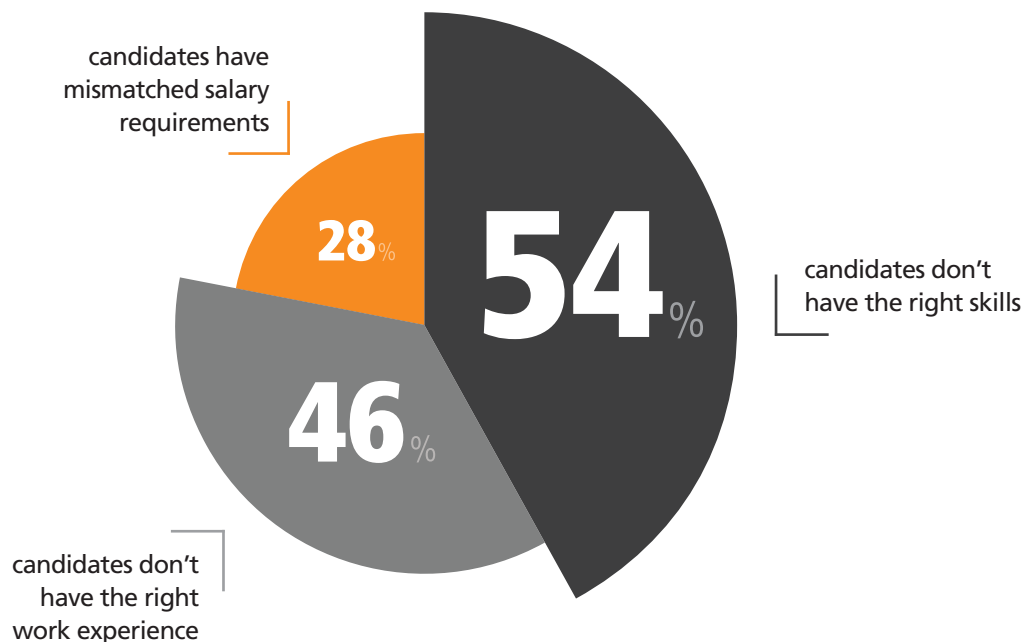
The scarcity of skilled and experienced workers continues to plague many companies within manufacturing and logistics. A March 2013 report released by The Society for Human Resource Management (SHRM) shows an upward trend in the number of manufacturing-related companies expressing difficulty in recruiting for new positions or those that require new or different skills. The report states that the number of firms reporting difficulty equaled 43 percent in 2010, jumped to 72 percent in 2011 and edged up to 78 percent in 2012. More firms report having difficulty recruiting for specific jobs, with the top reasons being that candidates don't have the right skills (54%) or the right work experience (46%) or have mismatched salary requirements (28%).

The report also highlighted that to improve recruiting success, manufacturers are ramping up their advertising and social media efforts, coordinating closely with educational institutions and sourcing candidates from a broader geographic region. Additionally, approximately one-third of firms are filling new or hard-to-fill positions by training current employees to take on the jobs.

manufacturers experiencing recruiting difficulty



top factors causing recruiting difficulty

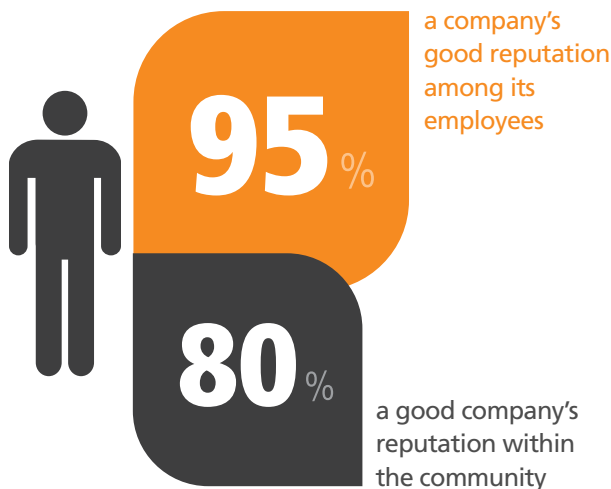


Employer Branding Significant to Retention and Engagement

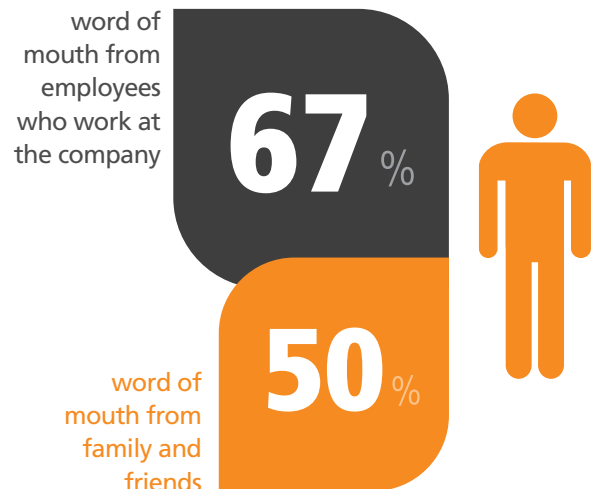
A solid brand and positive reputation with employees are two of the most compelling selling points a company can offer to retain current employees and attract new talent. On the flip side, when candidates assess a prospective company, they place tremendous importance on what they hear from those on the “inside.” Employers have a golden opportunity to secure the best talent if current employees speak well of their employment experience and serve as company ambassadors.

This point was clearly made in a spring 2013 Randstad report that revealed the importance of various factors candidates consider when contemplating a position with a new company. For example, a whopping 95 percent of manufacturing workers responded that a company’s good reputation among its employees was something they consider as being very/somewhat important when contemplating a job change. Additionally, a good reputation within the community was very/somewhat important to 80 percent of those in manufacturing. And when ranking the ways in which they learn and develop an opinion about a company, 67 percent pointed to word of mouth from employees who work at the company, followed by word of mouth from family and friends at 50 percent.

factors employees consider important when contemplating a job change.



how people develop an opinion about a company



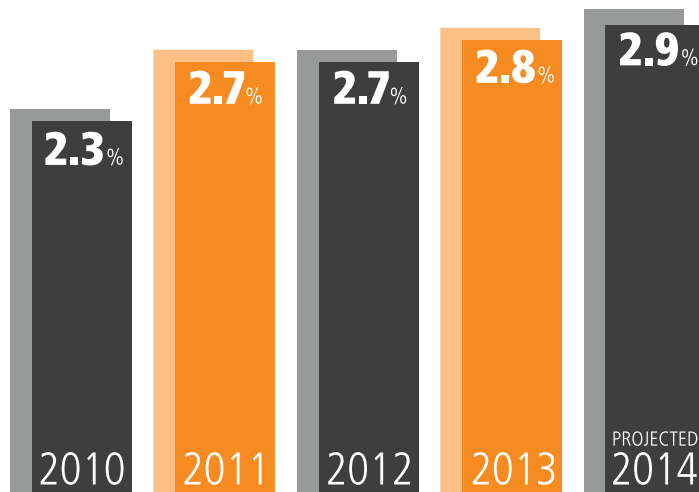
Underscoring the importance of developing a strong internal brand is another Randstad survey result showing that 68 percent of manufacturing employees said they were proud to work for their company. However, all other industries surveyed fared better in this question, which indicates an opportunity for manufacturers to strengthen their internal corporate brand.

The manner and frequency with which a company invests in employee career development tangibly impacts how employees perceive their employer and can positively impact the larger corporate brand. Randstad research shows that just a quarter (24%) of manufacturing employees surveyed report their company invests in their career through training, professional development or continuing education. This result falls below career development efforts of other industries and represents an opportunity for improving the employee/employer relationship and also benefiting both parties by increasing workers’ knowledge or skill sets.

Salary Trends 2014

In a recent Randstad survey of manufacturing employees, 49 percent felt very or somewhat likely that they would receive a raise in 2013. In its July 2013 annual compensation report, the consulting firm Mercer announced that in 2014, U.S. workers can expect an average pay increase of 2.9 percent across all industries. This indicates a slight increase over the 2013 raise of 2.8 percent, the 2012 and 2011 increases of 2.7 percent and the 2010 increase of 2.3 percent.

five-year trend of average base pay increases



Pay increases factor heavily into retention and engagement strategies, and to entice company loyalty, many organizations categorize employees based on performance level and generate pay raises accordingly. Mercer's data shows that in 2013 the highest performing employees received an average 4.6 percent base pay increase, while average performers earned a 2.6 percent increase and the lowest performers gained an average 0.2 percent increase. Performance-based compensation goes a long way, as demonstrated in a recent Randstad survey in which nearly one-third (31%) of manufacturing respondents ranked performance promotions or bonuses as the number one method of keeping employees engaged.

About Randstad US

Randstad US is a wholly owned subsidiary of Randstad Holding nv, a \$22.0 billion global provider of HR services. As the third largest staffing organization in the U.S., Randstad holds top positions in permanent placement, office and administrative, IT and accounting and finance. From professional services, commercial staffing, recruitment process outsourcing, to managed services and more, Randstad delivers a comprehensive range of temporary, temporary-to-hire, permanent placement and outsourced placement services. With its 5,660 employment experts, Randstad puts an average of nearly 100,000 people to work in the U.S. each week through its network of more than 900 branches and client-dedicated locations.

Learn more at www.randstadstaffing.com

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2014 Salary Guide

Manufacturing & Logistics Positions

Using the Randstad Salary Guide for Manufacturing & Logistics Positions

Within this section, you'll find pay information for key Manufacturing & Logistics positions that are the most prevalent or in demand. Salary details are provided for almost 200 geographic markets. Companies can use this information to adjust current salaries based on market factors to ensure they are competitive locally.

Salary data was provided by Economic Research Institute (ERI). ERI is a widely known provider of robust job competency, cost-of-living, executive compensation and salary surveys (over 565,000 organizations' data). www.erieri.com

The ERI data reported here is reflective of an employee with average years' experience for that particular position (see key). Each title also includes three salary data points: Low (25th percentile), Mid (50th percentile) and High (75th percentile)

Job Title:

Average Years of Experience Key:

Assembler Fabricator	6	Manufacturing Worker	6
Assembly Line Foreman	6	Materials Handler	5
Assembly Supervisor	7	Molding Machine Operator	6
Assistant Foreman	7	Numerical Control Machine Operator	6
Assistant Plant Manager	7	Numerical Control Programmer	7
Assistant Production Supervisor	7	Order Filler	5
Building Maintenance Worker	7	Packer Shipper	6
CAD/CAM Design Drafter	7	Plant Manager (Experience)	9
CAD/CAM/CAE Technician	7	Plant Manager (Revenue)	\$100 m
Computer Control Operator	7	Product Assembler (Bench)	6
Electromechanical Technician	5	Product Assembler (Machine)	7
Electronics Assembler (General)	6	Production Helper	6
Electronics Assembler (Precision)	7	Production Laborer	5
Electronics Technician	7	Production Machinist	6
Forklift Operator	6	Production Manager	9
Injection Molder	6	Production Planner/Scheduler (Hybrid Position)	7
Inventory Control Clerk	6	Quality Control Inspector	8
Janitor	5	Quality Control Manager	9
Logistics Manager	10	Quality Control Tester	6
Machine Feeder	5	Quality Inspector	8
Machine Operator	6	Shipping & Receiving Clerk	6
Machine Operator Helper	5	Stock Handler	5
Machinist General	7	Tool & Die Maker	7
Mail Clerk	5	Warehouse Laborer	5
Maintenance Manager	8	Warehouse Manager	8
Maintenance Mechanic	6	Warehouse Materials Handler	5
Maintenance Supervisor	7	Welder	6
Manual Packager	5		

Alabama

Birmingham, AL

Job Title	Low	Mid	High
Assembler Fabricator	\$13.03	\$13.99	\$15.25
Assembly Line Foreman	\$21.63	\$23.50	\$25.94
Assembly Supervisor	\$26.40	\$28.69	\$31.66
Assistant Foreman	\$19.99	\$21.48	\$23.40
Assistant Plant Manager	\$22.15	\$24.06	\$26.56
Assistant Production Supervisor	\$19.41	\$20.97	\$22.99
Building Maintenance Worker	\$18.23	\$19.47	\$21.09
CAD/CAM Design Drafter	\$21.61	\$23.48	\$25.92
CAD/CAM/CAE Technician	\$24.24	\$26.34	\$29.07
Computer Control Operator	\$24.31	\$26.57	\$29.51
Electromechanical Technician	\$21.14	\$22.97	\$25.35
Electronics Assembler (General)	\$12.60	\$13.61	\$14.93
Electronics Assembler (Precision)	\$18.06	\$19.51	\$21.40
Electronics Technician	\$22.08	\$24.00	\$26.48
Forklift Operator	\$13.03	\$14.00	\$15.26
Injection Molder	\$11.81	\$12.69	\$13.83
Inventory Control Clerk	\$14.37	\$15.35	\$16.62
Janitor	\$11.12	\$11.88	\$12.86
Logistics Manager	\$34.29	\$37.47	\$41.61
Machine Feeder	\$11.24	\$12.08	\$13.16
Machine Operator	\$15.75	\$17.11	\$18.89
Machine Operator Helper	\$13.98	\$14.85	\$15.97
Machinist General	\$20.06	\$21.79	\$24.05
Mail Clerk	\$12.40	\$13.17	\$14.18
Maintenance Manager	\$43.86	\$47.38	\$51.96
Maintenance Mechanic	\$20.01	\$21.37	\$23.14
Maintenance Supervisor	\$28.57	\$31.04	\$34.26
Manual Packager	\$10.97	\$11.59	\$12.39
Manufacturing Worker	\$13.17	\$13.98	\$15.05
Materials Handler	\$12.74	\$13.69	\$14.92
Molding Machine Operator	\$13.46	\$14.62	\$16.14
Numerical Control Machine Operator	\$15.12	\$16.43	\$18.13
Numerical Control Programmer	\$24.31	\$26.57	\$29.51
Order Filler	\$12.10	\$12.93	\$14.00
Packer Shipper	\$12.19	\$13.09	\$14.27
Plant Manager (Experience)	\$52.88	\$58.13	\$64.95
Plant Manager (Revenue)	\$55.93	\$62.21	\$70.37
Product Assembler (Bench)	\$12.74	\$13.68	\$14.91
Product Assembler (Machine)	\$16.79	\$18.24	\$20.13
Production Helper	\$12.31	\$13.15	\$14.24
Production Laborer	\$11.80	\$12.60	\$13.65
Production Machinist	\$18.55	\$20.16	\$22.25
Production Manager	\$44.93	\$49.10	\$54.53
Production Planner/Scheduler (Hybrid Position)	\$24.56	\$26.69	\$29.45
Quality Control Inspector	\$18.52	\$20.01	\$21.94
Quality Control Manager	\$43.49	\$47.53	\$52.78
Quality Control Tester	\$25.89	\$28.13	\$31.04
Quality Inspector	\$18.52	\$20.01	\$21.94
Shipping & Receiving Clerk	\$13.98	\$14.84	\$15.97
Stock Handler	\$12.74	\$13.69	\$14.92
Tool & Die Maker	\$24.04	\$26.12	\$28.83
Warehouse Laborer	\$11.55	\$12.27	\$13.20
Warehouse Manager	\$28.51	\$31.16	\$34.60
Warehouse Materials Handler	\$14.00	\$15.04	\$16.39
Welder	\$18.12	\$19.69	\$21.73

Huntsville, AL

Job Title	Low	Mid	High
Assembler Fabricator	\$12.91	\$13.87	\$15.11
Assembly Line Foreman	\$21.92	\$23.81	\$26.28
Assembly Supervisor	\$26.92	\$29.25	\$32.29
Assistant Foreman	\$20.19	\$21.69	\$23.64
Assistant Plant Manager	\$22.18	\$24.10	\$26.59
Assistant Production Supervisor	\$19.43	\$20.99	\$23.02
Building Maintenance Worker	\$18.12	\$19.36	\$20.96
CAD/CAM Design Drafter	\$22.22	\$24.14	\$26.64
CAD/CAM/CAE Technician	\$25.01	\$27.18	\$29.99
Computer Control Operator	\$24.54	\$26.81	\$29.78
Electromechanical Technician	\$21.72	\$23.60	\$26.04
Electronics Assembler (General)	\$12.48	\$13.49	\$14.79
Electronics Assembler (Precision)	\$18.05	\$19.50	\$21.38
Electronics Technician	\$22.72	\$24.69	\$27.24
Forklift Operator	\$12.78	\$13.73	\$14.96
Injection Molder	\$11.72	\$12.59	\$13.72
Inventory Control Clerk	\$14.24	\$15.21	\$16.47
Janitor	\$10.97	\$11.71	\$12.68
Logistics Manager	\$36.21	\$39.58	\$43.95
Machine Feeder	\$10.99	\$11.81	\$12.87
Machine Operator	\$15.69	\$17.05	\$18.82
Machine Operator Helper	\$13.84	\$14.70	\$15.81
Machinist General	\$20.10	\$21.84	\$24.10
Mail Clerk	\$12.26	\$13.03	\$14.02
Maintenance Manager	\$44.61	\$48.19	\$52.85
Maintenance Mechanic	\$19.92	\$21.28	\$23.05
Maintenance Supervisor	\$28.66	\$31.14	\$34.36
Manual Packager	\$10.72	\$11.32	\$12.10
Manufacturing Worker	\$12.91	\$13.71	\$14.75
Materials Handler	\$12.49	\$13.42	\$14.62
Molding Machine Operator	\$13.37	\$14.53	\$16.03
Numerical Control Machine Operator	\$15.05	\$16.35	\$18.04
Numerical Control Programmer	\$24.54	\$26.81	\$29.78
Order Filler	\$11.95	\$12.76	\$13.82
Packer Shipper	\$12.03	\$12.93	\$14.09
Plant Manager (Experience)	\$54.20	\$59.58	\$66.58
Plant Manager (Revenue)	\$57.37	\$63.81	\$72.19
Product Assembler (Bench)	\$12.62	\$13.55	\$14.77
Product Assembler (Machine)	\$16.75	\$18.20	\$20.08
Production Helper	\$12.06	\$12.88	\$13.94
Production Laborer	\$11.55	\$12.33	\$13.35
Production Machinist	\$18.56	\$20.17	\$22.26
Production Manager	\$45.91	\$50.18	\$55.72
Production Planner/Scheduler (Hybrid Position)	\$25.50	\$27.71	\$30.58
Quality Control Inspector	\$18.49	\$19.97	\$21.90
Quality Control Manager	\$46.49	\$50.81	\$56.43
Quality Control Tester	\$26.76	\$29.08	\$32.09
Quality Inspector	\$18.49	\$19.97	\$21.90
Shipping & Receiving Clerk	\$13.84	\$14.70	\$15.81
Stock Handler	\$12.49	\$13.42	\$14.62
Tool & Die Maker	\$24.24	\$26.34	\$29.07
Warehouse Laborer	\$11.30	\$12.00	\$12.91
Warehouse Manager	\$28.45	\$31.09	\$34.52
Warehouse Materials Handler	\$13.74	\$14.76	\$16.09
Welder	\$18.12	\$19.69	\$21.73

Phoenix/Scottsdale, AZ

Job Title	Low	Mid	High
Assembler Fabricator	\$13.58	\$14.58	\$15.89
Assembly Line Foreman	\$21.94	\$23.84	\$26.30
Assembly Supervisor	\$26.53	\$28.83	\$31.82
Assistant Foreman	\$20.37	\$21.88	\$23.85
Assistant Plant Manager	\$22.85	\$24.83	\$27.41
Assistant Production Supervisor	\$19.78	\$21.37	\$23.43
Building Maintenance Worker	\$19.10	\$20.41	\$22.10
CAD/CAM Design Drafter	\$22.37	\$24.31	\$26.83
CAD/CAM/CAE Technician	\$24.96	\$27.12	\$29.93
Computer Control Operator	\$24.56	\$26.84	\$29.81
Electromechanical Technician	\$21.91	\$23.81	\$26.28
Electronics Assembler (General)	\$13.15	\$14.21	\$15.58
Electronics Assembler (Precision)	\$18.48	\$19.96	\$21.89
Electronics Technician	\$22.84	\$24.82	\$27.39
Forklift Operator	\$13.90	\$14.93	\$16.27
Injection Molder	\$12.41	\$13.33	\$14.53
Inventory Control Clerk	\$15.11	\$16.14	\$17.48
Janitor	\$11.74	\$12.54	\$13.58
Logistics Manager	\$35.04	\$38.29	\$42.52
Machine Feeder	\$12.09	\$12.99	\$14.15
Machine Operator	\$16.29	\$17.70	\$19.53
Machine Operator Helper	\$14.52	\$15.42	\$16.59
Machinist General	\$20.46	\$22.23	\$24.53
Mail Clerk	\$13.27	\$14.09	\$15.16
Maintenance Manager	\$44.40	\$47.97	\$52.61
Maintenance Mechanic	\$20.86	\$22.28	\$24.13
Maintenance Supervisor	\$29.17	\$31.69	\$34.98
Manual Packager	\$11.83	\$12.49	\$13.35
Manufacturing Worker	\$14.04	\$14.91	\$16.04
Materials Handler	\$13.60	\$14.61	\$15.93
Molding Machine Operator	\$14.03	\$15.25	\$16.83
Numerical Control Machine Operator	\$15.67	\$17.03	\$18.79
Numerical Control Programmer	\$24.56	\$26.84	\$29.81
Order Filler	\$12.84	\$13.71	\$14.85
Packer Shipper	\$12.92	\$13.88	\$15.13
Plant Manager (Experience)	\$51.91	\$57.06	\$63.76
Plant Manager (Revenue)	\$54.81	\$60.96	\$68.96
Product Assembler (Bench)	\$13.29	\$14.27	\$15.56
Product Assembler (Machine)	\$17.25	\$18.74	\$20.68
Production Helper	\$13.17	\$14.07	\$15.23
Production Laborer	\$12.66	\$13.52	\$14.64
Production Machinist	\$19.00	\$20.65	\$22.79
Production Manager	\$44.30	\$48.41	\$53.76
Production Planner/Scheduler (Hybrid Position)	\$25.36	\$27.56	\$30.41
Quality Control Inspector	\$18.92	\$20.44	\$22.42
Quality Control Manager	\$44.28	\$48.39	\$53.74
Quality Control Tester	\$26.58	\$28.88	\$31.88
Quality Inspector	\$18.92	\$20.44	\$22.42
Shipping & Receiving Clerk	\$14.72	\$15.63	\$16.82
Stock Handler	\$13.60	\$14.61	\$15.93
Tool & Die Maker	\$24.30	\$26.40	\$29.14
Warehouse Laborer	\$12.41	\$13.18	\$14.18
Warehouse Manager	\$28.33	\$30.96	\$34.39
Warehouse Materials Handler	\$14.87	\$15.98	\$17.41
Welder	\$18.58	\$20.19	\$22.28

Tucson, AZ

Job Title	Low	Mid	High
Assembler Fabricator	\$13.02	\$13.98	\$15.24
Assembly Line Foreman	\$21.33	\$23.18	\$25.58
Assembly Supervisor	\$25.87	\$28.11	\$31.03
Assistant Foreman	\$19.78	\$21.25	\$23.16
Assistant Plant Manager	\$21.67	\$23.54	\$25.98
Assistant Production Supervisor	\$19.14	\$20.68	\$22.68
Building Maintenance Worker	\$18.20	\$19.44	\$21.05
CAD/CAM Design Drafter	\$21.70	\$23.58	\$26.02
CAD/CAM/CAE Technician	\$24.25	\$26.35	\$29.07
Computer Control Operator	\$23.86	\$26.08	\$28.96
Electromechanical Technician	\$21.24	\$23.08	\$25.48
Electronics Assembler (General)	\$12.60	\$13.62	\$14.93
Electronics Assembler (Precision)	\$17.85	\$19.29	\$21.15
Electronics Technician	\$22.16	\$24.08	\$26.57
Forklift Operator	\$12.99	\$13.96	\$15.21
Injection Molder	\$11.88	\$12.77	\$13.91
Inventory Control Clerk	\$14.35	\$15.33	\$16.60
Janitor	\$11.16	\$11.92	\$12.91
Logistics Manager	\$34.04	\$37.21	\$41.32
Machine Feeder	\$11.27	\$12.11	\$13.20
Machine Operator	\$15.68	\$17.04	\$18.80
Machine Operator Helper	\$13.95	\$14.82	\$15.95
Machinist General	\$19.82	\$21.54	\$23.77
Mail Clerk	\$12.50	\$13.28	\$14.29
Maintenance Manager	\$42.63	\$46.05	\$50.51
Maintenance Mechanic	\$19.92	\$21.27	\$23.04
Maintenance Supervisor	\$27.85	\$30.26	\$33.39
Manual Packager	\$11.03	\$11.64	\$12.45
Manufacturing Worker	\$13.13	\$13.94	\$15.00
Materials Handler	\$12.72	\$13.66	\$14.89
Molding Machine Operator	\$13.47	\$14.63	\$16.15
Numerical Control Machine Operator	\$15.07	\$16.38	\$18.07
Numerical Control Programmer	\$23.86	\$26.08	\$28.96
Order Filler	\$12.16	\$12.99	\$14.06
Packer Shipper	\$12.24	\$13.15	\$14.33
Plant Manager (Experience)	\$50.09	\$55.06	\$61.53
Plant Manager (Revenue)	\$52.97	\$58.92	\$66.66
Product Assembler (Bench)	\$12.74	\$13.68	\$14.91
Product Assembler (Machine)	\$16.63	\$18.07	\$19.94
Production Helper	\$12.30	\$13.14	\$14.23
Production Laborer	\$11.81	\$12.62	\$13.66
Production Machinist	\$18.38	\$19.97	\$22.04
Production Manager	\$42.57	\$46.52	\$51.66
Production Planner/Scheduler (Hybrid Position)	\$24.53	\$26.65	\$29.41
Quality Control Inspector	\$18.31	\$19.78	\$21.70
Quality Control Manager	\$43.14	\$47.15	\$52.36
Quality Control Tester	\$25.84	\$28.08	\$30.99
Quality Inspector	\$18.31	\$19.78	\$21.70
Shipping & Receiving Clerk	\$13.97	\$14.84	\$15.97
Stock Handler	\$12.72	\$13.66	\$14.89
Tool & Die Maker	\$23.60	\$25.65	\$28.30
Warehouse Laborer	\$11.58	\$12.29	\$13.23
Warehouse Manager	\$27.07	\$29.59	\$32.86
Warehouse Materials Handler	\$13.93	\$14.96	\$16.30
Welder	\$17.96	\$19.51	\$21.54

Arkansas

West Memphis, AR

Job Title	Low	Mid	High
Assembler Fabricator	\$13.13	\$14.10	\$15.37
Assembly Line Foreman	\$21.52	\$23.38	\$25.80
Assembly Supervisor	\$26.19	\$28.46	\$31.41
Assistant Foreman	\$19.92	\$21.39	\$23.32
Assistant Plant Manager	\$22.20	\$24.12	\$26.62
Assistant Production Supervisor	\$19.42	\$20.98	\$23.01
Building Maintenance Worker	\$18.48	\$19.74	\$21.37
CAD/CAM Design Drafter	\$21.83	\$23.72	\$26.18
CAD/CAM/CAE Technician	\$24.44	\$26.56	\$29.31
Computer Control Operator	\$24.29	\$26.54	\$29.48
Electromechanical Technician	\$21.36	\$23.21	\$25.62
Electronics Assembler (General)	\$12.71	\$13.73	\$15.06
Electronics Assembler (Precision)	\$18.09	\$19.54	\$21.43
Electronics Technician	\$22.30	\$24.23	\$26.74
Forklift Operator	\$13.25	\$14.24	\$15.51
Injection Molder	\$11.96	\$12.84	\$14.00
Inventory Control Clerk	\$14.59	\$15.59	\$16.88
Janitor	\$11.37	\$12.15	\$13.15
Logistics Manager	\$34.46	\$37.66	\$41.83
Machine Feeder	\$11.47	\$12.32	\$13.43
Machine Operator	\$15.85	\$17.22	\$19.00
Machine Operator Helper	\$14.10	\$14.98	\$16.11
Machinist General	\$20.09	\$21.84	\$24.10
Mail Clerk	\$12.70	\$13.49	\$14.51
Maintenance Manager	\$44.13	\$47.67	\$52.28
Maintenance Mechanic	\$20.25	\$21.63	\$23.42
Maintenance Supervisor	\$28.74	\$31.22	\$34.46
Manual Packager	\$11.20	\$11.83	\$12.65
Manufacturing Worker	\$13.39	\$14.22	\$15.30
Materials Handler	\$12.96	\$13.93	\$15.18
Molding Machine Operator	\$13.58	\$14.75	\$16.28
Numerical Control Machine Operator	\$15.22	\$16.54	\$18.25
Numerical Control Programmer	\$24.29	\$26.54	\$29.48
Order Filler	\$12.33	\$13.17	\$14.27
Packer Shipper	\$12.42	\$13.34	\$14.54
Plant Manager (Experience)	\$50.89	\$55.94	\$62.51
Plant Manager (Revenue)	\$53.81	\$59.85	\$67.70
Product Assembler (Bench)	\$12.84	\$13.79	\$15.03
Product Assembler (Machine)	\$16.84	\$18.30	\$20.19
Production Helper	\$12.54	\$13.39	\$14.50
Production Laborer	\$12.03	\$12.84	\$13.91
Production Machinist	\$18.61	\$20.22	\$22.32
Production Manager	\$43.27	\$47.29	\$52.51
Production Planner/Scheduler (Hybrid Position)	\$24.73	\$26.87	\$29.65
Quality Control Inspector	\$18.58	\$20.07	\$22.02
Quality Control Manager	\$43.75	\$47.81	\$53.10
Quality Control Tester	\$26.08	\$28.34	\$31.28
Quality Inspector	\$18.58	\$20.07	\$22.02
Shipping & Receiving Clerk	\$14.20	\$15.08	\$16.23
Stock Handler	\$12.96	\$13.93	\$15.18
Tool & Die Maker	\$24.02	\$26.10	\$28.80
Warehouse Laborer	\$11.78	\$12.51	\$13.46
Warehouse Manager	\$27.42	\$29.97	\$33.28
Warehouse Materials Handler	\$14.22	\$15.27	\$16.64
Welder	\$18.18	\$19.76	\$21.80

California

Bakersfield, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.43	\$15.50	\$16.89
Assembly Line Foreman	\$24.28	\$26.38	\$29.11
Assembly Supervisor	\$29.63	\$32.19	\$35.53
Assistant Foreman	\$22.44	\$24.11	\$26.27
Assistant Plant Manager	\$24.48	\$26.60	\$29.36
Assistant Production Supervisor	\$21.75	\$23.50	\$25.77
Building Maintenance Worker	\$20.53	\$21.93	\$23.75
CAD/CAM Design Drafter	\$24.88	\$27.04	\$29.84
CAD/CAM/CAE Technician	\$27.92	\$30.34	\$33.48
Computer Control Operator	\$27.43	\$29.98	\$33.29
Electromechanical Technician	\$24.34	\$26.45	\$29.19
Electronics Assembler (General)	\$13.94	\$15.06	\$16.52
Electronics Assembler (Precision)	\$20.20	\$21.82	\$23.93
Electronics Technician	\$25.43	\$27.63	\$30.49
Forklift Operator	\$14.57	\$15.65	\$17.05
Injection Molder	\$13.15	\$14.13	\$15.40
Inventory Control Clerk	\$15.90	\$16.99	\$18.39
Janitor	\$12.54	\$13.39	\$14.50
Logistics Manager	\$39.23	\$42.88	\$47.61
Machine Feeder	\$12.51	\$13.44	\$14.65
Machine Operator	\$17.67	\$19.20	\$21.19
Machine Operator Helper	\$15.62	\$16.59	\$17.85
Machinist General	\$22.61	\$24.57	\$27.11
Mail Clerk	\$13.70	\$14.55	\$15.66
Maintenance Manager	\$48.88	\$52.81	\$57.92
Maintenance Mechanic	\$22.55	\$24.09	\$26.08
Maintenance Supervisor	\$31.91	\$34.68	\$38.27
Manual Packager	\$12.20	\$12.88	\$13.77
Manufacturing Worker	\$14.72	\$15.63	\$16.82
Materials Handler	\$14.24	\$15.29	\$16.67
Molding Machine Operator	\$15.04	\$16.35	\$18.04
Numerical Control Machine Operator	\$16.95	\$18.41	\$20.32
Numerical Control Programmer	\$27.43	\$29.98	\$33.29
Order Filler	\$13.33	\$14.24	\$15.42
Packer Shipper	\$13.43	\$14.43	\$15.72
Plant Manager (Experience)	\$56.91	\$62.56	\$69.91
Plant Manager (Revenue)	\$60.09	\$66.84	\$75.61
Product Assembler (Bench)	\$14.09	\$15.14	\$16.50
Product Assembler (Machine)	\$18.75	\$20.37	\$22.48
Production Helper	\$13.74	\$14.67	\$15.89
Production Laborer	\$13.15	\$14.05	\$15.21
Production Machinist	\$20.88	\$22.69	\$25.04
Production Manager	\$48.54	\$53.05	\$58.91
Production Planner/Scheduler (Hybrid Position)	\$28.13	\$30.56	\$33.73
Quality Control Inspector	\$20.78	\$22.45	\$24.62
Quality Control Manager	\$49.70	\$54.32	\$60.32
Quality Control Tester	\$29.83	\$32.41	\$35.77
Quality Inspector	\$20.78	\$22.45	\$24.62
Shipping & Receiving Clerk	\$15.45	\$16.41	\$17.66
Stock Handler	\$14.24	\$15.29	\$16.67
Tool & Die Maker	\$27.12	\$29.47	\$32.52
Warehouse Laborer	\$12.86	\$13.66	\$14.70
Warehouse Manager	\$30.76	\$33.61	\$37.33
Warehouse Materials Handler	\$15.68	\$16.84	\$18.35
Welder	\$20.39	\$22.15	\$24.45

California

Concord, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$15.97	\$17.16	\$18.70
Assembly Line Foreman	\$26.25	\$28.52	\$31.48
Assembly Supervisor	\$31.80	\$34.56	\$38.14
Assistant Foreman	\$24.36	\$26.17	\$28.52
Assistant Plant Manager	\$27.95	\$30.37	\$33.52
Assistant Production Supervisor	\$23.63	\$25.53	\$28.00
Building Maintenance Worker	\$23.57	\$25.18	\$27.27
CAD/CAM Design Drafter	\$27.02	\$29.36	\$32.40
CAD/CAM/CAE Technician	\$30.20	\$32.81	\$36.21
Computer Control Operator	\$29.32	\$32.05	\$35.59
Electromechanical Technician	\$26.46	\$28.75	\$31.73
Electronics Assembler (General)	\$15.45	\$16.70	\$18.31
Electronics Assembler (Precision)	\$22.02	\$23.79	\$26.09
Electronics Technician	\$27.59	\$29.98	\$33.09
Forklift Operator	\$16.60	\$17.83	\$19.43
Injection Molder	\$14.48	\$15.55	\$16.95
Inventory Control Clerk	\$18.34	\$19.58	\$21.21
Janitor	\$14.65	\$15.65	\$16.95
Logistics Manager	\$41.87	\$45.76	\$50.81
Machine Feeder	\$14.32	\$15.39	\$16.77
Machine Operator	\$19.26	\$20.93	\$23.09
Machine Operator Helper	\$17.07	\$18.13	\$19.51
Machinist General	\$24.40	\$26.51	\$29.26
Mail Clerk	\$16.02	\$17.02	\$18.31
Maintenance Manager	\$54.45	\$58.83	\$64.52
Maintenance Mechanic	\$25.85	\$27.61	\$29.89
Maintenance Supervisor	\$36.06	\$39.18	\$43.24
Manual Packager	\$13.98	\$14.76	\$15.78
Manufacturing Worker	\$16.77	\$17.81	\$19.16
Materials Handler	\$16.23	\$17.44	\$19.00
Molding Machine Operator	\$16.49	\$17.92	\$19.78
Numerical Control Machine Operator	\$18.50	\$20.11	\$22.19
Numerical Control Programmer	\$29.32	\$32.05	\$35.59
Order Filler	\$15.45	\$16.50	\$17.87
Packer Shipper	\$15.56	\$16.71	\$18.21
Plant Manager (Experience)	\$62.89	\$69.14	\$77.26
Plant Manager (Revenue)	\$66.16	\$73.59	\$83.24
Product Assembler (Bench)	\$15.62	\$16.78	\$18.28
Product Assembler (Machine)	\$20.50	\$22.28	\$24.58
Production Helper	\$15.68	\$16.75	\$18.14
Production Laborer	\$15.03	\$16.06	\$17.39
Production Machinist	\$22.60	\$24.56	\$27.10
Production Manager	\$54.15	\$59.18	\$65.72
Production Planner/Scheduler (Hybrid Position)	\$30.29	\$32.91	\$36.32
Quality Control Inspector	\$22.49	\$24.29	\$26.64
Quality Control Manager	\$52.71	\$57.61	\$63.98
Quality Control Tester	\$32.19	\$34.98	\$38.61
Quality Inspector	\$22.49	\$24.29	\$26.64
Shipping & Receiving Clerk	\$17.83	\$18.94	\$20.38
Stock Handler	\$16.23	\$17.44	\$19.00
Tool & Die Maker	\$29.01	\$31.52	\$34.79
Warehouse Laborer	\$14.72	\$15.63	\$16.82
Warehouse Manager	\$34.90	\$38.14	\$42.36
Warehouse Materials Handler	\$17.83	\$19.15	\$20.87
Welder	\$22.08	\$23.99	\$26.48

Delano, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.51	\$15.59	\$16.99
Assembly Line Foreman	\$24.30	\$26.41	\$29.14
Assembly Supervisor	\$29.66	\$32.23	\$35.56
Assistant Foreman	\$22.47	\$24.14	\$26.30
Assistant Plant Manager	\$24.51	\$26.63	\$29.39
Assistant Production Supervisor	\$21.78	\$23.53	\$25.81
Building Maintenance Worker	\$20.58	\$21.98	\$23.80
CAD/CAM Design Drafter	\$24.91	\$27.06	\$29.87
CAD/CAM/CAE Technician	\$27.95	\$30.37	\$33.51
Computer Control Operator	\$27.46	\$30.01	\$33.33
Electromechanical Technician	\$24.37	\$26.48	\$29.22
Electronics Assembler (General)	\$14.02	\$15.15	\$16.62
Electronics Assembler (Precision)	\$20.24	\$21.87	\$23.99
Electronics Technician	\$25.45	\$27.66	\$30.52
Forklift Operator	\$14.65	\$15.74	\$17.15
Injection Molder	\$13.24	\$14.22	\$15.50
Inventory Control Clerk	\$15.98	\$17.07	\$18.49
Janitor	\$12.63	\$13.49	\$14.61
Logistics Manager	\$39.27	\$42.92	\$47.66
Machine Feeder	\$12.60	\$13.54	\$14.75
Machine Operator	\$17.74	\$19.28	\$21.27
Machine Operator Helper	\$15.70	\$16.68	\$17.95
Machinist General	\$22.63	\$24.59	\$27.14
Mail Clerk	\$13.79	\$14.64	\$15.75
Maintenance Manager	\$48.93	\$52.86	\$57.97
Maintenance Mechanic	\$22.58	\$24.11	\$26.11
Maintenance Supervisor	\$31.95	\$34.71	\$38.31
Manual Packager	\$12.29	\$12.97	\$13.87
Manufacturing Worker	\$14.80	\$15.72	\$16.91
Materials Handler	\$14.32	\$15.38	\$16.76
Molding Machine Operator	\$15.13	\$16.44	\$18.14
Numerical Control Machine Operator	\$17.02	\$18.49	\$20.41
Numerical Control Programmer	\$27.46	\$30.01	\$33.33
Order Filler	\$13.42	\$14.33	\$15.52
Packer Shipper	\$13.52	\$14.52	\$15.82
Plant Manager (Experience)	\$56.96	\$62.62	\$69.97
Plant Manager (Revenue)	\$60.14	\$66.90	\$75.68
Product Assembler (Bench)	\$14.18	\$15.23	\$16.59
Product Assembler (Machine)	\$18.80	\$20.43	\$22.55
Production Helper	\$13.82	\$14.76	\$15.99
Production Laborer	\$13.24	\$14.14	\$15.31
Production Machinist	\$20.92	\$22.74	\$25.09
Production Manager	\$48.59	\$53.10	\$58.97
Production Planner/Scheduler (Hybrid Position)	\$28.16	\$30.60	\$33.77
Quality Control Inspector	\$20.82	\$22.49	\$24.66
Quality Control Manager	\$49.75	\$54.37	\$60.38
Quality Control Tester	\$29.86	\$32.44	\$35.80
Quality Inspector	\$20.82	\$22.49	\$24.66
Shipping & Receiving Clerk	\$15.54	\$16.50	\$17.75
Stock Handler	\$14.32	\$15.38	\$16.76
Tool & Die Maker	\$27.15	\$29.50	\$32.55
Warehouse Laborer	\$12.95	\$13.75	\$14.80
Warehouse Manager	\$30.79	\$33.65	\$37.37
Warehouse Materials Handler	\$15.76	\$16.92	\$18.44
Welder	\$20.43	\$22.20	\$24.50

California

Fresno, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.68	\$14.70	\$16.01
Assembly Line Foreman	\$22.83	\$24.81	\$27.38
Assembly Supervisor	\$27.85	\$30.26	\$33.40
Assistant Foreman	\$21.11	\$22.67	\$24.71
Assistant Plant Manager	\$23.98	\$26.06	\$28.76
Assistant Production Supervisor	\$20.46	\$22.10	\$24.24
Building Maintenance Worker	\$19.76	\$21.10	\$22.85
CAD/CAM Design Drafter	\$23.76	\$25.82	\$28.50
CAD/CAM/CAE Technician	\$26.64	\$28.95	\$31.95
Computer Control Operator	\$25.68	\$28.06	\$31.16
Electromechanical Technician	\$23.25	\$25.27	\$27.88
Electronics Assembler (General)	\$13.23	\$14.29	\$15.67
Electronics Assembler (Precision)	\$19.03	\$20.56	\$22.55
Electronics Technician	\$24.28	\$26.39	\$29.12
Forklift Operator	\$14.19	\$15.24	\$16.61
Injection Molder	\$12.40	\$13.32	\$14.52
Inventory Control Clerk	\$15.64	\$16.70	\$18.09
Janitor	\$12.34	\$13.18	\$14.27
Logistics Manager	\$37.55	\$41.03	\$45.57
Machine Feeder	\$12.21	\$13.12	\$14.30
Machine Operator	\$16.60	\$18.04	\$19.91
Machine Operator Helper	\$14.69	\$15.60	\$16.78
Machinist General	\$21.17	\$23.01	\$25.39
Mail Clerk	\$13.51	\$14.35	\$15.44
Maintenance Manager	\$46.92	\$50.69	\$55.59
Maintenance Mechanic	\$21.68	\$23.16	\$25.08
Maintenance Supervisor	\$30.59	\$33.23	\$36.68
Manual Packager	\$11.91	\$12.58	\$13.45
Manufacturing Worker	\$14.33	\$15.22	\$16.37
Materials Handler	\$13.87	\$14.90	\$16.23
Molding Machine Operator	\$14.16	\$15.38	\$16.98
Numerical Control Machine Operator	\$15.93	\$17.31	\$19.10
Numerical Control Programmer	\$25.68	\$28.06	\$31.16
Order Filler	\$13.14	\$14.04	\$15.20
Packer Shipper	\$13.24	\$14.22	\$15.50
Plant Manager (Experience)	\$54.72	\$60.15	\$67.22
Plant Manager (Revenue)	\$57.80	\$64.29	\$72.72
Product Assembler (Bench)	\$13.37	\$14.36	\$15.65
Product Assembler (Machine)	\$17.69	\$19.22	\$21.21
Production Helper	\$13.39	\$14.30	\$15.49
Production Laborer	\$12.83	\$13.70	\$14.84
Production Machinist	\$19.58	\$21.27	\$23.48
Production Manager	\$46.65	\$50.98	\$56.62
Production Planner/Scheduler (Hybrid Position)	\$26.81	\$29.13	\$32.15
Quality Control Inspector	\$19.51	\$21.08	\$23.12
Quality Control Manager	\$47.71	\$52.15	\$57.91
Quality Control Tester	\$28.45	\$30.91	\$34.11
Quality Inspector	\$19.51	\$21.08	\$23.12
Shipping & Receiving Clerk	\$15.20	\$16.15	\$17.37
Stock Handler	\$13.87	\$14.90	\$16.23
Tool & Die Maker	\$25.38	\$27.58	\$30.44
Warehouse Laborer	\$12.55	\$13.33	\$14.34
Warehouse Manager	\$29.60	\$32.35	\$35.92
Warehouse Materials Handler	\$15.25	\$16.38	\$17.85
Welder	\$19.12	\$20.77	\$22.92

Hanford/Visalia, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.22	\$15.27	\$16.64
Assembly Line Foreman	\$23.84	\$25.90	\$28.59
Assembly Supervisor	\$29.18	\$31.70	\$34.99
Assistant Foreman	\$22.02	\$23.65	\$25.77
Assistant Plant Manager	\$24.04	\$26.13	\$28.83
Assistant Production Supervisor	\$21.34	\$23.05	\$25.28
Building Maintenance Worker	\$19.75	\$21.10	\$22.85
CAD/CAM Design Drafter	\$23.64	\$25.69	\$28.35
CAD/CAM/CAE Technician	\$26.59	\$28.89	\$31.89
Computer Control Operator	\$26.76	\$29.25	\$32.48
Electromechanical Technician	\$23.12	\$25.12	\$27.72
Electronics Assembler (General)	\$13.74	\$14.85	\$16.28
Electronics Assembler (Precision)	\$19.83	\$21.42	\$23.49
Electronics Technician	\$24.17	\$26.26	\$28.98
Forklift Operator	\$14.41	\$15.48	\$16.88
Injection Molder	\$12.81	\$13.76	\$15.00
Inventory Control Clerk	\$15.73	\$16.80	\$18.19
Janitor	\$12.66	\$13.52	\$14.64
Logistics Manager	\$37.82	\$41.33	\$45.90
Machine Feeder	\$12.39	\$13.31	\$14.51
Machine Operator	\$17.20	\$18.69	\$20.62
Machine Operator Helper	\$15.46	\$16.42	\$17.66
Machinist General	\$21.99	\$23.89	\$26.37
Mail Clerk	\$13.66	\$14.51	\$15.61
Maintenance Manager	\$47.74	\$51.57	\$56.56
Maintenance Mechanic	\$21.70	\$23.18	\$25.10
Maintenance Supervisor	\$30.75	\$33.42	\$36.88
Manual Packager	\$12.09	\$12.76	\$13.65
Manufacturing Worker	\$14.56	\$15.46	\$16.64
Materials Handler	\$14.09	\$15.13	\$16.49
Molding Machine Operator	\$14.65	\$15.92	\$17.56
Numerical Control Machine Operator	\$16.50	\$17.92	\$19.78
Numerical Control Programmer	\$26.76	\$29.25	\$32.48
Order Filler	\$13.19	\$14.09	\$15.26
Packer Shipper	\$13.29	\$14.28	\$15.56
Plant Manager (Experience)	\$56.12	\$61.69	\$68.93
Plant Manager (Revenue)	\$59.33	\$66.00	\$74.66
Product Assembler (Bench)	\$13.89	\$14.92	\$16.26
Product Assembler (Machine)	\$18.41	\$20.01	\$22.08
Production Helper	\$13.60	\$14.52	\$15.73
Production Laborer	\$13.02	\$13.91	\$15.06
Production Machinist	\$20.31	\$22.07	\$24.36
Production Manager	\$47.65	\$52.08	\$57.83
Production Planner/Scheduler (Hybrid Position)	\$26.70	\$29.01	\$32.02
Quality Control Inspector	\$20.58	\$22.24	\$24.39
Quality Control Manager	\$48.50	\$53.01	\$58.87
Quality Control Tester	\$28.45	\$30.91	\$34.12
Quality Inspector	\$20.58	\$22.24	\$24.39
Shipping & Receiving Clerk	\$15.29	\$16.23	\$17.47
Stock Handler	\$14.09	\$15.13	\$16.49
Tool & Die Maker	\$26.45	\$28.74	\$31.72
Warehouse Laborer	\$12.74	\$13.53	\$14.56
Warehouse Manager	\$29.57	\$32.31	\$35.88
Warehouse Materials Handler	\$15.51	\$16.66	\$18.16
Welder	\$19.83	\$21.55	\$23.78

Hayward/Oakland, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$16.00	\$17.19	\$18.73
Assembly Line Foreman	\$26.28	\$28.55	\$31.51
Assembly Supervisor	\$31.83	\$34.59	\$38.17
Assistant Foreman	\$24.39	\$26.20	\$28.55
Assistant Plant Manager	\$27.98	\$30.40	\$33.55
Assistant Production Supervisor	\$23.66	\$25.56	\$28.03
Building Maintenance Worker	\$23.60	\$25.21	\$27.30
CAD/CAM Design Drafter	\$27.05	\$29.39	\$32.44
CAD/CAM/CAE Technician	\$30.23	\$32.84	\$36.25
Computer Control Operator	\$29.35	\$32.08	\$35.62
Electromechanical Technician	\$26.49	\$28.78	\$31.76
Electronics Assembler (General)	\$15.48	\$16.72	\$18.34
Electronics Assembler (Precision)	\$22.04	\$23.82	\$26.12
Electronics Technician	\$27.62	\$30.01	\$33.12
Forklift Operator	\$16.63	\$17.86	\$19.46
Injection Molder	\$14.51	\$15.58	\$16.98
Inventory Control Clerk	\$18.36	\$19.61	\$21.24
Janitor	\$14.68	\$15.68	\$16.98
Logistics Manager	\$41.90	\$45.79	\$50.86
Machine Feeder	\$14.35	\$15.41	\$16.80
Machine Operator	\$19.28	\$20.95	\$23.13
Machine Operator Helper	\$17.10	\$18.16	\$19.54
Machinist General	\$24.43	\$26.54	\$29.29
Mail Clerk	\$16.05	\$17.04	\$18.34
Maintenance Manager	\$54.50	\$58.88	\$64.57
Maintenance Mechanic	\$25.88	\$27.64	\$29.93
Maintenance Supervisor	\$36.09	\$39.21	\$43.28
Manual Packager	\$14.00	\$14.79	\$15.81
Manufacturing Worker	\$16.79	\$17.84	\$19.19
Materials Handler	\$16.26	\$17.47	\$19.04
Molding Machine Operator	\$16.52	\$17.95	\$19.81
Numerical Control Machine Operator	\$18.53	\$20.14	\$22.22
Numerical Control Programmer	\$29.35	\$32.08	\$35.62
Order Filler	\$15.48	\$16.53	\$17.90
Packer Shipper	\$15.59	\$16.74	\$18.24
Plant Manager (Experience)	\$62.94	\$69.19	\$77.32
Plant Manager (Revenue)	\$66.21	\$73.64	\$83.31
Product Assembler (Bench)	\$15.64	\$16.80	\$18.31
Product Assembler (Machine)	\$20.53	\$22.30	\$24.61
Production Helper	\$15.71	\$16.78	\$18.17
Production Laborer	\$15.06	\$16.09	\$17.42
Production Machinist	\$22.63	\$24.59	\$27.14
Production Manager	\$54.19	\$59.23	\$65.77
Production Planner/Scheduler (Hybrid Position)	\$30.32	\$32.94	\$36.35
Quality Control Inspector	\$22.51	\$24.32	\$26.68
Quality Control Manager	\$52.76	\$57.66	\$64.03
Quality Control Tester	\$32.22	\$35.01	\$38.64
Quality Inspector	\$22.51	\$24.32	\$26.68
Shipping & Receiving Clerk	\$17.86	\$18.97	\$20.41
Stock Handler	\$16.26	\$17.47	\$19.04
Tool & Die Maker	\$29.04	\$31.55	\$34.82
Warehouse Laborer	\$14.74	\$15.66	\$16.85
Warehouse Manager	\$34.93	\$38.18	\$42.39
Warehouse Materials Handler	\$17.85	\$19.18	\$20.90
Welder	\$22.11	\$24.02	\$26.51

Irvine/Orange, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.58	\$15.66	\$17.07
Assembly Line Foreman	\$24.03	\$26.11	\$28.81
Assembly Supervisor	\$29.13	\$31.65	\$34.93
Assistant Foreman	\$22.28	\$23.93	\$26.08
Assistant Plant Manager	\$26.12	\$28.38	\$31.32
Assistant Production Supervisor	\$21.56	\$23.29	\$25.54
Building Maintenance Worker	\$21.57	\$23.04	\$24.95
CAD/CAM Design Drafter	\$25.22	\$27.41	\$30.25
CAD/CAM/CAE Technician	\$28.18	\$30.62	\$33.79
Computer Control Operator	\$26.79	\$29.28	\$32.51
Electromechanical Technician	\$24.69	\$26.83	\$29.61
Electronics Assembler (General)	\$14.10	\$15.24	\$16.71
Electronics Assembler (Precision)	\$20.09	\$21.71	\$23.81
Electronics Technician	\$25.75	\$27.98	\$30.88
Forklift Operator	\$15.21	\$16.33	\$17.80
Injection Molder	\$13.21	\$14.19	\$15.47
Inventory Control Clerk	\$17.09	\$18.25	\$19.76
Janitor	\$13.09	\$13.98	\$15.14
Logistics Manager	\$39.44	\$43.11	\$47.87
Machine Feeder	\$13.12	\$14.10	\$15.36
Machine Operator	\$17.58	\$19.10	\$21.08
Machine Operator Helper	\$15.67	\$16.64	\$17.90
Machinist General	\$22.26	\$24.18	\$26.69
Mail Clerk	\$14.85	\$15.77	\$16.97
Maintenance Manager	\$49.94	\$53.95	\$59.17
Maintenance Mechanic	\$23.62	\$25.23	\$27.32
Maintenance Supervisor	\$33.10	\$35.96	\$39.69
Manual Packager	\$12.81	\$13.52	\$14.46
Manufacturing Worker	\$15.36	\$16.31	\$17.55
Materials Handler	\$14.87	\$15.97	\$17.41
Molding Machine Operator	\$15.05	\$16.36	\$18.05
Numerical Control Machine Operator	\$16.89	\$18.35	\$20.25
Numerical Control Programmer	\$26.79	\$29.28	\$32.51
Order Filler	\$14.41	\$15.39	\$16.66
Packer Shipper	\$14.51	\$15.58	\$16.98
Plant Manager (Experience)	\$61.03	\$67.09	\$74.97
Plant Manager (Revenue)	\$64.26	\$71.48	\$80.86
Product Assembler (Bench)	\$14.25	\$15.31	\$16.69
Product Assembler (Machine)	\$18.71	\$20.33	\$22.44
Production Helper	\$14.37	\$15.35	\$16.62
Production Laborer	\$13.77	\$14.71	\$15.93
Production Machinist	\$20.62	\$22.41	\$24.73
Production Manager	\$52.44	\$57.31	\$63.65
Production Planner/Scheduler (Hybrid Position)	\$28.63	\$31.11	\$34.33
Quality Control Inspector	\$20.63	\$22.29	\$24.44
Quality Control Manager	\$49.58	\$54.19	\$60.18
Quality Control Tester	\$30.03	\$32.63	\$36.01
Quality Inspector	\$20.63	\$22.29	\$24.44
Shipping & Receiving Clerk	\$16.62	\$17.65	\$18.99
Stock Handler	\$14.87	\$15.97	\$17.41
Tool & Die Maker	\$26.50	\$28.80	\$31.78
Warehouse Laborer	\$13.48	\$14.32	\$15.41
Warehouse Manager	\$33.90	\$37.05	\$41.14
Warehouse Materials Handler	\$16.32	\$17.53	\$19.11
Welder	\$20.15	\$21.90	\$24.16

California

Lathrop/Lodi, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.54	\$15.62	\$17.03
Assembly Line Foreman	\$23.88	\$25.95	\$28.63
Assembly Supervisor	\$28.94	\$31.45	\$34.71
Assistant Foreman	\$22.15	\$23.80	\$25.93
Assistant Plant Manager	\$24.77	\$26.92	\$29.70
Assistant Production Supervisor	\$21.49	\$23.21	\$25.46
Building Maintenance Worker	\$20.99	\$22.42	\$24.28
CAD/CAM Design Drafter	\$24.64	\$26.77	\$29.54
CAD/CAM/CAE Technician	\$27.52	\$29.90	\$33.00
Computer Control Operator	\$26.83	\$29.32	\$32.56
Electromechanical Technician	\$24.13	\$26.21	\$28.93
Electronics Assembler (General)	\$14.07	\$15.20	\$16.67
Electronics Assembler (Precision)	\$20.02	\$21.63	\$23.72
Electronics Technician	\$25.15	\$27.33	\$30.16
Forklift Operator	\$15.55	\$16.70	\$18.20
Injection Molder	\$13.28	\$14.26	\$15.54
Inventory Control Clerk	\$16.43	\$17.55	\$19.00
Janitor	\$13.22	\$14.12	\$15.29
Logistics Manager	\$38.39	\$41.96	\$46.59
Machine Feeder	\$13.44	\$14.44	\$15.73
Machine Operator	\$17.62	\$19.15	\$21.13
Machine Operator Helper	\$15.72	\$16.69	\$17.96
Machinist General	\$22.31	\$24.25	\$26.76
Mail Clerk	\$14.18	\$15.06	\$16.20
Maintenance Manager	\$48.56	\$52.46	\$57.54
Maintenance Mechanic	\$22.99	\$24.56	\$26.59
Maintenance Supervisor	\$32.05	\$34.83	\$38.44
Manual Packager	\$13.12	\$13.86	\$14.82
Manufacturing Worker	\$15.70	\$16.68	\$17.95
Materials Handler	\$15.21	\$16.34	\$17.80
Molding Machine Operator	\$15.10	\$16.41	\$18.11
Numerical Control Machine Operator	\$16.94	\$18.40	\$20.31
Numerical Control Programmer	\$26.83	\$29.32	\$32.56
Order Filler	\$13.87	\$14.81	\$16.04
Packer Shipper	\$13.96	\$15.00	\$16.34
Plant Manager (Experience)	\$55.72	\$61.25	\$68.44
Plant Manager (Revenue)	\$58.79	\$65.39	\$73.97
Product Assembler (Bench)	\$14.22	\$15.28	\$16.65
Product Assembler (Machine)	\$18.65	\$20.26	\$22.36
Production Helper	\$14.70	\$15.70	\$17.00
Production Laborer	\$14.10	\$15.06	\$16.31
Production Machinist	\$20.67	\$22.46	\$24.79
Production Manager	\$47.63	\$52.05	\$57.80
Production Planner/Scheduler (Hybrid Position)	\$27.78	\$30.19	\$33.31
Quality Control Inspector	\$20.71	\$22.38	\$24.54
Quality Control Manager	\$48.38	\$52.87	\$58.72
Quality Control Tester	\$29.33	\$31.87	\$35.17
Quality Inspector	\$20.71	\$22.38	\$24.54
Shipping & Receiving Clerk	\$15.98	\$16.98	\$18.27
Stock Handler	\$15.21	\$16.34	\$17.80
Tool & Die Maker	\$26.54	\$28.84	\$31.83
Warehouse Laborer	\$13.80	\$14.66	\$15.78
Warehouse Manager	\$30.60	\$33.44	\$37.14
Warehouse Materials Handler	\$16.68	\$17.92	\$19.53
Welder	\$20.20	\$21.95	\$24.22

Lindsay/Springville, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.59	\$14.60	\$15.91
Assembly Line Foreman	\$22.46	\$24.41	\$26.94
Assembly Supervisor	\$27.51	\$29.89	\$32.99
Assistant Foreman	\$20.73	\$22.27	\$24.27
Assistant Plant Manager	\$23.14	\$25.15	\$27.75
Assistant Production Supervisor	\$20.27	\$21.90	\$24.01
Building Maintenance Worker	\$18.94	\$20.23	\$21.91
CAD/CAM Design Drafter	\$22.44	\$24.39	\$26.91
CAD/CAM/CAE Technician	\$25.22	\$27.41	\$30.24
Computer Control Operator	\$25.46	\$27.82	\$30.90
Electromechanical Technician	\$21.95	\$23.85	\$26.32
Electronics Assembler (General)	\$13.14	\$14.20	\$15.57
Electronics Assembler (Precision)	\$18.86	\$20.38	\$22.35
Electronics Technician	\$22.94	\$24.93	\$27.51
Forklift Operator	\$13.73	\$14.75	\$16.08
Injection Molder	\$12.28	\$13.19	\$14.38
Inventory Control Clerk	\$15.13	\$16.16	\$17.49
Janitor	\$12.02	\$12.84	\$13.90
Logistics Manager	\$35.96	\$39.30	\$43.64
Machine Feeder	\$11.83	\$12.71	\$13.85
Machine Operator	\$16.42	\$17.84	\$19.69
Machine Operator Helper	\$14.58	\$15.49	\$16.66
Machinist General	\$20.90	\$22.71	\$25.06
Mail Clerk	\$13.10	\$13.91	\$14.97
Maintenance Manager	\$45.85	\$49.53	\$54.32
Maintenance Mechanic	\$20.77	\$22.18	\$24.02
Maintenance Supervisor	\$29.70	\$32.27	\$35.62
Manual Packager	\$11.54	\$12.19	\$13.03
Manufacturing Worker	\$13.87	\$14.73	\$15.85
Materials Handler	\$13.43	\$14.42	\$15.72
Molding Machine Operator	\$14.01	\$15.23	\$16.80
Numerical Control Machine Operator	\$15.76	\$17.12	\$18.90
Numerical Control Programmer	\$25.46	\$27.82	\$30.90
Order Filler	\$12.72	\$13.58	\$14.71
Packer Shipper	\$12.81	\$13.76	\$14.99
Plant Manager (Experience)	\$54.59	\$60.01	\$67.06
Plant Manager (Revenue)	\$57.63	\$64.10	\$72.52
Product Assembler (Bench)	\$13.28	\$14.27	\$15.55
Product Assembler (Machine)	\$17.54	\$19.06	\$21.03
Production Helper	\$12.96	\$13.85	\$15.00
Production Laborer	\$12.42	\$13.27	\$14.37
Production Machinist	\$19.34	\$21.01	\$23.19
Production Manager	\$46.59	\$50.91	\$56.54
Production Planner/Scheduler (Hybrid Position)	\$25.65	\$27.87	\$30.76
Quality Control Inspector	\$19.33	\$20.89	\$22.91
Quality Control Manager	\$45.75	\$50.00	\$55.53
Quality Control Tester	\$26.96	\$29.29	\$32.33
Quality Inspector	\$19.33	\$20.89	\$22.91
Shipping & Receiving Clerk	\$14.70	\$15.62	\$16.80
Stock Handler	\$13.43	\$14.42	\$15.72
Tool & Die Maker	\$25.16	\$27.34	\$30.17
Warehouse Laborer	\$12.16	\$12.91	\$13.89
Warehouse Manager	\$29.38	\$32.11	\$35.66
Warehouse Materials Handler	\$14.76	\$15.86	\$17.28
Welder	\$18.88	\$20.52	\$22.65

California

Los Angeles/Pasadena, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.52	\$15.59	\$17.00
Assembly Line Foreman	\$23.99	\$26.07	\$28.77
Assembly Supervisor	\$29.17	\$31.70	\$34.98
Assistant Foreman	\$22.21	\$23.86	\$26.00
Assistant Plant Manager	\$25.87	\$28.11	\$31.02
Assistant Production Supervisor	\$21.53	\$23.26	\$25.51
Building Maintenance Worker	\$21.44	\$22.90	\$24.79
CAD/CAM Design Drafter	\$25.64	\$27.86	\$30.74
CAD/CAM/CAE Technician	\$28.69	\$31.17	\$34.40
Computer Control Operator	\$26.82	\$29.32	\$32.55
Electromechanical Technician	\$25.09	\$27.26	\$30.09
Electronics Assembler (General)	\$14.04	\$15.17	\$16.64
Electronics Assembler (Precision)	\$20.05	\$21.67	\$23.76
Electronics Technician	\$26.19	\$28.45	\$31.40
Forklift Operator	\$15.27	\$16.40	\$17.87
Injection Molder	\$13.14	\$14.12	\$15.39
Inventory Control Clerk	\$16.84	\$17.99	\$19.48
Janitor	\$13.35	\$14.26	\$15.44
Logistics Manager	\$40.34	\$44.09	\$48.96
Machine Feeder	\$13.17	\$14.15	\$15.42
Machine Operator	\$17.51	\$19.02	\$20.99
Machine Operator Helper	\$15.58	\$16.55	\$17.81
Machinist General	\$22.22	\$24.14	\$26.64
Mail Clerk	\$14.61	\$15.51	\$16.69
Maintenance Manager	\$50.40	\$54.45	\$59.72
Maintenance Mechanic	\$23.49	\$25.09	\$27.17
Maintenance Supervisor	\$33.15	\$36.02	\$39.76
Manual Packager	\$12.85	\$13.57	\$14.51
Manufacturing Worker	\$15.42	\$16.38	\$17.62
Materials Handler	\$14.93	\$16.04	\$17.48
Molding Machine Operator	\$14.98	\$16.28	\$17.96
Numerical Control Machine Operator	\$16.81	\$18.27	\$20.16
Numerical Control Programmer	\$26.82	\$29.32	\$32.55
Order Filler	\$14.19	\$15.16	\$16.42
Packer Shipper	\$14.29	\$15.35	\$16.73
Plant Manager (Experience)	\$61.51	\$67.61	\$75.55
Plant Manager (Revenue)	\$64.80	\$72.08	\$81.54
Product Assembler (Bench)	\$14.19	\$15.24	\$16.61
Product Assembler (Machine)	\$18.66	\$20.28	\$22.38
Production Helper	\$14.42	\$15.41	\$16.68
Production Laborer	\$13.83	\$14.77	\$15.99
Production Machinist	\$20.57	\$22.35	\$24.67
Production Manager	\$52.75	\$57.65	\$64.02
Production Planner/Scheduler (Hybrid Position)	\$29.11	\$31.64	\$34.91
Quality Control Inspector	\$20.57	\$22.22	\$24.37
Quality Control Manager	\$50.92	\$55.65	\$61.80
Quality Control Tester	\$30.60	\$33.25	\$36.70
Quality Inspector	\$20.57	\$22.22	\$24.37
Shipping & Receiving Clerk	\$16.38	\$17.40	\$18.72
Stock Handler	\$14.93	\$16.04	\$17.48
Tool & Die Maker	\$26.53	\$28.83	\$31.81
Warehouse Laborer	\$13.53	\$14.37	\$15.46
Warehouse Manager	\$33.82	\$36.96	\$41.05
Warehouse Materials Handler	\$16.39	\$17.61	\$19.19
Welder	\$20.10	\$21.84	\$24.10

Madera, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.30	\$15.36	\$16.74
Assembly Line Foreman	\$23.16	\$25.17	\$27.77
Assembly Supervisor	\$28.20	\$30.64	\$33.82
Assistant Foreman	\$21.44	\$23.03	\$25.10
Assistant Plant Manager	\$23.87	\$25.94	\$28.63
Assistant Production Supervisor	\$21.13	\$22.83	\$25.04
Building Maintenance Worker	\$19.87	\$21.22	\$22.98
CAD/CAM Design Drafter	\$23.80	\$25.86	\$28.54
CAD/CAM/CAE Technician	\$26.65	\$28.96	\$31.96
Computer Control Operator	\$26.24	\$28.67	\$31.84
Electromechanical Technician	\$23.29	\$25.30	\$27.93
Electronics Assembler (General)	\$13.83	\$14.95	\$16.39
Electronics Assembler (Precision)	\$19.69	\$21.28	\$23.34
Electronics Technician	\$24.31	\$26.41	\$29.15
Forklift Operator	\$14.33	\$15.39	\$16.78
Injection Molder	\$12.89	\$13.85	\$15.09
Inventory Control Clerk	\$15.74	\$16.81	\$18.20
Janitor	\$12.54	\$13.39	\$14.50
Logistics Manager	\$37.70	\$41.20	\$45.75
Machine Feeder	\$12.39	\$13.31	\$14.51
Machine Operator	\$17.12	\$18.60	\$20.53
Machine Operator Helper	\$15.20	\$16.15	\$17.37
Machinist General	\$21.68	\$23.56	\$26.00
Mail Clerk	\$13.52	\$14.36	\$15.45
Maintenance Manager	\$46.93	\$50.71	\$55.61
Maintenance Mechanic	\$21.75	\$23.23	\$25.15
Maintenance Supervisor	\$30.61	\$33.26	\$36.71
Manual Packager	\$12.11	\$12.79	\$13.67
Manufacturing Worker	\$14.48	\$15.37	\$16.54
Materials Handler	\$14.02	\$15.06	\$16.41
Molding Machine Operator	\$14.66	\$15.93	\$17.58
Numerical Control Machine Operator	\$16.45	\$17.87	\$19.72
Numerical Control Programmer	\$26.24	\$28.67	\$31.84
Order Filler	\$13.29	\$14.20	\$15.37
Packer Shipper	\$13.38	\$14.38	\$15.67
Plant Manager (Experience)	\$55.26	\$60.75	\$67.88
Plant Manager (Revenue)	\$58.28	\$64.83	\$73.34
Product Assembler (Bench)	\$13.98	\$15.02	\$16.37
Product Assembler (Machine)	\$18.34	\$19.93	\$21.99
Production Helper	\$13.55	\$14.47	\$15.67
Production Laborer	\$13.00	\$13.88	\$15.03
Production Machinist	\$20.09	\$21.83	\$24.09
Production Manager	\$47.27	\$51.66	\$57.37
Production Planner/Scheduler (Hybrid Position)	\$27.03	\$29.37	\$32.41
Quality Control Inspector	\$19.99	\$21.59	\$23.68
Quality Control Manager	\$47.84	\$52.29	\$58.06
Quality Control Tester	\$28.44	\$30.90	\$34.10
Quality Inspector	\$19.99	\$21.59	\$23.68
Shipping & Receiving Clerk	\$15.31	\$16.26	\$17.50
Stock Handler	\$14.02	\$15.06	\$16.41
Tool & Die Maker	\$25.94	\$28.19	\$31.11
Warehouse Laborer	\$12.73	\$13.52	\$14.55
Warehouse Manager	\$30.01	\$32.80	\$36.42
Warehouse Materials Handler	\$15.38	\$16.52	\$18.00
Welder	\$19.63	\$21.33	\$23.54

Ontario/Riverside, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.19	\$15.24	\$16.61
Assembly Line Foreman	\$23.27	\$25.29	\$27.91
Assembly Supervisor	\$28.24	\$30.69	\$33.87
Assistant Foreman	\$21.57	\$23.17	\$25.25
Assistant Plant Manager	\$24.60	\$26.73	\$29.50
Assistant Production Supervisor	\$20.90	\$22.58	\$24.76
Building Maintenance Worker	\$20.59	\$21.99	\$23.81
CAD/CAM Design Drafter	\$24.45	\$26.57	\$29.32
CAD/CAM/CAE Technician	\$27.33	\$29.69	\$32.77
Computer Control Operator	\$26.03	\$28.44	\$31.59
Electromechanical Technician	\$23.93	\$26.01	\$28.70
Electronics Assembler (General)	\$13.73	\$14.84	\$16.27
Electronics Assembler (Precision)	\$19.49	\$21.06	\$23.09
Electronics Technician	\$24.96	\$27.13	\$29.94
Forklift Operator	\$14.95	\$16.06	\$17.51
Injection Molder	\$12.91	\$13.87	\$15.11
Inventory Control Clerk	\$16.23	\$17.33	\$18.77
Janitor	\$13.05	\$13.94	\$15.10
Logistics Manager	\$38.16	\$41.71	\$46.32
Machine Feeder	\$12.94	\$13.90	\$15.15
Machine Operator	\$17.10	\$18.58	\$20.51
Machine Operator Helper	\$15.26	\$16.21	\$17.44
Machinist General	\$21.61	\$23.48	\$25.91
Mail Clerk	\$14.09	\$14.97	\$16.10
Maintenance Manager	\$48.14	\$52.00	\$57.03
Maintenance Mechanic	\$22.53	\$24.06	\$26.06
Maintenance Supervisor	\$31.64	\$34.38	\$37.94
Manual Packager	\$12.64	\$13.35	\$14.27
Manufacturing Worker	\$15.11	\$16.04	\$17.26
Materials Handler	\$14.63	\$15.71	\$17.13
Molding Machine Operator	\$14.67	\$15.94	\$17.59
Numerical Control Machine Operator	\$16.44	\$17.86	\$19.71
Numerical Control Programmer	\$26.03	\$28.44	\$31.59
Order Filler	\$13.71	\$14.65	\$15.86
Packer Shipper	\$13.81	\$14.83	\$16.16
Plant Manager (Experience)	\$56.45	\$62.05	\$69.34
Plant Manager (Revenue)	\$59.53	\$66.21	\$74.90
Product Assembler (Bench)	\$13.88	\$14.91	\$16.25
Product Assembler (Machine)	\$18.16	\$19.73	\$21.78
Production Helper	\$14.14	\$15.11	\$16.36
Production Laborer	\$13.57	\$14.49	\$15.69
Production Machinist	\$20.03	\$21.77	\$24.02
Production Manager	\$48.31	\$52.80	\$58.64
Production Planner/Scheduler (Hybrid Position)	\$27.57	\$29.96	\$33.06
Quality Control Inspector	\$20.04	\$21.65	\$23.75
Quality Control Manager	\$48.21	\$52.69	\$58.51
Quality Control Tester	\$29.13	\$31.65	\$34.93
Quality Inspector	\$20.04	\$21.65	\$23.75
Shipping & Receiving Clerk	\$15.79	\$16.77	\$18.05
Stock Handler	\$14.63	\$15.71	\$17.13
Tool & Die Maker	\$25.74	\$27.97	\$30.87
Warehouse Laborer	\$13.29	\$14.11	\$15.19
Warehouse Manager	\$30.92	\$33.80	\$37.53
Warehouse Materials Handler	\$16.04	\$17.23	\$18.77
Welder	\$19.58	\$21.28	\$23.48

Porterville, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.67	\$14.68	\$16.00
Assembly Line Foreman	\$22.60	\$24.56	\$27.10
Assembly Supervisor	\$27.68	\$30.07	\$33.19
Assistant Foreman	\$20.86	\$22.40	\$24.41
Assistant Plant Manager	\$23.28	\$25.30	\$27.92
Assistant Production Supervisor	\$20.39	\$22.03	\$24.16
Building Maintenance Worker	\$19.05	\$20.35	\$22.04
CAD/CAM Design Drafter	\$22.58	\$24.53	\$27.07
CAD/CAM/CAE Technician	\$25.37	\$27.57	\$30.43
Computer Control Operator	\$25.61	\$27.99	\$31.08
Electromechanical Technician	\$22.08	\$23.99	\$26.47
Electronics Assembler (General)	\$13.22	\$14.28	\$15.66
Electronics Assembler (Precision)	\$18.97	\$20.50	\$22.48
Electronics Technician	\$23.08	\$25.08	\$27.68
Forklift Operator	\$13.81	\$14.84	\$16.17
Injection Molder	\$12.35	\$13.27	\$14.46
Inventory Control Clerk	\$15.21	\$16.25	\$17.59
Janitor	\$12.09	\$12.91	\$13.98
Logistics Manager	\$36.15	\$39.51	\$43.88
Machine Feeder	\$11.90	\$12.78	\$13.93
Machine Operator	\$16.51	\$17.94	\$19.80
Machine Operator Helper	\$14.66	\$15.57	\$16.76
Machinist General	\$21.02	\$22.84	\$25.21
Mail Clerk	\$13.17	\$13.99	\$15.05
Maintenance Manager	\$46.07	\$49.77	\$54.59
Maintenance Mechanic	\$20.89	\$22.32	\$24.17
Maintenance Supervisor	\$29.88	\$32.46	\$35.83
Manual Packager	\$11.61	\$12.26	\$13.10
Manufacturing Worker	\$13.95	\$14.82	\$15.94
Materials Handler	\$13.50	\$14.50	\$15.81
Molding Machine Operator	\$14.09	\$15.31	\$16.90
Numerical Control Machine Operator	\$15.85	\$17.22	\$19.00
Numerical Control Programmer	\$25.61	\$27.99	\$31.08
Order Filler	\$12.79	\$13.66	\$14.79
Packer Shipper	\$12.88	\$13.83	\$15.08
Plant Manager (Experience)	\$54.83	\$60.28	\$67.36
Plant Manager (Revenue)	\$57.88	\$64.38	\$72.83
Product Assembler (Bench)	\$13.36	\$14.35	\$15.64
Product Assembler (Machine)	\$17.64	\$19.17	\$21.15
Production Helper	\$13.04	\$13.93	\$15.08
Production Laborer	\$12.49	\$13.34	\$14.45
Production Machinist	\$19.45	\$21.14	\$23.33
Production Manager	\$46.81	\$51.16	\$56.81
Production Planner/Scheduler (Hybrid Position)	\$25.80	\$28.04	\$30.94
Quality Control Inspector	\$19.45	\$21.01	\$23.04
Quality Control Manager	\$45.97	\$50.25	\$55.80
Quality Control Tester	\$27.12	\$29.47	\$32.52
Quality Inspector	\$19.45	\$21.01	\$23.04
Shipping & Receiving Clerk	\$14.79	\$15.70	\$16.90
Stock Handler	\$13.50	\$14.50	\$15.81
Tool & Die Maker	\$25.31	\$27.50	\$30.35
Warehouse Laborer	\$12.22	\$12.98	\$13.97
Warehouse Manager	\$29.55	\$32.30	\$35.87
Warehouse Materials Handler	\$14.85	\$15.95	\$17.38
Welder	\$19.00	\$20.64	\$22.78

California

Roseville, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.79	\$15.88	\$17.31
Assembly Line Foreman	\$24.25	\$26.34	\$29.07
Assembly Supervisor	\$29.38	\$31.92	\$35.23
Assistant Foreman	\$22.50	\$24.16	\$26.33
Assistant Plant Manager	\$25.57	\$27.78	\$30.66
Assistant Production Supervisor	\$21.80	\$23.55	\$25.83
Building Maintenance Worker	\$21.17	\$22.61	\$24.49
CAD/CAM Design Drafter	\$25.02	\$27.19	\$30.00
CAD/CAM/CAE Technician	\$27.94	\$30.36	\$33.50
Computer Control Operator	\$27.14	\$29.66	\$32.93
Electromechanical Technician	\$24.50	\$26.62	\$29.38
Electronics Assembler (General)	\$14.31	\$15.46	\$16.95
Electronics Assembler (Precision)	\$20.32	\$21.96	\$24.08
Electronics Technician	\$25.54	\$27.76	\$30.63
Forklift Operator	\$15.19	\$16.31	\$17.78
Injection Molder	\$13.46	\$14.46	\$15.76
Inventory Control Clerk	\$16.73	\$17.87	\$19.35
Janitor	\$13.25	\$14.16	\$15.33
Logistics Manager	\$39.05	\$42.68	\$47.39
Machine Feeder	\$13.13	\$14.10	\$15.37
Machine Operator	\$17.85	\$19.39	\$21.40
Machine Operator Helper	\$15.88	\$16.86	\$18.15
Machinist General	\$22.57	\$24.53	\$27.07
Mail Clerk	\$14.55	\$15.45	\$16.62
Maintenance Manager	\$48.83	\$52.76	\$57.86
Maintenance Mechanic	\$23.18	\$24.75	\$26.81
Maintenance Supervisor	\$32.33	\$35.13	\$38.77
Manual Packager	\$12.82	\$13.54	\$14.48
Manufacturing Worker	\$15.34	\$16.29	\$17.53
Materials Handler	\$14.85	\$15.96	\$17.39
Molding Machine Operator	\$15.31	\$16.63	\$18.35
Numerical Control Machine Operator	\$17.15	\$18.64	\$20.57
Numerical Control Programmer	\$27.14	\$29.66	\$32.93
Order Filler	\$14.13	\$15.09	\$16.34
Packer Shipper	\$14.22	\$15.28	\$16.65
Plant Manager (Experience)	\$56.95	\$62.61	\$69.96
Plant Manager (Revenue)	\$59.99	\$66.73	\$75.49
Product Assembler (Bench)	\$14.46	\$15.53	\$16.93
Product Assembler (Machine)	\$18.93	\$20.57	\$22.70
Production Helper	\$14.36	\$15.34	\$16.61
Production Laborer	\$13.77	\$14.71	\$15.93
Production Machinist	\$20.92	\$22.73	\$25.09
Production Manager	\$48.88	\$53.42	\$59.32
Production Planner/Scheduler (Hybrid Position)	\$28.32	\$30.77	\$33.96
Quality Control Inspector	\$20.86	\$22.54	\$24.72
Quality Control Manager	\$49.11	\$53.67	\$59.60
Quality Control Tester	\$29.77	\$32.35	\$35.70
Quality Inspector	\$20.86	\$22.54	\$24.72
Shipping & Receiving Clerk	\$16.28	\$17.29	\$18.60
Stock Handler	\$14.85	\$15.96	\$17.39
Tool & Die Maker	\$26.85	\$29.17	\$32.19
Warehouse Laborer	\$13.49	\$14.32	\$15.41
Warehouse Manager	\$31.53	\$34.46	\$38.27
Warehouse Materials Handler	\$16.29	\$17.50	\$19.07
Welder	\$20.44	\$22.21	\$24.51

Sacramento, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.88	\$15.99	\$17.42
Assembly Line Foreman	\$24.32	\$26.42	\$29.16
Assembly Supervisor	\$29.41	\$31.96	\$35.27
Assistant Foreman	\$22.58	\$24.25	\$26.43
Assistant Plant Manager	\$25.64	\$27.86	\$30.75
Assistant Production Supervisor	\$21.89	\$23.65	\$25.93
Building Maintenance Worker	\$21.26	\$22.71	\$24.59
CAD/CAM Design Drafter	\$25.09	\$27.26	\$30.08
CAD/CAM/CAE Technician	\$27.99	\$30.41	\$33.56
Computer Control Operator	\$27.19	\$29.71	\$33.00
Electromechanical Technician	\$24.57	\$26.70	\$29.46
Electronics Assembler (General)	\$14.40	\$15.56	\$17.06
Electronics Assembler (Precision)	\$20.41	\$22.05	\$24.19
Electronics Technician	\$25.61	\$27.82	\$30.71
Forklift Operator	\$15.28	\$16.42	\$17.89
Injection Molder	\$13.55	\$14.56	\$15.87
Inventory Control Clerk	\$16.83	\$17.98	\$19.47
Janitor	\$13.35	\$14.26	\$15.44
Logistics Manager	\$39.05	\$42.68	\$47.39
Machine Feeder	\$13.22	\$14.20	\$15.48
Machine Operator	\$17.94	\$19.50	\$21.52
Machine Operator Helper	\$15.98	\$16.97	\$18.26
Machinist General	\$22.65	\$24.62	\$27.17
Mail Clerk	\$14.64	\$15.55	\$16.73
Maintenance Manager	\$48.83	\$52.76	\$57.86
Maintenance Mechanic	\$23.26	\$24.85	\$26.91
Maintenance Supervisor	\$32.35	\$35.15	\$38.79
Manual Packager	\$12.92	\$13.64	\$14.58
Manufacturing Worker	\$15.44	\$16.40	\$17.64
Materials Handler	\$14.95	\$16.06	\$17.50
Molding Machine Operator	\$15.40	\$16.73	\$18.47
Numerical Control Machine Operator	\$17.25	\$18.75	\$20.69
Numerical Control Programmer	\$27.19	\$29.71	\$33.00
Order Filler	\$14.22	\$15.19	\$16.45
Packer Shipper	\$14.32	\$15.38	\$16.76
Plant Manager (Experience)	\$56.96	\$62.62	\$69.97
Plant Manager (Revenue)	\$60.01	\$66.75	\$75.51
Product Assembler (Bench)	\$14.55	\$15.63	\$17.04
Product Assembler (Machine)	\$19.03	\$20.67	\$22.81
Production Helper	\$14.45	\$15.44	\$16.72
Production Laborer	\$13.87	\$14.81	\$16.04
Production Machinist	\$21.01	\$22.83	\$25.19
Production Manager	\$48.87	\$53.41	\$59.32
Production Planner/Scheduler (Hybrid Position)	\$28.36	\$30.82	\$34.01
Quality Control Inspector	\$20.95	\$22.64	\$24.83
Quality Control Manager	\$49.11	\$53.67	\$59.60
Quality Control Tester	\$29.81	\$32.39	\$35.74
Quality Inspector	\$20.95	\$22.64	\$24.83
Shipping & Receiving Clerk	\$16.38	\$17.39	\$18.72
Stock Handler	\$14.95	\$16.06	\$17.50
Tool & Die Maker	\$26.90	\$29.23	\$32.26
Warehouse Laborer	\$13.58	\$14.42	\$15.52
Warehouse Manager	\$31.54	\$34.47	\$38.28
Warehouse Materials Handler	\$16.39	\$17.61	\$19.19
Welder	\$20.53	\$22.31	\$24.62

California

Salinas, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$15.23	\$16.36	\$17.83
Assembly Line Foreman	\$24.91	\$27.06	\$29.87
Assembly Supervisor	\$30.35	\$32.98	\$36.40
Assistant Foreman	\$23.05	\$24.76	\$26.98
Assistant Plant Manager	\$26.12	\$28.38	\$31.33
Assistant Production Supervisor	\$22.71	\$24.53	\$26.90
Building Maintenance Worker	\$21.79	\$23.27	\$25.20
CAD/CAM Design Drafter	\$25.95	\$28.20	\$31.12
CAD/CAM/CAE Technician	\$29.05	\$31.57	\$34.84
Computer Control Operator	\$28.42	\$31.06	\$34.50
Electromechanical Technician	\$25.40	\$27.60	\$30.46
Electronics Assembler (General)	\$14.73	\$15.91	\$17.45
Electronics Assembler (Precision)	\$21.13	\$22.82	\$25.03
Electronics Technician	\$26.51	\$28.80	\$31.79
Forklift Operator	\$15.04	\$16.15	\$17.61
Injection Molder	\$13.82	\$14.85	\$16.18
Inventory Control Clerk	\$17.05	\$18.21	\$19.72
Janitor	\$13.65	\$14.58	\$15.78
Logistics Manager	\$40.44	\$44.20	\$49.08
Machine Feeder	\$12.94	\$13.90	\$15.15
Machine Operator	\$18.46	\$20.06	\$22.14
Machine Operator Helper	\$16.41	\$17.43	\$18.75
Machinist General	\$23.51	\$25.55	\$28.19
Mail Clerk	\$14.78	\$15.70	\$16.89
Maintenance Manager	\$51.47	\$55.61	\$60.99
Maintenance Mechanic	\$23.90	\$25.53	\$27.64
Maintenance Supervisor	\$33.71	\$36.63	\$40.42
Manual Packager	\$12.62	\$13.33	\$14.25
Manufacturing Worker	\$15.19	\$16.13	\$17.36
Materials Handler	\$14.70	\$15.79	\$17.21
Molding Machine Operator	\$15.77	\$17.14	\$18.91
Numerical Control Machine Operator	\$17.73	\$19.26	\$21.26
Numerical Control Programmer	\$28.42	\$31.06	\$34.50
Order Filler	\$14.33	\$15.31	\$16.58
Packer Shipper	\$14.44	\$15.51	\$16.90
Plant Manager (Experience)	\$59.61	\$65.53	\$73.23
Plant Manager (Revenue)	\$62.86	\$69.91	\$79.09
Product Assembler (Bench)	\$14.89	\$15.99	\$17.43
Product Assembler (Machine)	\$19.64	\$21.34	\$23.55
Production Helper	\$14.19	\$15.16	\$16.42
Production Laborer	\$13.59	\$14.52	\$15.72
Production Machinist	\$21.75	\$23.63	\$26.08
Production Manager	\$51.02	\$55.75	\$61.92
Production Planner/Scheduler (Hybrid Position)	\$29.02	\$31.53	\$34.79
Quality Control Inspector	\$21.78	\$23.53	\$25.80
Quality Control Manager	\$51.22	\$55.98	\$62.16
Quality Control Tester	\$31.00	\$33.69	\$37.18
Quality Inspector	\$21.78	\$23.53	\$25.80
Shipping & Receiving Clerk	\$16.57	\$17.60	\$18.94
Stock Handler	\$14.70	\$15.79	\$17.21
Tool & Die Maker	\$28.10	\$30.54	\$33.70
Warehouse Laborer	\$13.30	\$14.13	\$15.20
Warehouse Manager	\$32.45	\$35.46	\$39.38
Warehouse Materials Handler	\$16.17	\$17.37	\$18.93
Welder	\$21.24	\$23.08	\$25.47

San Diego, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.39	\$15.46	\$16.84
Assembly Line Foreman	\$23.87	\$25.93	\$28.62
Assembly Supervisor	\$28.95	\$31.45	\$34.71
Assistant Foreman	\$22.13	\$23.77	\$25.90
Assistant Plant Manager	\$25.11	\$27.28	\$30.11
Assistant Production Supervisor	\$21.26	\$22.96	\$25.18
Building Maintenance Worker	\$20.94	\$22.37	\$24.22
CAD/CAM Design Drafter	\$24.76	\$26.91	\$29.70
CAD/CAM/CAE Technician	\$27.67	\$30.07	\$33.18
Computer Control Operator	\$26.52	\$28.98	\$32.18
Electromechanical Technician	\$24.24	\$26.34	\$29.07
Electronics Assembler (General)	\$13.92	\$15.04	\$16.49
Electronics Assembler (Precision)	\$19.81	\$21.40	\$23.47
Electronics Technician	\$25.29	\$27.48	\$30.32
Forklift Operator	\$14.89	\$16.00	\$17.44
Injection Molder	\$13.10	\$14.07	\$15.34
Inventory Control Clerk	\$16.46	\$17.58	\$19.04
Janitor	\$12.82	\$13.70	\$14.83
Logistics Manager	\$38.72	\$42.32	\$46.99
Machine Feeder	\$12.87	\$13.82	\$15.06
Machine Operator	\$17.40	\$18.90	\$20.86
Machine Operator Helper	\$15.46	\$16.42	\$17.67
Machinist General	\$22.02	\$23.93	\$26.41
Mail Clerk	\$14.30	\$15.19	\$16.34
Maintenance Manager	\$48.70	\$52.62	\$57.70
Maintenance Mechanic	\$22.93	\$24.49	\$26.52
Maintenance Supervisor	\$32.11	\$34.90	\$38.51
Manual Packager	\$12.56	\$13.27	\$14.18
Manufacturing Worker	\$15.04	\$15.98	\$17.19
Materials Handler	\$14.57	\$15.65	\$17.05
Molding Machine Operator	\$14.91	\$16.20	\$17.88
Numerical Control Machine Operator	\$16.71	\$18.16	\$20.04
Numerical Control Programmer	\$26.52	\$28.98	\$32.18
Order Filler	\$13.89	\$14.84	\$16.07
Packer Shipper	\$13.99	\$15.03	\$16.38
Plant Manager (Experience)	\$58.78	\$64.62	\$72.20
Plant Manager (Revenue)	\$61.93	\$68.89	\$77.93
Product Assembler (Bench)	\$14.07	\$15.11	\$16.47
Product Assembler (Machine)	\$18.45	\$20.05	\$22.12
Production Helper	\$14.08	\$15.04	\$16.28
Production Laborer	\$13.50	\$14.42	\$15.62
Production Machinist	\$20.41	\$22.18	\$24.47
Production Manager	\$50.41	\$55.10	\$61.19
Production Planner/Scheduler (Hybrid Position)	\$28.03	\$30.45	\$33.61
Quality Control Inspector	\$20.35	\$21.99	\$24.11
Quality Control Manager	\$48.82	\$53.36	\$59.25
Quality Control Tester	\$29.49	\$32.05	\$35.37
Quality Inspector	\$20.35	\$21.99	\$24.11
Shipping & Receiving Clerk	\$16.01	\$17.01	\$18.30
Stock Handler	\$14.57	\$15.65	\$17.05
Tool & Die Maker	\$26.23	\$28.50	\$31.46
Warehouse Laborer	\$13.22	\$14.04	\$15.11
Warehouse Manager	\$32.40	\$35.41	\$39.32
Warehouse Materials Handler	\$15.98	\$17.17	\$18.71
Welder	\$19.94	\$21.67	\$23.91

San Francisco, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$16.68	\$17.92	\$19.53
Assembly Line Foreman	\$27.24	\$29.60	\$32.67
Assembly Supervisor	\$32.96	\$35.81	\$39.52
Assistant Foreman	\$25.29	\$27.17	\$29.61
Assistant Plant Manager	\$28.80	\$31.30	\$34.54
Assistant Production Supervisor	\$24.57	\$26.54	\$29.11
Building Maintenance Worker	\$24.06	\$25.70	\$27.83
CAD/CAM Design Drafter	\$27.44	\$29.81	\$32.90
CAD/CAM/CAE Technician	\$30.61	\$33.26	\$36.71
Computer Control Operator	\$30.50	\$33.34	\$37.02
Electromechanical Technician	\$26.87	\$29.20	\$32.22
Electronics Assembler (General)	\$16.14	\$17.44	\$19.13
Electronics Assembler (Precision)	\$22.91	\$24.75	\$27.14
Electronics Technician	\$28.01	\$30.43	\$33.59
Forklift Operator	\$17.15	\$18.42	\$20.07
Injection Molder	\$15.17	\$16.30	\$17.76
Inventory Control Clerk	\$18.96	\$20.25	\$21.93
Janitor	\$15.25	\$16.29	\$17.64
Logistics Manager	\$42.56	\$46.52	\$51.66
Machine Feeder	\$14.81	\$15.91	\$17.34
Machine Operator	\$20.12	\$21.86	\$24.12
Machine Operator Helper	\$17.83	\$18.94	\$20.38
Machinist General	\$25.41	\$27.62	\$30.48
Mail Clerk	\$16.57	\$17.59	\$18.93
Maintenance Manager	\$55.18	\$59.62	\$65.38
Maintenance Mechanic	\$26.33	\$28.13	\$30.46
Maintenance Supervisor	\$36.58	\$39.74	\$43.86
Manual Packager	\$14.46	\$15.27	\$16.32
Manufacturing Worker	\$17.32	\$18.39	\$19.79
Materials Handler	\$16.77	\$18.01	\$19.63
Molding Machine Operator	\$17.26	\$18.75	\$20.69
Numerical Control Machine Operator	\$19.34	\$21.01	\$23.19
Numerical Control Programmer	\$30.50	\$33.34	\$37.02
Order Filler	\$16.00	\$17.09	\$18.51
Packer Shipper	\$16.11	\$17.31	\$18.86
Plant Manager (Experience)	\$66.38	\$72.97	\$81.53
Plant Manager (Revenue)	\$69.88	\$77.72	\$87.92
Product Assembler (Bench)	\$16.31	\$17.52	\$19.10
Product Assembler (Machine)	\$21.35	\$23.20	\$25.60
Production Helper	\$16.21	\$17.31	\$18.75
Production Laborer	\$15.54	\$16.60	\$17.97
Production Machinist	\$23.56	\$25.60	\$28.25
Production Manager	\$57.04	\$62.34	\$69.23
Production Planner/Scheduler (Hybrid Position)	\$30.87	\$33.54	\$37.01
Quality Control Inspector	\$23.41	\$25.29	\$27.74
Quality Control Manager	\$53.59	\$58.56	\$65.04
Quality Control Tester	\$32.61	\$35.43	\$39.10
Quality Inspector	\$23.41	\$25.29	\$27.74
Shipping & Receiving Clerk	\$18.45	\$19.59	\$21.08
Stock Handler	\$16.77	\$18.01	\$19.63
Tool & Die Maker	\$30.18	\$32.79	\$36.19
Warehouse Laborer	\$15.21	\$16.16	\$17.39
Warehouse Manager	\$36.79	\$40.21	\$44.65
Warehouse Materials Handler	\$18.40	\$19.76	\$21.54
Welder	\$23.03	\$25.02	\$27.61

San Jose/Santa Clara, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$16.15	\$17.34	\$18.90
Assembly Line Foreman	\$26.82	\$29.14	\$32.16
Assembly Supervisor	\$32.68	\$35.51	\$39.19
Assistant Foreman	\$24.81	\$26.65	\$29.05
Assistant Plant Manager	\$29.14	\$31.66	\$34.95
Assistant Production Supervisor	\$24.29	\$26.24	\$28.78
Building Maintenance Worker	\$23.76	\$25.38	\$27.48
CAD/CAM Design Drafter	\$28.04	\$30.47	\$33.62
CAD/CAM/CAE Technician	\$31.48	\$34.20	\$37.74
Computer Control Operator	\$30.49	\$33.33	\$37.01
Electromechanical Technician	\$27.42	\$29.80	\$32.89
Electronics Assembler (General)	\$15.60	\$16.86	\$18.49
Electronics Assembler (Precision)	\$22.56	\$24.38	\$26.74
Electronics Technician	\$28.65	\$31.14	\$34.36
Forklift Operator	\$16.68	\$17.92	\$19.53
Injection Molder	\$14.58	\$15.66	\$17.07
Inventory Control Clerk	\$18.79	\$20.07	\$21.73
Janitor	\$14.41	\$15.39	\$16.67
Logistics Manager	\$44.43	\$48.56	\$53.92
Machine Feeder	\$14.29	\$15.35	\$16.73
Machine Operator	\$19.62	\$21.32	\$23.53
Machine Operator Helper	\$17.35	\$18.42	\$19.82
Machinist General	\$25.12	\$27.29	\$30.12
Mail Clerk	\$16.29	\$17.30	\$18.62
Maintenance Manager	\$56.79	\$61.35	\$67.28
Maintenance Mechanic	\$26.14	\$27.92	\$30.24
Maintenance Supervisor	\$37.09	\$40.30	\$44.47
Manual Packager	\$13.91	\$14.69	\$15.71
Manufacturing Worker	\$16.85	\$17.90	\$19.26
Materials Handler	\$16.30	\$17.51	\$19.08
Molding Machine Operator	\$16.70	\$18.15	\$20.03
Numerical Control Machine Operator	\$18.82	\$20.45	\$22.57
Numerical Control Programmer	\$30.49	\$33.33	\$37.01
Order Filler	\$15.74	\$16.81	\$18.20
Packer Shipper	\$15.85	\$17.03	\$18.56
Plant Manager (Experience)	\$68.17	\$74.94	\$83.73
Plant Manager (Revenue)	\$71.77	\$79.83	\$90.31
Product Assembler (Bench)	\$15.77	\$16.94	\$18.46
Product Assembler (Machine)	\$20.95	\$22.76	\$25.12
Production Helper	\$15.72	\$16.79	\$18.18
Production Laborer	\$15.03	\$16.06	\$17.39
Production Machinist	\$23.20	\$25.21	\$27.82
Production Manager	\$58.53	\$63.97	\$71.04
Production Planner/Scheduler (Hybrid Position)	\$31.79	\$34.54	\$38.12
Quality Control Inspector	\$23.14	\$25.00	\$27.42
Quality Control Manager	\$56.28	\$61.51	\$68.31
Quality Control Tester	\$33.63	\$36.55	\$40.33
Quality Inspector	\$23.14	\$25.00	\$27.42
Shipping & Receiving Clerk	\$18.25	\$19.39	\$20.86
Stock Handler	\$16.30	\$17.51	\$19.08
Tool & Die Maker	\$30.14	\$32.75	\$36.15
Warehouse Laborer	\$14.69	\$15.61	\$16.79
Warehouse Manager	\$37.24	\$40.70	\$45.20
Warehouse Materials Handler	\$17.97	\$19.30	\$21.04
Welder	\$22.64	\$24.60	\$27.15

San Mateo, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$16.20	\$17.41	\$18.97
Assembly Line Foreman	\$26.74	\$29.05	\$32.06
Assembly Supervisor	\$32.44	\$35.25	\$38.90
Assistant Foreman	\$24.79	\$26.63	\$29.02
Assistant Plant Manager	\$28.28	\$30.73	\$33.92
Assistant Production Supervisor	\$24.07	\$26.00	\$28.51
Building Maintenance Worker	\$23.54	\$25.14	\$27.23
CAD/CAM Design Drafter	\$26.94	\$29.27	\$32.31
CAD/CAM/CAE Technician	\$30.11	\$32.72	\$36.11
Computer Control Operator	\$29.99	\$32.78	\$36.40
Electromechanical Technician	\$26.38	\$28.66	\$31.63
Electronics Assembler (General)	\$15.67	\$16.93	\$18.57
Electronics Assembler (Precision)	\$22.41	\$24.21	\$26.55
Electronics Technician	\$27.51	\$29.89	\$32.99
Forklift Operator	\$16.65	\$17.89	\$19.50
Injection Molder	\$14.71	\$15.80	\$17.22
Inventory Control Clerk	\$18.44	\$19.70	\$21.33
Janitor	\$14.77	\$15.77	\$17.08
Logistics Manager	\$41.98	\$45.88	\$50.95
Machine Feeder	\$14.35	\$15.41	\$16.80
Machine Operator	\$19.61	\$21.31	\$23.52
Machine Operator Helper	\$17.34	\$18.41	\$19.81
Machinist General	\$24.91	\$27.07	\$29.88
Mail Clerk	\$16.07	\$17.07	\$18.37
Maintenance Manager	\$54.43	\$58.80	\$64.49
Maintenance Mechanic	\$25.81	\$27.57	\$29.85
Maintenance Supervisor	\$36.04	\$39.16	\$43.22
Manual Packager	\$13.99	\$14.78	\$15.80
Manufacturing Worker	\$16.82	\$17.87	\$19.22
Materials Handler	\$16.28	\$17.49	\$19.06
Molding Machine Operator	\$16.77	\$18.22	\$20.11
Numerical Control Machine Operator	\$18.83	\$20.47	\$22.59
Numerical Control Programmer	\$29.99	\$32.78	\$36.40
Order Filler	\$15.52	\$16.58	\$17.95
Packer Shipper	\$15.63	\$16.79	\$18.30
Plant Manager (Experience)	\$65.48	\$71.98	\$80.43
Plant Manager (Revenue)	\$68.94	\$76.68	\$86.75
Product Assembler (Bench)	\$15.84	\$17.01	\$18.54
Product Assembler (Machine)	\$20.85	\$22.65	\$25.00
Production Helper	\$15.73	\$16.80	\$18.19
Production Laborer	\$15.07	\$16.09	\$17.43
Production Machinist	\$23.06	\$25.06	\$27.65
Production Manager	\$56.26	\$61.48	\$68.28
Production Planner/Scheduler (Hybrid Position)	\$30.37	\$33.00	\$36.41
Quality Control Inspector	\$22.91	\$24.75	\$27.14
Quality Control Manager	\$52.85	\$57.76	\$64.14
Quality Control Tester	\$32.10	\$34.88	\$38.49
Quality Inspector	\$22.91	\$24.75	\$27.14
Shipping & Receiving Clerk	\$17.93	\$19.05	\$20.49
Stock Handler	\$16.28	\$17.49	\$19.06
Tool & Die Maker	\$29.67	\$32.24	\$35.58
Warehouse Laborer	\$14.74	\$15.66	\$16.85
Warehouse Manager	\$36.26	\$39.63	\$44.01
Warehouse Materials Handler	\$17.89	\$19.22	\$20.95
Welder	\$22.52	\$24.47	\$27.01

San Ramon, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$15.77	\$16.94	\$18.46
Assembly Line Foreman	\$25.94	\$28.19	\$31.11
Assembly Supervisor	\$31.49	\$34.22	\$37.77
Assistant Foreman	\$24.06	\$25.84	\$28.16
Assistant Plant Manager	\$27.63	\$30.03	\$33.14
Assistant Production Supervisor	\$23.34	\$25.21	\$27.65
Building Maintenance Worker	\$23.28	\$24.86	\$26.92
CAD/CAM Design Drafter	\$26.71	\$29.03	\$32.03
CAD/CAM/CAE Technician	\$29.89	\$32.47	\$35.84
Computer Control Operator	\$29.02	\$31.71	\$35.22
Electromechanical Technician	\$26.15	\$28.41	\$31.36
Electronics Assembler (General)	\$15.26	\$16.48	\$18.08
Electronics Assembler (Precision)	\$21.74	\$23.49	\$25.76
Electronics Technician	\$27.28	\$29.65	\$32.72
Forklift Operator	\$16.39	\$17.61	\$19.19
Injection Molder	\$14.30	\$15.36	\$16.74
Inventory Control Clerk	\$18.11	\$19.34	\$20.94
Janitor	\$14.47	\$15.45	\$16.73
Logistics Manager	\$41.51	\$45.36	\$50.38
Machine Feeder	\$14.14	\$15.19	\$16.56
Machine Operator	\$19.02	\$20.66	\$22.81
Machine Operator Helper	\$16.86	\$17.90	\$19.26
Machinist General	\$24.10	\$26.19	\$28.90
Mail Clerk	\$15.82	\$16.80	\$18.08
Maintenance Manager	\$53.98	\$58.32	\$63.95
Maintenance Mechanic	\$25.52	\$27.26	\$29.52
Maintenance Supervisor	\$35.73	\$38.83	\$42.85
Manual Packager	\$13.80	\$14.57	\$15.58
Manufacturing Worker	\$16.56	\$17.58	\$18.92
Materials Handler	\$16.03	\$17.22	\$18.76
Molding Machine Operator	\$16.29	\$17.70	\$19.53
Numerical Control Machine Operator	\$18.27	\$19.86	\$21.91
Numerical Control Programmer	\$29.02	\$31.71	\$35.22
Order Filler	\$15.25	\$16.29	\$17.64
Packer Shipper	\$15.36	\$16.50	\$17.98
Plant Manager (Experience)	\$62.38	\$68.57	\$76.62
Plant Manager (Revenue)	\$65.63	\$73.00	\$82.58
Product Assembler (Bench)	\$15.42	\$16.56	\$18.05
Product Assembler (Machine)	\$20.24	\$22.00	\$24.28
Production Helper	\$15.49	\$16.54	\$17.91
Production Laborer	\$14.84	\$15.85	\$17.17
Production Machinist	\$22.32	\$24.25	\$26.77
Production Manager	\$53.67	\$58.66	\$65.14
Production Planner/Scheduler (Hybrid Position)	\$29.98	\$32.58	\$35.95
Quality Control Inspector	\$22.21	\$23.99	\$26.31
Quality Control Manager	\$52.25	\$57.10	\$63.41
Quality Control Tester	\$31.88	\$34.64	\$38.23
Quality Inspector	\$22.21	\$23.99	\$26.31
Shipping & Receiving Clerk	\$17.61	\$18.70	\$20.12
Stock Handler	\$16.03	\$17.22	\$18.76
Tool & Die Maker	\$28.70	\$31.19	\$34.42
Warehouse Laborer	\$14.53	\$15.43	\$16.60
Warehouse Manager	\$34.59	\$37.81	\$41.98
Warehouse Materials Handler	\$17.60	\$18.91	\$20.60
Welder	\$21.81	\$23.70	\$26.15

California

Santa Rosa, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$15.57	\$16.72	\$18.23
Assembly Line Foreman	\$25.43	\$27.63	\$30.49
Assembly Supervisor	\$30.84	\$33.51	\$36.98
Assistant Foreman	\$23.58	\$25.33	\$27.61
Assistant Plant Manager	\$26.35	\$28.63	\$31.59
Assistant Production Supervisor	\$23.04	\$24.89	\$27.30
Building Maintenance Worker	\$22.22	\$23.74	\$25.70
CAD/CAM Design Drafter	\$25.68	\$27.90	\$30.79
CAD/CAM/CAE Technician	\$28.69	\$31.18	\$34.41
Computer Control Operator	\$28.43	\$31.08	\$34.51
Electromechanical Technician	\$25.14	\$27.32	\$30.15
Electronics Assembler (General)	\$15.06	\$16.27	\$17.85
Electronics Assembler (Precision)	\$21.46	\$23.19	\$25.43
Electronics Technician	\$26.22	\$28.49	\$31.44
Forklift Operator	\$15.74	\$16.91	\$18.43
Injection Molder	\$14.02	\$15.06	\$16.42
Inventory Control Clerk	\$17.35	\$18.53	\$20.07
Janitor	\$13.64	\$14.57	\$15.77
Logistics Manager	\$40.06	\$43.78	\$48.62
Machine Feeder	\$13.59	\$14.59	\$15.90
Machine Operator	\$18.65	\$20.26	\$22.36
Machine Operator Helper	\$16.51	\$17.54	\$18.87
Machinist General	\$23.64	\$25.68	\$28.34
Mail Clerk	\$15.03	\$15.97	\$17.18
Maintenance Manager	\$51.60	\$55.75	\$61.14
Maintenance Mechanic	\$24.35	\$26.01	\$28.16
Maintenance Supervisor	\$34.07	\$37.02	\$40.85
Manual Packager	\$13.26	\$14.00	\$14.97
Manufacturing Worker	\$15.90	\$16.89	\$18.17
Materials Handler	\$15.39	\$16.54	\$18.02
Molding Machine Operator	\$15.97	\$17.35	\$19.15
Numerical Control Machine Operator	\$17.92	\$19.47	\$21.49
Numerical Control Programmer	\$28.43	\$31.08	\$34.51
Order Filler	\$14.63	\$15.62	\$16.92
Packer Shipper	\$14.73	\$15.82	\$17.24
Plant Manager (Experience)	\$58.41	\$64.21	\$71.75
Plant Manager (Revenue)	\$61.60	\$68.52	\$77.51
Product Assembler (Bench)	\$15.22	\$16.35	\$17.82
Product Assembler (Machine)	\$19.98	\$21.71	\$23.96
Production Helper	\$14.87	\$15.89	\$17.20
Production Laborer	\$14.26	\$15.23	\$16.49
Production Machinist	\$21.89	\$23.79	\$26.25
Production Manager	\$50.00	\$54.64	\$60.68
Production Planner/Scheduler (Hybrid Position)	\$28.97	\$31.48	\$34.75
Quality Control Inspector	\$21.76	\$23.51	\$25.78
Quality Control Manager	\$50.48	\$55.17	\$61.26
Quality Control Tester	\$30.58	\$33.23	\$36.68
Quality Inspector	\$21.76	\$23.51	\$25.78
Shipping & Receiving Clerk	\$16.88	\$17.93	\$19.29
Stock Handler	\$15.39	\$16.54	\$18.02
Tool & Die Maker	\$28.13	\$30.56	\$33.73
Warehouse Laborer	\$13.96	\$14.82	\$15.95
Warehouse Manager	\$32.11	\$35.09	\$38.97
Warehouse Materials Handler	\$16.90	\$18.16	\$19.79
Welder	\$21.39	\$23.24	\$25.65

Torrance, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.46	\$15.54	\$16.93
Assembly Line Foreman	\$23.87	\$25.94	\$28.63
Assembly Supervisor	\$28.99	\$31.50	\$34.76
Assistant Foreman	\$22.12	\$23.76	\$25.90
Assistant Plant Manager	\$25.74	\$27.97	\$30.87
Assistant Production Supervisor	\$21.44	\$23.17	\$25.41
Building Maintenance Worker	\$21.35	\$22.81	\$24.70
CAD/CAM Design Drafter	\$25.51	\$27.72	\$30.59
CAD/CAM/CAE Technician	\$28.52	\$30.99	\$34.20
Computer Control Operator	\$26.67	\$29.15	\$32.37
Electromechanical Technician	\$24.97	\$27.13	\$29.94
Electronics Assembler (General)	\$13.99	\$15.12	\$16.58
Electronics Assembler (Precision)	\$19.97	\$21.58	\$23.67
Electronics Technician	\$26.05	\$28.30	\$31.24
Forklift Operator	\$15.21	\$16.34	\$17.81
Injection Molder	\$13.10	\$14.07	\$15.33
Inventory Control Clerk	\$16.78	\$17.92	\$19.41
Janitor	\$13.30	\$14.21	\$15.39
Logistics Manager	\$40.04	\$43.76	\$48.60
Machine Feeder	\$13.13	\$14.10	\$15.37
Machine Operator	\$17.44	\$18.95	\$20.91
Machine Operator Helper	\$15.53	\$16.49	\$17.74
Machinist General	\$22.12	\$24.04	\$26.53
Mail Clerk	\$14.55	\$15.46	\$16.63
Maintenance Manager	\$50.03	\$54.05	\$59.28
Maintenance Mechanic	\$23.40	\$24.99	\$27.06
Maintenance Supervisor	\$32.92	\$35.77	\$39.48
Manual Packager	\$12.81	\$13.53	\$14.46
Manufacturing Worker	\$15.37	\$16.32	\$17.56
Materials Handler	\$14.88	\$15.98	\$17.42
Molding Machine Operator	\$14.92	\$16.22	\$17.90
Numerical Control Machine Operator	\$16.75	\$18.20	\$20.09
Numerical Control Programmer	\$26.67	\$29.15	\$32.37
Order Filler	\$14.14	\$15.11	\$16.36
Packer Shipper	\$14.24	\$15.30	\$16.67
Plant Manager (Experience)	\$61.10	\$67.17	\$75.05
Plant Manager (Revenue)	\$64.40	\$71.63	\$81.03
Product Assembler (Bench)	\$14.14	\$15.19	\$16.55
Product Assembler (Machine)	\$18.59	\$20.20	\$22.29
Production Helper	\$14.37	\$15.35	\$16.62
Production Laborer	\$13.78	\$14.72	\$15.94
Production Machinist	\$20.49	\$22.26	\$24.57
Production Manager	\$52.36	\$57.23	\$63.55
Production Planner/Scheduler (Hybrid Position)	\$28.94	\$31.44	\$34.70
Quality Control Inspector	\$20.49	\$22.14	\$24.28
Quality Control Manager	\$50.55	\$55.24	\$61.35
Quality Control Tester	\$30.40	\$33.04	\$36.46
Quality Inspector	\$20.49	\$22.14	\$24.28
Shipping & Receiving Clerk	\$16.32	\$17.34	\$18.65
Stock Handler	\$14.88	\$15.98	\$17.42
Tool & Die Maker	\$26.38	\$28.66	\$31.63
Warehouse Laborer	\$13.49	\$14.32	\$15.41
Warehouse Manager	\$33.58	\$36.70	\$40.75
Warehouse Materials Handler	\$16.33	\$17.54	\$19.12
Welder	\$20.02	\$21.75	\$24.00

Tulare/Exeter/Reedley, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.82	\$14.85	\$16.18
Assembly Line Foreman	\$22.79	\$24.77	\$27.33
Assembly Supervisor	\$27.90	\$30.31	\$33.46
Assistant Foreman	\$21.04	\$22.60	\$24.63
Assistant Plant Manager	\$23.48	\$25.51	\$28.16
Assistant Production Supervisor	\$20.57	\$22.23	\$24.37
Building Maintenance Worker	\$19.23	\$20.54	\$22.24
CAD/CAM Design Drafter	\$22.77	\$24.74	\$27.30
CAD/CAM/CAE Technician	\$25.58	\$27.80	\$30.68
Computer Control Operator	\$25.82	\$28.22	\$31.34
Electromechanical Technician	\$22.27	\$24.19	\$26.70
Electronics Assembler (General)	\$13.37	\$14.44	\$15.84
Electronics Assembler (Precision)	\$19.15	\$20.69	\$22.69
Electronics Technician	\$23.27	\$25.29	\$27.91
Forklift Operator	\$13.97	\$15.00	\$16.35
Injection Molder	\$12.50	\$13.43	\$14.63
Inventory Control Clerk	\$15.37	\$16.42	\$17.78
Janitor	\$12.24	\$13.07	\$14.15
Logistics Manager	\$36.42	\$39.80	\$44.20
Machine Feeder	\$12.04	\$12.93	\$14.10
Machine Operator	\$16.68	\$18.12	\$20.00
Machine Operator Helper	\$14.83	\$15.75	\$16.94
Machinist General	\$21.21	\$23.05	\$25.43
Mail Clerk	\$13.33	\$14.15	\$15.23
Maintenance Manager	\$46.38	\$50.11	\$54.95
Maintenance Mechanic	\$21.08	\$22.51	\$24.38
Maintenance Supervisor	\$30.11	\$32.72	\$36.11
Manual Packager	\$11.75	\$12.41	\$13.27
Manufacturing Worker	\$14.11	\$14.99	\$16.12
Materials Handler	\$13.66	\$14.67	\$15.99
Molding Machine Operator	\$14.25	\$15.48	\$17.09
Numerical Control Machine Operator	\$16.01	\$17.40	\$19.20
Numerical Control Programmer	\$25.82	\$28.22	\$31.34
Order Filler	\$12.94	\$13.82	\$14.96
Packer Shipper	\$13.03	\$14.00	\$15.25
Plant Manager (Experience)	\$55.15	\$60.62	\$67.74
Plant Manager (Revenue)	\$58.19	\$64.72	\$73.21
Product Assembler (Bench)	\$13.51	\$14.51	\$15.82
Product Assembler (Machine)	\$17.81	\$19.36	\$21.36
Production Helper	\$13.19	\$14.09	\$15.26
Production Laborer	\$12.64	\$13.50	\$14.62
Production Machinist	\$19.63	\$21.33	\$23.54
Production Manager	\$47.12	\$51.50	\$57.19
Production Planner/Scheduler (Hybrid Position)	\$26.01	\$28.26	\$31.19
Quality Control Inspector	\$19.63	\$21.21	\$23.26
Quality Control Manager	\$46.28	\$50.58	\$56.17
Quality Control Tester	\$27.34	\$29.71	\$32.78
Quality Inspector	\$19.63	\$21.21	\$23.26
Shipping & Receiving Clerk	\$14.95	\$15.88	\$17.08
Stock Handler	\$13.66	\$14.67	\$15.99
Tool & Die Maker	\$25.52	\$27.73	\$30.61
Warehouse Laborer	\$12.37	\$13.14	\$14.14
Warehouse Manager	\$29.79	\$32.55	\$36.15
Warehouse Materials Handler	\$15.01	\$16.12	\$17.57
Welder	\$19.17	\$20.83	\$22.99

West Covina, CA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.46	\$15.53	\$16.92
Assembly Line Foreman	\$23.83	\$25.90	\$28.58
Assembly Supervisor	\$28.98	\$31.49	\$34.75
Assistant Foreman	\$22.07	\$23.71	\$25.84
Assistant Plant Manager	\$25.70	\$27.93	\$30.82
Assistant Production Supervisor	\$21.40	\$23.12	\$25.35
Building Maintenance Worker	\$21.31	\$22.76	\$24.65
CAD/CAM Design Drafter	\$25.47	\$27.68	\$30.54
CAD/CAM/CAE Technician	\$28.50	\$30.97	\$34.17
Computer Control Operator	\$26.65	\$29.12	\$32.34
Electromechanical Technician	\$24.93	\$27.09	\$29.89
Electronics Assembler (General)	\$13.98	\$15.11	\$16.57
Electronics Assembler (Precision)	\$19.94	\$21.54	\$23.62
Electronics Technician	\$26.01	\$28.27	\$31.20
Forklift Operator	\$15.20	\$16.33	\$17.80
Injection Molder	\$13.09	\$14.07	\$15.33
Inventory Control Clerk	\$16.77	\$17.91	\$19.39
Janitor	\$13.30	\$14.21	\$15.39
Logistics Manager	\$40.06	\$43.78	\$48.62
Machine Feeder	\$13.12	\$14.10	\$15.36
Machine Operator	\$17.42	\$18.93	\$20.89
Machine Operator Helper	\$15.51	\$16.48	\$17.73
Machinist General	\$22.07	\$23.99	\$26.47
Mail Clerk	\$14.55	\$15.45	\$16.63
Maintenance Manager	\$50.04	\$54.07	\$59.29
Maintenance Mechanic	\$23.35	\$24.94	\$27.00
Maintenance Supervisor	\$32.93	\$35.78	\$39.49
Manual Packager	\$12.81	\$13.53	\$14.46
Manufacturing Worker	\$15.36	\$16.31	\$17.55
Materials Handler	\$14.87	\$15.97	\$17.41
Molding Machine Operator	\$14.91	\$16.21	\$17.88
Numerical Control Machine Operator	\$16.73	\$18.18	\$20.06
Numerical Control Programmer	\$26.65	\$29.12	\$32.34
Order Filler	\$14.14	\$15.10	\$16.35
Packer Shipper	\$14.24	\$15.29	\$16.67
Plant Manager (Experience)	\$61.11	\$67.18	\$75.07
Plant Manager (Revenue)	\$64.41	\$71.64	\$81.04
Product Assembler (Bench)	\$14.13	\$15.18	\$16.55
Product Assembler (Machine)	\$18.56	\$20.17	\$22.26
Production Helper	\$14.37	\$15.35	\$16.62
Production Laborer	\$13.77	\$14.71	\$15.93
Production Machinist	\$20.45	\$22.22	\$24.52
Production Manager	\$52.37	\$57.24	\$63.57
Production Planner/Scheduler (Hybrid Position)	\$28.92	\$31.42	\$34.68
Quality Control Inspector	\$20.45	\$22.09	\$24.23
Quality Control Manager	\$50.56	\$55.26	\$61.36
Quality Control Tester	\$30.39	\$33.03	\$36.45
Quality Inspector	\$20.45	\$22.09	\$24.23
Shipping & Receiving Clerk	\$16.31	\$17.32	\$18.64
Stock Handler	\$14.87	\$15.97	\$17.41
Tool & Die Maker	\$26.35	\$28.63	\$31.60
Warehouse Laborer	\$13.48	\$14.32	\$15.41
Warehouse Manager	\$33.59	\$36.71	\$40.77
Warehouse Materials Handler	\$16.32	\$17.53	\$19.11
Welder	\$19.98	\$21.71	\$23.96

Colorado

Denver, CO

Job Title	Low	Mid	High
Assembler Fabricator	\$14.49	\$15.57	\$16.96
Assembly Line Foreman	\$23.46	\$25.49	\$28.13
Assembly Supervisor	\$28.31	\$30.76	\$33.95
Assistant Foreman	\$21.80	\$23.42	\$25.52
Assistant Plant Manager	\$24.70	\$26.84	\$29.62
Assistant Production Supervisor	\$21.09	\$22.79	\$24.99
Building Maintenance Worker	\$20.32	\$21.71	\$23.50
CAD/CAM Design Drafter	\$24.02	\$26.10	\$28.80
CAD/CAM/CAE Technician	\$26.77	\$29.08	\$32.10
Computer Control Operator	\$26.23	\$28.67	\$31.84
Electromechanical Technician	\$23.53	\$25.57	\$28.22
Electronics Assembler (General)	\$14.04	\$15.16	\$16.63
Electronics Assembler (Precision)	\$19.71	\$21.29	\$23.35
Electronics Technician	\$24.51	\$26.64	\$29.40
Forklift Operator	\$14.76	\$15.86	\$17.28
Injection Molder	\$13.29	\$14.28	\$15.56
Inventory Control Clerk	\$16.44	\$17.56	\$19.02
Janitor	\$12.59	\$13.44	\$14.56
Logistics Manager	\$37.36	\$40.83	\$45.35
Machine Feeder	\$12.82	\$13.77	\$15.01
Machine Operator	\$17.45	\$18.96	\$20.93
Machine Operator Helper	\$15.71	\$16.68	\$17.95
Machinist General	\$21.90	\$23.79	\$26.26
Mail Clerk	\$14.34	\$15.23	\$16.38
Maintenance Manager	\$46.48	\$50.21	\$55.07
Maintenance Mechanic	\$22.18	\$23.69	\$25.66
Maintenance Supervisor	\$30.83	\$33.50	\$36.97
Manual Packager	\$12.54	\$13.24	\$14.16
Manufacturing Worker	\$14.91	\$15.84	\$17.04
Materials Handler	\$14.45	\$15.52	\$16.91
Molding Machine Operator	\$15.04	\$16.34	\$18.04
Numerical Control Machine Operator	\$16.79	\$18.25	\$20.14
Numerical Control Programmer	\$26.23	\$28.67	\$31.84
Order Filler	\$13.96	\$14.92	\$16.15
Packer Shipper	\$14.05	\$15.10	\$16.45
Plant Manager (Experience)	\$56.92	\$62.57	\$69.92
Plant Manager (Revenue)	\$59.99	\$66.73	\$75.48
Product Assembler (Bench)	\$14.18	\$15.23	\$16.60
Product Assembler (Machine)	\$18.40	\$19.99	\$22.07
Production Helper	\$13.98	\$14.94	\$16.17
Production Laborer	\$13.43	\$14.34	\$15.53
Production Machinist	\$20.35	\$22.11	\$24.40
Production Manager	\$48.80	\$53.33	\$59.23
Production Planner/Scheduler (Hybrid Position)	\$27.22	\$29.57	\$32.64
Quality Control Inspector	\$20.44	\$22.09	\$24.22
Quality Control Manager	\$46.97	\$51.33	\$57.00
Quality Control Tester	\$28.48	\$30.95	\$34.15
Quality Inspector	\$20.44	\$22.09	\$24.22
Shipping & Receiving Clerk	\$16.02	\$17.01	\$18.30
Stock Handler	\$14.45	\$15.52	\$16.91
Tool & Die Maker	\$25.96	\$28.21	\$31.13
Warehouse Laborer	\$13.16	\$13.98	\$15.04
Warehouse Manager	\$31.56	\$34.49	\$38.30
Warehouse Materials Handler	\$15.80	\$16.97	\$18.50
Welder	\$19.90	\$21.62	\$23.86

Connecticut

Hartford, CT

Job Title	Low	Mid	High
Assembler Fabricator	\$15.71	\$16.88	\$18.39
Assembly Line Foreman	\$25.29	\$27.48	\$30.33
Assembly Supervisor	\$30.40	\$33.03	\$36.45
Assistant Foreman	\$23.56	\$25.31	\$27.58
Assistant Plant Manager	\$25.91	\$28.15	\$31.07
Assistant Production Supervisor	\$22.81	\$24.64	\$27.02
Building Maintenance Worker	\$21.78	\$23.26	\$25.19
CAD/CAM Design Drafter	\$24.80	\$26.95	\$29.74
CAD/CAM/CAE Technician	\$27.56	\$29.95	\$33.05
Computer Control Operator	\$28.07	\$30.68	\$34.07
Electromechanical Technician	\$24.31	\$26.41	\$29.15
Electronics Assembler (General)	\$15.22	\$16.44	\$18.03
Electronics Assembler (Precision)	\$21.32	\$23.04	\$25.26
Electronics Technician	\$25.30	\$27.49	\$30.33
Forklift Operator	\$15.71	\$16.87	\$18.39
Injection Molder	\$14.34	\$15.40	\$16.79
Inventory Control Clerk	\$17.41	\$18.60	\$20.14
Janitor	\$14.20	\$15.16	\$16.42
Logistics Manager	\$37.65	\$41.15	\$45.70
Machine Feeder	\$13.64	\$14.65	\$15.97
Machine Operator	\$18.81	\$20.44	\$22.56
Machine Operator Helper	\$16.85	\$17.90	\$19.26
Machinist General	\$23.56	\$25.60	\$28.25
Mail Clerk	\$15.19	\$16.14	\$17.36
Maintenance Manager	\$48.86	\$52.78	\$57.89
Maintenance Mechanic	\$23.76	\$25.38	\$27.48
Maintenance Supervisor	\$32.64	\$35.47	\$39.14
Manual Packager	\$13.34	\$14.08	\$15.06
Manufacturing Worker	\$15.87	\$16.85	\$18.13
Materials Handler	\$15.38	\$16.52	\$18.00
Molding Machine Operator	\$16.23	\$17.63	\$19.46
Numerical Control Machine Operator	\$18.11	\$19.68	\$21.72
Numerical Control Programmer	\$28.07	\$30.68	\$34.07
Order Filler	\$14.78	\$15.79	\$17.10
Packer Shipper	\$14.88	\$15.98	\$17.42
Plant Manager (Experience)	\$57.64	\$63.36	\$70.80
Plant Manager (Revenue)	\$60.84	\$67.67	\$76.55
Product Assembler (Bench)	\$15.38	\$16.52	\$18.00
Product Assembler (Machine)	\$19.92	\$21.64	\$23.88
Production Helper	\$14.88	\$15.89	\$17.21
Production Laborer	\$14.29	\$15.26	\$16.53
Production Machinist	\$21.90	\$23.80	\$26.26
Production Manager	\$49.25	\$53.83	\$59.78
Production Planner/Scheduler (Hybrid Position)	\$27.58	\$29.97	\$33.08
Quality Control Inspector	\$21.88	\$23.64	\$25.93
Quality Control Manager	\$47.18	\$51.57	\$57.26
Quality Control Tester	\$29.29	\$31.83	\$35.13
Quality Inspector	\$21.88	\$23.64	\$25.93
Shipping & Receiving Clerk	\$16.96	\$18.01	\$19.38
Stock Handler	\$15.38	\$16.52	\$18.00
Tool & Die Maker	\$27.79	\$30.20	\$33.33
Warehouse Laborer	\$14.00	\$14.87	\$16.00
Warehouse Manager	\$32.07	\$35.05	\$38.92
Warehouse Materials Handler	\$16.82	\$18.07	\$19.69
Welder	\$21.42	\$23.27	\$25.69

New London, CT

Job Title	Low	Mid	High
Assembler Fabricator	\$15.21	\$16.34	\$17.80
Assembly Line Foreman	\$24.65	\$26.78	\$29.56
Assembly Supervisor	\$29.75	\$32.33	\$35.68
Assistant Foreman	\$22.92	\$24.62	\$26.83
Assistant Plant Manager	\$24.48	\$26.59	\$29.35
Assistant Production Supervisor	\$22.11	\$23.88	\$26.19
Building Maintenance Worker	\$20.90	\$22.32	\$24.17
CAD/CAM Design Drafter	\$24.57	\$26.70	\$29.46
CAD/CAM/CAE Technician	\$27.38	\$29.75	\$32.83
Computer Control Operator	\$27.29	\$29.83	\$33.12
Electromechanical Technician	\$24.07	\$26.15	\$28.86
Electronics Assembler (General)	\$14.73	\$15.91	\$17.45
Electronics Assembler (Precision)	\$20.66	\$22.32	\$24.47
Electronics Technician	\$25.07	\$27.24	\$30.07
Forklift Operator	\$14.92	\$16.03	\$17.46
Injection Molder	\$13.86	\$14.89	\$16.22
Inventory Control Clerk	\$16.51	\$17.63	\$19.09
Janitor	\$13.66	\$14.60	\$15.81
Logistics Manager	\$38.06	\$41.60	\$46.20
Machine Feeder	\$12.96	\$13.92	\$15.17
Machine Operator	\$18.17	\$19.75	\$21.79
Machine Operator Helper	\$16.21	\$17.21	\$18.52
Machinist General	\$22.80	\$24.77	\$27.34
Mail Clerk	\$14.42	\$15.32	\$16.48
Maintenance Manager	\$47.84	\$51.68	\$56.68
Maintenance Mechanic	\$22.81	\$24.37	\$26.39
Maintenance Supervisor	\$31.43	\$34.15	\$37.69
Manual Packager	\$12.68	\$13.39	\$14.31
Manufacturing Worker	\$15.07	\$16.01	\$17.22
Materials Handler	\$14.60	\$15.69	\$17.10
Molding Machine Operator	\$15.67	\$17.03	\$18.79
Numerical Control Machine Operator	\$17.49	\$19.01	\$20.98
Numerical Control Programmer	\$27.29	\$29.83	\$33.12
Order Filler	\$14.02	\$14.97	\$16.21
Packer Shipper	\$14.10	\$15.15	\$16.51
Plant Manager (Experience)	\$55.14	\$60.62	\$67.74
Plant Manager (Revenue)	\$58.25	\$64.80	\$73.30
Product Assembler (Bench)	\$14.88	\$15.99	\$17.42
Product Assembler (Machine)	\$19.29	\$20.96	\$23.13
Production Helper	\$14.13	\$15.10	\$16.35
Production Laborer	\$13.57	\$14.50	\$15.70
Production Machinist	\$21.18	\$23.01	\$25.40
Production Manager	\$46.99	\$51.35	\$57.03
Production Planner/Scheduler (Hybrid Position)	\$27.58	\$29.97	\$33.08
Quality Control Inspector	\$21.08	\$22.77	\$24.97
Quality Control Manager	\$48.11	\$52.58	\$58.39
Quality Control Tester	\$29.14	\$31.66	\$34.94
Quality Inspector	\$21.08	\$22.77	\$24.97
Shipping & Receiving Clerk	\$16.08	\$17.07	\$18.37
Stock Handler	\$14.60	\$15.69	\$17.10
Tool & Die Maker	\$27.01	\$29.35	\$32.39
Warehouse Laborer	\$13.31	\$14.13	\$15.21
Warehouse Manager	\$30.03	\$32.82	\$36.45
Warehouse Materials Handler	\$15.97	\$17.16	\$18.70
Welder	\$20.71	\$22.51	\$24.84

North Haven, CT

Job Title	Low	Mid	High
Assembler Fabricator	\$15.05	\$16.17	\$17.62
Assembly Line Foreman	\$24.41	\$26.53	\$29.27
Assembly Supervisor	\$29.37	\$31.91	\$35.22
Assistant Foreman	\$22.73	\$24.41	\$26.60
Assistant Plant Manager	\$25.63	\$27.85	\$30.73
Assistant Production Supervisor	\$21.92	\$23.68	\$25.97
Building Maintenance Worker	\$21.37	\$22.82	\$24.71
CAD/CAM Design Drafter	\$23.92	\$25.99	\$28.69
CAD/CAM/CAE Technician	\$26.61	\$28.92	\$31.91
Computer Control Operator	\$27.16	\$29.68	\$32.96
Electromechanical Technician	\$23.44	\$25.47	\$28.11
Electronics Assembler (General)	\$14.57	\$15.74	\$17.27
Electronics Assembler (Precision)	\$20.48	\$22.12	\$24.26
Electronics Technician	\$24.41	\$26.52	\$29.27
Forklift Operator	\$15.48	\$16.63	\$18.12
Injection Molder	\$13.79	\$14.81	\$16.14
Inventory Control Clerk	\$17.12	\$18.29	\$19.80
Janitor	\$14.06	\$15.02	\$16.27
Logistics Manager	\$36.74	\$40.15	\$44.59
Machine Feeder	\$13.43	\$14.43	\$15.73
Machine Operator	\$18.13	\$19.70	\$21.74
Machine Operator Helper	\$16.22	\$17.23	\$18.53
Machinist General	\$22.76	\$24.73	\$27.29
Mail Clerk	\$14.96	\$15.89	\$17.09
Maintenance Manager	\$48.30	\$52.18	\$57.22
Maintenance Mechanic	\$23.33	\$24.92	\$26.98
Maintenance Supervisor	\$32.20	\$34.99	\$38.61
Manual Packager	\$13.13	\$13.87	\$14.83
Manufacturing Worker	\$15.64	\$16.61	\$17.87
Materials Handler	\$15.15	\$16.28	\$17.74
Molding Machine Operator	\$15.62	\$16.98	\$18.73
Numerical Control Machine Operator	\$17.45	\$18.97	\$20.93
Numerical Control Programmer	\$27.16	\$29.68	\$32.96
Order Filler	\$14.52	\$15.51	\$16.79
Packer Shipper	\$14.61	\$15.70	\$17.11
Plant Manager (Experience)	\$56.80	\$62.44	\$69.77
Plant Manager (Revenue)	\$59.90	\$66.62	\$75.37
Product Assembler (Bench)	\$14.72	\$15.82	\$17.24
Product Assembler (Machine)	\$19.12	\$20.77	\$22.93
Production Helper	\$14.66	\$15.66	\$16.96
Production Laborer	\$14.08	\$15.03	\$16.28
Production Machinist	\$21.14	\$22.97	\$25.35
Production Manager	\$48.63	\$53.15	\$59.02
Production Planner/Scheduler (Hybrid Position)	\$26.85	\$29.18	\$32.20
Quality Control Inspector	\$21.11	\$22.81	\$25.01
Quality Control Manager	\$46.09	\$50.37	\$55.94
Quality Control Tester	\$28.30	\$30.75	\$33.94
Quality Inspector	\$21.11	\$22.81	\$25.01
Shipping & Receiving Clerk	\$16.67	\$17.71	\$19.05
Stock Handler	\$15.15	\$16.28	\$17.74
Tool & Die Maker	\$26.88	\$29.21	\$32.24
Warehouse Laborer	\$13.79	\$14.65	\$15.76
Warehouse Manager	\$31.59	\$34.52	\$38.34
Warehouse Materials Handler	\$16.58	\$17.81	\$19.41
Welder	\$20.67	\$22.46	\$24.79

Connecticut

Stamford, CT

Job Title	Low	Mid	High
Assembler Fabricator	\$16.15	\$17.35	\$18.90
Assembly Line Foreman	\$26.35	\$28.64	\$31.60
Assembly Supervisor	\$31.94	\$34.71	\$38.31
Assistant Foreman	\$24.44	\$26.26	\$28.61
Assistant Plant Manager	\$27.52	\$29.90	\$33.00
Assistant Production Supervisor	\$23.66	\$25.56	\$28.04
Building Maintenance Worker	\$22.96	\$24.53	\$26.56
CAD/CAM Design Drafter	\$25.73	\$27.95	\$30.85
CAD/CAM/CAE Technician	\$28.73	\$31.22	\$34.46
Computer Control Operator	\$29.61	\$32.36	\$35.93
Electromechanical Technician	\$25.19	\$27.37	\$30.21
Electronics Assembler (General)	\$15.63	\$16.89	\$18.52
Electronics Assembler (Precision)	\$22.08	\$23.86	\$26.16
Electronics Technician	\$26.27	\$28.54	\$31.50
Forklift Operator	\$16.47	\$17.69	\$19.28
Injection Molder	\$14.80	\$15.90	\$17.33
Inventory Control Clerk	\$18.28	\$19.53	\$21.14
Janitor	\$14.88	\$15.89	\$17.21
Logistics Manager	\$39.85	\$43.55	\$48.37
Machine Feeder	\$14.25	\$15.31	\$16.68
Machine Operator	\$19.53	\$21.22	\$23.42
Machine Operator Helper	\$17.39	\$18.47	\$19.87
Machinist General	\$24.61	\$26.74	\$29.51
Mail Clerk	\$15.93	\$16.92	\$18.20
Maintenance Manager	\$53.72	\$58.04	\$63.65
Maintenance Mechanic	\$25.11	\$26.81	\$29.04
Maintenance Supervisor	\$35.28	\$38.34	\$42.31
Manual Packager	\$13.92	\$14.70	\$15.71
Manufacturing Worker	\$16.64	\$17.67	\$19.01
Materials Handler	\$16.11	\$17.31	\$18.86
Molding Machine Operator	\$16.79	\$18.25	\$20.14
Numerical Control Machine Operator	\$18.79	\$20.41	\$22.53
Numerical Control Programmer	\$29.61	\$32.36	\$35.93
Order Filler	\$15.47	\$16.53	\$17.90
Packer Shipper	\$15.58	\$16.73	\$18.23
Plant Manager (Experience)	\$63.90	\$70.25	\$78.50
Plant Manager (Revenue)	\$67.38	\$74.95	\$84.79
Product Assembler (Bench)	\$15.80	\$16.97	\$18.49
Product Assembler (Machine)	\$20.59	\$22.37	\$24.69
Production Helper	\$15.58	\$16.64	\$18.02
Production Laborer	\$14.95	\$15.96	\$17.29
Production Machinist	\$22.84	\$24.82	\$27.39
Production Manager	\$54.69	\$59.78	\$66.38
Production Planner/Scheduler (Hybrid Position)	\$28.82	\$31.32	\$34.56
Quality Control Inspector	\$22.75	\$24.58	\$26.95
Quality Control Manager	\$50.46	\$55.15	\$61.24
Quality Control Tester	\$30.61	\$33.26	\$36.71
Quality Inspector	\$22.75	\$24.58	\$26.95
Shipping & Receiving Clerk	\$17.80	\$18.90	\$20.34
Stock Handler	\$16.11	\$17.31	\$18.86
Tool & Die Maker	\$29.29	\$31.83	\$35.12
Warehouse Laborer	\$14.64	\$15.55	\$16.73
Warehouse Manager	\$34.96	\$38.21	\$42.43
Warehouse Materials Handler	\$17.66	\$18.97	\$20.67
Welder	\$22.33	\$24.26	\$26.77

Delaware

Wilmington, DE

Job Title	Low	Mid	High
Assembler Fabricator	\$15.33	\$16.46	\$17.94
Assembly Line Foreman	\$24.82	\$26.97	\$29.76
Assembly Supervisor	\$30.04	\$32.64	\$36.02
Assistant Foreman	\$23.03	\$24.74	\$26.96
Assistant Plant Manager	\$24.78	\$26.93	\$29.72
Assistant Production Supervisor	\$22.45	\$24.26	\$26.60
Building Maintenance Worker	\$20.60	\$22.00	\$23.82
CAD/CAM Design Drafter	\$24.19	\$26.29	\$29.01
CAD/CAM/CAE Technician	\$27.00	\$29.34	\$32.38
Computer Control Operator	\$27.59	\$30.16	\$33.49
Electromechanical Technician	\$23.69	\$25.74	\$28.41
Electronics Assembler (General)	\$14.84	\$16.03	\$17.58
Electronics Assembler (Precision)	\$20.95	\$22.64	\$24.83
Electronics Technician	\$24.70	\$26.83	\$29.61
Forklift Operator	\$15.04	\$16.16	\$17.61
Injection Molder	\$13.82	\$14.84	\$16.18
Inventory Control Clerk	\$16.34	\$17.46	\$18.90
Janitor	\$12.85	\$13.72	\$14.86
Logistics Manager	\$37.95	\$41.48	\$46.06
Machine Feeder	\$13.04	\$14.00	\$15.26
Machine Operator	\$18.22	\$19.80	\$21.85
Machine Operator Helper	\$16.26	\$17.27	\$18.59
Machinist General	\$22.96	\$24.95	\$27.54
Mail Clerk	\$14.21	\$15.09	\$16.24
Maintenance Manager	\$47.81	\$51.65	\$56.64
Maintenance Mechanic	\$22.52	\$24.05	\$26.04
Maintenance Supervisor	\$31.51	\$34.23	\$37.78
Manual Packager	\$12.74	\$13.45	\$14.38
Manufacturing Worker	\$15.19	\$16.14	\$17.36
Materials Handler	\$14.72	\$15.81	\$17.23
Molding Machine Operator	\$15.66	\$17.02	\$18.78
Numerical Control Machine Operator	\$17.52	\$19.04	\$21.01
Numerical Control Programmer	\$27.59	\$30.16	\$33.49
Order Filler	\$13.84	\$14.78	\$16.01
Packer Shipper	\$13.93	\$14.96	\$16.31
Plant Manager (Experience)	\$59.69	\$65.61	\$73.32
Plant Manager (Revenue)	\$62.86	\$69.92	\$79.10
Product Assembler (Bench)	\$15.00	\$16.11	\$17.55
Product Assembler (Machine)	\$19.54	\$21.23	\$23.43
Production Helper	\$14.23	\$15.20	\$16.46
Production Laborer	\$13.66	\$14.59	\$15.80
Production Machinist	\$21.31	\$23.15	\$25.55
Production Manager	\$51.22	\$55.98	\$62.17
Production Planner/Scheduler (Hybrid Position)	\$27.51	\$29.90	\$32.99
Quality Control Inspector	\$21.28	\$22.99	\$25.21
Quality Control Manager	\$47.88	\$52.33	\$58.12
Quality Control Tester	\$28.76	\$31.25	\$34.49
Quality Inspector	\$21.28	\$22.99	\$25.21
Shipping & Receiving Clerk	\$15.91	\$16.90	\$18.18
Stock Handler	\$14.72	\$15.81	\$17.23
Tool & Die Maker	\$27.30	\$29.67	\$32.74
Warehouse Laborer	\$13.39	\$14.22	\$15.30
Warehouse Manager	\$32.88	\$35.93	\$39.90
Warehouse Materials Handler	\$16.12	\$17.31	\$18.87
Welder	\$20.83	\$22.63	\$24.98

District of Columbia

Washington, DC

Job Title	Low	Mid	High
Assembler Fabricator	\$15.19	\$16.32	\$17.79
Assembly Line Foreman	\$24.96	\$27.12	\$29.93
Assembly Supervisor	\$30.16	\$32.78	\$36.17
Assistant Foreman	\$23.18	\$24.90	\$27.14
Assistant Plant Manager	\$26.36	\$28.64	\$31.61
Assistant Production Supervisor	\$22.32	\$24.11	\$26.44
Building Maintenance Worker	\$21.74	\$23.22	\$25.15
CAD/CAM Design Drafter	\$25.49	\$27.70	\$30.57
CAD/CAM/CAE Technician	\$28.43	\$30.89	\$34.09
Computer Control Operator	\$27.88	\$30.47	\$33.84
Electromechanical Technician	\$24.97	\$27.13	\$29.94
Electronics Assembler (General)	\$14.70	\$15.89	\$17.42
Electronics Assembler (Precision)	\$20.82	\$22.50	\$24.67
Electronics Technician	\$26.02	\$28.28	\$31.20
Forklift Operator	\$15.35	\$16.49	\$17.98
Injection Molder	\$13.93	\$14.96	\$16.30
Inventory Control Clerk	\$17.29	\$18.47	\$20.00
Janitor	\$13.27	\$14.17	\$15.35
Logistics Manager	\$39.99	\$43.71	\$48.54
Machine Feeder	\$13.28	\$14.27	\$15.55
Machine Operator	\$18.42	\$20.02	\$22.09
Machine Operator Helper	\$16.36	\$17.38	\$18.70
Machinist General	\$23.24	\$25.26	\$27.87
Mail Clerk	\$15.15	\$16.09	\$17.31
Maintenance Manager	\$49.76	\$53.76	\$58.95
Maintenance Mechanic	\$23.78	\$25.40	\$27.50
Maintenance Supervisor	\$33.09	\$35.95	\$39.68
Manual Packager	\$12.97	\$13.70	\$14.64
Manufacturing Worker	\$15.51	\$16.47	\$17.73
Materials Handler	\$15.02	\$16.14	\$17.59
Molding Machine Operator	\$15.82	\$17.19	\$18.97
Numerical Control Machine Operator	\$17.71	\$19.25	\$21.24
Numerical Control Programmer	\$27.88	\$30.47	\$33.84
Order Filler	\$14.62	\$15.61	\$16.91
Packer Shipper	\$14.72	\$15.81	\$17.23
Plant Manager (Experience)	\$60.06	\$66.02	\$73.77
Plant Manager (Revenue)	\$63.18	\$70.28	\$79.50
Product Assembler (Bench)	\$14.86	\$15.96	\$17.39
Product Assembler (Machine)	\$19.41	\$21.09	\$23.28
Production Helper	\$14.52	\$15.51	\$16.80
Production Laborer	\$13.93	\$14.88	\$16.11
Production Machinist	\$21.56	\$23.43	\$25.86
Production Manager	\$51.71	\$56.51	\$62.76
Production Planner/Scheduler (Hybrid Position)	\$29.12	\$31.64	\$34.92
Quality Control Inspector	\$21.45	\$23.17	\$25.41
Quality Control Manager	\$50.19	\$54.85	\$60.91
Quality Control Tester	\$30.27	\$32.89	\$36.30
Quality Inspector	\$21.45	\$23.17	\$25.41
Shipping & Receiving Clerk	\$16.83	\$17.87	\$19.23
Stock Handler	\$15.02	\$16.14	\$17.59
Tool & Die Maker	\$27.59	\$29.97	\$33.08
Warehouse Laborer	\$13.64	\$14.49	\$15.59
Warehouse Manager	\$33.53	\$36.65	\$40.70
Warehouse Materials Handler	\$16.47	\$17.69	\$19.28
Welder	\$21.08	\$22.90	\$25.27

Florida

Boca Raton, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$13.86	\$14.88	\$16.22
Assembly Line Foreman	\$22.81	\$24.78	\$27.35
Assembly Supervisor	\$27.75	\$30.16	\$33.28
Assistant Foreman	\$21.10	\$22.67	\$24.70
Assistant Plant Manager	\$23.29	\$25.31	\$27.93
Assistant Production Supervisor	\$20.44	\$22.08	\$24.21
Building Maintenance Worker	\$19.10	\$20.40	\$22.09
CAD/CAM Design Drafter	\$22.92	\$24.90	\$27.48
CAD/CAM/CAE Technician	\$25.66	\$27.88	\$30.77
Computer Control Operator	\$25.47	\$27.84	\$30.91
Electromechanical Technician	\$22.42	\$24.37	\$26.89
Electronics Assembler (General)	\$13.41	\$14.49	\$15.89
Electronics Assembler (Precision)	\$19.06	\$20.59	\$22.58
Electronics Technician	\$23.41	\$25.44	\$28.07
Forklift Operator	\$13.79	\$14.81	\$16.14
Injection Molder	\$12.57	\$13.50	\$14.71
Inventory Control Clerk	\$15.29	\$16.33	\$17.68
Janitor	\$11.90	\$12.71	\$13.77
Logistics Manager	\$35.99	\$39.33	\$43.68
Machine Feeder	\$11.93	\$12.81	\$13.96
Machine Operator	\$16.65	\$18.09	\$19.97
Machine Operator Helper	\$14.85	\$15.78	\$16.97
Machinist General	\$21.06	\$22.89	\$25.26
Mail Clerk	\$13.26	\$14.08	\$15.15
Maintenance Manager	\$45.20	\$48.83	\$53.55
Maintenance Mechanic	\$20.90	\$22.32	\$24.18
Maintenance Supervisor	\$29.67	\$32.24	\$35.58
Manual Packager	\$11.65	\$12.30	\$13.15
Manufacturing Worker	\$13.93	\$14.79	\$15.91
Materials Handler	\$13.49	\$14.49	\$15.79
Molding Machine Operator	\$14.28	\$15.51	\$17.12
Numerical Control Machine Operator	\$16.00	\$17.38	\$19.18
Numerical Control Programmer	\$25.47	\$27.84	\$30.91
Order Filler	\$12.92	\$13.80	\$14.94
Packer Shipper	\$13.01	\$13.97	\$15.23
Plant Manager (Experience)	\$56.97	\$62.62	\$69.97
Plant Manager (Revenue)	\$60.10	\$66.85	\$75.62
Product Assembler (Bench)	\$13.55	\$14.56	\$15.86
Product Assembler (Machine)	\$17.75	\$19.29	\$21.28
Production Helper	\$13.04	\$13.92	\$15.08
Production Laborer	\$12.51	\$13.36	\$14.46
Production Machinist	\$19.53	\$21.22	\$23.42
Production Manager	\$48.70	\$53.23	\$59.11
Production Planner/Scheduler (Hybrid Position)	\$25.96	\$28.21	\$31.13
Quality Control Inspector	\$19.54	\$21.11	\$23.15
Quality Control Manager	\$45.45	\$49.68	\$55.17
Quality Control Tester	\$27.36	\$29.73	\$32.81
Quality Inspector	\$19.54	\$21.11	\$23.15
Shipping & Receiving Clerk	\$14.88	\$15.80	\$17.00
Stock Handler	\$13.49	\$14.49	\$15.79
Tool & Die Maker	\$25.19	\$27.37	\$30.21
Warehouse Laborer	\$12.25	\$13.01	\$14.00
Warehouse Manager	\$31.14	\$34.04	\$37.80
Warehouse Materials Handler	\$14.79	\$15.89	\$17.31
Welder	\$19.08	\$20.74	\$22.89

Florida

Ft. Lauderdale, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$13.53	\$14.54	\$15.84
Assembly Line Foreman	\$22.30	\$24.23	\$26.74
Assembly Supervisor	\$27.14	\$29.49	\$32.54
Assistant Foreman	\$20.64	\$22.17	\$24.16
Assistant Plant Manager	\$23.16	\$25.17	\$27.78
Assistant Production Supervisor	\$19.93	\$21.53	\$23.61
Building Maintenance Worker	\$19.02	\$20.32	\$22.00
CAD/CAM Design Drafter	\$22.35	\$24.29	\$26.81
CAD/CAM/CAE Technician	\$25.03	\$27.20	\$30.02
Computer Control Operator	\$24.89	\$27.21	\$30.21
Electromechanical Technician	\$21.87	\$23.77	\$26.23
Electronics Assembler (General)	\$13.10	\$14.15	\$15.52
Electronics Assembler (Precision)	\$18.58	\$20.08	\$22.02
Electronics Technician	\$22.84	\$24.81	\$27.38
Forklift Operator	\$13.66	\$14.68	\$15.99
Injection Molder	\$12.31	\$13.23	\$14.41
Inventory Control Clerk	\$15.16	\$16.19	\$17.53
Janitor	\$11.88	\$12.69	\$13.74
Logistics Manager	\$34.98	\$38.23	\$42.46
Machine Feeder	\$11.83	\$12.71	\$13.85
Machine Operator	\$16.29	\$17.70	\$19.53
Machine Operator Helper	\$14.47	\$15.37	\$16.54
Machinist General	\$20.59	\$22.37	\$24.69
Mail Clerk	\$13.15	\$13.96	\$15.03
Maintenance Manager	\$45.27	\$48.91	\$53.64
Maintenance Mechanic	\$20.81	\$22.23	\$24.08
Maintenance Supervisor	\$29.62	\$32.19	\$35.52
Manual Packager	\$11.56	\$12.21	\$13.06
Manufacturing Worker	\$13.80	\$14.66	\$15.77
Materials Handler	\$13.37	\$14.36	\$15.65
Molding Machine Operator	\$13.97	\$15.18	\$16.76
Numerical Control Machine Operator	\$15.65	\$17.01	\$18.77
Numerical Control Programmer	\$24.89	\$27.21	\$30.21
Order Filler	\$12.83	\$13.70	\$14.84
Packer Shipper	\$12.91	\$13.87	\$15.11
Plant Manager (Experience)	\$56.72	\$62.35	\$69.68
Plant Manager (Revenue)	\$59.83	\$66.55	\$75.29
Product Assembler (Bench)	\$13.24	\$14.22	\$15.49
Product Assembler (Machine)	\$17.31	\$18.81	\$20.76
Production Helper	\$12.93	\$13.81	\$14.95
Production Laborer	\$12.40	\$13.25	\$14.35
Production Machinist	\$19.09	\$20.75	\$22.89
Production Manager	\$48.50	\$53.01	\$58.87
Production Planner/Scheduler (Hybrid Position)	\$25.19	\$27.37	\$30.21
Quality Control Inspector	\$19.01	\$20.54	\$22.53
Quality Control Manager	\$44.27	\$48.38	\$53.73
Quality Control Tester	\$26.70	\$29.01	\$32.01
Quality Inspector	\$19.01	\$20.54	\$22.53
Shipping & Receiving Clerk	\$14.75	\$15.67	\$16.86
Stock Handler	\$13.37	\$14.36	\$15.65
Tool & Die Maker	\$24.62	\$26.75	\$29.52
Warehouse Laborer	\$12.15	\$12.91	\$13.89
Warehouse Manager	\$30.91	\$33.78	\$37.51
Warehouse Materials Handler	\$14.65	\$15.74	\$17.15
Welder	\$18.66	\$20.27	\$22.37

Gainesville, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$12.43	\$13.35	\$14.55
Assembly Line Foreman	\$21.01	\$22.83	\$25.19
Assembly Supervisor	\$25.83	\$28.07	\$30.98
Assistant Foreman	\$19.34	\$20.78	\$22.64
Assistant Plant Manager	\$21.16	\$23.00	\$25.38
Assistant Production Supervisor	\$18.59	\$20.08	\$22.02
Building Maintenance Worker	\$17.30	\$18.47	\$20.00
CAD/CAM Design Drafter	\$20.56	\$22.34	\$24.66
CAD/CAM/CAE Technician	\$23.17	\$25.17	\$27.78
Computer Control Operator	\$23.47	\$25.65	\$28.49
Electromechanical Technician	\$20.10	\$21.84	\$24.10
Electronics Assembler (General)	\$12.03	\$13.00	\$14.25
Electronics Assembler (Precision)	\$17.28	\$18.67	\$20.48
Electronics Technician	\$21.03	\$22.85	\$25.22
Forklift Operator	\$12.81	\$13.76	\$15.00
Injection Molder	\$11.27	\$12.11	\$13.20
Inventory Control Clerk	\$13.66	\$14.59	\$15.80
Janitor	\$10.86	\$11.59	\$12.56
Logistics Manager	\$33.22	\$36.30	\$40.31
Machine Feeder	\$11.08	\$11.90	\$12.97
Machine Operator	\$15.02	\$16.32	\$18.01
Machine Operator Helper	\$13.38	\$14.21	\$15.29
Machinist General	\$19.19	\$20.85	\$23.01
Mail Clerk	\$11.83	\$12.56	\$13.51
Maintenance Manager	\$42.76	\$46.19	\$50.66
Maintenance Mechanic	\$18.99	\$20.29	\$21.97
Maintenance Supervisor	\$27.48	\$29.86	\$32.96
Manual Packager	\$10.82	\$11.43	\$12.22
Manufacturing Worker	\$12.94	\$13.75	\$14.79
Materials Handler	\$12.53	\$13.46	\$14.67
Molding Machine Operator	\$12.82	\$13.93	\$15.37
Numerical Control Machine Operator	\$14.40	\$15.65	\$17.27
Numerical Control Programmer	\$23.47	\$25.65	\$28.49
Order Filler	\$11.53	\$12.31	\$13.34
Packer Shipper	\$11.61	\$12.47	\$13.59
Plant Manager (Experience)	\$53.55	\$58.87	\$65.78
Plant Manager (Revenue)	\$56.55	\$62.90	\$71.16
Product Assembler (Bench)	\$12.16	\$13.06	\$14.23
Product Assembler (Machine)	\$16.05	\$17.44	\$19.25
Production Helper	\$12.11	\$12.94	\$14.01
Production Laborer	\$11.62	\$12.41	\$13.44
Production Machinist	\$17.74	\$19.28	\$21.27
Production Manager	\$45.65	\$49.89	\$55.40
Production Planner/Scheduler (Hybrid Position)	\$23.53	\$25.57	\$28.22
Quality Control Inspector	\$17.79	\$19.22	\$21.08
Quality Control Manager	\$42.38	\$46.31	\$51.43
Quality Control Tester	\$24.79	\$26.94	\$29.73
Quality Inspector	\$17.79	\$19.22	\$21.08
Shipping & Receiving Clerk	\$13.29	\$14.12	\$15.19
Stock Handler	\$12.53	\$13.46	\$14.67
Tool & Die Maker	\$23.19	\$25.20	\$27.81
Warehouse Laborer	\$11.38	\$12.09	\$13.00
Warehouse Manager	\$28.57	\$31.22	\$34.67
Warehouse Materials Handler	\$13.75	\$14.77	\$16.10
Welder	\$17.32	\$18.82	\$20.77

Florida

Jacksonville, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$13.36	\$14.35	\$15.64
Assembly Line Foreman	\$21.94	\$23.84	\$26.31
Assembly Supervisor	\$26.76	\$29.08	\$32.09
Assistant Foreman	\$20.29	\$21.80	\$23.75
Assistant Plant Manager	\$22.25	\$24.18	\$26.68
Assistant Production Supervisor	\$19.64	\$21.22	\$23.27
Building Maintenance Worker	\$18.31	\$19.56	\$21.18
CAD/CAM Design Drafter	\$21.81	\$23.70	\$26.15
CAD/CAM/CAE Technician	\$24.45	\$26.57	\$29.32
Computer Control Operator	\$24.59	\$26.87	\$29.84
Electromechanical Technician	\$21.34	\$23.19	\$25.59
Electronics Assembler (General)	\$12.94	\$13.98	\$15.33
Electronics Assembler (Precision)	\$18.32	\$19.79	\$21.70
Electronics Technician	\$22.28	\$24.21	\$26.72
Forklift Operator	\$13.46	\$14.46	\$15.76
Injection Molder	\$12.18	\$13.08	\$14.25
Inventory Control Clerk	\$14.60	\$15.60	\$16.89
Janitor	\$11.48	\$12.27	\$13.28
Logistics Manager	\$34.55	\$37.76	\$41.93
Machine Feeder	\$11.68	\$12.55	\$13.68
Machine Operator	\$16.05	\$17.44	\$19.25
Machine Operator Helper	\$14.36	\$15.26	\$16.41
Machinist General	\$20.29	\$22.05	\$24.33
Mail Clerk	\$12.67	\$13.45	\$14.48
Maintenance Manager	\$44.08	\$47.62	\$52.22
Maintenance Mechanic	\$20.04	\$21.40	\$23.18
Maintenance Supervisor	\$28.57	\$31.04	\$34.26
Manual Packager	\$11.43	\$12.07	\$12.90
Manufacturing Worker	\$13.60	\$14.44	\$15.54
Materials Handler	\$13.17	\$14.15	\$15.42
Molding Machine Operator	\$13.79	\$14.98	\$16.54
Numerical Control Machine Operator	\$15.43	\$16.76	\$18.50
Numerical Control Programmer	\$24.59	\$26.87	\$29.84
Order Filler	\$12.38	\$13.23	\$14.32
Packer Shipper	\$12.46	\$13.39	\$14.59
Plant Manager (Experience)	\$54.65	\$60.07	\$67.13
Plant Manager (Revenue)	\$57.72	\$64.20	\$72.63
Product Assembler (Bench)	\$13.08	\$14.05	\$15.31
Product Assembler (Machine)	\$17.06	\$18.54	\$20.46
Production Helper	\$12.75	\$13.61	\$14.74
Production Laborer	\$12.24	\$13.07	\$14.16
Production Machinist	\$18.82	\$20.45	\$22.56
Production Manager	\$46.56	\$50.89	\$56.51
Production Planner/Scheduler (Hybrid Position)	\$24.72	\$26.86	\$29.65
Quality Control Inspector	\$18.84	\$20.36	\$22.33
Quality Control Manager	\$43.95	\$48.03	\$53.34
Quality Control Tester	\$26.10	\$28.36	\$31.30
Quality Inspector	\$18.84	\$20.36	\$22.33
Shipping & Receiving Clerk	\$14.22	\$15.10	\$16.25
Stock Handler	\$13.17	\$14.15	\$15.42
Tool & Die Maker	\$24.31	\$26.42	\$29.15
Warehouse Laborer	\$12.00	\$12.74	\$13.71
Warehouse Manager	\$29.38	\$32.11	\$35.66
Warehouse Materials Handler	\$14.42	\$15.49	\$16.88
Welder	\$18.39	\$19.98	\$22.05

Lakeland, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$12.76	\$13.70	\$14.93
Assembly Line Foreman	\$21.42	\$23.27	\$25.68
Assembly Supervisor	\$26.25	\$28.53	\$31.48
Assistant Foreman	\$19.75	\$21.21	\$23.12
Assistant Plant Manager	\$21.46	\$23.32	\$25.74
Assistant Production Supervisor	\$18.94	\$20.46	\$22.44
Building Maintenance Worker	\$17.95	\$19.18	\$20.77
CAD/CAM Design Drafter	\$21.26	\$23.10	\$25.49
CAD/CAM/CAE Technician	\$23.91	\$25.98	\$28.67
Computer Control Operator	\$23.97	\$26.19	\$29.09
Electromechanical Technician	\$20.78	\$22.58	\$24.92
Electronics Assembler (General)	\$12.35	\$13.34	\$14.63
Electronics Assembler (Precision)	\$17.63	\$19.05	\$20.89
Electronics Technician	\$21.74	\$23.62	\$26.06
Forklift Operator	\$13.26	\$14.25	\$15.53
Injection Molder	\$11.66	\$12.52	\$13.64
Inventory Control Clerk	\$14.03	\$14.99	\$16.23
Janitor	\$11.24	\$12.00	\$13.00
Logistics Manager	\$33.90	\$37.05	\$41.14
Machine Feeder	\$11.49	\$12.34	\$13.45
Machine Operator	\$15.46	\$16.80	\$18.54
Machine Operator Helper	\$13.72	\$14.57	\$15.68
Machinist General	\$19.67	\$21.37	\$23.58
Mail Clerk	\$12.10	\$12.85	\$13.83
Maintenance Manager	\$43.94	\$47.47	\$52.06
Maintenance Mechanic	\$19.69	\$21.03	\$22.77
Maintenance Supervisor	\$28.40	\$30.85	\$34.05
Manual Packager	\$11.22	\$11.85	\$12.67
Manufacturing Worker	\$13.40	\$14.23	\$15.31
Materials Handler	\$12.98	\$13.94	\$15.19
Molding Machine Operator	\$13.23	\$14.38	\$15.87
Numerical Control Machine Operator	\$14.84	\$16.12	\$17.79
Numerical Control Programmer	\$23.97	\$26.19	\$29.09
Order Filler	\$11.86	\$12.67	\$13.72
Packer Shipper	\$11.94	\$12.83	\$13.98
Plant Manager (Experience)	\$54.38	\$59.78	\$66.80
Plant Manager (Revenue)	\$57.40	\$63.85	\$72.23
Product Assembler (Bench)	\$12.48	\$13.40	\$14.61
Product Assembler (Machine)	\$16.40	\$17.82	\$19.66
Production Helper	\$12.55	\$13.40	\$14.51
Production Laborer	\$12.04	\$12.86	\$13.93
Production Machinist	\$18.20	\$19.78	\$21.83
Production Manager	\$46.40	\$50.71	\$56.32
Production Planner/Scheduler (Hybrid Position)	\$24.14	\$26.23	\$28.94
Quality Control Inspector	\$18.14	\$19.60	\$21.50
Quality Control Manager	\$43.15	\$47.15	\$52.37
Quality Control Tester	\$25.56	\$27.77	\$30.65
Quality Inspector	\$18.14	\$19.60	\$21.50
Shipping & Receiving Clerk	\$13.66	\$14.50	\$15.61
Stock Handler	\$12.98	\$13.94	\$15.19
Tool & Die Maker	\$23.69	\$25.74	\$28.40
Warehouse Laborer	\$11.80	\$12.53	\$13.48
Warehouse Manager	\$29.20	\$31.91	\$35.44
Warehouse Materials Handler	\$14.22	\$15.28	\$16.65
Welder	\$17.78	\$19.32	\$21.32

Florida

Miami, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$13.00	\$13.97	\$15.22
Assembly Line Foreman	\$21.64	\$23.51	\$25.94
Assembly Supervisor	\$26.39	\$28.68	\$31.65
Assistant Foreman	\$19.99	\$21.48	\$23.41
Assistant Plant Manager	\$22.72	\$24.69	\$27.25
Assistant Production Supervisor	\$19.29	\$20.84	\$22.85
Building Maintenance Worker	\$18.52	\$19.78	\$21.42
CAD/CAM Design Drafter	\$22.15	\$24.07	\$26.56
CAD/CAM/CAE Technician	\$24.84	\$26.99	\$29.78
Computer Control Operator	\$24.19	\$26.44	\$29.36
Electromechanical Technician	\$21.67	\$23.55	\$25.99
Electronics Assembler (General)	\$12.58	\$13.59	\$14.90
Electronics Assembler (Precision)	\$17.97	\$19.41	\$21.29
Electronics Technician	\$22.64	\$24.60	\$27.14
Forklift Operator	\$13.60	\$14.61	\$15.92
Injection Molder	\$11.82	\$12.70	\$13.84
Inventory Control Clerk	\$14.77	\$15.77	\$17.08
Janitor	\$11.39	\$12.17	\$13.18
Logistics Manager	\$34.84	\$38.08	\$42.29
Machine Feeder	\$11.75	\$12.62	\$13.76
Machine Operator	\$15.72	\$17.08	\$18.85
Machine Operator Helper	\$13.95	\$14.82	\$15.95
Machinist General	\$19.95	\$21.68	\$23.93
Mail Clerk	\$12.78	\$13.57	\$14.60
Maintenance Manager	\$44.41	\$47.98	\$52.62
Maintenance Mechanic	\$20.29	\$21.67	\$23.47
Maintenance Supervisor	\$29.03	\$31.55	\$34.81
Manual Packager	\$11.48	\$12.12	\$12.96
Manufacturing Worker	\$13.74	\$14.59	\$15.70
Materials Handler	\$13.30	\$14.29	\$15.57
Molding Machine Operator	\$13.45	\$14.61	\$16.13
Numerical Control Machine Operator	\$15.09	\$16.40	\$18.10
Numerical Control Programmer	\$24.19	\$26.44	\$29.36
Order Filler	\$12.46	\$13.31	\$14.41
Packer Shipper	\$12.55	\$13.48	\$14.69
Plant Manager (Experience)	\$57.00	\$62.66	\$70.01
Plant Manager (Revenue)	\$60.14	\$66.90	\$75.68
Product Assembler (Bench)	\$12.71	\$13.66	\$14.88
Product Assembler (Machine)	\$16.72	\$18.17	\$20.05
Production Helper	\$12.86	\$13.73	\$14.87
Production Laborer	\$12.33	\$13.17	\$14.26
Production Machinist	\$18.48	\$20.08	\$22.16
Production Manager	\$48.70	\$53.22	\$59.11
Production Planner/Scheduler (Hybrid Position)	\$25.04	\$27.21	\$30.03
Quality Control Inspector	\$18.43	\$19.92	\$21.84
Quality Control Manager	\$44.10	\$48.19	\$53.52
Quality Control Tester	\$26.51	\$28.81	\$31.79
Quality Inspector	\$18.43	\$19.92	\$21.84
Shipping & Receiving Clerk	\$14.37	\$15.26	\$16.42
Stock Handler	\$13.30	\$14.29	\$15.57
Tool & Die Maker	\$23.92	\$25.99	\$28.68
Warehouse Laborer	\$12.07	\$12.82	\$13.80
Warehouse Manager	\$31.00	\$33.89	\$37.63
Warehouse Materials Handler	\$14.59	\$15.68	\$17.08
Welder	\$18.06	\$19.62	\$21.65

Orlando, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$12.99	\$13.96	\$15.21
Assembly Line Foreman	\$21.47	\$23.33	\$25.75
Assembly Supervisor	\$26.22	\$28.49	\$31.44
Assistant Foreman	\$19.84	\$21.31	\$23.22
Assistant Plant Manager	\$21.77	\$23.66	\$26.11
Assistant Production Supervisor	\$19.14	\$20.67	\$22.67
Building Maintenance Worker	\$17.95	\$19.18	\$20.77
CAD/CAM Design Drafter	\$21.56	\$23.43	\$25.85
CAD/CAM/CAE Technician	\$24.19	\$26.28	\$29.01
Computer Control Operator	\$24.03	\$26.26	\$29.16
Electromechanical Technician	\$21.09	\$22.91	\$25.29
Electronics Assembler (General)	\$12.58	\$13.59	\$14.91
Electronics Assembler (Precision)	\$17.84	\$19.28	\$21.14
Electronics Technician	\$22.03	\$23.94	\$26.42
Forklift Operator	\$13.30	\$14.29	\$15.57
Injection Molder	\$11.86	\$12.74	\$13.88
Inventory Control Clerk	\$14.29	\$15.27	\$16.53
Janitor	\$11.34	\$12.11	\$13.12
Logistics Manager	\$34.25	\$37.43	\$41.57
Machine Feeder	\$11.55	\$12.41	\$13.52
Machine Operator	\$15.65	\$17.00	\$18.76
Machine Operator Helper	\$13.91	\$14.78	\$15.90
Machinist General	\$19.80	\$21.51	\$23.74
Mail Clerk	\$12.44	\$13.21	\$14.21
Maintenance Manager	\$43.28	\$46.76	\$51.28
Maintenance Mechanic	\$19.65	\$20.99	\$22.73
Maintenance Supervisor	\$28.13	\$30.56	\$33.73
Manual Packager	\$11.30	\$11.93	\$12.75
Manufacturing Worker	\$13.44	\$14.27	\$15.36
Materials Handler	\$13.02	\$13.99	\$15.24
Molding Machine Operator	\$13.43	\$14.59	\$16.11
Numerical Control Machine Operator	\$15.03	\$16.33	\$18.03
Numerical Control Programmer	\$24.03	\$26.26	\$29.16
Order Filler	\$12.12	\$12.94	\$14.02
Packer Shipper	\$12.20	\$13.10	\$14.28
Plant Manager (Experience)	\$54.75	\$60.18	\$67.25
Plant Manager (Revenue)	\$57.80	\$64.29	\$72.73
Product Assembler (Bench)	\$12.71	\$13.66	\$14.88
Product Assembler (Machine)	\$16.62	\$18.05	\$19.93
Production Helper	\$12.60	\$13.46	\$14.57
Production Laborer	\$12.10	\$12.92	\$13.99
Production Machinist	\$18.36	\$19.95	\$22.01
Production Manager	\$46.71	\$51.05	\$56.69
Production Planner/Scheduler (Hybrid Position)	\$24.52	\$26.64	\$29.40
Quality Control Inspector	\$18.29	\$19.76	\$21.67
Quality Control Manager	\$43.48	\$47.52	\$52.77
Quality Control Tester	\$25.83	\$28.06	\$30.97
Quality Inspector	\$18.29	\$19.76	\$21.67
Shipping & Receiving Clerk	\$13.92	\$14.78	\$15.90
Stock Handler	\$13.02	\$13.99	\$15.24
Tool & Die Maker	\$23.76	\$25.82	\$28.49
Warehouse Laborer	\$11.86	\$12.59	\$13.55
Warehouse Manager	\$29.55	\$32.30	\$35.87
Warehouse Materials Handler	\$14.25	\$15.30	\$16.68
Welder	\$17.94	\$19.49	\$21.51

Florida

Ormond Beach, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$12.36	\$13.28	\$14.47
Assembly Line Foreman	\$20.71	\$22.50	\$24.84
Assembly Supervisor	\$25.55	\$27.77	\$30.64
Assistant Foreman	\$19.04	\$20.45	\$22.29
Assistant Plant Manager	\$20.70	\$22.49	\$24.82
Assistant Production Supervisor	\$18.38	\$19.86	\$21.78
Building Maintenance Worker	\$16.86	\$18.01	\$19.50
CAD/CAM Design Drafter	\$20.42	\$22.19	\$24.49
CAD/CAM/CAE Technician	\$23.05	\$25.04	\$27.64
Computer Control Operator	\$23.24	\$25.40	\$28.20
Electromechanical Technician	\$19.95	\$21.68	\$23.92
Electronics Assembler (General)	\$11.97	\$12.93	\$14.18
Electronics Assembler (Precision)	\$17.10	\$18.48	\$20.26
Electronics Technician	\$20.89	\$22.70	\$25.05
Forklift Operator	\$12.30	\$13.21	\$14.39
Injection Molder	\$11.21	\$12.04	\$13.12
Inventory Control Clerk	\$13.42	\$14.34	\$15.53
Janitor	\$10.73	\$11.46	\$12.41
Logistics Manager	\$33.32	\$36.42	\$40.44
Machine Feeder	\$10.67	\$11.46	\$12.49
Machine Operator	\$14.85	\$16.14	\$17.81
Machine Operator Helper	\$13.21	\$14.03	\$15.10
Machinist General	\$18.94	\$20.58	\$22.71
Mail Clerk	\$11.61	\$12.33	\$13.27
Maintenance Manager	\$42.33	\$45.73	\$50.16
Maintenance Mechanic	\$18.51	\$19.77	\$21.41
Maintenance Supervisor	\$26.95	\$29.29	\$32.32
Manual Packager	\$10.43	\$11.02	\$11.78
Manufacturing Worker	\$12.42	\$13.19	\$14.19
Materials Handler	\$12.03	\$12.92	\$14.08
Molding Machine Operator	\$12.71	\$13.81	\$15.24
Numerical Control Machine Operator	\$14.25	\$15.48	\$17.08
Numerical Control Programmer	\$23.24	\$25.40	\$28.20
Order Filler	\$11.36	\$12.14	\$13.14
Packer Shipper	\$11.44	\$12.29	\$13.39
Plant Manager (Experience)	\$52.93	\$58.18	\$65.02
Plant Manager (Revenue)	\$55.94	\$62.22	\$70.39
Product Assembler (Bench)	\$12.09	\$12.99	\$14.15
Product Assembler (Machine)	\$15.89	\$17.27	\$19.06
Production Helper	\$11.64	\$12.43	\$13.46
Production Laborer	\$11.17	\$11.93	\$12.92
Production Machinist	\$17.52	\$19.03	\$21.01
Production Manager	\$45.00	\$49.19	\$54.62
Production Planner/Scheduler (Hybrid Position)	\$23.44	\$25.47	\$28.11
Quality Control Inspector	\$17.51	\$18.91	\$20.74
Quality Control Manager	\$42.75	\$46.72	\$51.89
Quality Control Tester	\$24.69	\$26.83	\$29.61
Quality Inspector	\$17.51	\$18.91	\$20.74
Shipping & Receiving Clerk	\$13.06	\$13.88	\$14.93
Stock Handler	\$12.03	\$12.92	\$14.08
Tool & Die Maker	\$22.95	\$24.94	\$27.53
Warehouse Laborer	\$10.95	\$11.63	\$12.51
Warehouse Manager	\$27.88	\$30.47	\$33.84
Warehouse Materials Handler	\$13.18	\$14.16	\$15.43
Welder	\$17.10	\$18.59	\$20.51

Pensacola, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$12.36	\$13.27	\$14.46
Assembly Line Foreman	\$21.01	\$22.83	\$25.19
Assembly Supervisor	\$25.83	\$28.07	\$30.98
Assistant Foreman	\$19.34	\$20.78	\$22.65
Assistant Plant Manager	\$21.17	\$23.00	\$25.39
Assistant Production Supervisor	\$18.53	\$20.02	\$21.96
Building Maintenance Worker	\$17.33	\$18.51	\$20.05
CAD/CAM Design Drafter	\$20.89	\$22.69	\$25.05
CAD/CAM/CAE Technician	\$23.53	\$25.56	\$28.21
Computer Control Operator	\$23.67	\$25.87	\$28.73
Electromechanical Technician	\$20.41	\$22.18	\$24.48
Electronics Assembler (General)	\$11.95	\$12.91	\$14.16
Electronics Assembler (Precision)	\$17.22	\$18.60	\$20.40
Electronics Technician	\$21.36	\$23.21	\$25.62
Forklift Operator	\$12.54	\$13.47	\$14.68
Injection Molder	\$11.34	\$12.18	\$13.27
Inventory Control Clerk	\$13.61	\$14.54	\$15.75
Janitor	\$10.58	\$11.30	\$12.24
Logistics Manager	\$33.71	\$36.84	\$40.91
Machine Feeder	\$10.82	\$11.63	\$12.67
Machine Operator	\$15.13	\$16.44	\$18.15
Machine Operator Helper	\$13.46	\$14.29	\$15.38
Machinist General	\$19.37	\$21.04	\$23.23
Mail Clerk	\$11.76	\$12.49	\$13.44
Maintenance Manager	\$42.64	\$46.07	\$50.52
Maintenance Mechanic	\$19.05	\$20.35	\$22.04
Maintenance Supervisor	\$27.53	\$29.91	\$33.01
Manual Packager	\$10.57	\$11.16	\$11.93
Manufacturing Worker	\$12.66	\$13.45	\$14.47
Materials Handler	\$12.26	\$13.17	\$14.35
Molding Machine Operator	\$12.91	\$14.02	\$15.48
Numerical Control Machine Operator	\$14.51	\$15.76	\$17.40
Numerical Control Programmer	\$23.67	\$25.87	\$28.73
Order Filler	\$11.47	\$12.25	\$13.27
Packer Shipper	\$11.55	\$12.41	\$13.52
Plant Manager (Experience)	\$52.56	\$57.78	\$64.56
Plant Manager (Revenue)	\$55.50	\$61.73	\$69.83
Product Assembler (Bench)	\$12.08	\$12.98	\$14.14
Product Assembler (Machine)	\$15.98	\$17.37	\$19.17
Production Helper	\$11.85	\$12.65	\$13.70
Production Laborer	\$11.36	\$12.13	\$13.14
Production Machinist	\$17.89	\$19.44	\$21.46
Production Manager	\$44.82	\$48.98	\$54.40
Production Planner/Scheduler (Hybrid Position)	\$23.93	\$26.01	\$28.70
Quality Control Inspector	\$17.92	\$19.36	\$21.23
Quality Control Manager	\$42.91	\$46.90	\$52.08
Quality Control Tester	\$25.17	\$27.35	\$30.19
Quality Inspector	\$17.92	\$19.36	\$21.23
Shipping & Receiving Clerk	\$13.24	\$14.06	\$15.13
Stock Handler	\$12.26	\$13.17	\$14.35
Tool & Die Maker	\$23.39	\$25.41	\$28.05
Warehouse Laborer	\$11.12	\$11.81	\$12.71
Warehouse Manager	\$28.19	\$30.81	\$34.21
Warehouse Materials Handler	\$13.46	\$14.46	\$15.76
Welder	\$17.47	\$18.98	\$20.95

Florida

St. Augustine, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$12.87	\$13.83	\$15.07
Assembly Line Foreman	\$21.40	\$23.25	\$25.66
Assembly Supervisor	\$26.19	\$28.46	\$31.41
Assistant Foreman	\$19.75	\$21.21	\$23.11
Assistant Plant Manager	\$21.70	\$23.58	\$26.03
Assistant Production Supervisor	\$19.10	\$20.64	\$22.63
Building Maintenance Worker	\$17.78	\$18.99	\$20.57
CAD/CAM Design Drafter	\$21.28	\$23.12	\$25.51
CAD/CAM/CAE Technician	\$23.90	\$25.98	\$28.67
Computer Control Operator	\$24.03	\$26.26	\$29.16
Electromechanical Technician	\$20.81	\$22.61	\$24.95
Electronics Assembler (General)	\$12.46	\$13.46	\$14.76
Electronics Assembler (Precision)	\$17.78	\$19.21	\$21.07
Electronics Technician	\$21.75	\$23.63	\$26.08
Forklift Operator	\$12.97	\$13.93	\$15.18
Injection Molder	\$11.71	\$12.58	\$13.71
Inventory Control Clerk	\$14.09	\$15.05	\$16.30
Janitor	\$11.04	\$11.79	\$12.76
Logistics Manager	\$33.92	\$37.07	\$41.17
Machine Feeder	\$11.23	\$12.06	\$13.15
Machine Operator	\$15.53	\$16.87	\$18.62
Machine Operator Helper	\$13.85	\$14.71	\$15.83
Machinist General	\$19.75	\$21.46	\$23.68
Mail Clerk	\$12.19	\$12.95	\$13.93
Maintenance Manager	\$43.28	\$46.76	\$51.28
Maintenance Mechanic	\$19.50	\$20.83	\$22.55
Maintenance Supervisor	\$28.01	\$30.43	\$33.58
Manual Packager	\$10.97	\$11.59	\$12.39
Manufacturing Worker	\$13.10	\$13.91	\$14.97
Materials Handler	\$12.69	\$13.63	\$14.85
Molding Machine Operator	\$13.29	\$14.44	\$15.94
Numerical Control Machine Operator	\$14.90	\$16.20	\$17.87
Numerical Control Programmer	\$24.03	\$26.26	\$29.16
Order Filler	\$11.91	\$12.72	\$13.78
Packer Shipper	\$11.99	\$12.88	\$14.04
Plant Manager (Experience)	\$53.78	\$59.12	\$66.06
Plant Manager (Revenue)	\$56.85	\$63.23	\$71.53
Product Assembler (Bench)	\$12.59	\$13.53	\$14.74
Product Assembler (Machine)	\$16.54	\$17.97	\$19.83
Production Helper	\$12.27	\$13.10	\$14.19
Production Laborer	\$11.77	\$12.57	\$13.62
Production Machinist	\$18.28	\$19.86	\$21.92
Production Manager	\$45.73	\$49.98	\$55.50
Production Planner/Scheduler (Hybrid Position)	\$24.18	\$26.28	\$29.00
Quality Control Inspector	\$18.30	\$19.77	\$21.69
Quality Control Manager	\$43.16	\$47.17	\$52.38
Quality Control Tester	\$25.55	\$27.76	\$30.64
Quality Inspector	\$18.30	\$19.77	\$21.69
Shipping & Receiving Clerk	\$13.71	\$14.56	\$15.67
Stock Handler	\$12.69	\$13.63	\$14.85
Tool & Die Maker	\$23.75	\$25.81	\$28.48
Warehouse Laborer	\$11.53	\$12.25	\$13.18
Warehouse Manager	\$28.81	\$31.49	\$34.97
Warehouse Materials Handler	\$13.91	\$14.94	\$16.28
Welder	\$17.85	\$19.40	\$21.41

St. Petersburg/Tampa, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$12.86	\$13.82	\$15.06
Assembly Line Foreman	\$21.31	\$23.16	\$25.56
Assembly Supervisor	\$25.99	\$28.24	\$31.16
Assistant Foreman	\$19.70	\$21.17	\$23.07
Assistant Plant Manager	\$22.12	\$24.04	\$26.53
Assistant Production Supervisor	\$18.99	\$20.51	\$22.50
Building Maintenance Worker	\$18.07	\$19.30	\$20.90
CAD/CAM Design Drafter	\$21.41	\$23.27	\$25.68
CAD/CAM/CAE Technician	\$24.00	\$26.08	\$28.78
Computer Control Operator	\$23.69	\$25.89	\$28.75
Electromechanical Technician	\$20.95	\$22.76	\$25.12
Electronics Assembler (General)	\$12.45	\$13.46	\$14.76
Electronics Assembler (Precision)	\$17.70	\$19.12	\$20.97
Electronics Technician	\$21.88	\$23.77	\$26.24
Forklift Operator	\$13.07	\$14.04	\$15.30
Injection Molder	\$11.67	\$12.54	\$13.66
Inventory Control Clerk	\$14.44	\$15.42	\$16.70
Janitor	\$11.27	\$12.04	\$13.03
Logistics Manager	\$34.11	\$37.28	\$41.40
Machine Feeder	\$11.33	\$12.17	\$13.26
Machine Operator	\$15.44	\$16.77	\$18.51
Machine Operator Helper	\$13.77	\$14.62	\$15.73
Machinist General	\$19.55	\$21.25	\$23.45
Mail Clerk	\$12.54	\$13.32	\$14.34
Maintenance Manager	\$43.21	\$46.68	\$51.20
Maintenance Mechanic	\$19.78	\$21.13	\$22.88
Maintenance Supervisor	\$28.13	\$30.56	\$33.73
Manual Packager	\$11.08	\$11.70	\$12.51
Manufacturing Worker	\$13.20	\$14.02	\$15.09
Materials Handler	\$12.79	\$13.74	\$14.97
Molding Machine Operator	\$13.23	\$14.38	\$15.87
Numerical Control Machine Operator	\$14.83	\$16.11	\$17.78
Numerical Control Programmer	\$23.69	\$25.89	\$28.75
Order Filler	\$12.23	\$13.06	\$14.14
Packer Shipper	\$12.31	\$13.22	\$14.41
Plant Manager (Experience)	\$54.95	\$60.41	\$67.50
Plant Manager (Revenue)	\$58.01	\$64.53	\$72.99
Product Assembler (Bench)	\$12.59	\$13.52	\$14.73
Product Assembler (Machine)	\$16.48	\$17.90	\$19.76
Production Helper	\$12.37	\$13.21	\$14.31
Production Laborer	\$11.87	\$12.68	\$13.73
Production Machinist	\$18.12	\$19.69	\$21.73
Production Manager	\$46.89	\$51.24	\$56.91
Production Planner/Scheduler (Hybrid Position)	\$24.46	\$26.58	\$29.34
Quality Control Inspector	\$18.13	\$19.58	\$21.48
Quality Control Manager	\$43.28	\$47.30	\$52.52
Quality Control Tester	\$25.62	\$27.84	\$30.72
Quality Inspector	\$18.13	\$19.58	\$21.48
Shipping & Receiving Clerk	\$14.05	\$14.93	\$16.06
Stock Handler	\$12.79	\$13.74	\$14.97
Tool & Die Maker	\$23.43	\$25.46	\$28.09
Warehouse Laborer	\$11.64	\$12.36	\$13.30
Warehouse Manager	\$29.71	\$32.48	\$36.06
Warehouse Materials Handler	\$14.01	\$15.05	\$16.40
Welder	\$17.71	\$19.24	\$21.24

Florida

Tallahassee, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$12.47	\$13.40	\$14.60
Assembly Line Foreman	\$20.82	\$22.62	\$24.97
Assembly Supervisor	\$25.62	\$27.84	\$30.72
Assistant Foreman	\$19.17	\$20.59	\$22.44
Assistant Plant Manager	\$21.23	\$23.07	\$25.45
Assistant Production Supervisor	\$18.53	\$20.01	\$21.95
Building Maintenance Worker	\$17.45	\$18.64	\$20.19
CAD/CAM Design Drafter	\$21.09	\$22.92	\$25.29
CAD/CAM/CAE Technician	\$23.76	\$25.82	\$28.50
Computer Control Operator	\$23.37	\$25.54	\$28.37
Electromechanical Technician	\$20.61	\$22.40	\$24.72
Electronics Assembler (General)	\$12.07	\$13.04	\$14.30
Electronics Assembler (Precision)	\$17.24	\$18.63	\$20.43
Electronics Technician	\$21.57	\$23.44	\$25.87
Forklift Operator	\$12.46	\$13.38	\$14.59
Injection Molder	\$11.31	\$12.15	\$13.25
Inventory Control Clerk	\$13.71	\$14.64	\$15.85
Janitor	\$10.83	\$11.57	\$12.53
Logistics Manager	\$33.94	\$37.09	\$41.19
Machine Feeder	\$10.79	\$11.59	\$12.63
Machine Operator	\$15.01	\$16.31	\$18.00
Machine Operator Helper	\$13.52	\$14.36	\$15.45
Machinist General	\$19.11	\$20.76	\$22.91
Mail Clerk	\$11.88	\$12.62	\$13.58
Maintenance Manager	\$42.88	\$46.32	\$50.80
Maintenance Mechanic	\$19.14	\$20.45	\$22.14
Maintenance Supervisor	\$27.62	\$30.01	\$33.12
Manual Packager	\$10.55	\$11.14	\$11.91
Manufacturing Worker	\$12.59	\$13.37	\$14.38
Materials Handler	\$12.19	\$13.09	\$14.27
Molding Machine Operator	\$12.84	\$13.96	\$15.40
Numerical Control Machine Operator	\$14.41	\$15.65	\$17.28
Numerical Control Programmer	\$23.37	\$25.54	\$28.37
Order Filler	\$11.59	\$12.38	\$13.40
Packer Shipper	\$11.66	\$12.53	\$13.65
Plant Manager (Experience)	\$53.19	\$58.47	\$65.34
Plant Manager (Revenue)	\$56.24	\$62.55	\$70.76
Product Assembler (Bench)	\$12.20	\$13.10	\$14.28
Product Assembler (Machine)	\$16.03	\$17.42	\$19.23
Production Helper	\$11.79	\$12.59	\$13.63
Production Laborer	\$11.31	\$12.08	\$13.08
Production Machinist	\$17.68	\$19.21	\$21.20
Production Manager	\$45.21	\$49.41	\$54.87
Production Planner/Scheduler (Hybrid Position)	\$24.06	\$26.15	\$28.85
Quality Control Inspector	\$17.88	\$19.31	\$21.18
Quality Control Manager	\$43.26	\$47.28	\$52.51
Quality Control Tester	\$25.43	\$27.64	\$30.50
Quality Inspector	\$17.88	\$19.31	\$21.18
Shipping & Receiving Clerk	\$13.34	\$14.16	\$15.24
Stock Handler	\$12.19	\$13.09	\$14.27
Tool & Die Maker	\$23.09	\$25.09	\$27.69
Warehouse Laborer	\$11.08	\$11.77	\$12.66
Warehouse Manager	\$28.36	\$31.00	\$34.43
Warehouse Materials Handler	\$13.36	\$14.36	\$15.64
Welder	\$17.27	\$18.77	\$20.71

West Palm Beach, FL

Job Title	Low	Mid	High
Assembler Fabricator	\$13.88	\$14.91	\$16.25
Assembly Line Foreman	\$22.90	\$24.88	\$27.46
Assembly Supervisor	\$27.86	\$30.28	\$33.41
Assistant Foreman	\$21.19	\$22.76	\$24.81
Assistant Plant Manager	\$23.39	\$25.41	\$28.04
Assistant Production Supervisor	\$20.52	\$22.17	\$24.31
Building Maintenance Worker	\$19.17	\$20.47	\$22.17
CAD/CAM Design Drafter	\$23.01	\$25.00	\$27.59
CAD/CAM/CAE Technician	\$25.76	\$27.99	\$30.89
Computer Control Operator	\$25.57	\$27.95	\$31.04
Electromechanical Technician	\$22.52	\$24.47	\$27.00
Electronics Assembler (General)	\$13.43	\$14.51	\$15.92
Electronics Assembler (Precision)	\$19.12	\$20.66	\$22.66
Electronics Technician	\$23.51	\$25.54	\$28.19
Forklift Operator	\$13.81	\$14.84	\$16.17
Injection Molder	\$12.59	\$13.52	\$14.73
Inventory Control Clerk	\$15.32	\$16.36	\$17.72
Janitor	\$11.92	\$12.73	\$13.78
Logistics Manager	\$36.14	\$39.49	\$43.86
Machine Feeder	\$11.94	\$12.83	\$13.98
Machine Operator	\$16.70	\$18.14	\$20.02
Machine Operator Helper	\$14.88	\$15.81	\$17.01
Machinist General	\$21.15	\$22.98	\$25.37
Mail Clerk	\$13.28	\$14.10	\$15.17
Maintenance Manager	\$45.40	\$49.05	\$53.79
Maintenance Mechanic	\$20.99	\$22.42	\$24.28
Maintenance Supervisor	\$29.78	\$32.36	\$35.71
Manual Packager	\$11.66	\$12.32	\$13.17
Manufacturing Worker	\$13.95	\$14.82	\$15.94
Materials Handler	\$13.51	\$14.51	\$15.81
Molding Machine Operator	\$14.30	\$15.54	\$17.15
Numerical Control Machine Operator	\$16.04	\$17.43	\$19.23
Numerical Control Programmer	\$25.57	\$27.95	\$31.04
Order Filler	\$12.94	\$13.82	\$14.96
Packer Shipper	\$13.03	\$13.99	\$15.25
Plant Manager (Experience)	\$57.17	\$62.85	\$70.23
Plant Manager (Revenue)	\$60.30	\$67.07	\$75.87
Product Assembler (Bench)	\$13.57	\$14.58	\$15.89
Product Assembler (Machine)	\$17.80	\$19.35	\$21.35
Production Helper	\$13.06	\$13.95	\$15.10
Production Laborer	\$12.52	\$13.38	\$14.48
Production Machinist	\$19.60	\$21.30	\$23.51
Production Manager	\$48.93	\$53.47	\$59.38
Production Planner/Scheduler (Hybrid Position)	\$26.06	\$28.32	\$31.26
Quality Control Inspector	\$19.61	\$21.19	\$23.23
Quality Control Manager	\$45.66	\$49.90	\$55.42
Quality Control Tester	\$27.47	\$29.85	\$32.94
Quality Inspector	\$19.61	\$21.19	\$23.23
Shipping & Receiving Clerk	\$14.91	\$15.83	\$17.04
Stock Handler	\$13.51	\$14.51	\$15.81
Tool & Die Maker	\$25.29	\$27.48	\$30.33
Warehouse Laborer	\$12.26	\$13.02	\$14.01
Warehouse Manager	\$31.26	\$34.17	\$37.94
Warehouse Materials Handler	\$14.82	\$15.92	\$17.35
Welder	\$19.15	\$20.81	\$22.97

Alpharetta, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.13	\$14.11	\$15.37
Assembly Line Foreman	\$21.78	\$23.67	\$26.12
Assembly Supervisor	\$26.52	\$28.82	\$31.80
Assistant Foreman	\$20.15	\$21.65	\$23.59
Assistant Plant Manager	\$22.91	\$24.89	\$27.47
Assistant Production Supervisor	\$19.60	\$21.17	\$23.22
Building Maintenance Worker	\$18.75	\$20.03	\$21.69
CAD/CAM Design Drafter	\$22.09	\$24.00	\$26.49
CAD/CAM/CAE Technician	\$24.74	\$26.89	\$29.67
Computer Control Operator	\$24.45	\$26.72	\$29.67
Electromechanical Technician	\$21.62	\$23.49	\$25.92
Electronics Assembler (General)	\$12.70	\$13.73	\$15.05
Electronics Assembler (Precision)	\$18.23	\$19.70	\$21.60
Electronics Technician	\$22.57	\$24.52	\$27.06
Forklift Operator	\$13.40	\$14.39	\$15.69
Injection Molder	\$11.88	\$12.77	\$13.91
Inventory Control Clerk	\$14.79	\$15.80	\$17.11
Janitor	\$11.30	\$12.07	\$13.07
Logistics Manager	\$34.86	\$38.10	\$42.31
Machine Feeder	\$11.56	\$12.42	\$13.53
Machine Operator	\$15.85	\$17.23	\$19.01
Machine Operator Helper	\$14.08	\$14.95	\$16.09
Machinist General	\$20.21	\$21.96	\$24.24
Mail Clerk	\$12.80	\$13.59	\$14.63
Maintenance Manager	\$44.63	\$48.22	\$52.88
Maintenance Mechanic	\$20.58	\$21.98	\$23.81
Maintenance Supervisor	\$29.18	\$31.70	\$34.99
Manual Packager	\$11.28	\$11.91	\$12.74
Manufacturing Worker	\$13.53	\$14.37	\$15.47
Materials Handler	\$13.10	\$14.07	\$15.34
Molding Machine Operator	\$13.54	\$14.71	\$16.23
Numerical Control Machine Operator	\$15.21	\$16.53	\$18.24
Numerical Control Programmer	\$24.45	\$26.72	\$29.67
Order Filler	\$12.46	\$13.31	\$14.41
Packer Shipper	\$12.55	\$13.48	\$14.69
Plant Manager (Experience)	\$54.19	\$59.57	\$66.56
Plant Manager (Revenue)	\$57.27	\$63.70	\$72.06
Product Assembler (Bench)	\$12.84	\$13.79	\$15.03
Product Assembler (Machine)	\$16.94	\$18.41	\$20.32
Production Helper	\$12.66	\$13.52	\$14.64
Production Laborer	\$12.13	\$12.96	\$14.03
Production Machinist	\$18.70	\$20.31	\$22.42
Production Manager	\$46.13	\$50.41	\$55.98
Production Planner/Scheduler (Hybrid Position)	\$25.07	\$27.24	\$30.06
Quality Control Inspector	\$18.68	\$20.18	\$22.13
Quality Control Manager	\$44.15	\$48.25	\$53.58
Quality Control Tester	\$26.40	\$28.69	\$31.66
Quality Inspector	\$18.68	\$20.18	\$22.13
Shipping & Receiving Clerk	\$14.39	\$15.28	\$16.44
Stock Handler	\$13.10	\$14.07	\$15.34
Tool & Die Maker	\$24.17	\$26.27	\$28.99
Warehouse Laborer	\$11.88	\$12.61	\$13.57
Warehouse Manager	\$29.37	\$32.10	\$35.65
Warehouse Materials Handler	\$14.39	\$15.46	\$16.84
Welder	\$18.25	\$19.84	\$21.89

Athens, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.86	\$13.81	\$15.05
Assembly Line Foreman	\$20.95	\$22.76	\$25.12
Assembly Supervisor	\$25.72	\$27.94	\$30.84
Assistant Foreman	\$19.31	\$20.75	\$22.61
Assistant Plant Manager	\$21.25	\$23.09	\$25.48
Assistant Production Supervisor	\$19.07	\$20.60	\$22.60
Building Maintenance Worker	\$17.79	\$19.00	\$20.58
CAD/CAM Design Drafter	\$21.22	\$23.05	\$25.44
CAD/CAM/CAE Technician	\$23.88	\$25.94	\$28.63
Computer Control Operator	\$23.76	\$25.96	\$28.83
Electromechanical Technician	\$20.74	\$22.54	\$24.87
Electronics Assembler (General)	\$12.45	\$13.45	\$14.75
Electronics Assembler (Precision)	\$17.75	\$19.18	\$21.03
Electronics Technician	\$21.69	\$23.57	\$26.02
Forklift Operator	\$12.93	\$13.89	\$15.14
Injection Molder	\$11.55	\$12.41	\$13.52
Inventory Control Clerk	\$13.92	\$14.87	\$16.10
Janitor	\$11.11	\$11.87	\$12.85
Logistics Manager	\$34.08	\$37.24	\$41.36
Machine Feeder	\$11.19	\$12.02	\$13.10
Machine Operator	\$15.32	\$16.64	\$18.37
Machine Operator Helper	\$13.65	\$14.49	\$15.60
Machinist General	\$19.48	\$21.17	\$23.36
Mail Clerk	\$12.01	\$12.75	\$13.72
Maintenance Manager	\$43.40	\$46.89	\$51.42
Maintenance Mechanic	\$19.51	\$20.84	\$22.57
Maintenance Supervisor	\$27.88	\$30.30	\$33.44
Manual Packager	\$10.94	\$11.55	\$12.35
Manufacturing Worker	\$13.06	\$13.87	\$14.92
Materials Handler	\$12.65	\$13.59	\$14.81
Molding Machine Operator	\$13.11	\$14.25	\$15.73
Numerical Control Machine Operator	\$14.70	\$15.98	\$17.63
Numerical Control Programmer	\$23.76	\$25.96	\$28.83
Order Filler	\$11.76	\$12.56	\$13.60
Packer Shipper	\$11.84	\$12.72	\$13.86
Plant Manager (Experience)	\$51.66	\$56.79	\$63.46
Plant Manager (Revenue)	\$54.65	\$60.78	\$68.76
Product Assembler (Bench)	\$12.58	\$13.51	\$14.72
Product Assembler (Machine)	\$16.51	\$17.94	\$19.80
Production Helper	\$12.23	\$13.06	\$14.15
Production Laborer	\$11.73	\$12.53	\$13.57
Production Machinist	\$18.03	\$19.59	\$21.62
Production Manager	\$43.85	\$47.92	\$53.22
Production Planner/Scheduler (Hybrid Position)	\$24.16	\$26.25	\$28.97
Quality Control Inspector	\$18.03	\$19.48	\$21.37
Quality Control Manager	\$43.56	\$47.60	\$52.86
Quality Control Tester	\$25.54	\$27.75	\$30.63
Quality Inspector	\$18.03	\$19.48	\$21.37
Shipping & Receiving Clerk	\$13.55	\$14.39	\$15.48
Stock Handler	\$12.65	\$13.59	\$14.81
Tool & Die Maker	\$23.48	\$25.51	\$28.15
Warehouse Laborer	\$11.49	\$12.21	\$13.14
Warehouse Manager	\$27.41	\$29.96	\$33.27
Warehouse Materials Handler	\$13.86	\$14.89	\$16.23
Welder	\$17.61	\$19.13	\$21.12

Atlanta, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.58	\$14.58	\$15.89
Assembly Line Foreman	\$22.18	\$24.10	\$26.59
Assembly Supervisor	\$26.95	\$29.28	\$32.31
Assistant Foreman	\$20.54	\$22.07	\$24.05
Assistant Plant Manager	\$23.32	\$25.34	\$27.96
Assistant Production Supervisor	\$20.00	\$21.60	\$23.69
Building Maintenance Worker	\$19.17	\$20.48	\$22.17
CAD/CAM Design Drafter	\$22.49	\$24.43	\$26.96
CAD/CAM/CAE Technician	\$25.15	\$27.33	\$30.16
Computer Control Operator	\$24.86	\$27.17	\$30.17
Electromechanical Technician	\$22.01	\$23.91	\$26.39
Electronics Assembler (General)	\$13.14	\$14.20	\$15.57
Electronics Assembler (Precision)	\$18.64	\$20.14	\$22.09
Electronics Technician	\$22.97	\$24.95	\$27.54
Forklift Operator	\$13.85	\$14.87	\$16.21
Injection Molder	\$12.31	\$13.23	\$14.42
Inventory Control Clerk	\$15.26	\$16.30	\$17.65
Janitor	\$11.73	\$12.53	\$13.57
Logistics Manager	\$35.36	\$38.65	\$42.92
Machine Feeder	\$11.99	\$12.88	\$14.04
Machine Operator	\$16.29	\$17.70	\$19.54
Machine Operator Helper	\$14.53	\$15.43	\$16.61
Machinist General	\$20.60	\$22.38	\$24.70
Mail Clerk	\$13.25	\$14.07	\$15.14
Maintenance Manager	\$45.28	\$48.92	\$53.65
Maintenance Mechanic	\$20.98	\$22.41	\$24.27
Maintenance Supervisor	\$29.62	\$32.19	\$35.52
Manual Packager	\$11.71	\$12.37	\$13.23
Manufacturing Worker	\$13.99	\$14.86	\$15.99
Materials Handler	\$13.55	\$14.55	\$15.86
Molding Machine Operator	\$13.98	\$15.19	\$16.76
Numerical Control Machine Operator	\$15.66	\$17.01	\$18.77
Numerical Control Programmer	\$24.86	\$27.17	\$30.17
Order Filler	\$12.91	\$13.79	\$14.93
Packer Shipper	\$12.99	\$13.96	\$15.21
Plant Manager (Experience)	\$54.91	\$60.36	\$67.45
Plant Manager (Revenue)	\$58.00	\$64.52	\$72.98
Product Assembler (Bench)	\$13.28	\$14.26	\$15.55
Product Assembler (Machine)	\$17.37	\$18.87	\$20.83
Production Helper	\$13.10	\$13.99	\$15.15
Production Laborer	\$12.57	\$13.43	\$14.54
Production Machinist	\$19.10	\$20.75	\$22.90
Production Manager	\$46.80	\$51.15	\$56.80
Production Planner/Scheduler (Hybrid Position)	\$25.48	\$27.68	\$30.55
Quality Control Inspector	\$19.09	\$20.62	\$22.62
Quality Control Manager	\$44.79	\$48.95	\$54.36
Quality Control Tester	\$26.82	\$29.14	\$32.16
Quality Inspector	\$19.09	\$20.62	\$22.62
Shipping & Receiving Clerk	\$14.85	\$15.77	\$16.97
Stock Handler	\$13.55	\$14.55	\$15.86
Tool & Die Maker	\$24.59	\$26.71	\$29.48
Warehouse Laborer	\$12.31	\$13.08	\$14.07
Warehouse Manager	\$29.81	\$32.58	\$36.18
Warehouse Materials Handler	\$14.85	\$15.95	\$17.38
Welder	\$18.66	\$20.28	\$22.38

Brunswick, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.38	\$13.30	\$14.50
Assembly Line Foreman	\$20.85	\$22.65	\$25.00
Assembly Supervisor	\$25.60	\$27.82	\$30.70
Assistant Foreman	\$19.21	\$20.64	\$22.49
Assistant Plant Manager	\$21.33	\$23.18	\$25.58
Assistant Production Supervisor	\$18.65	\$20.15	\$22.09
Building Maintenance Worker	\$17.32	\$18.50	\$20.04
CAD/CAM Design Drafter	\$20.86	\$22.66	\$25.01
CAD/CAM/CAE Technician	\$23.48	\$25.51	\$28.15
Computer Control Operator	\$23.60	\$25.79	\$28.65
Electromechanical Technician	\$20.39	\$22.15	\$24.45
Electronics Assembler (General)	\$11.97	\$12.94	\$14.19
Electronics Assembler (Precision)	\$17.31	\$18.70	\$20.51
Electronics Technician	\$21.33	\$23.17	\$25.57
Forklift Operator	\$12.46	\$13.39	\$14.59
Injection Molder	\$11.25	\$12.09	\$13.17
Inventory Control Clerk	\$13.74	\$14.68	\$15.89
Janitor	\$10.76	\$11.50	\$12.45
Logistics Manager	\$33.07	\$36.14	\$40.14
Machine Feeder	\$10.74	\$11.54	\$12.57
Machine Operator	\$15.06	\$16.36	\$18.06
Machine Operator Helper	\$13.31	\$14.13	\$15.20
Machinist General	\$19.30	\$20.97	\$23.15
Mail Clerk	\$11.81	\$12.54	\$13.49
Maintenance Manager	\$43.07	\$46.53	\$51.03
Maintenance Mechanic	\$19.05	\$20.34	\$22.03
Maintenance Supervisor	\$27.45	\$29.82	\$32.91
Manual Packager	\$10.48	\$11.07	\$11.83
Manufacturing Worker	\$12.59	\$13.37	\$14.39
Materials Handler	\$12.19	\$13.09	\$14.27
Molding Machine Operator	\$12.83	\$13.94	\$15.38
Numerical Control Machine Operator	\$14.44	\$15.69	\$17.31
Numerical Control Programmer	\$23.60	\$25.79	\$28.65
Order Filler	\$11.54	\$12.32	\$13.35
Packer Shipper	\$11.62	\$12.48	\$13.60
Plant Manager (Experience)	\$51.09	\$56.17	\$62.76
Plant Manager (Revenue)	\$54.12	\$60.20	\$68.10
Product Assembler (Bench)	\$12.10	\$13.00	\$14.17
Product Assembler (Machine)	\$16.06	\$17.45	\$19.26
Production Helper	\$11.77	\$12.57	\$13.61
Production Laborer	\$11.28	\$12.04	\$13.04
Production Machinist	\$17.82	\$19.36	\$21.37
Production Manager	\$43.21	\$47.22	\$52.44
Production Planner/Scheduler (Hybrid Position)	\$23.35	\$25.37	\$28.00
Quality Control Inspector	\$17.78	\$19.21	\$21.07
Quality Control Manager	\$42.50	\$46.45	\$51.58
Quality Control Tester	\$25.12	\$27.30	\$30.12
Quality Inspector	\$17.78	\$19.21	\$21.07
Shipping & Receiving Clerk	\$13.36	\$14.19	\$15.26
Stock Handler	\$12.19	\$13.09	\$14.27
Tool & Die Maker	\$23.32	\$25.34	\$27.96
Warehouse Laborer	\$11.04	\$11.72	\$12.61
Warehouse Manager	\$26.75	\$29.24	\$32.47
Warehouse Materials Handler	\$13.40	\$14.39	\$15.68
Welder	\$17.39	\$18.90	\$20.86

Calhoun, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.40	\$13.32	\$14.51
Assembly Line Foreman	\$20.31	\$22.07	\$24.36
Assembly Supervisor	\$24.84	\$26.99	\$29.78
Assistant Foreman	\$18.76	\$20.15	\$21.96
Assistant Plant Manager	\$20.57	\$22.35	\$24.67
Assistant Production Supervisor	\$18.41	\$19.89	\$21.82
Building Maintenance Worker	\$16.83	\$17.98	\$19.47
CAD/CAM Design Drafter	\$20.16	\$21.91	\$24.18
CAD/CAM/CAE Technician	\$22.63	\$24.59	\$27.14
Computer Control Operator	\$22.94	\$25.07	\$27.84
Electromechanical Technician	\$19.72	\$21.43	\$23.65
Electronics Assembler (General)	\$12.00	\$12.96	\$14.21
Electronics Assembler (Precision)	\$17.14	\$18.52	\$20.31
Electronics Technician	\$20.60	\$22.39	\$24.71
Forklift Operator	\$12.40	\$13.32	\$14.52
Injection Molder	\$11.18	\$12.01	\$13.09
Inventory Control Clerk	\$13.43	\$14.35	\$15.54
Janitor	\$10.62	\$11.34	\$12.28
Logistics Manager	\$32.10	\$35.08	\$38.96
Machine Feeder	\$10.72	\$11.52	\$12.55
Machine Operator	\$14.85	\$16.13	\$17.80
Machine Operator Helper	\$13.16	\$13.97	\$15.03
Machinist General	\$18.89	\$20.53	\$22.66
Mail Clerk	\$11.57	\$12.29	\$13.22
Maintenance Manager	\$40.97	\$44.27	\$48.55
Maintenance Mechanic	\$18.47	\$19.73	\$21.36
Maintenance Supervisor	\$26.34	\$28.62	\$31.58
Manual Packager	\$10.48	\$11.06	\$11.83
Manufacturing Worker	\$12.53	\$13.31	\$14.32
Materials Handler	\$12.13	\$13.03	\$14.20
Molding Machine Operator	\$12.70	\$13.80	\$15.23
Numerical Control Machine Operator	\$14.25	\$15.48	\$17.09
Numerical Control Programmer	\$22.94	\$25.07	\$27.84
Order Filler	\$11.34	\$12.11	\$13.12
Packer Shipper	\$11.42	\$12.27	\$13.37
Plant Manager (Experience)	\$48.80	\$53.64	\$59.94
Plant Manager (Revenue)	\$51.71	\$57.52	\$65.07
Product Assembler (Bench)	\$12.12	\$13.02	\$14.19
Product Assembler (Machine)	\$15.94	\$17.32	\$19.11
Production Helper	\$11.73	\$12.52	\$13.56
Production Laborer	\$11.25	\$12.01	\$13.01
Production Machinist	\$17.48	\$19.00	\$20.96
Production Manager	\$41.24	\$45.07	\$50.05
Production Planner/Scheduler (Hybrid Position)	\$22.82	\$24.80	\$27.37
Quality Control Inspector	\$17.41	\$18.80	\$20.62
Quality Control Manager	\$41.04	\$44.85	\$49.81
Quality Control Tester	\$24.18	\$26.28	\$29.00
Quality Inspector	\$17.41	\$18.80	\$20.62
Shipping & Receiving Clerk	\$13.07	\$13.88	\$14.93
Stock Handler	\$12.13	\$13.03	\$14.20
Tool & Die Maker	\$22.68	\$24.64	\$27.20
Warehouse Laborer	\$11.02	\$11.70	\$12.59
Warehouse Manager	\$25.78	\$28.17	\$31.28
Warehouse Materials Handler	\$13.31	\$14.30	\$15.58
Welder	\$17.07	\$18.55	\$20.47

Canton, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.15	\$14.13	\$15.39
Assembly Line Foreman	\$21.59	\$23.46	\$25.89
Assembly Supervisor	\$26.24	\$28.51	\$31.47
Assistant Foreman	\$19.99	\$21.47	\$23.40
Assistant Plant Manager	\$22.70	\$24.66	\$27.22
Assistant Production Supervisor	\$19.45	\$21.02	\$23.05
Building Maintenance Worker	\$18.64	\$19.91	\$21.56
CAD/CAM Design Drafter	\$21.89	\$23.78	\$26.25
CAD/CAM/CAE Technician	\$24.49	\$26.61	\$29.37
Computer Control Operator	\$24.20	\$26.45	\$29.37
Electromechanical Technician	\$21.42	\$23.28	\$25.69
Electronics Assembler (General)	\$12.73	\$13.75	\$15.08
Electronics Assembler (Precision)	\$18.12	\$19.58	\$21.47
Electronics Technician	\$22.36	\$24.29	\$26.81
Forklift Operator	\$13.41	\$14.41	\$15.70
Injection Molder	\$11.92	\$12.80	\$13.95
Inventory Control Clerk	\$14.79	\$15.80	\$17.11
Janitor	\$11.35	\$12.12	\$13.13
Logistics Manager	\$34.45	\$37.65	\$41.81
Machine Feeder	\$11.60	\$12.46	\$13.58
Machine Operator	\$15.81	\$17.18	\$18.96
Machine Operator Helper	\$14.08	\$14.96	\$16.09
Machinist General	\$20.05	\$21.79	\$24.04
Mail Clerk	\$12.83	\$13.62	\$14.66
Maintenance Manager	\$44.11	\$47.66	\$52.27
Maintenance Mechanic	\$20.42	\$21.81	\$23.62
Maintenance Supervisor	\$28.85	\$31.34	\$34.59
Manual Packager	\$11.33	\$11.97	\$12.79
Manufacturing Worker	\$13.55	\$14.39	\$15.49
Materials Handler	\$13.12	\$14.10	\$15.36
Molding Machine Operator	\$13.54	\$14.72	\$16.24
Numerical Control Machine Operator	\$15.19	\$16.50	\$18.21
Numerical Control Programmer	\$24.20	\$26.45	\$29.37
Order Filler	\$12.50	\$13.35	\$14.45
Packer Shipper	\$12.58	\$13.51	\$14.73
Plant Manager (Experience)	\$53.64	\$58.97	\$65.89
Plant Manager (Revenue)	\$56.73	\$63.10	\$71.39
Product Assembler (Bench)	\$12.86	\$13.81	\$15.06
Product Assembler (Machine)	\$16.87	\$18.33	\$20.23
Production Helper	\$12.69	\$13.55	\$14.67
Production Laborer	\$12.17	\$13.00	\$14.07
Production Machinist	\$18.57	\$20.18	\$22.27
Production Manager	\$45.59	\$49.83	\$55.33
Production Planner/Scheduler (Hybrid Position)	\$24.81	\$26.95	\$29.75
Quality Control Inspector	\$18.56	\$20.05	\$21.99
Quality Control Manager	\$43.64	\$47.69	\$52.96
Quality Control Tester	\$26.12	\$28.38	\$31.32
Quality Inspector	\$18.56	\$20.05	\$21.99
Shipping & Receiving Clerk	\$14.39	\$15.29	\$16.45
Stock Handler	\$13.12	\$14.10	\$15.36
Tool & Die Maker	\$23.94	\$26.01	\$28.70
Warehouse Laborer	\$11.92	\$12.66	\$13.62
Warehouse Manager	\$29.04	\$31.73	\$35.24
Warehouse Materials Handler	\$14.39	\$15.46	\$16.85
Welder	\$18.15	\$19.72	\$21.76

Carrollton, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.15	\$14.13	\$15.39
Assembly Line Foreman	\$21.59	\$23.46	\$25.89
Assembly Supervisor	\$26.24	\$28.51	\$31.47
Assistant Foreman	\$19.99	\$21.48	\$23.40
Assistant Plant Manager	\$22.70	\$24.67	\$27.22
Assistant Production Supervisor	\$19.46	\$21.02	\$23.05
Building Maintenance Worker	\$18.64	\$19.91	\$21.56
CAD/CAM Design Drafter	\$21.89	\$23.79	\$26.25
CAD/CAM/CAE Technician	\$24.49	\$26.61	\$29.37
Computer Control Operator	\$24.20	\$26.45	\$29.37
Electromechanical Technician	\$21.43	\$23.28	\$25.69
Electronics Assembler (General)	\$12.73	\$13.75	\$15.08
Electronics Assembler (Precision)	\$18.13	\$19.58	\$21.48
Electronics Technician	\$22.36	\$24.30	\$26.81
Forklift Operator	\$13.41	\$14.41	\$15.70
Injection Molder	\$11.92	\$12.80	\$13.95
Inventory Control Clerk	\$14.79	\$15.80	\$17.11
Janitor	\$11.35	\$12.12	\$13.12
Logistics Manager	\$34.45	\$37.65	\$41.81
Machine Feeder	\$11.60	\$12.46	\$13.58
Machine Operator	\$15.81	\$17.18	\$18.96
Machine Operator Helper	\$14.08	\$14.96	\$16.09
Machinist General	\$20.05	\$21.79	\$24.05
Mail Clerk	\$12.83	\$13.62	\$14.66
Maintenance Manager	\$44.12	\$47.66	\$52.27
Maintenance Mechanic	\$20.42	\$21.81	\$23.62
Maintenance Supervisor	\$28.85	\$31.35	\$34.59
Manual Packager	\$11.33	\$11.97	\$12.79
Manufacturing Worker	\$13.55	\$14.39	\$15.49
Materials Handler	\$13.12	\$14.10	\$15.36
Molding Machine Operator	\$13.54	\$14.72	\$16.24
Numerical Control Machine Operator	\$15.19	\$16.50	\$18.21
Numerical Control Programmer	\$24.20	\$26.45	\$29.37
Order Filler	\$12.50	\$13.35	\$14.45
Packer Shipper	\$12.58	\$13.51	\$14.73
Plant Manager (Experience)	\$53.65	\$58.97	\$65.90
Plant Manager (Revenue)	\$56.74	\$63.11	\$71.39
Product Assembler (Bench)	\$12.86	\$13.82	\$15.06
Product Assembler (Machine)	\$16.87	\$18.33	\$20.23
Production Helper	\$12.69	\$13.55	\$14.67
Production Laborer	\$12.17	\$13.00	\$14.07
Production Machinist	\$18.58	\$20.18	\$22.28
Production Manager	\$45.60	\$49.83	\$55.34
Production Planner/Scheduler (Hybrid Position)	\$24.81	\$26.96	\$29.75
Quality Control Inspector	\$18.56	\$20.06	\$22.00
Quality Control Manager	\$43.64	\$47.69	\$52.96
Quality Control Tester	\$26.12	\$28.38	\$31.32
Quality Inspector	\$18.56	\$20.06	\$22.00
Shipping & Receiving Clerk	\$14.39	\$15.29	\$16.45
Stock Handler	\$13.12	\$14.10	\$15.36
Tool & Die Maker	\$23.94	\$26.01	\$28.71
Warehouse Laborer	\$11.92	\$12.66	\$13.62
Warehouse Manager	\$29.04	\$31.74	\$35.24
Warehouse Materials Handler	\$14.39	\$15.46	\$16.85
Welder	\$18.15	\$19.72	\$21.76

Columbus, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.57	\$13.51	\$14.72
Assembly Line Foreman	\$20.98	\$22.80	\$25.16
Assembly Supervisor	\$25.72	\$27.95	\$30.84
Assistant Foreman	\$19.35	\$20.78	\$22.65
Assistant Plant Manager	\$21.31	\$23.16	\$25.55
Assistant Production Supervisor	\$18.86	\$20.38	\$22.35
Building Maintenance Worker	\$17.38	\$18.57	\$20.10
CAD/CAM Design Drafter	\$20.96	\$22.77	\$25.13
CAD/CAM/CAE Technician	\$23.57	\$25.61	\$28.26
Computer Control Operator	\$23.72	\$25.92	\$28.78
Electromechanical Technician	\$20.49	\$22.27	\$24.58
Electronics Assembler (General)	\$12.16	\$13.14	\$14.41
Electronics Assembler (Precision)	\$17.53	\$18.93	\$20.76
Electronics Technician	\$21.43	\$23.28	\$25.70
Forklift Operator	\$12.28	\$13.19	\$14.37
Injection Molder	\$11.37	\$12.21	\$13.31
Inventory Control Clerk	\$13.62	\$14.54	\$15.75
Janitor	\$10.51	\$11.22	\$12.15
Logistics Manager	\$33.55	\$36.67	\$40.72
Machine Feeder	\$10.56	\$11.34	\$12.36
Machine Operator	\$15.21	\$16.53	\$18.25
Machine Operator Helper	\$13.45	\$14.29	\$15.37
Machinist General	\$19.47	\$21.16	\$23.35
Mail Clerk	\$11.77	\$12.50	\$13.45
Maintenance Manager	\$42.17	\$45.56	\$49.97
Maintenance Mechanic	\$19.11	\$20.41	\$22.10
Maintenance Supervisor	\$27.29	\$29.65	\$32.72
Manual Packager	\$10.30	\$10.88	\$11.63
Manufacturing Worker	\$12.40	\$13.17	\$14.17
Materials Handler	\$12.00	\$12.89	\$14.05
Molding Machine Operator	\$12.97	\$14.09	\$15.55
Numerical Control Machine Operator	\$14.59	\$15.85	\$17.49
Numerical Control Programmer	\$23.72	\$25.92	\$28.78
Order Filler	\$11.44	\$12.22	\$13.23
Packer Shipper	\$11.52	\$12.38	\$13.49
Plant Manager (Experience)	\$50.75	\$55.79	\$62.34
Plant Manager (Revenue)	\$53.72	\$59.75	\$67.59
Product Assembler (Bench)	\$12.29	\$13.20	\$14.39
Product Assembler (Machine)	\$16.27	\$17.68	\$19.51
Production Helper	\$11.58	\$12.37	\$13.39
Production Laborer	\$11.09	\$11.85	\$12.83
Production Machinist	\$17.99	\$19.55	\$21.57
Production Manager	\$43.03	\$47.03	\$52.23
Production Planner/Scheduler (Hybrid Position)	\$23.89	\$25.96	\$28.65
Quality Control Inspector	\$17.92	\$19.36	\$21.24
Quality Control Manager	\$42.71	\$46.68	\$51.84
Quality Control Tester	\$25.20	\$27.38	\$30.22
Quality Inspector	\$17.92	\$19.36	\$21.24
Shipping & Receiving Clerk	\$13.24	\$14.06	\$15.13
Stock Handler	\$12.00	\$12.89	\$14.05
Tool & Die Maker	\$23.44	\$25.47	\$28.11
Warehouse Laborer	\$10.85	\$11.52	\$12.40
Warehouse Manager	\$27.11	\$29.63	\$32.91
Warehouse Materials Handler	\$13.21	\$14.19	\$15.46
Welder	\$17.56	\$19.08	\$21.05

Conyers, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.14	\$14.11	\$15.38
Assembly Line Foreman	\$21.57	\$23.44	\$25.87
Assembly Supervisor	\$26.22	\$28.49	\$31.44
Assistant Foreman	\$19.98	\$21.46	\$23.38
Assistant Plant Manager	\$22.68	\$24.64	\$27.20
Assistant Production Supervisor	\$19.44	\$21.00	\$23.03
Building Maintenance Worker	\$18.62	\$19.89	\$21.54
CAD/CAM Design Drafter	\$21.87	\$23.77	\$26.23
CAD/CAM/CAE Technician	\$24.47	\$26.59	\$29.34
Computer Control Operator	\$24.18	\$26.43	\$29.35
Electromechanical Technician	\$21.41	\$23.26	\$25.67
Electronics Assembler (General)	\$12.71	\$13.74	\$15.06
Electronics Assembler (Precision)	\$18.11	\$19.57	\$21.46
Electronics Technician	\$22.34	\$24.27	\$26.79
Forklift Operator	\$13.40	\$14.40	\$15.69
Injection Molder	\$11.91	\$12.79	\$13.94
Inventory Control Clerk	\$14.78	\$15.78	\$17.09
Janitor	\$11.34	\$12.11	\$13.11
Logistics Manager	\$34.42	\$37.62	\$41.78
Machine Feeder	\$11.59	\$12.45	\$13.57
Machine Operator	\$15.80	\$17.17	\$18.94
Machine Operator Helper	\$14.07	\$14.94	\$16.08
Machinist General	\$20.04	\$21.77	\$24.03
Mail Clerk	\$12.82	\$13.61	\$14.65
Maintenance Manager	\$44.08	\$47.62	\$52.22
Maintenance Mechanic	\$20.40	\$21.79	\$23.60
Maintenance Supervisor	\$28.82	\$31.32	\$34.56
Manual Packager	\$11.32	\$11.96	\$12.78
Manufacturing Worker	\$13.54	\$14.38	\$15.47
Materials Handler	\$13.11	\$14.08	\$15.35
Molding Machine Operator	\$13.53	\$14.70	\$16.23
Numerical Control Machine Operator	\$15.17	\$16.49	\$18.19
Numerical Control Programmer	\$24.18	\$26.43	\$29.35
Order Filler	\$12.48	\$13.33	\$14.44
Packer Shipper	\$12.57	\$13.50	\$14.71
Plant Manager (Experience)	\$53.60	\$58.92	\$65.84
Plant Manager (Revenue)	\$56.69	\$63.05	\$71.33
Product Assembler (Bench)	\$12.85	\$13.80	\$15.04
Product Assembler (Machine)	\$16.86	\$18.32	\$20.21
Production Helper	\$12.67	\$13.54	\$14.66
Production Laborer	\$12.16	\$12.98	\$14.06
Production Machinist	\$18.56	\$20.17	\$22.26
Production Manager	\$45.55	\$49.79	\$55.29
Production Planner/Scheduler (Hybrid Position)	\$24.79	\$26.93	\$29.72
Quality Control Inspector	\$18.55	\$20.04	\$21.98
Quality Control Manager	\$43.60	\$47.65	\$52.92
Quality Control Tester	\$26.10	\$28.36	\$31.29
Quality Inspector	\$18.55	\$20.04	\$21.98
Shipping & Receiving Clerk	\$14.38	\$15.27	\$16.43
Stock Handler	\$13.11	\$14.08	\$15.35
Tool & Die Maker	\$23.92	\$25.99	\$28.68
Warehouse Laborer	\$11.91	\$12.64	\$13.61
Warehouse Manager	\$29.01	\$31.71	\$35.21
Warehouse Materials Handler	\$14.38	\$15.44	\$16.83
Welder	\$18.13	\$19.70	\$21.74

Cumming, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.13	\$14.10	\$15.37
Assembly Line Foreman	\$21.55	\$23.42	\$25.84
Assembly Supervisor	\$26.20	\$28.47	\$31.42
Assistant Foreman	\$19.95	\$21.44	\$23.36
Assistant Plant Manager	\$22.66	\$24.62	\$27.17
Assistant Production Supervisor	\$19.42	\$20.98	\$23.01
Building Maintenance Worker	\$18.60	\$19.87	\$21.52
CAD/CAM Design Drafter	\$21.85	\$23.74	\$26.20
CAD/CAM/CAE Technician	\$24.45	\$26.57	\$29.32
Computer Control Operator	\$24.16	\$26.41	\$29.33
Electromechanical Technician	\$21.39	\$23.24	\$25.65
Electronics Assembler (General)	\$12.71	\$13.73	\$15.05
Electronics Assembler (Precision)	\$18.09	\$19.55	\$21.44
Electronics Technician	\$22.32	\$24.25	\$26.77
Forklift Operator	\$13.39	\$14.39	\$15.68
Injection Molder	\$11.90	\$12.78	\$13.93
Inventory Control Clerk	\$14.77	\$15.77	\$17.08
Janitor	\$11.33	\$12.10	\$13.10
Logistics Manager	\$34.41	\$37.60	\$41.76
Machine Feeder	\$11.58	\$12.44	\$13.56
Machine Operator	\$15.79	\$17.15	\$18.93
Machine Operator Helper	\$14.06	\$14.93	\$16.07
Machinist General	\$20.01	\$21.75	\$24.00
Mail Clerk	\$12.81	\$13.60	\$14.64
Maintenance Manager	\$44.06	\$47.60	\$52.20
Maintenance Mechanic	\$20.38	\$21.77	\$23.57
Maintenance Supervisor	\$28.81	\$31.30	\$34.54
Manual Packager	\$11.31	\$11.95	\$12.77
Manufacturing Worker	\$13.53	\$14.37	\$15.46
Materials Handler	\$13.10	\$14.07	\$15.34
Molding Machine Operator	\$13.52	\$14.69	\$16.22
Numerical Control Machine Operator	\$15.16	\$16.47	\$18.18
Numerical Control Programmer	\$24.16	\$26.41	\$29.33
Order Filler	\$12.48	\$13.33	\$14.43
Packer Shipper	\$12.56	\$13.49	\$14.70
Plant Manager (Experience)	\$53.61	\$58.93	\$65.85
Plant Manager (Revenue)	\$56.71	\$63.07	\$71.35
Product Assembler (Bench)	\$12.84	\$13.79	\$15.03
Product Assembler (Machine)	\$16.84	\$18.30	\$20.20
Production Helper	\$12.67	\$13.53	\$14.65
Production Laborer	\$12.15	\$12.98	\$14.05
Production Machinist	\$18.54	\$20.15	\$22.23
Production Manager	\$45.54	\$49.77	\$55.27
Production Planner/Scheduler (Hybrid Position)	\$24.77	\$26.91	\$29.70
Quality Control Inspector	\$18.53	\$20.02	\$21.96
Quality Control Manager	\$43.58	\$47.63	\$52.90
Quality Control Tester	\$26.08	\$28.34	\$31.27
Quality Inspector	\$18.53	\$20.02	\$21.96
Shipping & Receiving Clerk	\$14.37	\$15.26	\$16.42
Stock Handler	\$13.10	\$14.07	\$15.34
Tool & Die Maker	\$23.90	\$25.97	\$28.66
Warehouse Laborer	\$11.90	\$12.64	\$13.60
Warehouse Manager	\$29.00	\$31.69	\$35.19
Warehouse Materials Handler	\$14.37	\$15.43	\$16.82
Welder	\$18.11	\$19.68	\$21.72

Dalton, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.49	\$13.41	\$14.62
Assembly Line Foreman	\$20.46	\$22.23	\$24.53
Assembly Supervisor	\$25.00	\$27.16	\$29.98
Assistant Foreman	\$18.90	\$20.30	\$22.13
Assistant Plant Manager	\$21.26	\$23.10	\$25.49
Assistant Production Supervisor	\$18.55	\$20.04	\$21.98
Building Maintenance Worker	\$17.22	\$18.39	\$19.91
CAD/CAM Design Drafter	\$20.77	\$22.56	\$24.90
CAD/CAM/CAE Technician	\$23.31	\$25.32	\$27.95
Computer Control Operator	\$23.15	\$25.30	\$28.10
Electromechanical Technician	\$20.31	\$22.07	\$24.36
Electronics Assembler (General)	\$12.09	\$13.06	\$14.32
Electronics Assembler (Precision)	\$17.26	\$18.65	\$20.46
Electronics Technician	\$21.22	\$23.06	\$25.45
Forklift Operator	\$12.67	\$13.61	\$14.83
Injection Molder	\$11.31	\$12.15	\$13.24
Inventory Control Clerk	\$13.88	\$14.82	\$16.05
Janitor	\$10.95	\$11.70	\$12.67
Logistics Manager	\$33.20	\$36.29	\$40.30
Machine Feeder	\$10.95	\$11.77	\$12.82
Machine Operator	\$15.00	\$16.30	\$17.99
Machine Operator Helper	\$13.29	\$14.11	\$15.19
Machinist General	\$19.08	\$20.73	\$22.88
Mail Clerk	\$12.06	\$12.80	\$13.78
Maintenance Manager	\$41.86	\$45.23	\$49.60
Maintenance Mechanic	\$18.88	\$20.17	\$21.84
Maintenance Supervisor	\$26.79	\$29.11	\$32.12
Manual Packager	\$10.70	\$11.30	\$12.08
Manufacturing Worker	\$12.80	\$13.59	\$14.62
Materials Handler	\$12.39	\$13.31	\$14.50
Molding Machine Operator	\$12.85	\$13.96	\$15.40
Numerical Control Machine Operator	\$14.40	\$15.65	\$17.27
Numerical Control Programmer	\$23.15	\$25.30	\$28.10
Order Filler	\$11.73	\$12.53	\$13.57
Packer Shipper	\$11.81	\$12.69	\$13.83
Plant Manager (Experience)	\$50.38	\$55.38	\$61.88
Plant Manager (Revenue)	\$53.34	\$59.33	\$67.11
Product Assembler (Bench)	\$12.21	\$13.12	\$14.30
Product Assembler (Machine)	\$16.05	\$17.44	\$19.25
Production Helper	\$11.98	\$12.79	\$13.85
Production Laborer	\$11.49	\$12.27	\$13.29
Production Machinist	\$17.66	\$19.19	\$21.18
Production Manager	\$42.65	\$46.62	\$51.77
Production Planner/Scheduler (Hybrid Position)	\$23.57	\$25.61	\$28.27
Quality Control Inspector	\$17.60	\$19.02	\$20.86
Quality Control Manager	\$42.59	\$46.54	\$51.69
Quality Control Tester	\$24.90	\$27.05	\$29.86
Quality Inspector	\$17.60	\$19.02	\$20.86
Shipping & Receiving Clerk	\$13.51	\$14.35	\$15.44
Stock Handler	\$12.39	\$13.31	\$14.50
Tool & Die Maker	\$22.89	\$24.87	\$27.45
Warehouse Laborer	\$11.25	\$11.95	\$12.86
Warehouse Manager	\$26.50	\$28.97	\$32.17
Warehouse Materials Handler	\$13.59	\$14.60	\$15.91
Welder	\$17.25	\$18.74	\$20.68

Gainesville, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.61	\$13.55	\$14.76
Assembly Line Foreman	\$20.72	\$22.52	\$24.85
Assembly Supervisor	\$25.22	\$27.41	\$30.25
Assistant Foreman	\$19.19	\$20.61	\$22.46
Assistant Plant Manager	\$21.57	\$23.44	\$25.87
Assistant Production Supervisor	\$18.68	\$20.18	\$22.13
Building Maintenance Worker	\$17.56	\$18.76	\$20.31
CAD/CAM Design Drafter	\$20.83	\$22.63	\$24.98
CAD/CAM/CAE Technician	\$23.32	\$25.34	\$27.97
Computer Control Operator	\$23.25	\$25.41	\$28.22
Electromechanical Technician	\$20.38	\$22.15	\$24.44
Electronics Assembler (General)	\$12.20	\$13.19	\$14.46
Electronics Assembler (Precision)	\$17.39	\$18.79	\$20.61
Electronics Technician	\$21.28	\$23.12	\$25.51
Forklift Operator	\$12.74	\$13.68	\$14.91
Injection Molder	\$11.43	\$12.28	\$13.38
Inventory Control Clerk	\$14.08	\$15.04	\$16.29
Janitor	\$11.11	\$11.86	\$12.85
Logistics Manager	\$32.64	\$35.67	\$39.61
Machine Feeder	\$11.01	\$11.83	\$12.89
Machine Operator	\$15.16	\$16.48	\$18.18
Machine Operator Helper	\$13.46	\$14.30	\$15.39
Machinist General	\$19.25	\$20.92	\$23.08
Mail Clerk	\$12.14	\$12.90	\$13.88
Maintenance Manager	\$41.73	\$45.08	\$49.44
Maintenance Mechanic	\$19.25	\$20.56	\$22.26
Maintenance Supervisor	\$27.10	\$29.45	\$32.50
Manual Packager	\$10.76	\$11.36	\$12.14
Manufacturing Worker	\$12.87	\$13.67	\$14.71
Materials Handler	\$12.46	\$13.38	\$14.59
Molding Machine Operator	\$12.99	\$14.11	\$15.57
Numerical Control Machine Operator	\$14.56	\$15.82	\$17.46
Numerical Control Programmer	\$23.25	\$25.41	\$28.22
Order Filler	\$11.90	\$12.71	\$13.76
Packer Shipper	\$11.98	\$12.87	\$14.02
Plant Manager (Experience)	\$49.79	\$54.73	\$61.16
Plant Manager (Revenue)	\$52.78	\$58.70	\$66.41
Product Assembler (Bench)	\$12.33	\$13.25	\$14.44
Product Assembler (Machine)	\$16.18	\$17.59	\$19.41
Production Helper	\$12.04	\$12.86	\$13.93
Production Laborer	\$11.55	\$12.34	\$13.36
Production Machinist	\$17.82	\$19.37	\$21.37
Production Manager	\$42.07	\$45.98	\$51.06
Production Planner/Scheduler (Hybrid Position)	\$23.39	\$25.41	\$28.05
Quality Control Inspector	\$17.78	\$19.21	\$21.07
Quality Control Manager	\$41.51	\$45.37	\$50.39
Quality Control Tester	\$24.89	\$27.04	\$29.84
Quality Inspector	\$17.78	\$19.21	\$21.07
Shipping & Receiving Clerk	\$13.70	\$14.55	\$15.66
Stock Handler	\$12.46	\$13.38	\$14.59
Tool & Die Maker	\$23.00	\$24.99	\$27.58
Warehouse Laborer	\$11.31	\$12.01	\$12.93
Warehouse Manager	\$26.57	\$29.04	\$32.24
Warehouse Materials Handler	\$13.68	\$14.69	\$16.01
Welder	\$17.41	\$18.92	\$20.88

Kennesaw, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.15	\$14.12	\$15.39
Assembly Line Foreman	\$21.58	\$23.45	\$25.88
Assembly Supervisor	\$26.23	\$28.51	\$31.46
Assistant Foreman	\$19.99	\$21.47	\$23.40
Assistant Plant Manager	\$22.69	\$24.66	\$27.21
Assistant Production Supervisor	\$19.45	\$21.01	\$23.04
Building Maintenance Worker	\$18.63	\$19.90	\$21.55
CAD/CAM Design Drafter	\$21.88	\$23.78	\$26.24
CAD/CAM/CAE Technician	\$24.49	\$26.61	\$29.36
Computer Control Operator	\$24.20	\$26.44	\$29.37
Electromechanical Technician	\$21.42	\$23.27	\$25.68
Electronics Assembler (General)	\$12.72	\$13.75	\$15.08
Electronics Assembler (Precision)	\$18.12	\$19.58	\$21.47
Electronics Technician	\$22.35	\$24.29	\$26.80
Forklift Operator	\$13.41	\$14.41	\$15.70
Injection Molder	\$11.92	\$12.80	\$13.95
Inventory Control Clerk	\$14.79	\$15.79	\$17.10
Janitor	\$11.35	\$12.12	\$13.12
Logistics Manager	\$34.45	\$37.65	\$41.81
Machine Feeder	\$11.60	\$12.46	\$13.58
Machine Operator	\$15.81	\$17.18	\$18.96
Machine Operator Helper	\$14.08	\$14.95	\$16.09
Machinist General	\$20.04	\$21.78	\$24.04
Mail Clerk	\$12.83	\$13.62	\$14.66
Maintenance Manager	\$44.11	\$47.65	\$52.26
Maintenance Mechanic	\$20.41	\$21.80	\$23.61
Maintenance Supervisor	\$28.84	\$31.34	\$34.59
Manual Packager	\$11.33	\$11.96	\$12.79
Manufacturing Worker	\$13.55	\$14.39	\$15.48
Materials Handler	\$13.12	\$14.09	\$15.36
Molding Machine Operator	\$13.54	\$14.71	\$16.24
Numerical Control Machine Operator	\$15.18	\$16.50	\$18.21
Numerical Control Programmer	\$24.20	\$26.44	\$29.37
Order Filler	\$12.49	\$13.34	\$14.45
Packer Shipper	\$12.58	\$13.51	\$14.72
Plant Manager (Experience)	\$53.64	\$58.96	\$65.89
Plant Manager (Revenue)	\$56.73	\$63.10	\$71.38
Product Assembler (Bench)	\$12.86	\$13.81	\$15.05
Product Assembler (Machine)	\$16.87	\$18.33	\$20.23
Production Helper	\$12.68	\$13.55	\$14.67
Production Laborer	\$12.17	\$12.99	\$14.07
Production Machinist	\$18.57	\$20.18	\$22.27
Production Manager	\$45.59	\$49.82	\$55.33
Production Planner/Scheduler (Hybrid Position)	\$24.80	\$26.95	\$29.74
Quality Control Inspector	\$18.56	\$20.05	\$21.99
Quality Control Manager	\$43.63	\$47.68	\$52.95
Quality Control Tester	\$26.11	\$28.37	\$31.31
Quality Inspector	\$18.56	\$20.05	\$21.99
Shipping & Receiving Clerk	\$14.39	\$15.28	\$16.44
Stock Handler	\$13.12	\$14.09	\$15.36
Tool & Die Maker	\$23.93	\$26.00	\$28.70
Warehouse Laborer	\$11.91	\$12.65	\$13.62
Warehouse Manager	\$29.03	\$31.73	\$35.24
Warehouse Materials Handler	\$14.39	\$15.45	\$16.84
Welder	\$18.14	\$19.71	\$21.75

LaGrange, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.18	\$13.08	\$14.25
Assembly Line Foreman	\$20.20	\$21.94	\$24.22
Assembly Supervisor	\$24.71	\$26.85	\$29.63
Assistant Foreman	\$18.65	\$20.03	\$21.83
Assistant Plant Manager	\$20.37	\$22.13	\$24.43
Assistant Production Supervisor	\$18.17	\$19.63	\$21.53
Building Maintenance Worker	\$16.89	\$18.04	\$19.54
CAD/CAM Design Drafter	\$20.43	\$22.20	\$24.50
CAD/CAM/CAE Technician	\$22.94	\$24.93	\$27.51
Computer Control Operator	\$22.67	\$24.77	\$27.51
Electromechanical Technician	\$19.98	\$21.71	\$23.96
Electronics Assembler (General)	\$11.78	\$12.73	\$13.96
Electronics Assembler (Precision)	\$16.90	\$18.26	\$20.02
Electronics Technician	\$20.88	\$22.69	\$25.04
Forklift Operator	\$12.31	\$13.22	\$14.41
Injection Molder	\$10.97	\$11.78	\$12.84
Inventory Control Clerk	\$13.20	\$14.10	\$15.27
Janitor	\$10.37	\$11.08	\$12.00
Logistics Manager	\$32.56	\$35.58	\$39.51
Machine Feeder	\$10.63	\$11.41	\$12.44
Machine Operator	\$14.62	\$15.89	\$17.53
Machine Operator Helper	\$13.02	\$13.82	\$14.87
Machinist General	\$18.65	\$20.27	\$22.37
Mail Clerk	\$11.40	\$12.11	\$13.03
Maintenance Manager	\$41.00	\$44.30	\$48.58
Maintenance Mechanic	\$18.55	\$19.81	\$21.45
Maintenance Supervisor	\$26.40	\$28.69	\$31.66
Manual Packager	\$10.37	\$10.95	\$11.71
Manufacturing Worker	\$12.44	\$13.21	\$14.21
Materials Handler	\$12.04	\$12.93	\$14.09
Molding Machine Operator	\$12.48	\$13.57	\$14.97
Numerical Control Machine Operator	\$14.03	\$15.24	\$16.82
Numerical Control Programmer	\$22.67	\$24.77	\$27.51
Order Filler	\$11.12	\$11.88	\$12.86
Packer Shipper	\$11.20	\$12.03	\$13.11
Plant Manager (Experience)	\$48.80	\$53.64	\$59.94
Plant Manager (Revenue)	\$51.71	\$57.52	\$65.07
Product Assembler (Bench)	\$11.90	\$12.79	\$13.94
Product Assembler (Machine)	\$15.70	\$17.06	\$18.83
Production Helper	\$11.63	\$12.42	\$13.45
Production Laborer	\$11.15	\$11.91	\$12.90
Production Machinist	\$17.25	\$18.74	\$20.68
Production Manager	\$41.25	\$45.08	\$50.07
Production Planner/Scheduler (Hybrid Position)	\$23.16	\$25.17	\$27.78
Quality Control Inspector	\$17.27	\$18.66	\$20.47
Quality Control Manager	\$41.57	\$45.43	\$50.46
Quality Control Tester	\$24.51	\$26.64	\$29.40
Quality Inspector	\$17.27	\$18.66	\$20.47
Shipping & Receiving Clerk	\$12.84	\$13.63	\$14.67
Stock Handler	\$12.04	\$12.93	\$14.09
Tool & Die Maker	\$22.40	\$24.34	\$26.87
Warehouse Laborer	\$10.92	\$11.59	\$12.47
Warehouse Manager	\$25.82	\$28.22	\$31.34
Warehouse Materials Handler	\$13.22	\$14.20	\$15.48
Welder	\$16.84	\$18.30	\$20.19

Lawrenceville, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.21	\$14.19	\$15.47
Assembly Line Foreman	\$21.70	\$23.58	\$26.02
Assembly Supervisor	\$26.37	\$28.66	\$31.62
Assistant Foreman	\$20.09	\$21.58	\$23.52
Assistant Plant Manager	\$22.81	\$24.79	\$27.36
Assistant Production Supervisor	\$19.55	\$21.13	\$23.17
Building Maintenance Worker	\$18.73	\$20.01	\$21.67
CAD/CAM Design Drafter	\$22.00	\$23.91	\$26.38
CAD/CAM/CAE Technician	\$24.61	\$26.75	\$29.52
Computer Control Operator	\$24.32	\$26.58	\$29.52
Electromechanical Technician	\$21.53	\$23.40	\$25.82
Electronics Assembler (General)	\$12.79	\$13.82	\$15.15
Electronics Assembler (Precision)	\$18.22	\$19.68	\$21.58
Electronics Technician	\$22.47	\$24.42	\$26.95
Forklift Operator	\$13.48	\$14.48	\$15.78
Injection Molder	\$11.98	\$12.87	\$14.02
Inventory Control Clerk	\$14.86	\$15.87	\$17.19
Janitor	\$11.40	\$12.18	\$13.19
Logistics Manager	\$34.62	\$37.84	\$42.02
Machine Feeder	\$11.66	\$12.52	\$13.65
Machine Operator	\$15.89	\$17.27	\$19.06
Machine Operator Helper	\$14.15	\$15.03	\$16.17
Machinist General	\$20.15	\$21.90	\$24.17
Mail Clerk	\$12.89	\$13.69	\$14.73
Maintenance Manager	\$44.33	\$47.89	\$52.52
Maintenance Mechanic	\$20.52	\$21.92	\$23.74
Maintenance Supervisor	\$28.99	\$31.50	\$34.76
Manual Packager	\$11.38	\$12.02	\$12.85
Manufacturing Worker	\$13.62	\$14.46	\$15.56
Materials Handler	\$13.19	\$14.16	\$15.44
Molding Machine Operator	\$13.61	\$14.79	\$16.32
Numerical Control Machine Operator	\$15.26	\$16.58	\$18.30
Numerical Control Programmer	\$24.32	\$26.58	\$29.52
Order Filler	\$12.56	\$13.41	\$14.52
Packer Shipper	\$12.64	\$13.58	\$14.80
Plant Manager (Experience)	\$53.87	\$59.22	\$66.18
Plant Manager (Revenue)	\$56.96	\$63.36	\$71.67
Product Assembler (Bench)	\$12.92	\$13.88	\$15.13
Product Assembler (Machine)	\$16.96	\$18.42	\$20.33
Production Helper	\$12.75	\$13.61	\$14.74
Production Laborer	\$12.23	\$13.06	\$14.14
Production Machinist	\$18.67	\$20.29	\$22.39
Production Manager	\$45.81	\$50.07	\$55.60
Production Planner/Scheduler (Hybrid Position)	\$24.93	\$27.09	\$29.90
Quality Control Inspector	\$18.66	\$20.16	\$22.11
Quality Control Manager	\$43.85	\$47.92	\$53.22
Quality Control Tester	\$26.25	\$28.52	\$31.48
Quality Inspector	\$18.66	\$20.16	\$22.11
Shipping & Receiving Clerk	\$14.46	\$15.36	\$16.53
Stock Handler	\$13.19	\$14.16	\$15.44
Tool & Die Maker	\$24.06	\$26.14	\$28.85
Warehouse Laborer	\$11.97	\$12.72	\$13.68
Warehouse Manager	\$29.18	\$31.89	\$35.42
Warehouse Materials Handler	\$14.46	\$15.53	\$16.93
Welder	\$18.24	\$19.82	\$21.87

Lithia Springs, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.68	\$14.70	\$16.01
Assembly Line Foreman	\$22.62	\$24.58	\$27.12
Assembly Supervisor	\$27.66	\$30.05	\$33.17
Assistant Foreman	\$20.89	\$22.44	\$24.45
Assistant Plant Manager	\$23.80	\$25.86	\$28.54
Assistant Production Supervisor	\$20.32	\$21.95	\$24.07
Building Maintenance Worker	\$19.45	\$20.78	\$22.50
CAD/CAM Design Drafter	\$22.96	\$24.94	\$27.53
CAD/CAM/CAE Technician	\$25.78	\$28.01	\$30.91
Computer Control Operator	\$25.45	\$27.82	\$30.89
Electromechanical Technician	\$22.45	\$24.40	\$26.92
Electronics Assembler (General)	\$13.24	\$14.30	\$15.68
Electronics Assembler (Precision)	\$18.91	\$20.43	\$22.41
Electronics Technician	\$23.46	\$25.50	\$28.14
Forklift Operator	\$13.95	\$14.99	\$16.34
Injection Molder	\$12.39	\$13.31	\$14.51
Inventory Control Clerk	\$15.39	\$16.44	\$17.80
Janitor	\$11.79	\$12.60	\$13.64
Logistics Manager	\$36.41	\$39.79	\$44.19
Machine Feeder	\$12.06	\$12.96	\$14.12
Machine Operator	\$16.47	\$17.90	\$19.75
Machine Operator Helper	\$14.65	\$15.56	\$16.74
Machinist General	\$20.95	\$22.77	\$25.12
Mail Clerk	\$13.34	\$14.17	\$15.24
Maintenance Manager	\$46.55	\$50.29	\$55.16
Maintenance Mechanic	\$21.33	\$22.79	\$24.67
Maintenance Supervisor	\$30.48	\$33.11	\$36.54
Manual Packager	\$11.78	\$12.44	\$13.30
Manufacturing Worker	\$14.10	\$14.97	\$16.11
Materials Handler	\$13.65	\$14.66	\$15.98
Molding Machine Operator	\$14.09	\$15.31	\$16.90
Numerical Control Machine Operator	\$15.81	\$17.18	\$18.96
Numerical Control Programmer	\$25.45	\$27.82	\$30.89
Order Filler	\$12.99	\$13.88	\$15.03
Packer Shipper	\$13.08	\$14.05	\$15.31
Plant Manager (Experience)	\$56.46	\$62.07	\$69.36
Plant Manager (Revenue)	\$59.66	\$66.36	\$75.07
Product Assembler (Bench)	\$13.38	\$14.37	\$15.66
Product Assembler (Machine)	\$17.59	\$19.11	\$21.09
Production Helper	\$13.19	\$14.09	\$15.26
Production Laborer	\$12.65	\$13.51	\$14.63
Production Machinist	\$19.39	\$21.07	\$23.25
Production Manager	\$48.10	\$52.57	\$58.38
Production Planner/Scheduler (Hybrid Position)	\$26.12	\$28.39	\$31.33
Quality Control Inspector	\$19.38	\$20.94	\$22.96
Quality Control Manager	\$46.04	\$50.32	\$55.88
Quality Control Tester	\$27.54	\$29.92	\$33.02
Quality Inspector	\$19.38	\$20.94	\$22.96
Shipping & Receiving Clerk	\$14.97	\$15.90	\$17.11
Stock Handler	\$13.65	\$14.66	\$15.98
Tool & Die Maker	\$25.16	\$27.34	\$30.17
Warehouse Laborer	\$12.39	\$13.16	\$14.16
Warehouse Manager	\$30.70	\$33.55	\$37.25
Warehouse Materials Handler	\$14.97	\$16.09	\$17.53
Welder	\$18.94	\$20.58	\$22.71

Macon, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.78	\$13.73	\$14.96
Assembly Line Foreman	\$21.31	\$23.16	\$25.56
Assembly Supervisor	\$26.09	\$28.35	\$31.29
Assistant Foreman	\$19.67	\$21.13	\$23.02
Assistant Plant Manager	\$21.60	\$23.47	\$25.91
Assistant Production Supervisor	\$19.16	\$20.69	\$22.70
Building Maintenance Worker	\$17.88	\$19.10	\$20.68
CAD/CAM Design Drafter	\$21.34	\$23.19	\$25.59
CAD/CAM/CAE Technician	\$23.98	\$26.06	\$28.76
Computer Control Operator	\$23.85	\$26.06	\$28.94
Electromechanical Technician	\$20.87	\$22.68	\$25.03
Electronics Assembler (General)	\$12.36	\$13.35	\$14.65
Electronics Assembler (Precision)	\$17.80	\$19.23	\$21.09
Electronics Technician	\$21.82	\$23.70	\$26.16
Forklift Operator	\$12.73	\$13.68	\$14.90
Injection Molder	\$11.46	\$12.31	\$13.41
Inventory Control Clerk	\$13.90	\$14.85	\$16.08
Janitor	\$10.65	\$11.37	\$12.32
Logistics Manager	\$33.94	\$37.09	\$41.19
Machine Feeder	\$10.96	\$11.78	\$12.84
Machine Operator	\$15.33	\$16.66	\$18.39
Machine Operator Helper	\$13.74	\$14.59	\$15.70
Machinist General	\$19.61	\$21.31	\$23.51
Mail Clerk	\$11.99	\$12.74	\$13.70
Maintenance Manager	\$43.17	\$46.64	\$51.15
Maintenance Mechanic	\$19.66	\$20.99	\$22.73
Maintenance Supervisor	\$27.97	\$30.40	\$33.55
Manual Packager	\$10.69	\$11.29	\$12.08
Manufacturing Worker	\$12.86	\$13.66	\$14.70
Materials Handler	\$12.45	\$13.37	\$14.57
Molding Machine Operator	\$13.07	\$14.20	\$15.67
Numerical Control Machine Operator	\$14.70	\$15.98	\$17.63
Numerical Control Programmer	\$23.85	\$26.06	\$28.94
Order Filler	\$11.69	\$12.48	\$13.52
Packer Shipper	\$11.77	\$12.64	\$13.78
Plant Manager (Experience)	\$50.60	\$55.62	\$62.15
Plant Manager (Revenue)	\$53.54	\$59.56	\$67.37
Product Assembler (Bench)	\$12.49	\$13.42	\$14.62
Product Assembler (Machine)	\$16.53	\$17.96	\$19.82
Production Helper	\$12.02	\$12.84	\$13.90
Production Laborer	\$11.51	\$12.30	\$13.32
Production Machinist	\$18.12	\$19.69	\$21.73
Production Manager	\$42.93	\$46.91	\$52.10
Production Planner/Scheduler (Hybrid Position)	\$24.20	\$26.30	\$29.02
Quality Control Inspector	\$18.29	\$19.76	\$21.67
Quality Control Manager	\$43.17	\$47.18	\$52.39
Quality Control Tester	\$25.63	\$27.85	\$30.74
Quality Inspector	\$18.29	\$19.76	\$21.67
Shipping & Receiving Clerk	\$13.51	\$14.35	\$15.44
Stock Handler	\$12.45	\$13.37	\$14.57
Tool & Die Maker	\$23.57	\$25.61	\$28.27
Warehouse Laborer	\$11.27	\$11.97	\$12.88
Warehouse Manager	\$27.08	\$29.59	\$32.86
Warehouse Materials Handler	\$13.69	\$14.70	\$16.02
Welder	\$17.69	\$19.22	\$21.21

Milledgeville, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.26	\$13.17	\$14.35
Assembly Line Foreman	\$20.30	\$22.05	\$24.34
Assembly Supervisor	\$24.82	\$26.97	\$29.76
Assistant Foreman	\$18.74	\$20.13	\$21.94
Assistant Plant Manager	\$20.47	\$22.24	\$24.55
Assistant Production Supervisor	\$18.27	\$19.74	\$21.64
Building Maintenance Worker	\$16.98	\$18.14	\$19.64
CAD/CAM Design Drafter	\$20.53	\$22.31	\$24.62
CAD/CAM/CAE Technician	\$23.05	\$25.05	\$27.64
Computer Control Operator	\$22.77	\$24.89	\$27.64
Electromechanical Technician	\$20.08	\$21.82	\$24.08
Electronics Assembler (General)	\$11.86	\$12.81	\$14.05
Electronics Assembler (Precision)	\$16.99	\$18.36	\$20.13
Electronics Technician	\$20.99	\$22.80	\$25.17
Forklift Operator	\$12.39	\$13.31	\$14.51
Injection Molder	\$11.04	\$11.86	\$12.93
Inventory Control Clerk	\$13.28	\$14.19	\$15.37
Janitor	\$10.45	\$11.16	\$12.08
Logistics Manager	\$32.69	\$35.73	\$39.68
Machine Feeder	\$10.70	\$11.49	\$12.53
Machine Operator	\$14.71	\$15.98	\$17.64
Machine Operator Helper	\$13.10	\$13.91	\$14.97
Machinist General	\$18.75	\$20.37	\$22.48
Mail Clerk	\$11.48	\$12.19	\$13.12
Maintenance Manager	\$41.17	\$44.48	\$48.78
Maintenance Mechanic	\$18.64	\$19.91	\$21.56
Maintenance Supervisor	\$26.52	\$28.82	\$31.80
Manual Packager	\$10.45	\$11.03	\$11.79
Manufacturing Worker	\$12.52	\$13.30	\$14.31
Materials Handler	\$12.12	\$13.02	\$14.19
Molding Machine Operator	\$12.57	\$13.65	\$15.07
Numerical Control Machine Operator	\$14.11	\$15.34	\$16.93
Numerical Control Programmer	\$22.77	\$24.89	\$27.64
Order Filler	\$11.20	\$11.96	\$12.95
Packer Shipper	\$11.27	\$12.11	\$13.20
Plant Manager (Experience)	\$48.97	\$53.83	\$60.15
Plant Manager (Revenue)	\$51.88	\$57.71	\$65.28
Product Assembler (Bench)	\$11.98	\$12.87	\$14.03
Product Assembler (Machine)	\$15.79	\$17.16	\$18.94
Production Helper	\$11.71	\$12.51	\$13.54
Production Laborer	\$11.23	\$11.99	\$12.99
Production Machinist	\$17.34	\$18.84	\$20.79
Production Manager	\$41.42	\$45.27	\$50.27
Production Planner/Scheduler (Hybrid Position)	\$23.27	\$25.29	\$27.91
Quality Control Inspector	\$17.37	\$18.77	\$20.58
Quality Control Manager	\$41.74	\$45.62	\$50.66
Quality Control Tester	\$24.63	\$26.76	\$29.53
Quality Inspector	\$17.37	\$18.77	\$20.58
Shipping & Receiving Clerk	\$12.92	\$13.72	\$14.77
Stock Handler	\$12.12	\$13.02	\$14.19
Tool & Die Maker	\$22.51	\$24.46	\$27.00
Warehouse Laborer	\$10.99	\$11.67	\$12.56
Warehouse Manager	\$25.94	\$28.35	\$31.48
Warehouse Materials Handler	\$13.31	\$14.29	\$15.58
Welder	\$16.93	\$18.40	\$20.30

Newnan, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.04	\$14.01	\$15.27
Assembly Line Foreman	\$21.41	\$23.27	\$25.68
Assembly Supervisor	\$26.03	\$28.29	\$31.22
Assistant Foreman	\$19.83	\$21.30	\$23.21
Assistant Plant Manager	\$22.52	\$24.47	\$27.00
Assistant Production Supervisor	\$19.30	\$20.85	\$22.86
Building Maintenance Worker	\$18.49	\$19.75	\$21.38
CAD/CAM Design Drafter	\$21.71	\$23.59	\$26.04
CAD/CAM/CAE Technician	\$24.30	\$26.40	\$29.14
Computer Control Operator	\$24.01	\$26.24	\$29.14
Electromechanical Technician	\$21.25	\$23.09	\$25.49
Electronics Assembler (General)	\$12.62	\$13.63	\$14.95
Electronics Assembler (Precision)	\$17.98	\$19.42	\$21.30
Electronics Technician	\$22.18	\$24.10	\$26.60
Forklift Operator	\$13.30	\$14.29	\$15.57
Injection Molder	\$11.82	\$12.70	\$13.84
Inventory Control Clerk	\$14.67	\$15.67	\$16.96
Janitor	\$11.25	\$12.02	\$13.01
Logistics Manager	\$34.19	\$37.36	\$41.49
Machine Feeder	\$11.51	\$12.36	\$13.47
Machine Operator	\$15.68	\$17.04	\$18.80
Machine Operator Helper	\$13.96	\$14.83	\$15.96
Machinist General	\$19.89	\$21.61	\$23.85
Mail Clerk	\$12.72	\$13.51	\$14.54
Maintenance Manager	\$43.78	\$47.30	\$51.87
Maintenance Mechanic	\$20.25	\$21.63	\$23.43
Maintenance Supervisor	\$28.62	\$31.10	\$34.32
Manual Packager	\$11.24	\$11.87	\$12.69
Manufacturing Worker	\$13.44	\$14.27	\$15.36
Materials Handler	\$13.01	\$13.98	\$15.23
Molding Machine Operator	\$13.43	\$14.59	\$16.11
Numerical Control Machine Operator	\$15.06	\$16.36	\$18.06
Numerical Control Programmer	\$24.01	\$26.24	\$29.14
Order Filler	\$12.39	\$13.23	\$14.33
Packer Shipper	\$12.47	\$13.40	\$14.60
Plant Manager (Experience)	\$53.29	\$58.58	\$65.46
Plant Manager (Revenue)	\$56.38	\$62.71	\$70.94
Product Assembler (Bench)	\$12.75	\$13.70	\$14.93
Product Assembler (Machine)	\$16.73	\$18.18	\$20.07
Production Helper	\$12.58	\$13.44	\$14.55
Production Laborer	\$12.07	\$12.89	\$13.96
Production Machinist	\$18.42	\$20.02	\$22.09
Production Manager	\$45.25	\$49.45	\$54.91
Production Planner/Scheduler (Hybrid Position)	\$24.61	\$26.74	\$29.51
Quality Control Inspector	\$18.41	\$19.89	\$21.82
Quality Control Manager	\$43.30	\$47.33	\$52.56
Quality Control Tester	\$25.91	\$28.16	\$31.07
Quality Inspector	\$18.41	\$19.89	\$21.82
Shipping & Receiving Clerk	\$14.27	\$15.16	\$16.31
Stock Handler	\$13.01	\$13.98	\$15.23
Tool & Die Maker	\$23.75	\$25.80	\$28.48
Warehouse Laborer	\$11.82	\$12.55	\$13.50
Warehouse Manager	\$28.81	\$31.49	\$34.97
Warehouse Materials Handler	\$14.27	\$15.33	\$16.71
Welder	\$18.00	\$19.56	\$21.58

Norcross, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.10	\$14.08	\$15.34
Assembly Line Foreman	\$21.50	\$23.37	\$25.79
Assembly Supervisor	\$26.14	\$28.40	\$31.35
Assistant Foreman	\$19.91	\$21.39	\$23.31
Assistant Plant Manager	\$22.61	\$24.57	\$27.11
Assistant Production Supervisor	\$19.38	\$20.94	\$22.96
Building Maintenance Worker	\$18.57	\$19.83	\$21.47
CAD/CAM Design Drafter	\$21.80	\$23.69	\$26.15
CAD/CAM/CAE Technician	\$24.40	\$26.51	\$29.25
Computer Control Operator	\$24.11	\$26.35	\$29.26
Electromechanical Technician	\$21.34	\$23.19	\$25.59
Electronics Assembler (General)	\$12.68	\$13.70	\$15.02
Electronics Assembler (Precision)	\$18.06	\$19.51	\$21.39
Electronics Technician	\$22.27	\$24.20	\$26.71
Forklift Operator	\$13.37	\$14.36	\$15.65
Injection Molder	\$11.88	\$12.76	\$13.90
Inventory Control Clerk	\$14.74	\$15.74	\$17.04
Janitor	\$11.31	\$12.08	\$13.08
Logistics Manager	\$34.32	\$37.51	\$41.65
Machine Feeder	\$11.56	\$12.42	\$13.53
Machine Operator	\$15.75	\$17.12	\$18.89
Machine Operator Helper	\$14.03	\$14.90	\$16.03
Machinist General	\$19.97	\$21.70	\$23.95
Mail Clerk	\$12.78	\$13.58	\$14.61
Maintenance Manager	\$43.95	\$47.48	\$52.07
Maintenance Mechanic	\$20.34	\$21.72	\$23.52
Maintenance Supervisor	\$28.74	\$31.23	\$34.46
Manual Packager	\$11.29	\$11.93	\$12.75
Manufacturing Worker	\$13.50	\$14.34	\$15.43
Materials Handler	\$13.08	\$14.05	\$15.31
Molding Machine Operator	\$13.49	\$14.66	\$16.18
Numerical Control Machine Operator	\$15.13	\$16.44	\$18.14
Numerical Control Programmer	\$24.11	\$26.35	\$29.26
Order Filler	\$12.45	\$13.30	\$14.40
Packer Shipper	\$12.53	\$13.46	\$14.67
Plant Manager (Experience)	\$53.47	\$58.78	\$65.68
Plant Manager (Revenue)	\$56.56	\$62.91	\$71.17
Product Assembler (Bench)	\$12.81	\$13.76	\$15.00
Product Assembler (Machine)	\$16.81	\$18.26	\$20.15
Production Helper	\$12.64	\$13.50	\$14.62
Production Laborer	\$12.13	\$12.95	\$14.02
Production Machinist	\$18.50	\$20.11	\$22.19
Production Manager	\$45.42	\$49.64	\$55.13
Production Planner/Scheduler (Hybrid Position)	\$24.71	\$26.85	\$29.63
Quality Control Inspector	\$18.49	\$19.98	\$21.91
Quality Control Manager	\$43.47	\$47.51	\$52.76
Quality Control Tester	\$26.02	\$28.27	\$31.20
Quality Inspector	\$18.49	\$19.98	\$21.91
Shipping & Receiving Clerk	\$14.34	\$15.23	\$16.39
Stock Handler	\$13.08	\$14.05	\$15.31
Tool & Die Maker	\$23.84	\$25.91	\$28.59
Warehouse Laborer	\$11.87	\$12.61	\$13.57
Warehouse Manager	\$28.93	\$31.61	\$35.11
Warehouse Materials Handler	\$14.34	\$15.40	\$16.78
Welder	\$18.08	\$19.64	\$21.68

Peachtree City, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.68	\$14.69	\$16.01
Assembly Line Foreman	\$22.61	\$24.57	\$27.12
Assembly Supervisor	\$27.66	\$30.05	\$33.17
Assistant Foreman	\$20.88	\$22.43	\$24.44
Assistant Plant Manager	\$23.80	\$25.86	\$28.54
Assistant Production Supervisor	\$20.31	\$21.95	\$24.07
Building Maintenance Worker	\$19.45	\$20.77	\$22.49
CAD/CAM Design Drafter	\$22.95	\$24.94	\$27.52
CAD/CAM/CAE Technician	\$25.77	\$28.01	\$30.91
Computer Control Operator	\$25.45	\$27.82	\$30.89
Electromechanical Technician	\$22.45	\$24.39	\$26.92
Electronics Assembler (General)	\$13.23	\$14.30	\$15.68
Electronics Assembler (Precision)	\$18.91	\$20.43	\$22.40
Electronics Technician	\$23.46	\$25.49	\$28.13
Forklift Operator	\$13.95	\$14.98	\$16.33
Injection Molder	\$12.39	\$13.31	\$14.50
Inventory Control Clerk	\$15.38	\$16.43	\$17.79
Janitor	\$11.79	\$12.59	\$13.64
Logistics Manager	\$36.41	\$39.79	\$44.19
Machine Feeder	\$12.06	\$12.95	\$14.11
Machine Operator	\$16.47	\$17.89	\$19.75
Machine Operator Helper	\$14.65	\$15.56	\$16.74
Machinist General	\$20.95	\$22.76	\$25.12
Mail Clerk	\$13.33	\$14.16	\$15.24
Maintenance Manager	\$46.55	\$50.29	\$55.16
Maintenance Mechanic	\$21.33	\$22.78	\$24.67
Maintenance Supervisor	\$30.47	\$33.11	\$36.54
Manual Packager	\$11.77	\$12.43	\$13.29
Manufacturing Worker	\$14.09	\$14.97	\$16.10
Materials Handler	\$13.64	\$14.66	\$15.97
Molding Machine Operator	\$14.09	\$15.31	\$16.89
Numerical Control Machine Operator	\$15.81	\$17.18	\$18.95
Numerical Control Programmer	\$25.45	\$27.82	\$30.89
Order Filler	\$12.99	\$13.87	\$15.02
Packer Shipper	\$13.08	\$14.05	\$15.31
Plant Manager (Experience)	\$56.44	\$62.05	\$69.33
Plant Manager (Revenue)	\$59.63	\$66.33	\$75.03
Product Assembler (Bench)	\$13.37	\$14.37	\$15.66
Product Assembler (Machine)	\$17.59	\$19.11	\$21.09
Production Helper	\$13.19	\$14.09	\$15.25
Production Laborer	\$12.65	\$13.51	\$14.63
Production Machinist	\$19.39	\$21.06	\$23.25
Production Manager	\$48.10	\$52.57	\$58.38
Production Planner/Scheduler (Hybrid Position)	\$26.12	\$28.38	\$31.32
Quality Control Inspector	\$19.37	\$20.93	\$22.95
Quality Control Manager	\$46.04	\$50.32	\$55.88
Quality Control Tester	\$27.54	\$29.92	\$33.02
Quality Inspector	\$19.37	\$20.93	\$22.95
Shipping & Receiving Clerk	\$14.97	\$15.90	\$17.10
Stock Handler	\$13.64	\$14.66	\$15.97
Tool & Die Maker	\$25.16	\$27.34	\$30.17
Warehouse Laborer	\$12.39	\$13.15	\$14.15
Warehouse Manager	\$30.70	\$33.55	\$37.25
Warehouse Materials Handler	\$14.97	\$16.08	\$17.52
Welder	\$18.93	\$20.57	\$22.71

Rome, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.39	\$13.31	\$14.50
Assembly Line Foreman	\$20.62	\$22.40	\$24.72
Assembly Supervisor	\$25.24	\$27.42	\$30.26
Assistant Foreman	\$19.03	\$20.44	\$22.28
Assistant Plant Manager	\$21.08	\$22.91	\$25.28
Assistant Production Supervisor	\$18.59	\$20.08	\$22.02
Building Maintenance Worker	\$17.53	\$18.72	\$20.27
CAD/CAM Design Drafter	\$20.25	\$22.01	\$24.29
CAD/CAM/CAE Technician	\$22.78	\$24.75	\$27.31
Computer Control Operator	\$23.19	\$25.34	\$28.14
Electromechanical Technician	\$19.80	\$21.52	\$23.75
Electronics Assembler (General)	\$11.98	\$12.95	\$14.20
Electronics Assembler (Precision)	\$17.27	\$18.66	\$20.46
Electronics Technician	\$20.70	\$22.50	\$24.83
Forklift Operator	\$12.65	\$13.59	\$14.80
Injection Molder	\$11.13	\$11.96	\$13.03
Inventory Control Clerk	\$13.68	\$14.61	\$15.83
Janitor	\$10.66	\$11.39	\$12.33
Logistics Manager	\$32.46	\$35.48	\$39.40
Machine Feeder	\$10.90	\$11.71	\$12.76
Machine Operator	\$14.88	\$16.17	\$17.84
Machine Operator Helper	\$13.34	\$14.17	\$15.25
Machinist General	\$19.06	\$20.71	\$22.85
Mail Clerk	\$11.75	\$12.48	\$13.43
Maintenance Manager	\$42.83	\$46.27	\$50.74
Maintenance Mechanic	\$19.27	\$20.58	\$22.29
Maintenance Supervisor	\$27.59	\$29.98	\$33.08
Manual Packager	\$10.63	\$11.23	\$12.01
Manufacturing Worker	\$12.78	\$13.57	\$14.60
Materials Handler	\$12.36	\$13.28	\$14.48
Molding Machine Operator	\$12.68	\$13.78	\$15.21
Numerical Control Machine Operator	\$14.26	\$15.50	\$17.11
Numerical Control Programmer	\$23.19	\$25.34	\$28.14
Order Filler	\$11.51	\$12.29	\$13.31
Packer Shipper	\$11.59	\$12.45	\$13.57
Plant Manager (Experience)	\$50.12	\$55.10	\$61.57
Plant Manager (Revenue)	\$53.07	\$59.03	\$66.78
Product Assembler (Bench)	\$12.11	\$13.01	\$14.18
Product Assembler (Machine)	\$16.03	\$17.42	\$19.22
Production Helper	\$11.94	\$12.75	\$13.81
Production Laborer	\$11.44	\$12.22	\$13.23
Production Machinist	\$17.60	\$19.13	\$21.11
Production Manager	\$42.45	\$46.39	\$51.52
Production Planner/Scheduler (Hybrid Position)	\$23.05	\$25.04	\$27.64
Quality Control Inspector	\$17.76	\$19.19	\$21.04
Quality Control Manager	\$41.50	\$45.36	\$50.37
Quality Control Tester	\$24.36	\$26.47	\$29.22
Quality Inspector	\$17.76	\$19.19	\$21.04
Shipping & Receiving Clerk	\$13.30	\$14.13	\$15.20
Stock Handler	\$12.36	\$13.28	\$14.48
Tool & Die Maker	\$22.92	\$24.90	\$27.48
Warehouse Laborer	\$11.20	\$11.89	\$12.80
Warehouse Manager	\$26.59	\$29.06	\$32.27
Warehouse Materials Handler	\$13.59	\$14.60	\$15.91
Welder	\$17.18	\$18.67	\$20.60

Savannah, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.61	\$14.62	\$15.93
Assembly Line Foreman	\$22.40	\$24.34	\$26.87
Assembly Supervisor	\$27.35	\$29.72	\$32.80
Assistant Foreman	\$20.71	\$22.25	\$24.24
Assistant Plant Manager	\$21.93	\$23.83	\$26.30
Assistant Production Supervisor	\$20.26	\$21.89	\$24.01
Building Maintenance Worker	\$18.20	\$19.44	\$21.06
CAD/CAM Design Drafter	\$21.33	\$23.18	\$25.58
CAD/CAM/CAE Technician	\$23.93	\$26.00	\$28.70
Computer Control Operator	\$25.22	\$27.56	\$30.61
Electromechanical Technician	\$20.87	\$22.67	\$25.02
Electronics Assembler (General)	\$13.16	\$14.22	\$15.60
Electronics Assembler (Precision)	\$18.85	\$20.37	\$22.34
Electronics Technician	\$21.80	\$23.68	\$26.14
Forklift Operator	\$13.56	\$14.57	\$15.88
Injection Molder	\$12.26	\$13.17	\$14.35
Inventory Control Clerk	\$14.37	\$15.35	\$16.62
Janitor	\$11.11	\$11.86	\$12.84
Logistics Manager	\$34.16	\$37.33	\$41.45
Machine Feeder	\$11.69	\$12.56	\$13.69
Machine Operator	\$16.33	\$17.75	\$19.59
Machine Operator Helper	\$14.61	\$15.52	\$16.70
Machinist General	\$20.81	\$22.61	\$24.95
Mail Clerk	\$12.27	\$13.03	\$14.02
Maintenance Manager	\$43.72	\$47.23	\$51.80
Maintenance Mechanic	\$19.98	\$21.34	\$23.11
Maintenance Supervisor	\$28.34	\$30.79	\$33.98
Manual Packager	\$11.41	\$12.05	\$12.88
Manufacturing Worker	\$13.70	\$14.55	\$15.65
Materials Handler	\$13.26	\$14.24	\$15.52
Molding Machine Operator	\$13.96	\$15.17	\$16.74
Numerical Control Machine Operator	\$15.68	\$17.04	\$18.80
Numerical Control Programmer	\$25.22	\$27.56	\$30.61
Order Filler	\$12.10	\$12.92	\$14.00
Packer Shipper	\$12.19	\$13.09	\$14.26
Plant Manager (Experience)	\$51.06	\$56.13	\$62.72
Plant Manager (Revenue)	\$54.03	\$60.09	\$67.98
Product Assembler (Bench)	\$13.30	\$14.29	\$15.57
Product Assembler (Machine)	\$17.53	\$19.04	\$21.02
Production Helper	\$12.81	\$13.68	\$14.81
Production Laborer	\$12.28	\$13.11	\$14.20
Production Machinist	\$19.24	\$20.91	\$23.08
Production Manager	\$43.32	\$47.35	\$52.58
Production Planner/Scheduler (Hybrid Position)	\$24.39	\$26.51	\$29.25
Quality Control Inspector	\$19.35	\$20.91	\$22.93
Quality Control Manager	\$43.47	\$47.51	\$52.76
Quality Control Tester	\$25.56	\$27.78	\$30.65
Quality Inspector	\$19.35	\$20.91	\$22.93
Shipping & Receiving Clerk	\$13.97	\$14.84	\$15.97
Stock Handler	\$13.26	\$14.24	\$15.52
Tool & Die Maker	\$24.93	\$27.09	\$29.90
Warehouse Laborer	\$12.02	\$12.76	\$13.73
Warehouse Manager	\$27.30	\$29.84	\$33.14
Warehouse Materials Handler	\$14.57	\$15.65	\$17.06
Welder	\$18.79	\$20.42	\$22.54

Stockbridge/Morrow, GA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.68	\$14.69	\$16.01
Assembly Line Foreman	\$22.61	\$24.57	\$27.12
Assembly Supervisor	\$27.66	\$30.05	\$33.17
Assistant Foreman	\$20.88	\$22.43	\$24.44
Assistant Plant Manager	\$23.80	\$25.86	\$28.54
Assistant Production Supervisor	\$20.31	\$21.95	\$24.07
Building Maintenance Worker	\$19.45	\$20.77	\$22.49
CAD/CAM Design Drafter	\$22.95	\$24.94	\$27.52
CAD/CAM/CAE Technician	\$25.77	\$28.01	\$30.91
Computer Control Operator	\$25.45	\$27.82	\$30.89
Electromechanical Technician	\$22.45	\$24.39	\$26.92
Electronics Assembler (General)	\$13.23	\$14.30	\$15.68
Electronics Assembler (Precision)	\$18.91	\$20.43	\$22.41
Electronics Technician	\$23.46	\$25.49	\$28.13
Forklift Operator	\$13.95	\$14.99	\$16.33
Injection Molder	\$12.39	\$13.31	\$14.50
Inventory Control Clerk	\$15.39	\$16.43	\$17.79
Janitor	\$11.79	\$12.59	\$13.64
Logistics Manager	\$36.41	\$39.79	\$44.19
Machine Feeder	\$12.06	\$12.95	\$14.11
Machine Operator	\$16.47	\$17.89	\$19.75
Machine Operator Helper	\$14.65	\$15.56	\$16.74
Machinist General	\$20.95	\$22.76	\$25.12
Mail Clerk	\$13.34	\$14.16	\$15.24
Maintenance Manager	\$46.55	\$50.29	\$55.16
Maintenance Mechanic	\$21.33	\$22.78	\$24.67
Maintenance Supervisor	\$30.47	\$33.11	\$36.54
Manual Packager	\$11.77	\$12.43	\$13.29
Manufacturing Worker	\$14.09	\$14.97	\$16.10
Materials Handler	\$13.65	\$14.66	\$15.97
Molding Machine Operator	\$14.09	\$15.31	\$16.89
Numerical Control Machine Operator	\$15.81	\$17.18	\$18.96
Numerical Control Programmer	\$25.45	\$27.82	\$30.89
Order Filler	\$12.99	\$13.87	\$15.02
Packer Shipper	\$13.08	\$14.05	\$15.31
Plant Manager (Experience)	\$56.45	\$62.05	\$69.34
Plant Manager (Revenue)	\$59.63	\$66.33	\$75.03
Product Assembler (Bench)	\$13.37	\$14.37	\$15.66
Product Assembler (Machine)	\$17.59	\$19.11	\$21.09
Production Helper	\$13.19	\$14.09	\$15.25
Production Laborer	\$12.65	\$13.51	\$14.63
Production Machinist	\$19.39	\$21.06	\$23.25
Production Manager	\$48.10	\$52.57	\$58.38
Production Planner/Scheduler (Hybrid Position)	\$26.12	\$28.38	\$31.32
Quality Control Inspector	\$19.37	\$20.93	\$22.95
Quality Control Manager	\$46.04	\$50.32	\$55.88
Quality Control Tester	\$27.54	\$29.92	\$33.02
Quality Inspector	\$19.37	\$20.93	\$22.95
Shipping & Receiving Clerk	\$14.97	\$15.90	\$17.11
Stock Handler	\$13.65	\$14.66	\$15.97
Tool & Die Maker	\$25.16	\$27.34	\$30.17
Warehouse Laborer	\$12.39	\$13.15	\$14.15
Warehouse Manager	\$30.70	\$33.55	\$37.25
Warehouse Materials Handler	\$14.97	\$16.08	\$17.52
Welder	\$18.93	\$20.57	\$22.71

Bloomington, IL

Job Title	Low	Mid	High
Assembler Fabricator	\$14.29	\$15.35	\$16.73
Assembly Line Foreman	\$23.00	\$24.99	\$27.58
Assembly Supervisor	\$28.17	\$30.61	\$33.78
Assistant Foreman	\$21.24	\$22.81	\$24.86
Assistant Plant Manager	\$23.16	\$25.17	\$27.78
Assistant Production Supervisor	\$21.31	\$23.03	\$25.25
Building Maintenance Worker	\$19.88	\$21.23	\$22.99
CAD/CAM Design Drafter	\$22.43	\$24.37	\$26.89
CAD/CAM/CAE Technician	\$25.18	\$27.36	\$30.20
Computer Control Operator	\$25.99	\$28.41	\$31.55
Electromechanical Technician	\$21.94	\$23.84	\$26.31
Electronics Assembler (General)	\$13.83	\$14.94	\$16.38
Electronics Assembler (Precision)	\$19.82	\$21.41	\$23.49
Electronics Technician	\$22.92	\$24.91	\$27.49
Forklift Operator	\$14.09	\$15.14	\$16.49
Injection Molder	\$12.55	\$13.48	\$14.69
Inventory Control Clerk	\$15.03	\$16.05	\$17.38
Janitor	\$12.41	\$13.26	\$14.35
Logistics Manager	\$35.81	\$39.14	\$43.46
Machine Feeder	\$12.15	\$13.05	\$14.22
Machine Operator	\$16.75	\$18.20	\$20.08
Machine Operator Helper	\$15.01	\$15.94	\$17.15
Machinist General	\$21.39	\$23.24	\$25.65
Mail Clerk	\$13.01	\$13.82	\$14.87
Maintenance Manager	\$47.80	\$51.64	\$56.63
Maintenance Mechanic	\$21.83	\$23.31	\$25.24
Maintenance Supervisor	\$30.79	\$33.45	\$36.92
Manual Packager	\$11.85	\$12.52	\$13.38
Manufacturing Worker	\$14.23	\$15.12	\$16.26
Materials Handler	\$13.78	\$14.80	\$16.13
Molding Machine Operator	\$14.30	\$15.53	\$17.14
Numerical Control Machine Operator	\$16.07	\$17.46	\$19.27
Numerical Control Programmer	\$25.99	\$28.41	\$31.55
Order Filler	\$12.63	\$13.49	\$14.60
Packer Shipper	\$12.72	\$13.66	\$14.89
Plant Manager (Experience)	\$54.37	\$59.77	\$66.79
Plant Manager (Revenue)	\$57.55	\$64.02	\$72.42
Product Assembler (Bench)	\$13.98	\$15.01	\$16.36
Product Assembler (Machine)	\$18.42	\$20.02	\$22.09
Production Helper	\$13.30	\$14.21	\$15.39
Production Laborer	\$12.75	\$13.62	\$14.75
Production Machinist	\$19.76	\$21.47	\$23.70
Production Manager	\$46.04	\$50.32	\$55.88
Production Planner/Scheduler (Hybrid Position)	\$25.45	\$27.66	\$30.52
Quality Control Inspector	\$19.90	\$21.50	\$23.58
Quality Control Manager	\$45.78	\$50.03	\$55.56
Quality Control Tester	\$26.91	\$29.25	\$32.28
Quality Inspector	\$19.90	\$21.50	\$23.58
Shipping & Receiving Clerk	\$14.61	\$15.51	\$16.69
Stock Handler	\$13.78	\$14.80	\$16.13
Tool & Die Maker	\$25.69	\$27.92	\$30.81
Warehouse Laborer	\$12.48	\$13.25	\$14.26
Warehouse Manager	\$28.55	\$31.20	\$34.65
Warehouse Materials Handler	\$15.14	\$16.27	\$17.73
Welder	\$19.29	\$20.96	\$23.14

Chicago – North, IL

Job Title	Low	Mid	High
Assembler Fabricator	\$14.50	\$15.58	\$16.98
Assembly Line Foreman	\$23.87	\$25.93	\$28.62
Assembly Supervisor	\$28.98	\$31.49	\$34.75
Assistant Foreman	\$22.13	\$23.77	\$25.90
Assistant Plant Manager	\$24.58	\$26.71	\$29.47
Assistant Production Supervisor	\$21.43	\$23.16	\$25.40
Building Maintenance Worker	\$20.78	\$22.20	\$24.03
CAD/CAM Design Drafter	\$23.14	\$25.14	\$27.75
CAD/CAM/CAE Technician	\$25.88	\$28.12	\$31.03
Computer Control Operator	\$26.70	\$29.18	\$32.40
Electromechanical Technician	\$22.65	\$24.62	\$27.17
Electronics Assembler (General)	\$14.03	\$15.16	\$16.63
Electronics Assembler (Precision)	\$19.97	\$21.58	\$23.66
Electronics Technician	\$23.63	\$25.68	\$28.34
Forklift Operator	\$14.65	\$15.74	\$17.15
Injection Molder	\$13.18	\$14.16	\$15.43
Inventory Control Clerk	\$16.15	\$17.25	\$18.68
Janitor	\$12.67	\$13.53	\$14.65
Logistics Manager	\$36.29	\$39.66	\$44.04
Machine Feeder	\$12.66	\$13.60	\$14.82
Machine Operator	\$17.50	\$19.01	\$20.98
Machine Operator Helper	\$15.55	\$16.52	\$17.77
Machinist General	\$22.17	\$24.09	\$26.58
Mail Clerk	\$14.07	\$14.94	\$16.08
Maintenance Manager	\$48.66	\$52.58	\$57.66
Maintenance Mechanic	\$22.76	\$24.31	\$26.33
Maintenance Supervisor	\$31.88	\$34.64	\$38.23
Manual Packager	\$12.36	\$13.05	\$13.96
Manufacturing Worker	\$14.80	\$15.72	\$16.91
Materials Handler	\$14.33	\$15.39	\$16.78
Molding Machine Operator	\$14.99	\$16.29	\$17.98
Numerical Control Machine Operator	\$16.81	\$18.27	\$20.16
Numerical Control Programmer	\$26.70	\$29.18	\$32.40
Order Filler	\$13.63	\$14.56	\$15.76
Packer Shipper	\$13.72	\$14.74	\$16.07
Plant Manager (Experience)	\$56.03	\$61.59	\$68.82
Plant Manager (Revenue)	\$59.14	\$65.78	\$74.41
Product Assembler (Bench)	\$14.18	\$15.23	\$16.60
Product Assembler (Machine)	\$18.60	\$20.21	\$22.30
Production Helper	\$13.85	\$14.79	\$16.02
Production Laborer	\$13.28	\$14.19	\$15.36
Production Machinist	\$20.53	\$22.31	\$24.62
Production Manager	\$47.82	\$52.26	\$58.03
Production Planner/Scheduler (Hybrid Position)	\$26.11	\$28.37	\$31.31
Quality Control Inspector	\$20.47	\$22.12	\$24.26
Quality Control Manager	\$45.97	\$50.24	\$55.79
Quality Control Tester	\$27.61	\$30.00	\$33.10
Quality Inspector	\$20.47	\$22.12	\$24.26
Shipping & Receiving Clerk	\$15.71	\$16.69	\$17.96
Stock Handler	\$14.33	\$15.39	\$16.78
Tool & Die Maker	\$26.41	\$28.69	\$31.67
Warehouse Laborer	\$13.00	\$13.81	\$14.86
Warehouse Manager	\$30.48	\$33.31	\$36.99
Warehouse Materials Handler	\$15.72	\$16.89	\$18.41
Welder	\$20.06	\$21.80	\$24.06

Chicago – West, IL

Job Title	Low	Mid	High
Assembler Fabricator	\$14.38	\$15.45	\$16.83
Assembly Line Foreman	\$23.86	\$25.93	\$28.61
Assembly Supervisor	\$28.88	\$31.38	\$34.63
Assistant Foreman	\$22.15	\$23.80	\$25.93
Assistant Plant Manager	\$25.11	\$27.28	\$30.11
Assistant Production Supervisor	\$21.33	\$23.04	\$25.27
Building Maintenance Worker	\$21.45	\$22.91	\$24.81
CAD/CAM Design Drafter	\$23.92	\$25.99	\$28.68
CAD/CAM/CAE Technician	\$26.69	\$29.00	\$32.01
Computer Control Operator	\$26.58	\$29.05	\$32.26
Electromechanical Technician	\$23.42	\$25.45	\$28.09
Electronics Assembler (General)	\$13.91	\$15.03	\$16.48
Electronics Assembler (Precision)	\$19.86	\$21.46	\$23.54
Electronics Technician	\$24.41	\$26.53	\$29.28
Forklift Operator	\$14.94	\$16.05	\$17.49
Injection Molder	\$13.10	\$14.07	\$15.34
Inventory Control Clerk	\$16.35	\$17.47	\$18.92
Janitor	\$13.04	\$13.92	\$15.08
Logistics Manager	\$37.11	\$40.55	\$45.04
Machine Feeder	\$12.89	\$13.85	\$15.09
Machine Operator	\$17.45	\$18.96	\$20.93
Machine Operator Helper	\$15.51	\$16.47	\$17.72
Machinist General	\$22.15	\$24.06	\$26.56
Mail Clerk	\$14.21	\$15.09	\$16.24
Maintenance Manager	\$49.34	\$53.31	\$58.46
Maintenance Mechanic	\$23.52	\$25.12	\$27.20
Maintenance Supervisor	\$32.82	\$35.67	\$39.36
Manual Packager	\$12.58	\$13.28	\$14.20
Manufacturing Worker	\$15.09	\$16.03	\$17.25
Materials Handler	\$14.61	\$15.70	\$17.11
Molding Machine Operator	\$14.93	\$16.22	\$17.90
Numerical Control Machine Operator	\$16.76	\$18.21	\$20.10
Numerical Control Programmer	\$26.58	\$29.05	\$32.26
Order Filler	\$13.77	\$14.71	\$15.93
Packer Shipper	\$13.87	\$14.90	\$16.24
Plant Manager (Experience)	\$56.67	\$62.30	\$69.62
Plant Manager (Revenue)	\$59.68	\$66.39	\$75.10
Product Assembler (Bench)	\$14.06	\$15.10	\$16.45
Product Assembler (Machine)	\$18.49	\$20.09	\$22.17
Production Helper	\$14.12	\$15.08	\$16.33
Production Laborer	\$13.53	\$14.45	\$15.65
Production Machinist	\$20.50	\$22.28	\$24.59
Production Manager	\$48.68	\$53.20	\$59.08
Production Planner/Scheduler (Hybrid Position)	\$26.95	\$29.28	\$32.31
Quality Control Inspector	\$20.47	\$22.12	\$24.26
Quality Control Manager	\$46.58	\$50.91	\$56.53
Quality Control Tester	\$28.44	\$30.90	\$34.11
Quality Inspector	\$20.47	\$22.12	\$24.26
Shipping & Receiving Clerk	\$15.90	\$16.89	\$18.17
Stock Handler	\$14.61	\$15.70	\$17.11
Tool & Die Maker	\$26.30	\$28.58	\$31.54
Warehouse Laborer	\$13.24	\$14.06	\$15.13
Warehouse Manager	\$31.56	\$34.50	\$38.31
Warehouse Materials Handler	\$16.05	\$17.24	\$18.79
Welder	\$20.03	\$21.76	\$24.02

Chicago, IL

Job Title	Low	Mid	High
Assembler Fabricator	\$14.74	\$15.83	\$17.25
Assembly Line Foreman	\$24.27	\$26.37	\$29.10
Assembly Supervisor	\$29.32	\$31.86	\$35.16
Assistant Foreman	\$22.55	\$24.23	\$26.40
Assistant Plant Manager	\$25.53	\$27.74	\$30.61
Assistant Production Supervisor	\$21.72	\$23.47	\$25.74
Building Maintenance Worker	\$21.87	\$23.36	\$25.30
CAD/CAM Design Drafter	\$24.32	\$26.42	\$29.16
CAD/CAM/CAE Technician	\$27.11	\$29.46	\$32.51
Computer Control Operator	\$27.00	\$29.51	\$32.77
Electromechanical Technician	\$23.82	\$25.88	\$28.56
Electronics Assembler (General)	\$14.26	\$15.40	\$16.89
Electronics Assembler (Precision)	\$20.25	\$21.88	\$24.00
Electronics Technician	\$24.82	\$26.97	\$29.76
Forklift Operator	\$15.31	\$16.45	\$17.93
Injection Molder	\$13.44	\$14.44	\$15.74
Inventory Control Clerk	\$16.74	\$17.88	\$19.36
Janitor	\$13.39	\$14.30	\$15.48
Logistics Manager	\$37.63	\$41.13	\$45.67
Machine Feeder	\$13.23	\$14.21	\$15.49
Machine Operator	\$17.83	\$19.38	\$21.38
Machine Operator Helper	\$15.88	\$16.87	\$18.15
Machinist General	\$22.54	\$24.49	\$27.03
Mail Clerk	\$14.58	\$15.48	\$16.66
Maintenance Manager	\$50.03	\$54.05	\$59.28
Maintenance Mechanic	\$23.94	\$25.57	\$27.69
Maintenance Supervisor	\$33.30	\$36.18	\$39.93
Manual Packager	\$12.92	\$13.64	\$14.58
Manufacturing Worker	\$15.47	\$16.43	\$17.68
Materials Handler	\$14.98	\$16.09	\$17.53
Molding Machine Operator	\$15.29	\$16.62	\$18.34
Numerical Control Machine Operator	\$17.14	\$18.63	\$20.56
Numerical Control Programmer	\$27.00	\$29.51	\$32.77
Order Filler	\$14.13	\$15.09	\$16.34
Packer Shipper	\$14.23	\$15.28	\$16.65
Plant Manager (Experience)	\$57.42	\$63.12	\$70.53
Plant Manager (Revenue)	\$60.44	\$67.23	\$76.05
Product Assembler (Bench)	\$14.41	\$15.48	\$16.87
Product Assembler (Machine)	\$18.87	\$20.50	\$22.63
Production Helper	\$14.48	\$15.46	\$16.74
Production Laborer	\$13.88	\$14.83	\$16.06
Production Machinist	\$20.89	\$22.70	\$25.06
Production Manager	\$49.36	\$53.95	\$59.91
Production Planner/Scheduler (Hybrid Position)	\$27.37	\$29.74	\$32.82
Quality Control Inspector	\$20.86	\$22.54	\$24.72
Quality Control Manager	\$47.24	\$51.62	\$57.33
Quality Control Tester	\$28.87	\$31.37	\$34.62
Quality Inspector	\$20.86	\$22.54	\$24.72
Shipping & Receiving Clerk	\$16.29	\$17.30	\$18.61
Stock Handler	\$14.98	\$16.09	\$17.53
Tool & Die Maker	\$26.72	\$29.03	\$32.04
Warehouse Laborer	\$13.59	\$14.44	\$15.53
Warehouse Manager	\$32.02	\$34.99	\$38.86
Warehouse Materials Handler	\$16.43	\$17.65	\$19.24
Welder	\$20.42	\$22.19	\$24.49

Indiana

Indianapolis, IN

Job Title	Low	Mid	High
Assembler Fabricator	\$13.99	\$15.03	\$16.38
Assembly Line Foreman	\$22.47	\$24.41	\$26.94
Assembly Supervisor	\$27.18	\$29.54	\$32.60
Assistant Foreman	\$20.86	\$22.41	\$24.42
Assistant Plant Manager	\$22.87	\$24.85	\$27.43
Assistant Production Supervisor	\$20.37	\$22.01	\$24.14
Building Maintenance Worker	\$19.24	\$20.55	\$22.25
CAD/CAM Design Drafter	\$21.92	\$23.82	\$26.29
CAD/CAM/CAE Technician	\$24.46	\$26.58	\$29.34
Computer Control Operator	\$25.15	\$27.49	\$30.53
Electromechanical Technician	\$21.47	\$23.33	\$25.74
Electronics Assembler (General)	\$13.55	\$14.64	\$16.05
Electronics Assembler (Precision)	\$19.03	\$20.56	\$22.55
Electronics Technician	\$22.38	\$24.32	\$26.84
Forklift Operator	\$13.98	\$15.02	\$16.37
Injection Molder	\$12.71	\$13.65	\$14.88
Inventory Control Clerk	\$15.23	\$16.26	\$17.61
Janitor	\$11.92	\$12.73	\$13.78
Logistics Manager	\$34.03	\$37.20	\$41.31
Machine Feeder	\$12.15	\$13.05	\$14.23
Machine Operator	\$16.68	\$18.13	\$20.00
Machine Operator Helper	\$14.92	\$15.85	\$17.05
Machinist General	\$20.95	\$22.77	\$25.13
Mail Clerk	\$13.24	\$14.07	\$15.13
Maintenance Manager	\$44.65	\$48.23	\$52.90
Maintenance Mechanic	\$21.01	\$22.44	\$24.30
Maintenance Supervisor	\$29.27	\$31.81	\$35.10
Manual Packager	\$11.89	\$12.55	\$13.42
Manufacturing Worker	\$14.12	\$15.00	\$16.14
Materials Handler	\$13.69	\$14.70	\$16.02
Molding Machine Operator	\$14.38	\$15.62	\$17.24
Numerical Control Machine Operator	\$16.05	\$17.44	\$19.25
Numerical Control Programmer	\$25.15	\$27.49	\$30.53
Order Filler	\$12.93	\$13.81	\$14.95
Packer Shipper	\$13.01	\$13.98	\$15.23
Plant Manager (Experience)	\$52.51	\$57.72	\$64.50
Plant Manager (Revenue)	\$55.47	\$61.69	\$69.79
Product Assembler (Bench)	\$13.69	\$14.71	\$16.03
Product Assembler (Machine)	\$17.76	\$19.30	\$21.30
Production Helper	\$13.25	\$14.15	\$15.32
Production Laborer	\$12.73	\$13.59	\$14.72
Production Machinist	\$19.46	\$21.15	\$23.34
Production Manager	\$44.75	\$48.90	\$54.31
Production Planner/Scheduler (Hybrid Position)	\$24.59	\$26.72	\$29.48
Quality Control Inspector	\$19.43	\$20.99	\$23.02
Quality Control Manager	\$43.08	\$47.09	\$52.29
Quality Control Tester	\$26.06	\$28.32	\$31.25
Quality Inspector	\$19.43	\$20.99	\$23.02
Shipping & Receiving Clerk	\$14.83	\$15.75	\$16.95
Stock Handler	\$13.69	\$14.70	\$16.02
Tool & Die Maker	\$24.89	\$27.04	\$29.84
Warehouse Laborer	\$12.47	\$13.25	\$14.26
Warehouse Manager	\$28.55	\$31.20	\$34.65
Warehouse Materials Handler	\$14.97	\$16.08	\$17.52
Welder	\$19.03	\$20.68	\$22.82

Iowa

Cedar Rapids, IA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.88	\$14.91	\$16.25
Assembly Line Foreman	\$22.58	\$24.53	\$27.08
Assembly Supervisor	\$27.46	\$29.84	\$32.93
Assistant Foreman	\$20.91	\$22.47	\$24.48
Assistant Plant Manager	\$22.20	\$24.12	\$26.62
Assistant Production Supervisor	\$20.37	\$22.01	\$24.13
Building Maintenance Worker	\$18.80	\$20.08	\$21.75
CAD/CAM Design Drafter	\$21.78	\$23.66	\$26.12
CAD/CAM/CAE Technician	\$24.38	\$26.49	\$29.24
Computer Control Operator	\$25.16	\$27.49	\$30.53
Electromechanical Technician	\$21.32	\$23.16	\$25.56
Electronics Assembler (General)	\$13.45	\$14.53	\$15.93
Electronics Assembler (Precision)	\$19.00	\$20.52	\$22.51
Electronics Technician	\$22.25	\$24.17	\$26.68
Forklift Operator	\$13.85	\$14.88	\$16.22
Injection Molder	\$12.53	\$13.46	\$14.67
Inventory Control Clerk	\$14.59	\$15.59	\$16.88
Janitor	\$11.66	\$12.46	\$13.49
Logistics Manager	\$34.31	\$37.50	\$41.65
Machine Feeder	\$12.03	\$12.92	\$14.08
Machine Operator	\$16.50	\$17.92	\$19.78
Machine Operator Helper	\$14.83	\$15.75	\$16.95
Machinist General	\$20.84	\$22.65	\$24.99
Mail Clerk	\$12.75	\$13.54	\$14.57
Maintenance Manager	\$44.96	\$48.57	\$53.27
Maintenance Mechanic	\$20.58	\$21.98	\$23.80
Maintenance Supervisor	\$29.08	\$31.59	\$34.87
Manual Packager	\$11.77	\$12.43	\$13.28
Manufacturing Worker	\$13.99	\$14.86	\$15.99
Materials Handler	\$13.56	\$14.56	\$15.87
Molding Machine Operator	\$14.18	\$15.41	\$17.01
Numerical Control Machine Operator	\$15.86	\$17.23	\$19.02
Numerical Control Programmer	\$25.16	\$27.49	\$30.53
Order Filler	\$12.37	\$13.21	\$14.31
Packer Shipper	\$12.45	\$13.38	\$14.58
Plant Manager (Experience)	\$53.13	\$58.40	\$65.26
Plant Manager (Revenue)	\$56.20	\$62.51	\$70.71
Product Assembler (Bench)	\$13.59	\$14.59	\$15.90
Product Assembler (Machine)	\$17.70	\$19.23	\$21.23
Production Helper	\$13.12	\$14.01	\$15.18
Production Laborer	\$12.60	\$13.46	\$14.58
Production Machinist	\$19.32	\$21.00	\$23.17
Production Manager	\$45.09	\$49.28	\$54.72
Production Planner/Scheduler (Hybrid Position)	\$24.54	\$26.67	\$29.43
Quality Control Inspector	\$19.43	\$20.99	\$23.02
Quality Control Manager	\$43.77	\$47.84	\$53.12
Quality Control Tester	\$26.01	\$28.27	\$31.19
Quality Inspector	\$19.43	\$20.99	\$23.02
Shipping & Receiving Clerk	\$14.21	\$15.09	\$16.24
Stock Handler	\$13.56	\$14.56	\$15.87
Tool & Die Maker	\$24.88	\$27.03	\$29.84
Warehouse Laborer	\$12.35	\$13.12	\$14.11
Warehouse Manager	\$28.35	\$30.98	\$34.40
Warehouse Materials Handler	\$14.84	\$15.94	\$17.37
Welder	\$18.88	\$20.52	\$22.65

Iowa

Des Moines, IA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.63	\$14.65	\$15.96
Assembly Line Foreman	\$22.07	\$23.98	\$26.47
Assembly Supervisor	\$26.67	\$28.98	\$31.98
Assistant Foreman	\$20.51	\$22.04	\$24.01
Assistant Plant Manager	\$22.48	\$24.43	\$26.96
Assistant Production Supervisor	\$19.75	\$21.33	\$23.40
Building Maintenance Worker	\$18.72	\$19.99	\$21.65
CAD/CAM Design Drafter	\$21.46	\$23.32	\$25.73
CAD/CAM/CAE Technician	\$23.93	\$26.00	\$28.69
Computer Control Operator	\$24.44	\$26.71	\$29.66
Electromechanical Technician	\$21.02	\$22.84	\$25.20
Electronics Assembler (General)	\$13.21	\$14.27	\$15.65
Electronics Assembler (Precision)	\$18.46	\$19.95	\$21.88
Electronics Technician	\$21.90	\$23.80	\$26.26
Forklift Operator	\$13.85	\$14.88	\$16.21
Injection Molder	\$12.46	\$13.39	\$14.59
Inventory Control Clerk	\$15.07	\$16.10	\$17.43
Janitor	\$11.95	\$12.76	\$13.82
Logistics Manager	\$33.40	\$36.50	\$40.53
Machine Feeder	\$12.07	\$12.97	\$14.13
Machine Operator	\$16.28	\$17.69	\$19.53
Machine Operator Helper	\$14.64	\$15.55	\$16.73
Machinist General	\$20.39	\$22.15	\$24.45
Mail Clerk	\$13.16	\$13.98	\$15.04
Maintenance Manager	\$43.52	\$47.01	\$51.56
Maintenance Mechanic	\$20.42	\$21.81	\$23.61
Maintenance Supervisor	\$28.49	\$30.96	\$34.16
Manual Packager	\$11.82	\$12.48	\$13.35
Manufacturing Worker	\$13.99	\$14.86	\$15.99
Materials Handler	\$13.56	\$14.57	\$15.88
Molding Machine Operator	\$14.06	\$15.28	\$16.87
Numerical Control Machine Operator	\$15.68	\$17.04	\$18.80
Numerical Control Programmer	\$24.44	\$26.71	\$29.66
Order Filler	\$12.83	\$13.71	\$14.84
Packer Shipper	\$12.91	\$13.87	\$15.11
Plant Manager (Experience)	\$51.71	\$56.84	\$63.52
Plant Manager (Revenue)	\$54.64	\$60.78	\$68.75
Product Assembler (Bench)	\$13.35	\$14.34	\$15.63
Product Assembler (Machine)	\$17.25	\$18.74	\$20.69
Production Helper	\$13.14	\$14.03	\$15.20
Production Laborer	\$12.63	\$13.49	\$14.61
Production Machinist	\$18.95	\$20.60	\$22.73
Production Manager	\$44.02	\$48.11	\$53.43
Production Planner/Scheduler (Hybrid Position)	\$24.14	\$26.23	\$28.94
Quality Control Inspector	\$18.99	\$20.51	\$22.50
Quality Control Manager	\$42.31	\$46.24	\$51.35
Quality Control Tester	\$25.48	\$27.68	\$30.55
Quality Inspector	\$18.99	\$20.51	\$22.50
Shipping & Receiving Clerk	\$14.69	\$15.60	\$16.78
Stock Handler	\$13.56	\$14.57	\$15.88
Tool & Die Maker	\$24.18	\$26.28	\$29.00
Warehouse Laborer	\$12.39	\$13.16	\$14.16
Warehouse Manager	\$28.05	\$30.65	\$34.04
Warehouse Materials Handler	\$14.81	\$15.91	\$17.34
Welder	\$18.54	\$20.15	\$22.23

Kansas

Overland Park, KS

Job Title	Low	Mid	High
Assembler Fabricator	\$14.08	\$15.12	\$16.48
Assembly Line Foreman	\$22.62	\$24.58	\$27.13
Assembly Supervisor	\$27.33	\$29.70	\$32.78
Assistant Foreman	\$21.02	\$22.58	\$24.61
Assistant Plant Manager	\$22.85	\$24.83	\$27.40
Assistant Production Supervisor	\$20.55	\$22.20	\$24.35
Building Maintenance Worker	\$19.35	\$20.67	\$22.38
CAD/CAM Design Drafter	\$22.65	\$24.61	\$27.16
CAD/CAM/CAE Technician	\$25.25	\$27.44	\$30.28
Computer Control Operator	\$25.34	\$27.69	\$30.75
Electromechanical Technician	\$22.19	\$24.11	\$26.61
Electronics Assembler (General)	\$13.63	\$14.73	\$16.15
Electronics Assembler (Precision)	\$19.19	\$20.73	\$22.74
Electronics Technician	\$23.12	\$25.12	\$27.73
Forklift Operator	\$13.98	\$15.02	\$16.37
Injection Molder	\$12.78	\$13.73	\$14.96
Inventory Control Clerk	\$15.19	\$16.22	\$17.57
Janitor	\$12.08	\$12.90	\$13.97
Logistics Manager	\$35.13	\$38.39	\$42.64
Machine Feeder	\$12.14	\$13.04	\$14.21
Machine Operator	\$16.80	\$18.25	\$20.14
Machine Operator Helper	\$15.05	\$15.98	\$17.20
Machinist General	\$21.13	\$22.96	\$25.34
Mail Clerk	\$13.28	\$14.10	\$15.18
Maintenance Manager	\$44.43	\$48.00	\$52.65
Maintenance Mechanic	\$21.14	\$22.58	\$24.46
Maintenance Supervisor	\$29.35	\$31.89	\$35.20
Manual Packager	\$11.87	\$12.54	\$13.41
Manufacturing Worker	\$14.12	\$15.00	\$16.14
Materials Handler	\$13.68	\$14.70	\$16.02
Molding Machine Operator	\$14.46	\$15.72	\$17.34
Numerical Control Machine Operator	\$16.16	\$17.56	\$19.38
Numerical Control Programmer	\$25.34	\$27.69	\$30.75
Order Filler	\$12.89	\$13.76	\$14.90
Packer Shipper	\$12.97	\$13.93	\$15.18
Plant Manager (Experience)	\$52.87	\$58.12	\$64.94
Plant Manager (Revenue)	\$55.85	\$62.12	\$70.28
Product Assembler (Bench)	\$13.78	\$14.80	\$16.13
Product Assembler (Machine)	\$17.90	\$19.45	\$21.47
Production Helper	\$13.24	\$14.15	\$15.32
Production Laborer	\$12.72	\$13.58	\$14.71
Production Machinist	\$19.62	\$21.32	\$23.53
Production Manager	\$45.06	\$49.25	\$54.69
Production Planner/Scheduler (Hybrid Position)	\$25.51	\$27.72	\$30.59
Quality Control Inspector	\$19.64	\$21.22	\$23.27
Quality Control Manager	\$44.27	\$48.38	\$53.72
Quality Control Tester	\$26.88	\$29.21	\$32.24
Quality Inspector	\$19.64	\$21.22	\$23.27
Shipping & Receiving Clerk	\$14.79	\$15.71	\$16.90
Stock Handler	\$13.68	\$14.70	\$16.02
Tool & Die Maker	\$25.07	\$27.24	\$30.06
Warehouse Laborer	\$12.47	\$13.24	\$14.25
Warehouse Manager	\$29.00	\$31.69	\$35.20
Warehouse Materials Handler	\$14.97	\$16.08	\$17.53
Welder	\$19.18	\$20.84	\$23.00

Kansas

Wichita, KS

Job Title	Low	Mid	High
Assembler Fabricator	\$13.66	\$14.67	\$15.99
Assembly Line Foreman	\$21.96	\$23.86	\$26.33
Assembly Supervisor	\$26.61	\$28.91	\$31.91
Assistant Foreman	\$20.37	\$21.88	\$23.84
Assistant Plant Manager	\$21.46	\$23.32	\$25.73
Assistant Production Supervisor	\$20.07	\$21.68	\$23.77
Building Maintenance Worker	\$18.18	\$19.42	\$21.03
CAD/CAM Design Drafter	\$21.24	\$23.08	\$25.47
CAD/CAM/CAE Technician	\$23.73	\$25.78	\$28.45
Computer Control Operator	\$24.56	\$26.84	\$29.80
Electromechanical Technician	\$20.80	\$22.60	\$24.94
Electronics Assembler (General)	\$13.22	\$14.28	\$15.67
Electronics Assembler (Precision)	\$18.71	\$20.22	\$22.17
Electronics Technician	\$21.69	\$23.57	\$26.01
Forklift Operator	\$13.06	\$14.03	\$15.29
Injection Molder	\$12.24	\$13.15	\$14.33
Inventory Control Clerk	\$14.28	\$15.25	\$16.52
Janitor	\$11.26	\$12.03	\$13.03
Logistics Manager	\$33.09	\$36.17	\$40.16
Machine Feeder	\$11.32	\$12.16	\$13.26
Machine Operator	\$16.16	\$17.56	\$19.38
Machine Operator Helper	\$14.42	\$15.31	\$16.48
Machinist General	\$20.42	\$22.19	\$24.48
Mail Clerk	\$12.38	\$13.15	\$14.15
Maintenance Manager	\$42.52	\$45.93	\$50.38
Maintenance Mechanic	\$19.90	\$21.25	\$23.01
Maintenance Supervisor	\$27.93	\$30.35	\$33.49
Manual Packager	\$11.07	\$11.69	\$12.50
Manufacturing Worker	\$13.20	\$14.02	\$15.08
Materials Handler	\$12.78	\$13.73	\$14.96
Molding Machine Operator	\$13.88	\$15.08	\$16.65
Numerical Control Machine Operator	\$15.54	\$16.88	\$18.63
Numerical Control Programmer	\$24.56	\$26.84	\$29.80
Order Filler	\$12.09	\$12.91	\$13.98
Packer Shipper	\$12.17	\$13.07	\$14.24
Plant Manager (Experience)	\$49.55	\$54.47	\$60.87
Plant Manager (Revenue)	\$52.48	\$58.37	\$66.03
Product Assembler (Bench)	\$13.36	\$14.35	\$15.64
Product Assembler (Machine)	\$17.44	\$18.95	\$20.91
Production Helper	\$12.36	\$13.21	\$14.30
Production Laborer	\$11.87	\$12.68	\$13.73
Production Machinist	\$18.93	\$20.57	\$22.70
Production Manager	\$41.99	\$45.89	\$50.96
Production Planner/Scheduler (Hybrid Position)	\$23.91	\$25.98	\$28.67
Quality Control Inspector	\$18.91	\$20.43	\$22.40
Quality Control Manager	\$41.82	\$45.70	\$50.75
Quality Control Tester	\$25.29	\$27.48	\$30.33
Quality Inspector	\$18.91	\$20.43	\$22.40
Shipping & Receiving Clerk	\$13.90	\$14.76	\$15.88
Stock Handler	\$12.78	\$13.73	\$14.96
Tool & Die Maker	\$24.29	\$26.40	\$29.13
Warehouse Laborer	\$11.63	\$12.35	\$13.29
Warehouse Manager	\$26.85	\$29.34	\$32.58
Warehouse Materials Handler	\$14.01	\$15.04	\$16.40
Welder	\$18.50	\$20.10	\$22.19

Kentucky

Bowling Green/Franklin, KY

Job Title	Low	Mid	High
Assembler Fabricator	\$12.73	\$13.67	\$14.90
Assembly Line Foreman	\$20.29	\$22.05	\$24.34
Assembly Supervisor	\$24.76	\$26.90	\$29.69
Assistant Foreman	\$18.78	\$20.17	\$21.98
Assistant Plant Manager	\$20.24	\$21.99	\$24.27
Assistant Production Supervisor	\$18.58	\$20.08	\$22.02
Building Maintenance Worker	\$16.94	\$18.10	\$19.60
CAD/CAM Design Drafter	\$20.02	\$21.75	\$24.01
CAD/CAM/CAE Technician	\$22.45	\$24.39	\$26.92
Computer Control Operator	\$22.83	\$24.95	\$27.70
Electromechanical Technician	\$19.59	\$21.28	\$23.49
Electronics Assembler (General)	\$12.33	\$13.32	\$14.61
Electronics Assembler (Precision)	\$17.35	\$18.74	\$20.55
Electronics Technician	\$20.45	\$22.23	\$24.53
Forklift Operator	\$12.64	\$13.58	\$14.80
Injection Molder	\$11.40	\$12.25	\$13.35
Inventory Control Clerk	\$13.54	\$14.46	\$15.66
Janitor	\$10.78	\$11.51	\$12.47
Logistics Manager	\$32.02	\$35.00	\$38.86
Machine Feeder	\$11.00	\$11.81	\$12.87
Machine Operator	\$14.96	\$16.26	\$17.94
Machine Operator Helper	\$13.53	\$14.36	\$15.46
Machinist General	\$18.85	\$20.48	\$22.60
Mail Clerk	\$11.71	\$12.44	\$13.38
Maintenance Manager	\$40.83	\$44.11	\$48.38
Maintenance Mechanic	\$18.52	\$19.78	\$21.42
Maintenance Supervisor	\$26.18	\$28.45	\$31.39
Manual Packager	\$10.76	\$11.37	\$12.15
Manufacturing Worker	\$12.77	\$13.56	\$14.59
Materials Handler	\$12.37	\$13.29	\$14.49
Molding Machine Operator	\$12.89	\$14.00	\$15.45
Numerical Control Machine Operator	\$14.39	\$15.64	\$17.26
Numerical Control Programmer	\$22.83	\$24.95	\$27.70
Order Filler	\$11.51	\$12.29	\$13.31
Packer Shipper	\$11.58	\$12.44	\$13.55
Plant Manager (Experience)	\$48.37	\$53.17	\$59.41
Plant Manager (Revenue)	\$51.23	\$56.98	\$64.46
Product Assembler (Bench)	\$12.46	\$13.38	\$14.59
Product Assembler (Machine)	\$16.18	\$17.58	\$19.40
Production Helper	\$11.98	\$12.80	\$13.86
Production Laborer	\$11.51	\$12.30	\$13.32
Production Machinist	\$17.49	\$19.01	\$20.97
Production Manager	\$40.92	\$44.73	\$49.67
Production Planner/Scheduler (Hybrid Position)	\$22.78	\$24.75	\$27.31
Quality Control Inspector	\$17.65	\$19.07	\$20.92
Quality Control Manager	\$41.03	\$44.84	\$49.79
Quality Control Tester	\$23.97	\$26.04	\$28.74
Quality Inspector	\$17.65	\$19.07	\$20.92
Shipping & Receiving Clerk	\$13.19	\$14.01	\$15.07
Stock Handler	\$12.37	\$13.29	\$14.49
Tool & Die Maker	\$22.57	\$24.52	\$27.06
Warehouse Laborer	\$11.29	\$11.99	\$12.90
Warehouse Manager	\$25.49	\$27.86	\$30.94
Warehouse Materials Handler	\$13.53	\$14.53	\$15.83
Welder	\$17.10	\$18.58	\$20.50

Hebron, KY

Job Title	Low	Mid	High
Assembler Fabricator	\$14.12	\$15.17	\$16.53
Assembly Line Foreman	\$23.04	\$25.04	\$27.63
Assembly Supervisor	\$28.02	\$30.45	\$33.60
Assistant Foreman	\$21.34	\$22.92	\$24.98
Assistant Plant Manager	\$23.27	\$25.29	\$27.91
Assistant Production Supervisor	\$20.70	\$22.36	\$24.52
Building Maintenance Worker	\$19.50	\$20.83	\$22.55
CAD/CAM Design Drafter	\$22.79	\$24.76	\$27.33
CAD/CAM/CAE Technician	\$25.51	\$27.71	\$30.59
Computer Control Operator	\$25.83	\$28.23	\$31.35
Electromechanical Technician	\$22.30	\$24.23	\$26.74
Electronics Assembler (General)	\$13.67	\$14.77	\$16.20
Electronics Assembler (Precision)	\$19.31	\$20.86	\$22.88
Electronics Technician	\$23.28	\$25.29	\$27.91
Forklift Operator	\$14.08	\$15.12	\$16.48
Injection Molder	\$12.88	\$13.83	\$15.07
Inventory Control Clerk	\$15.37	\$16.42	\$17.78
Janitor	\$12.23	\$13.06	\$14.14
Logistics Manager	\$35.89	\$39.23	\$43.56
Machine Feeder	\$12.22	\$13.13	\$14.30
Machine Operator	\$16.95	\$18.42	\$20.33
Machine Operator Helper	\$15.15	\$16.09	\$17.31
Machinist General	\$21.39	\$23.24	\$25.65
Mail Clerk	\$13.42	\$14.26	\$15.34
Maintenance Manager	\$45.85	\$49.54	\$54.33
Maintenance Mechanic	\$21.33	\$22.78	\$24.67
Maintenance Supervisor	\$30.05	\$32.66	\$36.04
Manual Packager	\$11.95	\$12.62	\$13.49
Manufacturing Worker	\$14.22	\$15.10	\$16.25
Materials Handler	\$13.78	\$14.80	\$16.13
Molding Machine Operator	\$14.58	\$15.84	\$17.48
Numerical Control Machine Operator	\$16.30	\$17.71	\$19.55
Numerical Control Programmer	\$25.83	\$28.23	\$31.35
Order Filler	\$13.04	\$13.92	\$15.08
Packer Shipper	\$13.12	\$14.09	\$15.36
Plant Manager (Experience)	\$55.96	\$61.52	\$68.74
Plant Manager (Revenue)	\$59.10	\$65.74	\$74.37
Product Assembler (Bench)	\$13.82	\$14.84	\$16.17
Product Assembler (Machine)	\$18.00	\$19.56	\$21.58
Production Helper	\$13.33	\$14.24	\$15.42
Production Laborer	\$12.80	\$13.67	\$14.81
Production Machinist	\$19.84	\$21.56	\$23.79
Production Manager	\$47.70	\$52.14	\$57.90
Production Planner/Scheduler (Hybrid Position)	\$25.85	\$28.09	\$31.00
Quality Control Inspector	\$19.83	\$21.42	\$23.49
Quality Control Manager	\$45.39	\$49.61	\$55.09
Quality Control Tester	\$27.21	\$29.56	\$32.63
Quality Inspector	\$19.83	\$21.42	\$23.49
Shipping & Receiving Clerk	\$14.97	\$15.90	\$17.11
Stock Handler	\$13.78	\$14.80	\$16.13
Tool & Die Maker	\$25.54	\$27.76	\$30.63
Warehouse Laborer	\$12.54	\$13.32	\$14.34
Warehouse Manager	\$30.47	\$33.30	\$36.98
Warehouse Materials Handler	\$15.08	\$16.20	\$17.65
Welder	\$19.39	\$21.07	\$23.26

Lexington, KY

Job Title	Low	Mid	High
Assembler Fabricator	\$13.26	\$14.24	\$15.52
Assembly Line Foreman	\$21.10	\$22.93	\$25.30
Assembly Supervisor	\$25.56	\$27.77	\$30.65
Assistant Foreman	\$19.59	\$21.04	\$22.93
Assistant Plant Manager	\$21.32	\$23.16	\$25.56
Assistant Production Supervisor	\$19.31	\$20.87	\$22.88
Building Maintenance Worker	\$17.74	\$18.95	\$20.52
CAD/CAM Design Drafter	\$20.85	\$22.65	\$25.00
CAD/CAM/CAE Technician	\$23.28	\$25.29	\$27.91
Computer Control Operator	\$23.73	\$25.93	\$28.80
Electromechanical Technician	\$20.41	\$22.18	\$24.48
Electronics Assembler (General)	\$12.84	\$13.88	\$15.22
Electronics Assembler (Precision)	\$18.04	\$19.49	\$21.37
Electronics Technician	\$21.28	\$23.13	\$25.52
Forklift Operator	\$13.22	\$14.20	\$15.48
Injection Molder	\$11.98	\$12.87	\$14.02
Inventory Control Clerk	\$14.33	\$15.31	\$16.58
Janitor	\$11.17	\$11.93	\$12.92
Logistics Manager	\$32.87	\$35.92	\$39.89
Machine Feeder	\$11.50	\$12.36	\$13.46
Machine Operator	\$15.71	\$17.07	\$18.84
Machine Operator Helper	\$14.06	\$14.94	\$16.07
Machinist General	\$19.75	\$21.45	\$23.68
Mail Clerk	\$12.46	\$13.23	\$14.24
Maintenance Manager	\$41.34	\$44.66	\$48.98
Maintenance Mechanic	\$19.38	\$20.70	\$22.41
Maintenance Supervisor	\$26.98	\$29.32	\$32.36
Manual Packager	\$11.26	\$11.89	\$12.71
Manufacturing Worker	\$13.36	\$14.18	\$15.26
Materials Handler	\$12.94	\$13.90	\$15.15
Molding Machine Operator	\$13.54	\$14.71	\$16.23
Numerical Control Machine Operator	\$15.11	\$16.42	\$18.13
Numerical Control Programmer	\$23.73	\$25.93	\$28.80
Order Filler	\$12.18	\$13.01	\$14.09
Packer Shipper	\$12.26	\$13.16	\$14.35
Plant Manager (Experience)	\$48.96	\$53.82	\$60.14
Plant Manager (Revenue)	\$51.83	\$57.65	\$65.22
Product Assembler (Bench)	\$12.98	\$13.94	\$15.19
Product Assembler (Machine)	\$16.83	\$18.29	\$20.18
Production Helper	\$12.53	\$13.38	\$14.49
Production Laborer	\$12.04	\$12.86	\$13.93
Production Machinist	\$18.34	\$19.92	\$21.99
Production Manager	\$41.50	\$45.36	\$50.37
Production Planner/Scheduler (Hybrid Position)	\$23.69	\$25.74	\$28.41
Quality Control Inspector	\$18.33	\$19.80	\$21.71
Quality Control Manager	\$41.70	\$45.57	\$50.61
Quality Control Tester	\$24.80	\$26.95	\$29.74
Quality Inspector	\$18.33	\$19.80	\$21.71
Shipping & Receiving Clerk	\$13.96	\$14.83	\$15.95
Stock Handler	\$12.94	\$13.90	\$15.15
Tool & Die Maker	\$23.48	\$25.51	\$28.15
Warehouse Laborer	\$11.81	\$12.54	\$13.49
Warehouse Manager	\$26.36	\$28.81	\$31.99
Warehouse Materials Handler	\$14.15	\$15.20	\$16.56
Welder	\$17.93	\$19.48	\$21.50

Kentucky

Louisville, KY

Job Title	Low	Mid	High
Assembler Fabricator	\$13.91	\$14.94	\$16.29
Assembly Line Foreman	\$21.92	\$23.82	\$26.29
Assembly Supervisor	\$26.55	\$28.85	\$31.84
Assistant Foreman	\$20.35	\$21.86	\$23.82
Assistant Plant Manager	\$21.81	\$23.70	\$26.15
Assistant Production Supervisor	\$20.25	\$21.88	\$23.99
Building Maintenance Worker	\$18.53	\$19.79	\$21.43
CAD/CAM Design Drafter	\$21.24	\$23.08	\$25.47
CAD/CAM/CAE Technician	\$23.72	\$25.77	\$28.44
Computer Control Operator	\$24.58	\$26.86	\$29.83
Electromechanical Technician	\$20.80	\$22.60	\$24.94
Electronics Assembler (General)	\$13.48	\$14.56	\$15.97
Electronics Assembler (Precision)	\$18.91	\$20.43	\$22.41
Electronics Technician	\$21.69	\$23.56	\$26.00
Forklift Operator	\$13.55	\$14.56	\$15.86
Injection Molder	\$12.42	\$13.35	\$14.54
Inventory Control Clerk	\$14.62	\$15.61	\$16.90
Janitor	\$11.43	\$12.21	\$13.22
Logistics Manager	\$33.40	\$36.51	\$40.54
Machine Feeder	\$11.80	\$12.67	\$13.81
Machine Operator	\$16.27	\$17.68	\$19.51
Machine Operator Helper	\$14.59	\$15.50	\$16.67
Machinist General	\$20.46	\$22.23	\$24.53
Mail Clerk	\$12.75	\$13.54	\$14.57
Maintenance Manager	\$43.08	\$46.54	\$51.04
Maintenance Mechanic	\$20.24	\$21.62	\$23.41
Maintenance Supervisor	\$28.10	\$30.53	\$33.70
Manual Packager	\$11.54	\$12.19	\$13.03
Manufacturing Worker	\$13.69	\$14.54	\$15.64
Materials Handler	\$13.27	\$14.25	\$15.53
Molding Machine Operator	\$14.03	\$15.25	\$16.83
Numerical Control Machine Operator	\$15.66	\$17.02	\$18.78
Numerical Control Programmer	\$24.58	\$26.86	\$29.83
Order Filler	\$12.43	\$13.28	\$14.38
Packer Shipper	\$12.51	\$13.43	\$14.64
Plant Manager (Experience)	\$51.24	\$56.33	\$62.94
Plant Manager (Revenue)	\$54.13	\$60.20	\$68.11
Product Assembler (Bench)	\$13.62	\$14.63	\$15.94
Product Assembler (Machine)	\$17.65	\$19.18	\$21.16
Production Helper	\$12.85	\$13.72	\$14.86
Production Laborer	\$12.35	\$13.19	\$14.28
Production Machinist	\$19.00	\$20.64	\$22.78
Production Manager	\$43.66	\$47.71	\$52.99
Production Planner/Scheduler (Hybrid Position)	\$24.07	\$26.15	\$28.86
Quality Control Inspector	\$19.00	\$20.53	\$22.52
Quality Control Manager	\$42.41	\$46.35	\$51.47
Quality Control Tester	\$25.27	\$27.46	\$30.30
Quality Inspector	\$19.00	\$20.53	\$22.52
Shipping & Receiving Clerk	\$14.24	\$15.12	\$16.27
Stock Handler	\$13.27	\$14.25	\$15.53
Tool & Die Maker	\$24.32	\$26.43	\$29.16
Warehouse Laborer	\$12.11	\$12.86	\$13.84
Warehouse Manager	\$27.70	\$30.28	\$33.62
Warehouse Materials Handler	\$14.50	\$15.57	\$16.97
Welder	\$18.57	\$20.18	\$22.27

Louisiana

Kenner, LA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.30	\$15.36	\$16.74
Assembly Line Foreman	\$23.18	\$25.19	\$27.80
Assembly Supervisor	\$28.17	\$30.61	\$33.78
Assistant Foreman	\$21.48	\$23.07	\$25.14
Assistant Plant Manager	\$22.64	\$24.60	\$27.15
Assistant Production Supervisor	\$20.92	\$22.61	\$24.79
Building Maintenance Worker	\$19.12	\$20.42	\$22.11
CAD/CAM Design Drafter	\$22.90	\$24.88	\$27.46
CAD/CAM/CAE Technician	\$25.62	\$27.84	\$30.72
Computer Control Operator	\$25.91	\$28.32	\$31.45
Electromechanical Technician	\$22.41	\$24.35	\$26.88
Electronics Assembler (General)	\$13.86	\$14.97	\$16.42
Electronics Assembler (Precision)	\$19.52	\$21.09	\$23.13
Electronics Technician	\$23.39	\$25.41	\$28.05
Forklift Operator	\$13.91	\$14.94	\$16.28
Injection Molder	\$12.98	\$13.94	\$15.19
Inventory Control Clerk	\$15.10	\$16.12	\$17.46
Janitor	\$11.77	\$12.57	\$13.61
Logistics Manager	\$35.84	\$39.17	\$43.50
Machine Feeder	\$12.11	\$13.01	\$14.17
Machine Operator	\$17.02	\$18.49	\$20.41
Machine Operator Helper	\$15.25	\$16.20	\$17.43
Machinist General	\$21.48	\$23.34	\$25.76
Mail Clerk	\$13.12	\$13.93	\$14.99
Maintenance Manager	\$44.75	\$48.35	\$53.03
Maintenance Mechanic	\$20.92	\$22.34	\$24.19
Maintenance Supervisor	\$29.45	\$32.00	\$35.31
Manual Packager	\$11.85	\$12.51	\$13.38
Manufacturing Worker	\$14.05	\$14.92	\$16.06
Materials Handler	\$13.62	\$14.63	\$15.94
Molding Machine Operator	\$14.65	\$15.92	\$17.57
Numerical Control Machine Operator	\$16.36	\$17.78	\$19.62
Numerical Control Programmer	\$25.91	\$28.32	\$31.45
Order Filler	\$12.84	\$13.72	\$14.85
Packer Shipper	\$12.92	\$13.88	\$15.13
Plant Manager (Experience)	\$51.65	\$56.78	\$63.45
Plant Manager (Revenue)	\$54.64	\$60.77	\$68.75
Product Assembler (Bench)	\$14.00	\$15.04	\$16.39
Product Assembler (Machine)	\$18.19	\$19.77	\$21.81
Production Helper	\$13.19	\$14.09	\$15.25
Production Laborer	\$12.67	\$13.54	\$14.66
Production Machinist	\$19.92	\$21.65	\$23.89
Production Manager	\$43.90	\$47.98	\$53.28
Production Planner/Scheduler (Hybrid Position)	\$25.86	\$28.10	\$31.01
Quality Control Inspector	\$19.95	\$21.55	\$23.63
Quality Control Manager	\$45.22	\$49.42	\$54.88
Quality Control Tester	\$27.33	\$29.69	\$32.77
Quality Inspector	\$19.95	\$21.55	\$23.63
Shipping & Receiving Clerk	\$14.71	\$15.62	\$16.81
Stock Handler	\$13.62	\$14.63	\$15.94
Tool & Die Maker	\$25.63	\$27.85	\$30.74
Warehouse Laborer	\$12.43	\$13.20	\$14.20
Warehouse Manager	\$28.14	\$30.75	\$34.15
Warehouse Materials Handler	\$14.88	\$15.98	\$17.42
Welder	\$19.47	\$21.16	\$23.35

Maryland

Baltimore, MD

Job Title	Low	Mid	High
Assembler Fabricator	\$14.83	\$15.93	\$17.36
Assembly Line Foreman	\$23.84	\$25.91	\$28.59
Assembly Supervisor	\$28.73	\$31.21	\$34.45
Assistant Foreman	\$22.18	\$23.82	\$25.96
Assistant Plant Manager	\$24.39	\$26.50	\$29.24
Assistant Production Supervisor	\$21.61	\$23.35	\$25.61
Building Maintenance Worker	\$20.22	\$21.60	\$23.39
CAD/CAM Design Drafter	\$23.80	\$25.86	\$28.54
CAD/CAM/CAE Technician	\$26.49	\$28.78	\$31.76
Computer Control Operator	\$26.80	\$29.29	\$32.53
Electromechanical Technician	\$23.31	\$25.33	\$27.96
Electronics Assembler (General)	\$14.36	\$15.51	\$17.01
Electronics Assembler (Precision)	\$20.19	\$21.81	\$23.92
Electronics Technician	\$24.28	\$26.38	\$29.12
Forklift Operator	\$14.91	\$16.02	\$17.46
Injection Molder	\$13.58	\$14.59	\$15.90
Inventory Control Clerk	\$16.29	\$17.40	\$18.84
Janitor	\$12.64	\$13.50	\$14.62
Logistics Manager	\$36.83	\$40.25	\$44.70
Machine Feeder	\$12.95	\$13.91	\$15.15
Machine Operator	\$17.85	\$19.40	\$21.41
Machine Operator Helper	\$15.92	\$16.91	\$18.19
Machinist General	\$22.42	\$24.36	\$26.88
Mail Clerk	\$14.22	\$15.10	\$16.25
Maintenance Manager	\$45.81	\$49.49	\$54.28
Maintenance Mechanic	\$22.08	\$23.58	\$25.54
Maintenance Supervisor	\$30.58	\$33.22	\$36.67
Manual Packager	\$12.66	\$13.37	\$14.29
Manufacturing Worker	\$15.07	\$16.00	\$17.22
Materials Handler	\$14.60	\$15.68	\$17.09
Molding Machine Operator	\$15.38	\$16.71	\$18.44
Numerical Control Machine Operator	\$17.18	\$18.67	\$20.60
Numerical Control Programmer	\$26.80	\$29.29	\$32.53
Order Filler	\$13.81	\$14.75	\$15.98
Packer Shipper	\$13.90	\$14.93	\$16.27
Plant Manager (Experience)	\$54.90	\$60.36	\$67.44
Plant Manager (Revenue)	\$57.83	\$64.32	\$72.76
Product Assembler (Bench)	\$14.51	\$15.59	\$16.98
Product Assembler (Machine)	\$18.85	\$20.48	\$22.60
Production Helper	\$14.13	\$15.09	\$16.34
Production Laborer	\$13.56	\$14.49	\$15.69
Production Machinist	\$20.83	\$22.63	\$24.97
Production Manager	\$47.16	\$51.54	\$57.24
Production Planner/Scheduler (Hybrid Position)	\$26.93	\$29.26	\$32.29
Quality Control Inspector	\$20.74	\$22.41	\$24.58
Quality Control Manager	\$46.13	\$50.42	\$55.99
Quality Control Tester	\$28.17	\$30.61	\$33.79
Quality Inspector	\$20.74	\$22.41	\$24.58
Shipping & Receiving Clerk	\$15.86	\$16.84	\$18.12
Stock Handler	\$14.60	\$15.68	\$17.09
Tool & Die Maker	\$26.53	\$28.82	\$31.81
Warehouse Laborer	\$13.29	\$14.12	\$15.19
Warehouse Manager	\$30.70	\$33.55	\$37.26
Warehouse Materials Handler	\$15.97	\$17.16	\$18.70
Welder	\$20.36	\$22.13	\$24.42

Bel Air, MD

Job Title	Low	Mid	High
Assembler Fabricator	\$14.53	\$15.61	\$17.01
Assembly Line Foreman	\$23.40	\$25.42	\$28.06
Assembly Supervisor	\$28.20	\$30.64	\$33.82
Assistant Foreman	\$21.76	\$23.37	\$25.47
Assistant Plant Manager	\$23.93	\$26.00	\$28.69
Assistant Production Supervisor	\$21.20	\$22.91	\$25.12
Building Maintenance Worker	\$19.83	\$21.18	\$22.94
CAD/CAM Design Drafter	\$23.35	\$25.37	\$28.00
CAD/CAM/CAE Technician	\$26.00	\$28.25	\$31.18
Computer Control Operator	\$26.31	\$28.75	\$31.93
Electromechanical Technician	\$22.88	\$24.86	\$27.43
Electronics Assembler (General)	\$14.08	\$15.21	\$16.68
Electronics Assembler (Precision)	\$19.80	\$21.40	\$23.46
Electronics Technician	\$23.83	\$25.89	\$28.57
Forklift Operator	\$14.62	\$15.71	\$17.12
Injection Molder	\$13.31	\$14.30	\$15.58
Inventory Control Clerk	\$15.97	\$17.05	\$18.47
Janitor	\$12.39	\$13.23	\$14.33
Logistics Manager	\$36.17	\$39.53	\$43.90
Machine Feeder	\$12.69	\$13.63	\$14.85
Machine Operator	\$17.50	\$19.02	\$20.99
Machine Operator Helper	\$15.61	\$16.58	\$17.84
Machinist General	\$21.99	\$23.90	\$26.37
Mail Clerk	\$13.94	\$14.80	\$15.93
Maintenance Manager	\$44.98	\$48.60	\$53.30
Maintenance Mechanic	\$21.66	\$23.13	\$25.05
Maintenance Supervisor	\$30.02	\$32.62	\$36.00
Manual Packager	\$12.40	\$13.10	\$14.01
Manufacturing Worker	\$14.77	\$15.69	\$16.88
Materials Handler	\$14.31	\$15.37	\$16.75
Molding Machine Operator	\$15.07	\$16.38	\$18.08
Numerical Control Machine Operator	\$16.84	\$18.30	\$20.20
Numerical Control Programmer	\$26.31	\$28.75	\$31.93
Order Filler	\$13.54	\$14.46	\$15.66
Packer Shipper	\$13.63	\$14.64	\$15.95
Plant Manager (Experience)	\$54.00	\$59.36	\$66.33
Plant Manager (Revenue)	\$56.92	\$63.31	\$71.62
Product Assembler (Bench)	\$14.22	\$15.28	\$16.65
Product Assembler (Machine)	\$18.48	\$20.08	\$22.16
Production Helper	\$13.85	\$14.79	\$16.01
Production Laborer	\$13.29	\$14.20	\$15.38
Production Machinist	\$20.43	\$22.20	\$24.50
Production Manager	\$46.31	\$50.61	\$56.20
Production Planner/Scheduler (Hybrid Position)	\$26.43	\$28.72	\$31.70
Quality Control Inspector	\$20.35	\$21.98	\$24.11
Quality Control Manager	\$45.30	\$49.51	\$54.98
Quality Control Tester	\$27.66	\$30.05	\$33.17
Quality Inspector	\$20.35	\$21.98	\$24.11
Shipping & Receiving Clerk	\$15.55	\$16.51	\$17.77
Stock Handler	\$14.31	\$15.37	\$16.75
Tool & Die Maker	\$26.04	\$28.29	\$31.22
Warehouse Laborer	\$13.03	\$13.84	\$14.89
Warehouse Manager	\$30.14	\$32.94	\$36.59
Warehouse Materials Handler	\$15.66	\$16.82	\$18.33
Welder	\$19.97	\$21.70	\$23.95

Maryland

Bowie, MD

Job Title	Low	Mid	High
Assembler Fabricator	\$15.01	\$16.12	\$17.57
Assembly Line Foreman	\$24.72	\$26.86	\$29.65
Assembly Supervisor	\$29.92	\$32.51	\$35.88
Assistant Foreman	\$22.95	\$24.65	\$26.86
Assistant Plant Manager	\$26.11	\$28.38	\$31.32
Assistant Production Supervisor	\$22.09	\$23.86	\$26.17
Building Maintenance Worker	\$21.52	\$22.98	\$24.89
CAD/CAM Design Drafter	\$25.26	\$27.45	\$30.29
CAD/CAM/CAE Technician	\$28.19	\$30.63	\$33.81
Computer Control Operator	\$27.64	\$30.20	\$33.54
Electromechanical Technician	\$24.74	\$26.88	\$29.66
Electronics Assembler (General)	\$14.53	\$15.69	\$17.21
Electronics Assembler (Precision)	\$20.60	\$22.26	\$24.41
Electronics Technician	\$25.79	\$28.02	\$30.92
Forklift Operator	\$15.17	\$16.30	\$17.76
Injection Molder	\$13.75	\$14.78	\$16.10
Inventory Control Clerk	\$17.09	\$18.26	\$19.77
Janitor	\$13.10	\$14.00	\$15.16
Logistics Manager	\$39.71	\$43.40	\$48.20
Machine Feeder	\$13.12	\$14.09	\$15.35
Machine Operator	\$18.22	\$19.80	\$21.85
Machine Operator Helper	\$16.17	\$17.17	\$18.48
Machinist General	\$23.01	\$25.00	\$27.59
Mail Clerk	\$14.96	\$15.89	\$17.10
Maintenance Manager	\$49.42	\$53.39	\$58.55
Maintenance Mechanic	\$23.54	\$25.14	\$27.23
Maintenance Supervisor	\$32.84	\$35.68	\$39.38
Manual Packager	\$12.81	\$13.52	\$14.46
Manufacturing Worker	\$15.33	\$16.28	\$17.51
Materials Handler	\$14.84	\$15.94	\$17.38
Molding Machine Operator	\$15.63	\$16.99	\$18.75
Numerical Control Machine Operator	\$17.51	\$19.03	\$21.00
Numerical Control Programmer	\$27.64	\$30.20	\$33.54
Order Filler	\$14.44	\$15.43	\$16.70
Packer Shipper	\$14.54	\$15.62	\$17.02
Plant Manager (Experience)	\$59.68	\$65.60	\$73.31
Plant Manager (Revenue)	\$62.80	\$69.86	\$79.02
Product Assembler (Bench)	\$14.68	\$15.77	\$17.18
Product Assembler (Machine)	\$19.20	\$20.86	\$23.02
Production Helper	\$14.35	\$15.32	\$16.59
Production Laborer	\$13.76	\$14.70	\$15.91
Production Machinist	\$21.34	\$23.19	\$25.59
Production Manager	\$51.35	\$56.12	\$62.32
Production Planner/Scheduler (Hybrid Position)	\$28.88	\$31.38	\$34.64
Quality Control Inspector	\$21.22	\$22.93	\$25.14
Quality Control Manager	\$49.85	\$54.48	\$60.50
Quality Control Tester	\$30.03	\$32.63	\$36.01
Quality Inspector	\$21.22	\$22.93	\$25.14
Shipping & Receiving Clerk	\$16.63	\$17.67	\$19.01
Stock Handler	\$14.84	\$15.94	\$17.38
Tool & Die Maker	\$27.34	\$29.71	\$32.79
Warehouse Laborer	\$13.47	\$14.31	\$15.40
Warehouse Manager	\$33.29	\$36.38	\$40.40
Warehouse Materials Handler	\$16.28	\$17.48	\$19.05
Welder	\$20.85	\$22.66	\$25.01

Rockville, MD

Job Title	Low	Mid	High
Assembler Fabricator	\$15.18	\$16.30	\$17.77
Assembly Line Foreman	\$24.76	\$26.90	\$29.69
Assembly Supervisor	\$29.98	\$32.58	\$35.95
Assistant Foreman	\$22.98	\$24.68	\$26.90
Assistant Plant Manager	\$25.78	\$28.01	\$30.92
Assistant Production Supervisor	\$22.26	\$24.05	\$26.38
Building Maintenance Worker	\$21.36	\$22.81	\$24.70
CAD/CAM Design Drafter	\$25.26	\$27.45	\$30.29
CAD/CAM/CAE Technician	\$28.20	\$30.64	\$33.82
Computer Control Operator	\$27.62	\$30.18	\$33.52
Electromechanical Technician	\$24.74	\$26.88	\$29.66
Electronics Assembler (General)	\$14.69	\$15.87	\$17.41
Electronics Assembler (Precision)	\$20.78	\$22.45	\$24.62
Electronics Technician	\$25.79	\$28.02	\$30.93
Forklift Operator	\$15.19	\$16.32	\$17.78
Injection Molder	\$13.79	\$14.82	\$16.15
Inventory Control Clerk	\$16.95	\$18.10	\$19.61
Janitor	\$12.99	\$13.88	\$15.03
Logistics Manager	\$39.59	\$43.27	\$48.05
Machine Feeder	\$13.14	\$14.12	\$15.39
Machine Operator	\$18.23	\$19.81	\$21.86
Machine Operator Helper	\$16.27	\$17.28	\$18.59
Machinist General	\$22.98	\$24.97	\$27.56
Mail Clerk	\$14.88	\$15.80	\$17.00
Maintenance Manager	\$49.11	\$53.06	\$58.19
Maintenance Mechanic	\$23.35	\$24.94	\$27.00
Maintenance Supervisor	\$32.54	\$35.35	\$39.02
Manual Packager	\$12.84	\$13.56	\$14.49
Manufacturing Worker	\$15.34	\$16.30	\$17.53
Materials Handler	\$14.86	\$15.96	\$17.39
Molding Machine Operator	\$15.66	\$17.02	\$18.78
Numerical Control Machine Operator	\$17.53	\$19.05	\$21.02
Numerical Control Programmer	\$27.62	\$30.18	\$33.52
Order Filler	\$14.34	\$15.31	\$16.58
Packer Shipper	\$14.43	\$15.50	\$16.89
Plant Manager (Experience)	\$59.81	\$65.75	\$73.47
Plant Manager (Revenue)	\$62.94	\$70.00	\$79.19
Product Assembler (Bench)	\$14.85	\$15.95	\$17.38
Product Assembler (Machine)	\$19.37	\$21.05	\$23.23
Production Helper	\$14.37	\$15.34	\$16.62
Production Laborer	\$13.78	\$14.72	\$15.94
Production Machinist	\$21.32	\$23.17	\$25.57
Production Manager	\$51.46	\$56.24	\$62.46
Production Planner/Scheduler (Hybrid Position)	\$28.75	\$31.24	\$34.48
Quality Control Inspector	\$21.30	\$23.01	\$25.23
Quality Control Manager	\$49.79	\$54.41	\$60.42
Quality Control Tester	\$30.04	\$32.64	\$36.02
Quality Inspector	\$21.30	\$23.01	\$25.23
Shipping & Receiving Clerk	\$16.50	\$17.52	\$18.85
Stock Handler	\$14.86	\$15.96	\$17.39
Tool & Die Maker	\$27.32	\$29.69	\$32.76
Warehouse Laborer	\$13.50	\$14.34	\$15.43
Warehouse Manager	\$33.25	\$36.33	\$40.35
Warehouse Materials Handler	\$16.29	\$17.49	\$19.07
Welder	\$20.84	\$22.65	\$25.00

Massachusetts

Metro Boston, MA

Job Title	Low	Mid	High
Assembler Fabricator	\$16.06	\$17.25	\$18.80
Assembly Line Foreman	\$26.01	\$28.26	\$31.19
Assembly Supervisor	\$31.41	\$34.13	\$37.67
Assistant Foreman	\$24.17	\$25.97	\$28.30
Assistant Plant Manager	\$27.29	\$29.65	\$32.72
Assistant Production Supervisor	\$23.46	\$25.34	\$27.79
Building Maintenance Worker	\$22.75	\$24.30	\$26.31
CAD/CAM Design Drafter	\$26.31	\$28.59	\$31.55
CAD/CAM/CAE Technician	\$29.33	\$31.87	\$35.17
Computer Control Operator	\$29.07	\$31.77	\$35.28
Electromechanical Technician	\$25.77	\$28.00	\$30.91
Electronics Assembler (General)	\$15.55	\$16.80	\$18.43
Electronics Assembler (Precision)	\$21.90	\$23.66	\$25.95
Electronics Technician	\$26.85	\$29.18	\$32.20
Forklift Operator	\$16.41	\$17.63	\$19.21
Injection Molder	\$14.65	\$15.74	\$17.15
Inventory Control Clerk	\$18.13	\$19.36	\$20.97
Janitor	\$14.79	\$15.80	\$17.11
Logistics Manager	\$40.88	\$44.67	\$49.61
Machine Feeder	\$14.23	\$15.29	\$16.66
Machine Operator	\$19.29	\$20.96	\$23.13
Machine Operator Helper	\$17.24	\$18.31	\$19.70
Machinist General	\$24.26	\$26.36	\$29.10
Mail Clerk	\$15.86	\$16.85	\$18.13
Maintenance Manager	\$52.06	\$56.24	\$61.68
Maintenance Mechanic	\$24.85	\$26.55	\$28.75
Maintenance Supervisor	\$34.48	\$37.47	\$41.35
Manual Packager	\$13.91	\$14.69	\$15.71
Manufacturing Worker	\$16.58	\$17.61	\$18.94
Materials Handler	\$16.06	\$17.25	\$18.80
Molding Machine Operator	\$16.61	\$18.04	\$19.91
Numerical Control Machine Operator	\$18.56	\$20.17	\$22.26
Numerical Control Programmer	\$29.07	\$31.77	\$35.28
Order Filler	\$15.37	\$16.41	\$17.78
Packer Shipper	\$15.47	\$16.62	\$18.11
Plant Manager (Experience)	\$62.88	\$69.12	\$77.24
Plant Manager (Revenue)	\$66.15	\$73.58	\$83.23
Product Assembler (Bench)	\$15.72	\$16.88	\$18.40
Product Assembler (Machine)	\$20.44	\$22.20	\$24.51
Production Helper	\$15.54	\$16.60	\$17.97
Production Laborer	\$14.92	\$15.93	\$17.25
Production Machinist	\$22.53	\$24.48	\$27.01
Production Manager	\$54.12	\$59.15	\$65.69
Production Planner/Scheduler (Hybrid Position)	\$29.72	\$32.29	\$35.64
Quality Control Inspector	\$22.49	\$24.30	\$26.65
Quality Control Manager	\$51.45	\$56.23	\$62.44
Quality Control Tester	\$31.22	\$33.92	\$37.44
Quality Inspector	\$22.49	\$24.30	\$26.65
Shipping & Receiving Clerk	\$17.65	\$18.75	\$20.17
Stock Handler	\$16.06	\$17.25	\$18.80
Tool & Die Maker	\$28.77	\$31.26	\$34.50
Warehouse Laborer	\$14.62	\$15.52	\$16.70
Warehouse Manager	\$34.94	\$38.19	\$42.41
Warehouse Materials Handler	\$17.58	\$18.88	\$20.58
Welder	\$22.02	\$23.93	\$26.41

Milford, MA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.53	\$15.60	\$17.00
Assembly Line Foreman	\$23.53	\$25.56	\$28.21
Assembly Supervisor	\$28.54	\$31.01	\$34.22
Assistant Foreman	\$21.83	\$23.45	\$25.55
Assistant Plant Manager	\$24.36	\$26.46	\$29.21
Assistant Production Supervisor	\$21.45	\$23.17	\$25.41
Building Maintenance Worker	\$20.16	\$21.54	\$23.32
CAD/CAM Design Drafter	\$23.58	\$25.62	\$28.27
CAD/CAM/CAE Technician	\$26.29	\$28.57	\$31.53
Computer Control Operator	\$26.42	\$28.87	\$32.06
Electromechanical Technician	\$23.10	\$25.10	\$27.70
Electronics Assembler (General)	\$14.05	\$15.18	\$16.65
Electronics Assembler (Precision)	\$19.98	\$21.59	\$23.68
Electronics Technician	\$24.06	\$26.15	\$28.86
Forklift Operator	\$14.70	\$15.79	\$17.20
Injection Molder	\$13.19	\$14.17	\$15.44
Inventory Control Clerk	\$16.20	\$17.31	\$18.74
Janitor	\$13.31	\$14.21	\$15.39
Logistics Manager	\$37.06	\$40.51	\$44.98
Machine Feeder	\$12.71	\$13.65	\$14.88
Machine Operator	\$17.44	\$18.95	\$20.91
Machine Operator Helper	\$15.55	\$16.52	\$17.77
Machinist General	\$22.02	\$23.93	\$26.41
Mail Clerk	\$14.16	\$15.04	\$16.18
Maintenance Manager	\$46.57	\$50.31	\$55.18
Maintenance Mechanic	\$22.06	\$23.56	\$25.51
Maintenance Supervisor	\$30.39	\$33.02	\$36.44
Manual Packager	\$12.41	\$13.11	\$14.01
Manufacturing Worker	\$14.85	\$15.77	\$16.96
Materials Handler	\$14.37	\$15.44	\$16.83
Molding Machine Operator	\$14.98	\$16.27	\$17.96
Numerical Control Machine Operator	\$16.77	\$18.22	\$20.11
Numerical Control Programmer	\$26.42	\$28.87	\$32.06
Order Filler	\$13.70	\$14.64	\$15.85
Packer Shipper	\$13.80	\$14.82	\$16.15
Plant Manager (Experience)	\$54.68	\$60.11	\$67.17
Plant Manager (Revenue)	\$57.81	\$64.30	\$72.74
Product Assembler (Bench)	\$14.20	\$15.26	\$16.63
Product Assembler (Machine)	\$18.61	\$20.22	\$22.32
Production Helper	\$13.89	\$14.84	\$16.07
Production Laborer	\$13.33	\$14.23	\$15.41
Production Machinist	\$20.42	\$22.19	\$24.49
Production Manager	\$46.49	\$50.81	\$56.43
Production Planner/Scheduler (Hybrid Position)	\$26.74	\$29.05	\$32.06
Quality Control Inspector	\$20.46	\$22.10	\$24.24
Quality Control Manager	\$47.07	\$51.44	\$57.13
Quality Control Tester	\$28.00	\$30.43	\$33.58
Quality Inspector	\$20.46	\$22.10	\$24.24
Shipping & Receiving Clerk	\$15.77	\$16.75	\$18.02
Stock Handler	\$14.37	\$15.44	\$16.83
Tool & Die Maker	\$26.14	\$28.40	\$31.34
Warehouse Laborer	\$13.05	\$13.86	\$14.91
Warehouse Manager	\$29.48	\$32.22	\$35.78
Warehouse Materials Handler	\$15.77	\$16.94	\$18.46
Welder	\$19.96	\$21.68	\$23.93

Massachusetts

North Andover, MA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.61	\$15.69	\$17.10
Assembly Line Foreman	\$23.83	\$25.89	\$28.57
Assembly Supervisor	\$28.93	\$31.44	\$34.70
Assistant Foreman	\$22.09	\$23.72	\$25.85
Assistant Plant Manager	\$24.66	\$26.79	\$29.57
Assistant Production Supervisor	\$21.51	\$23.24	\$25.49
Building Maintenance Worker	\$20.67	\$22.08	\$23.91
CAD/CAM Design Drafter	\$23.70	\$25.75	\$28.41
CAD/CAM/CAE Technician	\$26.50	\$28.79	\$31.78
Computer Control Operator	\$26.97	\$29.48	\$32.74
Electromechanical Technician	\$23.20	\$25.20	\$27.81
Electronics Assembler (General)	\$14.14	\$15.28	\$16.75
Electronics Assembler (Precision)	\$20.06	\$21.67	\$23.76
Electronics Technician	\$24.20	\$26.29	\$29.02
Forklift Operator	\$15.11	\$16.23	\$17.69
Injection Molder	\$13.39	\$14.38	\$15.67
Inventory Control Clerk	\$16.36	\$17.47	\$18.92
Janitor	\$13.13	\$14.02	\$15.19
Logistics Manager	\$37.33	\$40.80	\$45.31
Machine Feeder	\$13.07	\$14.04	\$15.30
Machine Operator	\$17.71	\$19.24	\$21.23
Machine Operator Helper	\$15.71	\$16.68	\$17.95
Machinist General	\$22.39	\$24.33	\$26.85
Mail Clerk	\$14.23	\$15.12	\$16.27
Maintenance Manager	\$48.67	\$52.58	\$57.66
Maintenance Mechanic	\$22.63	\$24.17	\$26.17
Maintenance Supervisor	\$31.77	\$34.52	\$38.10
Manual Packager	\$12.77	\$13.49	\$14.42
Manufacturing Worker	\$15.26	\$16.21	\$17.44
Materials Handler	\$14.78	\$15.88	\$17.30
Molding Machine Operator	\$15.20	\$16.51	\$18.23
Numerical Control Machine Operator	\$17.02	\$18.49	\$20.41
Numerical Control Programmer	\$26.97	\$29.48	\$32.74
Order Filler	\$13.83	\$14.78	\$16.00
Packer Shipper	\$13.93	\$14.96	\$16.30
Plant Manager (Experience)	\$57.40	\$63.09	\$70.50
Plant Manager (Revenue)	\$60.55	\$67.35	\$76.19
Product Assembler (Bench)	\$14.29	\$15.35	\$16.73
Product Assembler (Machine)	\$18.68	\$20.30	\$22.41
Production Helper	\$14.29	\$15.26	\$16.53
Production Laborer	\$13.71	\$14.64	\$15.86
Production Machinist	\$20.75	\$22.55	\$24.88
Production Manager	\$49.04	\$53.59	\$59.52
Production Planner/Scheduler (Hybrid Position)	\$26.85	\$29.17	\$32.19
Quality Control Inspector	\$20.62	\$22.28	\$24.43
Quality Control Manager	\$47.37	\$51.78	\$57.50
Quality Control Tester	\$28.26	\$30.71	\$33.89
Quality Inspector	\$20.62	\$22.28	\$24.43
Shipping & Receiving Clerk	\$15.92	\$16.91	\$18.19
Stock Handler	\$14.78	\$15.88	\$17.30
Tool & Die Maker	\$26.68	\$28.99	\$31.99
Warehouse Laborer	\$13.43	\$14.26	\$15.34
Warehouse Manager	\$31.15	\$34.04	\$37.80
Warehouse Materials Handler	\$16.20	\$17.41	\$18.97
Welder	\$20.28	\$22.03	\$24.32

Stoughton, MA

Job Title	Low	Mid	High
Assembler Fabricator	\$15.60	\$16.76	\$18.27
Assembly Line Foreman	\$25.26	\$27.45	\$30.29
Assembly Supervisor	\$30.54	\$33.18	\$36.62
Assistant Foreman	\$23.46	\$25.20	\$27.47
Assistant Plant Manager	\$26.50	\$28.80	\$31.78
Assistant Production Supervisor	\$22.77	\$24.60	\$26.98
Building Maintenance Worker	\$22.08	\$23.59	\$25.54
CAD/CAM Design Drafter	\$25.55	\$27.77	\$30.64
CAD/CAM/CAE Technician	\$28.50	\$30.97	\$34.18
Computer Control Operator	\$28.25	\$30.87	\$34.28
Electromechanical Technician	\$25.03	\$27.20	\$30.01
Electronics Assembler (General)	\$15.11	\$16.32	\$17.90
Electronics Assembler (Precision)	\$21.27	\$22.97	\$25.20
Electronics Technician	\$26.08	\$28.34	\$31.28
Forklift Operator	\$15.94	\$17.12	\$18.66
Injection Molder	\$14.23	\$15.29	\$16.66
Inventory Control Clerk	\$17.61	\$18.81	\$20.37
Janitor	\$14.37	\$15.35	\$16.62
Logistics Manager	\$39.77	\$43.47	\$48.27
Machine Feeder	\$13.83	\$14.85	\$16.19
Machine Operator	\$18.73	\$20.36	\$22.46
Machine Operator Helper	\$16.74	\$17.78	\$19.13
Machinist General	\$23.55	\$25.59	\$28.24
Mail Clerk	\$15.41	\$16.37	\$17.61
Maintenance Manager	\$50.67	\$54.74	\$60.03
Maintenance Mechanic	\$24.13	\$25.77	\$27.90
Maintenance Supervisor	\$33.53	\$36.44	\$40.21
Manual Packager	\$13.52	\$14.27	\$15.26
Manufacturing Worker	\$16.10	\$17.10	\$18.40
Materials Handler	\$15.60	\$16.76	\$18.26
Molding Machine Operator	\$16.13	\$17.53	\$19.34
Numerical Control Machine Operator	\$18.03	\$19.59	\$21.62
Numerical Control Programmer	\$28.25	\$30.87	\$34.28
Order Filler	\$14.93	\$15.95	\$17.27
Packer Shipper	\$15.03	\$16.14	\$17.59
Plant Manager (Experience)	\$61.26	\$67.34	\$75.25
Plant Manager (Revenue)	\$64.47	\$71.71	\$81.12
Product Assembler (Bench)	\$15.27	\$16.40	\$17.87
Product Assembler (Machine)	\$19.84	\$21.56	\$23.80
Production Helper	\$15.09	\$16.12	\$17.46
Production Laborer	\$14.49	\$15.48	\$16.76
Production Machinist	\$21.87	\$23.76	\$26.22
Production Manager	\$52.68	\$57.57	\$63.94
Production Planner/Scheduler (Hybrid Position)	\$28.89	\$31.39	\$34.64
Quality Control Inspector	\$21.84	\$23.59	\$25.87
Quality Control Manager	\$50.07	\$54.72	\$60.77
Quality Control Tester	\$30.35	\$32.98	\$36.39
Quality Inspector	\$21.84	\$23.59	\$25.87
Shipping & Receiving Clerk	\$17.15	\$18.21	\$19.59
Stock Handler	\$15.60	\$16.76	\$18.26
Tool & Die Maker	\$27.95	\$30.37	\$33.52
Warehouse Laborer	\$14.20	\$15.08	\$16.23
Warehouse Manager	\$33.99	\$37.14	\$41.25
Warehouse Materials Handler	\$17.08	\$18.34	\$19.99
Welder	\$21.38	\$23.23	\$25.64

Massachusetts

Worcester, MA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.97	\$16.08	\$17.52
Assembly Line Foreman	\$24.09	\$26.18	\$28.89
Assembly Supervisor	\$29.04	\$31.55	\$34.82
Assistant Foreman	\$22.42	\$24.08	\$26.24
Assistant Plant Manager	\$24.70	\$26.84	\$29.62
Assistant Production Supervisor	\$21.72	\$23.47	\$25.74
Building Maintenance Worker	\$20.69	\$22.10	\$23.93
CAD/CAM Design Drafter	\$23.87	\$25.94	\$28.63
CAD/CAM/CAE Technician	\$26.58	\$28.88	\$31.88
Computer Control Operator	\$26.95	\$29.45	\$32.71
Electromechanical Technician	\$23.39	\$25.41	\$28.05
Electronics Assembler (General)	\$14.50	\$15.66	\$17.18
Electronics Assembler (Precision)	\$20.30	\$21.94	\$24.06
Electronics Technician	\$24.36	\$26.47	\$29.21
Forklift Operator	\$15.36	\$16.50	\$17.98
Injection Molder	\$13.74	\$14.76	\$16.08
Inventory Control Clerk	\$16.57	\$17.70	\$19.17
Janitor	\$13.79	\$14.73	\$15.95
Logistics Manager	\$36.95	\$40.38	\$44.85
Machine Feeder	\$13.36	\$14.36	\$15.64
Machine Operator	\$18.00	\$19.55	\$21.58
Machine Operator Helper	\$16.11	\$17.11	\$18.41
Machinist General	\$22.54	\$24.50	\$27.03
Mail Clerk	\$14.54	\$15.44	\$16.61
Maintenance Manager	\$47.17	\$50.96	\$55.88
Maintenance Mechanic	\$22.58	\$24.12	\$26.11
Maintenance Supervisor	\$31.14	\$33.83	\$37.34
Manual Packager	\$13.08	\$13.81	\$14.76
Manufacturing Worker	\$15.52	\$16.48	\$17.74
Materials Handler	\$15.04	\$16.16	\$17.61
Molding Machine Operator	\$15.53	\$16.88	\$18.62
Numerical Control Machine Operator	\$17.33	\$18.83	\$20.78
Numerical Control Programmer	\$26.95	\$29.45	\$32.71
Order Filler	\$14.08	\$15.04	\$16.29
Packer Shipper	\$14.17	\$15.22	\$16.59
Plant Manager (Experience)	\$55.94	\$61.49	\$68.71
Plant Manager (Revenue)	\$58.99	\$65.61	\$74.22
Product Assembler (Bench)	\$14.65	\$15.74	\$17.15
Product Assembler (Machine)	\$18.97	\$20.61	\$22.74
Production Helper	\$14.56	\$15.55	\$16.84
Production Laborer	\$13.99	\$14.94	\$16.18
Production Machinist	\$20.95	\$22.77	\$25.13
Production Manager	\$47.88	\$52.32	\$58.11
Production Planner/Scheduler (Hybrid Position)	\$26.86	\$29.18	\$32.20
Quality Control Inspector	\$20.91	\$22.59	\$24.78
Quality Control Manager	\$46.61	\$50.95	\$56.58
Quality Control Tester	\$28.28	\$30.73	\$33.91
Quality Inspector	\$20.91	\$22.59	\$24.78
Shipping & Receiving Clerk	\$16.15	\$17.15	\$18.45
Stock Handler	\$15.04	\$16.16	\$17.61
Tool & Die Maker	\$26.67	\$28.98	\$31.98
Warehouse Laborer	\$13.72	\$14.57	\$15.68
Warehouse Manager	\$30.75	\$33.61	\$37.32
Warehouse Materials Handler	\$16.44	\$17.66	\$19.25
Welder	\$20.49	\$22.27	\$24.58

Michigan

Livonia, MI

Job Title	Low	Mid	High
Assembler Fabricator	\$15.29	\$16.42	\$17.90
Assembly Line Foreman	\$24.62	\$26.75	\$29.53
Assembly Supervisor	\$29.77	\$32.35	\$35.70
Assistant Foreman	\$22.87	\$24.57	\$26.77
Assistant Plant Manager	\$24.45	\$26.57	\$29.32
Assistant Production Supervisor	\$22.52	\$24.33	\$26.68
Building Maintenance Worker	\$20.96	\$22.39	\$24.25
CAD/CAM Design Drafter	\$23.53	\$25.57	\$28.22
CAD/CAM/CAE Technician	\$26.24	\$28.51	\$31.47
Computer Control Operator	\$27.60	\$30.16	\$33.49
Electromechanical Technician	\$23.05	\$25.04	\$27.64
Electronics Assembler (General)	\$14.80	\$15.99	\$17.53
Electronics Assembler (Precision)	\$21.00	\$22.68	\$24.88
Electronics Technician	\$24.02	\$26.10	\$28.80
Forklift Operator	\$15.18	\$16.30	\$17.77
Injection Molder	\$13.75	\$14.77	\$16.10
Inventory Control Clerk	\$16.19	\$17.29	\$18.73
Janitor	\$12.92	\$13.80	\$14.94
Logistics Manager	\$36.38	\$39.76	\$44.15
Machine Feeder	\$13.14	\$14.11	\$15.38
Machine Operator	\$18.21	\$19.79	\$21.84
Machine Operator Helper	\$16.01	\$17.00	\$18.30
Machinist General	\$23.01	\$25.00	\$27.59
Mail Clerk	\$14.05	\$14.92	\$16.06
Maintenance Manager	\$48.06	\$51.92	\$56.94
Maintenance Mechanic	\$22.94	\$24.50	\$26.53
Maintenance Supervisor	\$31.90	\$34.66	\$38.25
Manual Packager	\$12.83	\$13.55	\$14.49
Manufacturing Worker	\$15.33	\$16.28	\$17.52
Materials Handler	\$14.85	\$15.95	\$17.38
Molding Machine Operator	\$15.63	\$16.98	\$18.74
Numerical Control Machine Operator	\$17.51	\$19.02	\$20.99
Numerical Control Programmer	\$27.60	\$30.16	\$33.49
Order Filler	\$13.68	\$14.61	\$15.82
Packer Shipper	\$13.77	\$14.80	\$16.12
Plant Manager (Experience)	\$57.06	\$62.73	\$70.09
Plant Manager (Revenue)	\$60.31	\$67.08	\$75.88
Product Assembler (Bench)	\$14.95	\$16.06	\$17.50
Product Assembler (Machine)	\$19.56	\$21.26	\$23.46
Production Helper	\$14.36	\$15.33	\$16.60
Production Laborer	\$13.77	\$14.71	\$15.93
Production Machinist	\$21.33	\$23.18	\$25.58
Production Manager	\$48.59	\$53.10	\$58.97
Production Planner/Scheduler (Hybrid Position)	\$26.45	\$28.74	\$31.72
Quality Control Inspector	\$21.02	\$22.71	\$24.91
Quality Control Manager	\$45.72	\$49.97	\$55.49
Quality Control Tester	\$27.94	\$30.36	\$33.50
Quality Inspector	\$21.02	\$22.71	\$24.91
Shipping & Receiving Clerk	\$15.75	\$16.73	\$18.00
Stock Handler	\$14.85	\$15.95	\$17.38
Tool & Die Maker	\$27.31	\$29.67	\$32.75
Warehouse Laborer	\$13.49	\$14.33	\$15.42
Warehouse Manager	\$31.44	\$34.36	\$38.16
Warehouse Materials Handler	\$16.28	\$17.48	\$19.05
Welder	\$20.85	\$22.65	\$25.00

Michigan

Troy, MI

Job Title	Low	Mid	High
Assembler Fabricator	\$15.36	\$16.50	\$17.98
Assembly Line Foreman	\$25.10	\$27.27	\$30.09
Assembly Supervisor	\$30.29	\$32.91	\$36.32
Assistant Foreman	\$23.33	\$25.06	\$27.31
Assistant Plant Manager	\$24.95	\$27.11	\$29.92
Assistant Production Supervisor	\$22.61	\$24.43	\$26.79
Building Maintenance Worker	\$21.10	\$22.53	\$24.40
CAD/CAM Design Drafter	\$24.03	\$26.11	\$28.82
CAD/CAM/CAE Technician	\$26.79	\$29.10	\$32.12
Computer Control Operator	\$27.86	\$30.45	\$33.81
Electromechanical Technician	\$23.54	\$25.58	\$28.23
Electronics Assembler (General)	\$14.87	\$16.06	\$17.61
Electronics Assembler (Precision)	\$21.09	\$22.78	\$24.98
Electronics Technician	\$24.53	\$26.65	\$29.41
Forklift Operator	\$15.35	\$16.49	\$17.97
Injection Molder	\$13.91	\$14.94	\$16.28
Inventory Control Clerk	\$16.46	\$17.58	\$19.04
Janitor	\$13.28	\$14.18	\$15.36
Logistics Manager	\$37.36	\$40.83	\$45.34
Machine Feeder	\$13.28	\$14.26	\$15.55
Machine Operator	\$18.42	\$20.01	\$22.09
Machine Operator Helper	\$16.38	\$17.40	\$18.72
Machinist General	\$23.27	\$25.29	\$27.91
Mail Clerk	\$14.29	\$15.17	\$16.33
Maintenance Manager	\$48.21	\$52.08	\$57.12
Maintenance Mechanic	\$23.09	\$24.67	\$26.71
Maintenance Supervisor	\$32.02	\$34.79	\$38.40
Manual Packager	\$12.97	\$13.70	\$14.64
Manufacturing Worker	\$15.51	\$16.47	\$17.72
Materials Handler	\$15.02	\$16.13	\$17.58
Molding Machine Operator	\$15.80	\$17.17	\$18.95
Numerical Control Machine Operator	\$17.71	\$19.24	\$21.23
Numerical Control Programmer	\$27.86	\$30.45	\$33.81
Order Filler	\$13.90	\$14.85	\$16.08
Packer Shipper	\$13.99	\$15.03	\$16.38
Plant Manager (Experience)	\$56.59	\$62.20	\$69.51
Plant Manager (Revenue)	\$59.69	\$66.39	\$75.10
Product Assembler (Bench)	\$15.02	\$16.14	\$17.59
Product Assembler (Machine)	\$19.65	\$21.35	\$23.56
Production Helper	\$14.52	\$15.51	\$16.79
Production Laborer	\$13.93	\$14.87	\$16.11
Production Machinist	\$21.58	\$23.44	\$25.87
Production Manager	\$48.41	\$52.91	\$58.76
Production Planner/Scheduler (Hybrid Position)	\$27.18	\$29.54	\$32.60
Quality Control Inspector	\$21.51	\$23.23	\$25.48
Quality Control Manager	\$46.94	\$51.30	\$56.97
Quality Control Tester	\$28.52	\$30.98	\$34.19
Quality Inspector	\$21.51	\$23.23	\$25.48
Shipping & Receiving Clerk	\$16.02	\$17.01	\$18.30
Stock Handler	\$15.02	\$16.13	\$17.58
Tool & Die Maker	\$27.57	\$29.96	\$33.06
Warehouse Laborer	\$13.64	\$14.49	\$15.59
Warehouse Manager	\$31.34	\$34.25	\$38.03
Warehouse Materials Handler	\$16.47	\$17.69	\$19.28
Welder	\$21.08	\$22.91	\$25.28

Minnesota

Duluth, MN

Job Title	Low	Mid	High
Assembler Fabricator	\$13.90	\$14.93	\$16.27
Assembly Line Foreman	\$22.45	\$24.39	\$26.92
Assembly Supervisor	\$27.04	\$29.38	\$32.43
Assistant Foreman	\$20.89	\$22.44	\$24.46
Assistant Plant Manager	\$22.29	\$24.22	\$26.73
Assistant Production Supervisor	\$20.32	\$21.95	\$24.07
Building Maintenance Worker	\$19.35	\$20.67	\$22.38
CAD/CAM Design Drafter	\$22.14	\$24.06	\$26.55
CAD/CAM/CAE Technician	\$24.64	\$26.78	\$29.55
Computer Control Operator	\$25.13	\$27.46	\$30.50
Electromechanical Technician	\$21.70	\$23.58	\$26.02
Electronics Assembler (General)	\$13.46	\$14.54	\$15.95
Electronics Assembler (Precision)	\$18.97	\$20.49	\$22.48
Electronics Technician	\$22.59	\$24.55	\$27.09
Forklift Operator	\$14.04	\$15.08	\$16.43
Injection Molder	\$12.69	\$13.63	\$14.86
Inventory Control Clerk	\$14.97	\$15.99	\$17.32
Janitor	\$12.08	\$12.91	\$13.98
Logistics Manager	\$34.00	\$37.16	\$41.27
Machine Feeder	\$12.17	\$13.07	\$14.25
Machine Operator	\$16.72	\$18.17	\$20.05
Machine Operator Helper	\$15.01	\$15.94	\$17.15
Machinist General	\$21.04	\$22.86	\$25.23
Mail Clerk	\$12.98	\$13.78	\$14.83
Maintenance Manager	\$43.58	\$47.08	\$51.63
Maintenance Mechanic	\$21.15	\$22.59	\$24.46
Maintenance Supervisor	\$29.00	\$31.51	\$34.78
Manual Packager	\$11.90	\$12.56	\$13.43
Manufacturing Worker	\$14.18	\$15.06	\$16.20
Materials Handler	\$13.73	\$14.75	\$16.08
Molding Machine Operator	\$14.39	\$15.63	\$17.25
Numerical Control Machine Operator	\$16.09	\$17.48	\$19.30
Numerical Control Programmer	\$25.13	\$27.46	\$30.50
Order Filler	\$12.68	\$13.54	\$14.66
Packer Shipper	\$12.76	\$13.71	\$14.94
Plant Manager (Experience)	\$50.26	\$55.25	\$61.74
Plant Manager (Revenue)	\$53.19	\$59.16	\$66.93
Product Assembler (Bench)	\$13.60	\$14.61	\$15.92
Product Assembler (Machine)	\$17.70	\$19.23	\$21.22
Production Helper	\$13.29	\$14.19	\$15.37
Production Laborer	\$12.75	\$13.62	\$14.75
Production Machinist	\$19.53	\$21.22	\$23.42
Production Manager	\$42.67	\$46.64	\$51.79
Production Planner/Scheduler (Hybrid Position)	\$24.81	\$26.96	\$29.75
Quality Control Inspector	\$19.59	\$21.16	\$23.21
Quality Control Manager	\$42.67	\$46.63	\$51.79
Quality Control Tester	\$26.22	\$28.49	\$31.44
Quality Inspector	\$19.59	\$21.16	\$23.21
Shipping & Receiving Clerk	\$14.57	\$15.48	\$16.65
Stock Handler	\$13.73	\$14.75	\$16.08
Tool & Die Maker	\$24.87	\$27.03	\$29.83
Warehouse Laborer	\$12.50	\$13.27	\$14.28
Warehouse Manager	\$27.67	\$30.24	\$33.58
Warehouse Materials Handler	\$15.04	\$16.16	\$17.61
Welder	\$19.09	\$20.74	\$22.89

Minnesota

Minneapolis/St. Paul, MN

Job Title	Low	Mid	High
Assembler Fabricator	\$15.35	\$16.49	\$17.97
Assembly Line Foreman	\$24.44	\$26.55	\$29.30
Assembly Supervisor	\$29.41	\$31.96	\$35.27
Assistant Foreman	\$22.75	\$24.44	\$26.63
Assistant Plant Manager	\$24.81	\$26.96	\$29.75
Assistant Production Supervisor	\$22.19	\$23.98	\$26.29
Building Maintenance Worker	\$21.14	\$22.58	\$24.45
CAD/CAM Design Drafter	\$24.02	\$26.10	\$28.80
CAD/CAM/CAE Technician	\$26.72	\$29.04	\$32.04
Computer Control Operator	\$27.42	\$29.96	\$33.27
Electromechanical Technician	\$23.54	\$25.57	\$28.22
Electronics Assembler (General)	\$14.88	\$16.07	\$17.62
Electronics Assembler (Precision)	\$20.76	\$22.43	\$24.60
Electronics Technician	\$24.50	\$26.63	\$29.38
Forklift Operator	\$15.41	\$16.56	\$18.04
Injection Molder	\$14.06	\$15.11	\$16.46
Inventory Control Clerk	\$16.77	\$17.91	\$19.39
Janitor	\$13.47	\$14.39	\$15.58
Logistics Manager	\$37.07	\$40.51	\$44.99
Machine Feeder	\$13.42	\$14.42	\$15.71
Machine Operator	\$18.37	\$19.97	\$22.03
Machine Operator Helper	\$16.46	\$17.48	\$18.81
Machinist General	\$22.97	\$24.96	\$27.54
Mail Clerk	\$14.65	\$15.56	\$16.74
Maintenance Manager	\$48.00	\$51.86	\$56.88
Maintenance Mechanic	\$23.05	\$24.61	\$26.66
Maintenance Supervisor	\$31.66	\$34.40	\$37.96
Manual Packager	\$13.14	\$13.87	\$14.83
Manufacturing Worker	\$15.57	\$16.54	\$17.79
Materials Handler	\$15.09	\$16.21	\$17.67
Molding Machine Operator	\$15.88	\$17.25	\$19.04
Numerical Control Machine Operator	\$17.70	\$19.23	\$21.23
Numerical Control Programmer	\$27.42	\$29.96	\$33.27
Order Filler	\$14.27	\$15.24	\$16.50
Packer Shipper	\$14.36	\$15.42	\$16.81
Plant Manager (Experience)	\$57.76	\$63.50	\$70.95
Plant Manager (Revenue)	\$60.94	\$67.78	\$76.68
Product Assembler (Bench)	\$15.03	\$16.14	\$17.59
Product Assembler (Machine)	\$19.40	\$21.08	\$23.27
Production Helper	\$14.62	\$15.61	\$16.91
Production Laborer	\$14.05	\$15.00	\$16.25
Production Machinist	\$21.36	\$23.21	\$25.62
Production Manager	\$49.37	\$53.96	\$59.93
Production Planner/Scheduler (Hybrid Position)	\$26.96	\$29.29	\$32.33
Quality Control Inspector	\$21.31	\$23.02	\$25.24
Quality Control Manager	\$46.81	\$51.16	\$56.81
Quality Control Tester	\$28.42	\$30.88	\$34.08
Quality Inspector	\$21.31	\$23.02	\$25.24
Shipping & Receiving Clerk	\$16.34	\$17.35	\$18.67
Stock Handler	\$15.09	\$16.21	\$17.67
Tool & Die Maker	\$27.14	\$29.49	\$32.54
Warehouse Laborer	\$13.78	\$14.63	\$15.74
Warehouse Manager	\$31.69	\$34.64	\$38.47
Warehouse Materials Handler	\$16.49	\$17.71	\$19.30
Welder	\$20.90	\$22.71	\$25.06

Mississippi

Gulfport, MS

Job Title	Low	Mid	High
Assembler Fabricator	\$12.42	\$13.34	\$14.54
Assembly Line Foreman	\$20.30	\$22.06	\$24.34
Assembly Supervisor	\$24.78	\$26.93	\$29.72
Assistant Foreman	\$18.77	\$20.16	\$21.97
Assistant Plant Manager	\$20.79	\$22.59	\$24.93
Assistant Production Supervisor	\$18.37	\$19.84	\$21.76
Building Maintenance Worker	\$17.36	\$18.54	\$20.07
CAD/CAM Design Drafter	\$20.48	\$22.25	\$24.56
CAD/CAM/CAE Technician	\$22.97	\$24.96	\$27.55
Computer Control Operator	\$22.98	\$25.12	\$27.90
Electromechanical Technician	\$20.04	\$21.77	\$24.03
Electronics Assembler (General)	\$12.02	\$12.99	\$14.24
Electronics Assembler (Precision)	\$17.11	\$18.48	\$20.27
Electronics Technician	\$20.93	\$22.74	\$25.09
Forklift Operator	\$12.51	\$13.44	\$14.65
Injection Molder	\$11.29	\$12.13	\$13.22
Inventory Control Clerk	\$13.64	\$14.57	\$15.78
Janitor	\$10.82	\$11.55	\$12.51
Logistics Manager	\$32.64	\$35.67	\$39.62
Machine Feeder	\$10.84	\$11.65	\$12.69
Machine Operator	\$14.95	\$16.24	\$17.92
Machine Operator Helper	\$13.25	\$14.07	\$15.14
Machinist General	\$18.96	\$20.61	\$22.74
Mail Clerk	\$11.85	\$12.59	\$13.55
Maintenance Manager	\$41.71	\$45.07	\$49.43
Maintenance Mechanic	\$19.02	\$20.32	\$22.00
Maintenance Supervisor	\$26.92	\$29.25	\$32.28
Manual Packager	\$10.60	\$11.19	\$11.97
Manufacturing Worker	\$12.64	\$13.42	\$14.44
Materials Handler	\$12.24	\$13.15	\$14.33
Molding Machine Operator	\$12.81	\$13.92	\$15.36
Numerical Control Machine Operator	\$14.35	\$15.60	\$17.21
Numerical Control Programmer	\$22.98	\$25.12	\$27.90
Order Filler	\$11.54	\$12.33	\$13.35
Packer Shipper	\$11.62	\$12.48	\$13.60
Plant Manager (Experience)	\$48.22	\$53.01	\$59.23
Plant Manager (Revenue)	\$51.11	\$56.85	\$64.31
Product Assembler (Bench)	\$12.15	\$13.05	\$14.22
Product Assembler (Machine)	\$15.92	\$17.30	\$19.09
Production Helper	\$11.84	\$12.65	\$13.69
Production Laborer	\$11.36	\$12.14	\$13.14
Production Machinist	\$17.56	\$19.08	\$21.06
Production Manager	\$40.74	\$44.52	\$49.44
Production Planner/Scheduler (Hybrid Position)	\$23.27	\$25.29	\$27.91
Quality Control Inspector	\$17.46	\$18.86	\$20.69
Quality Control Manager	\$41.65	\$45.52	\$50.55
Quality Control Tester	\$24.53	\$26.66	\$29.42
Quality Inspector	\$17.46	\$18.86	\$20.69
Shipping & Receiving Clerk	\$13.28	\$14.10	\$15.17
Stock Handler	\$12.24	\$13.15	\$14.33
Tool & Die Maker	\$22.73	\$24.69	\$27.25
Warehouse Laborer	\$11.13	\$11.83	\$12.72
Warehouse Manager	\$25.55	\$27.93	\$31.01
Warehouse Materials Handler	\$13.42	\$14.41	\$15.70
Welder	\$17.16	\$18.64	\$20.57

Mississippi

Southaven, MS

Job Title	Low	Mid	High
Assembler Fabricator	\$13.34	\$14.33	\$15.62
Assembly Line Foreman	\$22.09	\$24.00	\$26.49
Assembly Supervisor	\$27.12	\$29.47	\$32.53
Assistant Foreman	\$20.36	\$21.88	\$23.84
Assistant Plant Manager	\$22.82	\$24.79	\$27.36
Assistant Production Supervisor	\$19.85	\$21.44	\$23.51
Building Maintenance Worker	\$18.87	\$20.15	\$21.82
CAD/CAM Design Drafter	\$22.44	\$24.38	\$26.91
CAD/CAM/CAE Technician	\$25.25	\$27.44	\$30.28
Computer Control Operator	\$25.07	\$27.39	\$30.42
Electromechanical Technician	\$21.94	\$23.84	\$26.31
Electronics Assembler (General)	\$12.91	\$13.95	\$15.29
Electronics Assembler (Precision)	\$18.47	\$19.95	\$21.88
Electronics Technician	\$22.94	\$24.93	\$27.51
Forklift Operator	\$13.46	\$14.46	\$15.76
Injection Molder	\$12.14	\$13.04	\$14.21
Inventory Control Clerk	\$14.84	\$15.85	\$17.16
Janitor	\$11.54	\$12.33	\$13.35
Logistics Manager	\$35.91	\$39.24	\$43.58
Machine Feeder	\$11.64	\$12.50	\$13.63
Machine Operator	\$16.13	\$17.53	\$19.35
Machine Operator Helper	\$14.33	\$15.22	\$16.38
Machinist General	\$20.55	\$22.33	\$24.64
Mail Clerk	\$12.89	\$13.69	\$14.74
Maintenance Manager	\$46.00	\$49.70	\$54.51
Maintenance Mechanic	\$20.71	\$22.12	\$23.95
Maintenance Supervisor	\$29.85	\$32.43	\$35.79
Manual Packager	\$11.37	\$12.01	\$12.84
Manufacturing Worker	\$13.60	\$14.45	\$15.54
Materials Handler	\$13.17	\$14.15	\$15.42
Molding Machine Operator	\$13.80	\$14.99	\$16.55
Numerical Control Machine Operator	\$15.48	\$16.83	\$18.57
Numerical Control Programmer	\$25.07	\$27.39	\$30.42
Order Filler	\$12.52	\$13.38	\$14.49
Packer Shipper	\$12.61	\$13.54	\$14.76
Plant Manager (Experience)	\$53.17	\$58.45	\$65.31
Plant Manager (Revenue)	\$56.26	\$62.58	\$70.79
Product Assembler (Bench)	\$13.05	\$14.01	\$15.27
Product Assembler (Machine)	\$17.17	\$18.65	\$20.58
Production Helper	\$12.73	\$13.60	\$14.72
Production Laborer	\$12.21	\$13.04	\$14.12
Production Machinist	\$19.01	\$20.66	\$22.80
Production Manager	\$45.12	\$49.31	\$54.76
Production Planner/Scheduler (Hybrid Position)	\$25.57	\$27.78	\$30.66
Quality Control Inspector	\$18.98	\$20.50	\$22.48
Quality Control Manager	\$45.62	\$49.85	\$55.36
Quality Control Tester	\$27.02	\$29.36	\$32.40
Quality Inspector	\$18.98	\$20.50	\$22.48
Shipping & Receiving Clerk	\$14.43	\$15.33	\$16.49
Stock Handler	\$13.17	\$14.15	\$15.42
Tool & Die Maker	\$24.77	\$26.91	\$29.70
Warehouse Laborer	\$11.96	\$12.70	\$13.66
Warehouse Manager	\$28.51	\$31.16	\$34.61
Warehouse Materials Handler	\$14.45	\$15.52	\$16.92
Welder	\$18.56	\$20.17	\$22.26

Missouri

Chillicothe, MO

Job Title	Low	Mid	High
Assembler Fabricator	\$12.05	\$12.94	\$14.10
Assembly Line Foreman	\$19.94	\$21.67	\$23.92
Assembly Supervisor	\$24.57	\$26.69	\$29.46
Assistant Foreman	\$18.35	\$19.72	\$21.49
Assistant Plant Manager	\$19.99	\$21.72	\$23.98
Assistant Production Supervisor	\$17.97	\$19.41	\$21.29
Building Maintenance Worker	\$16.85	\$18.00	\$19.49
CAD/CAM Design Drafter	\$20.04	\$21.78	\$24.03
CAD/CAM/CAE Technician	\$22.60	\$24.55	\$27.10
Computer Control Operator	\$22.71	\$24.81	\$27.56
Electromechanical Technician	\$19.58	\$21.28	\$23.49
Electronics Assembler (General)	\$11.66	\$12.60	\$13.82
Electronics Assembler (Precision)	\$16.70	\$18.04	\$19.79
Electronics Technician	\$20.50	\$22.28	\$24.58
Forklift Operator	\$12.17	\$13.07	\$14.24
Injection Molder	\$10.94	\$11.75	\$12.81
Inventory Control Clerk	\$12.93	\$13.81	\$14.96
Janitor	\$10.44	\$11.15	\$12.08
Logistics Manager	\$32.58	\$35.60	\$39.54
Machine Feeder	\$10.54	\$11.32	\$12.34
Machine Operator	\$14.51	\$15.77	\$17.41
Machine Operator Helper	\$12.88	\$13.68	\$14.72
Machinist General	\$18.55	\$20.15	\$22.24
Mail Clerk	\$11.20	\$11.90	\$12.80
Maintenance Manager	\$42.05	\$45.43	\$49.82
Maintenance Mechanic	\$18.52	\$19.78	\$21.42
Maintenance Supervisor	\$26.70	\$29.01	\$32.01
Manual Packager	\$10.30	\$10.88	\$11.63
Manufacturing Worker	\$12.29	\$13.05	\$14.05
Materials Handler	\$11.90	\$12.79	\$13.94
Molding Machine Operator	\$12.41	\$13.49	\$14.88
Numerical Control Machine Operator	\$13.92	\$15.13	\$16.69
Numerical Control Programmer	\$22.71	\$24.81	\$27.56
Order Filler	\$10.93	\$11.67	\$12.64
Packer Shipper	\$11.00	\$11.82	\$12.88
Plant Manager (Experience)	\$48.28	\$53.08	\$59.31
Plant Manager (Revenue)	\$51.12	\$56.86	\$64.32
Product Assembler (Bench)	\$11.78	\$12.66	\$13.80
Product Assembler (Machine)	\$15.51	\$16.85	\$18.60
Production Helper	\$11.51	\$12.30	\$13.32
Production Laborer	\$11.05	\$11.80	\$12.78
Production Machinist	\$17.14	\$18.63	\$20.55
Production Manager	\$40.89	\$44.69	\$49.62
Production Planner/Scheduler (Hybrid Position)	\$22.91	\$24.89	\$27.47
Quality Control Inspector	\$17.10	\$18.47	\$20.26
Quality Control Manager	\$41.90	\$45.79	\$50.85
Quality Control Tester	\$24.20	\$26.30	\$29.02
Quality Inspector	\$17.10	\$18.47	\$20.26
Shipping & Receiving Clerk	\$12.58	\$13.36	\$14.38
Stock Handler	\$11.90	\$12.79	\$13.94
Tool & Die Maker	\$22.43	\$24.37	\$26.90
Warehouse Laborer	\$10.83	\$11.50	\$12.37
Warehouse Manager	\$25.22	\$27.57	\$30.61
Warehouse Materials Handler	\$13.05	\$14.01	\$15.27
Welder	\$16.73	\$18.18	\$20.07

Columbia, MO

Job Title	Low	Mid	High
Assembler Fabricator	\$12.77	\$13.72	\$14.95
Assembly Line Foreman	\$20.81	\$22.62	\$24.96
Assembly Supervisor	\$25.44	\$27.65	\$30.51
Assistant Foreman	\$19.23	\$20.66	\$22.51
Assistant Plant Manager	\$21.14	\$22.97	\$25.35
Assistant Production Supervisor	\$18.84	\$20.35	\$22.32
Building Maintenance Worker	\$17.59	\$18.79	\$20.35
CAD/CAM Design Drafter	\$20.46	\$22.23	\$24.53
CAD/CAM/CAE Technician	\$22.96	\$24.95	\$27.54
Computer Control Operator	\$23.37	\$25.55	\$28.37
Electromechanical Technician	\$20.01	\$21.74	\$23.99
Electronics Assembler (General)	\$12.36	\$13.36	\$14.65
Electronics Assembler (Precision)	\$17.55	\$18.96	\$20.80
Electronics Technician	\$20.91	\$22.72	\$25.07
Forklift Operator	\$12.80	\$13.75	\$14.99
Injection Molder	\$11.50	\$12.35	\$13.46
Inventory Control Clerk	\$13.73	\$14.67	\$15.88
Janitor	\$11.09	\$11.85	\$12.83
Logistics Manager	\$32.80	\$35.85	\$39.81
Machine Feeder	\$11.11	\$11.93	\$13.01
Machine Operator	\$15.18	\$16.50	\$18.21
Machine Operator Helper	\$13.62	\$14.47	\$15.57
Machinist General	\$19.25	\$20.92	\$23.09
Mail Clerk	\$11.96	\$12.71	\$13.67
Maintenance Manager	\$42.40	\$45.81	\$50.24
Maintenance Mechanic	\$19.28	\$20.59	\$22.30
Maintenance Supervisor	\$27.30	\$29.67	\$32.74
Manual Packager	\$10.86	\$11.47	\$12.27
Manufacturing Worker	\$12.93	\$13.73	\$14.78
Materials Handler	\$12.53	\$13.46	\$14.67
Molding Machine Operator	\$13.02	\$14.15	\$15.62
Numerical Control Machine Operator	\$14.58	\$15.85	\$17.49
Numerical Control Programmer	\$23.37	\$25.55	\$28.37
Order Filler	\$11.63	\$12.43	\$13.45
Packer Shipper	\$11.71	\$12.58	\$13.71
Plant Manager (Experience)	\$50.31	\$55.30	\$61.79
Plant Manager (Revenue)	\$53.25	\$59.23	\$67.00
Product Assembler (Bench)	\$12.49	\$13.42	\$14.62
Product Assembler (Machine)	\$16.34	\$17.75	\$19.59
Production Helper	\$12.12	\$12.95	\$14.02
Production Laborer	\$11.64	\$12.43	\$13.46
Production Machinist	\$17.83	\$19.38	\$21.39
Production Manager	\$42.63	\$46.59	\$51.74
Production Planner/Scheduler (Hybrid Position)	\$23.34	\$25.36	\$27.98
Quality Control Inspector	\$17.93	\$19.37	\$21.24
Quality Control Manager	\$41.89	\$45.78	\$50.84
Quality Control Tester	\$24.54	\$26.66	\$29.42
Quality Inspector	\$17.93	\$19.37	\$21.24
Shipping & Receiving Clerk	\$13.37	\$14.20	\$15.27
Stock Handler	\$12.53	\$13.46	\$14.67
Tool & Die Maker	\$23.11	\$25.11	\$27.71
Warehouse Laborer	\$11.41	\$12.11	\$13.03
Warehouse Manager	\$26.70	\$29.18	\$32.40
Warehouse Materials Handler	\$13.72	\$14.74	\$16.06
Welder	\$17.42	\$18.93	\$20.89

Liberty, MO

Job Title	Low	Mid	High
Assembler Fabricator	\$14.05	\$15.10	\$16.45
Assembly Line Foreman	\$22.63	\$24.59	\$27.14
Assembly Supervisor	\$27.37	\$29.74	\$32.82
Assistant Foreman	\$21.01	\$22.57	\$24.60
Assistant Plant Manager	\$22.86	\$24.84	\$27.42
Assistant Production Supervisor	\$20.55	\$22.20	\$24.35
Building Maintenance Worker	\$19.34	\$20.66	\$22.37
CAD/CAM Design Drafter	\$22.67	\$24.63	\$27.18
CAD/CAM/CAE Technician	\$25.28	\$27.47	\$30.32
Computer Control Operator	\$25.36	\$27.72	\$30.78
Electromechanical Technician	\$22.20	\$24.12	\$26.62
Electronics Assembler (General)	\$13.61	\$14.71	\$16.13
Electronics Assembler (Precision)	\$19.18	\$20.72	\$22.73
Electronics Technician	\$23.14	\$25.14	\$27.74
Forklift Operator	\$13.96	\$15.00	\$16.34
Injection Molder	\$12.76	\$13.70	\$14.93
Inventory Control Clerk	\$15.17	\$16.20	\$17.54
Janitor	\$12.06	\$12.88	\$13.95
Logistics Manager	\$35.21	\$38.49	\$42.74
Machine Feeder	\$12.12	\$13.02	\$14.19
Machine Operator	\$16.78	\$18.23	\$20.12
Machine Operator Helper	\$15.03	\$15.96	\$17.17
Machinist General	\$21.13	\$22.96	\$25.34
Mail Clerk	\$13.26	\$14.08	\$15.15
Maintenance Manager	\$44.55	\$48.13	\$52.78
Maintenance Mechanic	\$21.14	\$22.58	\$24.45
Maintenance Supervisor	\$29.41	\$31.95	\$35.26
Manual Packager	\$11.85	\$12.51	\$13.38
Manufacturing Worker	\$14.10	\$14.98	\$16.11
Materials Handler	\$13.66	\$14.68	\$15.99
Molding Machine Operator	\$14.44	\$15.69	\$17.32
Numerical Control Machine Operator	\$16.14	\$17.54	\$19.36
Numerical Control Programmer	\$25.36	\$27.72	\$30.78
Order Filler	\$12.86	\$13.74	\$14.88
Packer Shipper	\$12.95	\$13.91	\$15.15
Plant Manager (Experience)	\$52.98	\$58.24	\$65.08
Plant Manager (Revenue)	\$55.97	\$62.25	\$70.42
Product Assembler (Bench)	\$13.75	\$14.77	\$16.10
Product Assembler (Machine)	\$17.89	\$19.44	\$21.45
Production Helper	\$13.22	\$14.12	\$15.29
Production Laborer	\$12.70	\$13.56	\$14.68
Production Machinist	\$19.61	\$21.31	\$23.52
Production Manager	\$45.18	\$49.37	\$54.83
Production Planner/Scheduler (Hybrid Position)	\$25.54	\$27.75	\$30.63
Quality Control Inspector	\$19.63	\$21.21	\$23.26
Quality Control Manager	\$44.38	\$48.51	\$53.87
Quality Control Tester	\$26.93	\$29.26	\$32.29
Quality Inspector	\$19.63	\$21.21	\$23.26
Shipping & Receiving Clerk	\$14.77	\$15.69	\$16.88
Stock Handler	\$13.66	\$14.68	\$15.99
Tool & Die Maker	\$25.09	\$27.27	\$30.09
Warehouse Laborer	\$12.44	\$13.21	\$14.22
Warehouse Manager	\$29.06	\$31.76	\$35.26
Warehouse Materials Handler	\$14.95	\$16.06	\$17.50
Welder	\$19.17	\$20.83	\$22.99

Missouri

St. Louis, MO

Job Title	Low	Mid	High
Assembler Fabricator	\$14.43	\$15.50	\$16.89
Assembly Line Foreman	\$23.30	\$25.32	\$27.94
Assembly Supervisor	\$28.10	\$30.53	\$33.70
Assistant Foreman	\$21.68	\$23.28	\$25.38
Assistant Plant Manager	\$23.43	\$25.46	\$28.10
Assistant Production Supervisor	\$21.02	\$22.71	\$24.90
Building Maintenance Worker	\$19.89	\$21.24	\$23.00
CAD/CAM Design Drafter	\$22.95	\$24.94	\$27.52
CAD/CAM/CAE Technician	\$25.56	\$27.78	\$30.65
Computer Control Operator	\$25.94	\$28.35	\$31.48
Electromechanical Technician	\$22.49	\$24.43	\$26.97
Electronics Assembler (General)	\$13.98	\$15.10	\$16.56
Electronics Assembler (Precision)	\$19.63	\$21.21	\$23.26
Electronics Technician	\$23.42	\$25.45	\$28.08
Forklift Operator	\$14.48	\$15.55	\$16.95
Injection Molder	\$13.15	\$14.13	\$15.39
Inventory Control Clerk	\$15.64	\$16.70	\$18.09
Janitor	\$12.39	\$13.23	\$14.33
Logistics Manager	\$35.59	\$38.90	\$43.19
Machine Feeder	\$12.58	\$13.51	\$14.73
Machine Operator	\$17.27	\$18.76	\$20.71
Machine Operator Helper	\$15.46	\$16.42	\$17.67
Machinist General	\$21.69	\$23.57	\$26.01
Mail Clerk	\$13.67	\$14.51	\$15.62
Maintenance Manager	\$45.59	\$49.26	\$54.02
Maintenance Mechanic	\$21.72	\$23.20	\$25.12
Maintenance Supervisor	\$30.10	\$32.70	\$36.09
Manual Packager	\$12.30	\$12.99	\$13.89
Manufacturing Worker	\$14.63	\$15.54	\$16.72
Materials Handler	\$14.17	\$15.23	\$16.59
Molding Machine Operator	\$14.88	\$16.17	\$17.84
Numerical Control Machine Operator	\$16.62	\$18.06	\$19.93
Numerical Control Programmer	\$25.94	\$28.35	\$31.48
Order Filler	\$13.27	\$14.17	\$15.35
Packer Shipper	\$13.36	\$14.35	\$15.63
Plant Manager (Experience)	\$54.11	\$59.48	\$66.46
Plant Manager (Revenue)	\$57.11	\$63.53	\$71.86
Product Assembler (Bench)	\$14.12	\$15.17	\$16.53
Product Assembler (Machine)	\$18.33	\$19.91	\$21.98
Production Helper	\$13.72	\$14.65	\$15.87
Production Laborer	\$13.17	\$14.07	\$15.24
Production Machinist	\$20.14	\$21.89	\$24.16
Production Manager	\$46.19	\$50.48	\$56.06
Production Planner/Scheduler (Hybrid Position)	\$25.85	\$28.09	\$31.00
Quality Control Inspector	\$20.14	\$21.76	\$23.86
Quality Control Manager	\$44.90	\$49.07	\$54.49
Quality Control Tester	\$27.20	\$29.56	\$32.62
Quality Inspector	\$20.14	\$21.76	\$23.86
Shipping & Receiving Clerk	\$15.23	\$16.17	\$17.40
Stock Handler	\$14.17	\$15.23	\$16.59
Tool & Die Maker	\$25.67	\$27.90	\$30.79
Warehouse Laborer	\$12.91	\$13.71	\$14.76
Warehouse Manager	\$29.69	\$32.45	\$36.03
Warehouse Materials Handler	\$15.50	\$16.65	\$18.15
Welder	\$19.70	\$21.40	\$23.62

Nebraska

Lincoln, NE

Job Title	Low	Mid	High
Assembler Fabricator	\$13.03	\$13.99	\$15.25
Assembly Line Foreman	\$21.17	\$23.01	\$25.39
Assembly Supervisor	\$25.71	\$27.94	\$30.83
Assistant Foreman	\$19.63	\$21.08	\$22.97
Assistant Plant Manager	\$21.11	\$22.94	\$25.31
Assistant Production Supervisor	\$19.10	\$20.63	\$22.63
Building Maintenance Worker	\$17.74	\$18.95	\$20.52
CAD/CAM Design Drafter	\$20.63	\$22.42	\$24.74
CAD/CAM/CAE Technician	\$23.07	\$25.07	\$27.67
Computer Control Operator	\$23.61	\$25.80	\$28.66
Electromechanical Technician	\$20.20	\$21.95	\$24.22
Electronics Assembler (General)	\$12.61	\$13.63	\$14.95
Electronics Assembler (Precision)	\$17.81	\$19.24	\$21.11
Electronics Technician	\$21.07	\$22.90	\$25.27
Forklift Operator	\$12.88	\$13.84	\$15.08
Injection Molder	\$11.79	\$12.66	\$13.80
Inventory Control Clerk	\$13.90	\$14.85	\$16.08
Janitor	\$11.21	\$11.98	\$12.97
Logistics Manager	\$32.40	\$35.41	\$39.33
Machine Feeder	\$11.19	\$12.01	\$13.09
Machine Operator	\$15.52	\$16.86	\$18.61
Machine Operator Helper	\$13.84	\$14.70	\$15.82
Machinist General	\$19.59	\$21.29	\$23.49
Mail Clerk	\$11.97	\$12.71	\$13.68
Maintenance Manager	\$42.08	\$45.47	\$49.86
Maintenance Mechanic	\$19.41	\$20.73	\$22.45
Maintenance Supervisor	\$27.43	\$29.80	\$32.89
Manual Packager	\$10.94	\$11.55	\$12.35
Manufacturing Worker	\$13.01	\$13.82	\$14.87
Materials Handler	\$12.61	\$13.54	\$14.76
Molding Machine Operator	\$13.35	\$14.50	\$16.00
Numerical Control Machine Operator	\$14.92	\$16.21	\$17.89
Numerical Control Programmer	\$23.61	\$25.80	\$28.66
Order Filler	\$11.79	\$12.59	\$13.64
Packer Shipper	\$11.87	\$12.75	\$13.89
Plant Manager (Experience)	\$49.79	\$54.74	\$61.17
Plant Manager (Revenue)	\$52.72	\$58.64	\$66.34
Product Assembler (Bench)	\$12.75	\$13.69	\$14.92
Product Assembler (Machine)	\$16.60	\$18.04	\$19.91
Production Helper	\$12.20	\$13.03	\$14.11
Production Laborer	\$11.72	\$12.51	\$13.55
Production Machinist	\$18.17	\$19.74	\$21.79
Production Manager	\$42.20	\$46.12	\$51.21
Production Planner/Scheduler (Hybrid Position)	\$23.29	\$25.31	\$27.93
Quality Control Inspector	\$18.12	\$19.58	\$21.47
Quality Control Manager	\$41.13	\$44.95	\$49.91
Quality Control Tester	\$24.60	\$26.74	\$29.50
Quality Inspector	\$18.12	\$19.58	\$21.47
Shipping & Receiving Clerk	\$13.54	\$14.38	\$15.47
Stock Handler	\$12.61	\$13.54	\$14.76
Tool & Die Maker	\$23.35	\$25.38	\$28.01
Warehouse Laborer	\$11.48	\$12.20	\$13.12
Warehouse Manager	\$26.77	\$29.25	\$32.49
Warehouse Materials Handler	\$13.80	\$14.82	\$16.15
Welder	\$17.76	\$19.30	\$21.29

Nebraska

Omaha, NE

Job Title	Low	Mid	High
Assembler Fabricator	\$13.50	\$14.50	\$15.80
Assembly Line Foreman	\$21.63	\$23.51	\$25.94
Assembly Supervisor	\$26.20	\$28.46	\$31.41
Assistant Foreman	\$20.08	\$21.57	\$23.51
Assistant Plant Manager	\$22.09	\$24.00	\$26.49
Assistant Production Supervisor	\$19.69	\$21.27	\$23.33
Building Maintenance Worker	\$18.43	\$19.68	\$21.31
CAD/CAM Design Drafter	\$21.61	\$23.48	\$25.92
CAD/CAM/CAE Technician	\$24.13	\$26.22	\$28.93
Computer Control Operator	\$24.16	\$26.41	\$29.32
Electromechanical Technician	\$21.16	\$23.00	\$25.38
Electronics Assembler (General)	\$13.07	\$14.12	\$15.49
Electronics Assembler (Precision)	\$18.39	\$19.86	\$21.78
Electronics Technician	\$22.06	\$23.97	\$26.46
Forklift Operator	\$13.58	\$14.59	\$15.90
Injection Molder	\$12.17	\$13.07	\$14.25
Inventory Control Clerk	\$14.65	\$15.65	\$16.94
Janitor	\$11.64	\$12.43	\$13.46
Logistics Manager	\$33.77	\$36.91	\$40.99
Machine Feeder	\$11.81	\$12.68	\$13.82
Machine Operator	\$15.98	\$17.37	\$19.16
Machine Operator Helper	\$14.35	\$15.24	\$16.40
Machinist General	\$20.10	\$21.84	\$24.11
Mail Clerk	\$12.72	\$13.51	\$14.54
Maintenance Manager	\$43.07	\$46.53	\$51.03
Maintenance Mechanic	\$20.13	\$21.50	\$23.29
Maintenance Supervisor	\$28.29	\$30.74	\$33.93
Manual Packager	\$11.55	\$12.20	\$13.04
Manufacturing Worker	\$13.72	\$14.57	\$15.68
Materials Handler	\$13.29	\$14.28	\$15.56
Molding Machine Operator	\$13.76	\$14.96	\$16.50
Numerical Control Machine Operator	\$15.37	\$16.71	\$18.44
Numerical Control Programmer	\$24.16	\$26.41	\$29.32
Order Filler	\$12.44	\$13.29	\$14.39
Packer Shipper	\$12.52	\$13.45	\$14.66
Plant Manager (Experience)	\$52.15	\$57.33	\$64.06
Plant Manager (Revenue)	\$55.11	\$61.30	\$69.34
Product Assembler (Bench)	\$13.21	\$14.19	\$15.46
Product Assembler (Machine)	\$17.15	\$18.64	\$20.57
Production Helper	\$12.87	\$13.75	\$14.89
Production Laborer	\$12.36	\$13.21	\$14.30
Production Machinist	\$18.67	\$20.28	\$22.38
Production Manager	\$44.42	\$48.55	\$53.91
Production Planner/Scheduler (Hybrid Position)	\$24.42	\$26.54	\$29.29
Quality Control Inspector	\$18.72	\$20.22	\$22.18
Quality Control Manager	\$42.67	\$46.63	\$51.79
Quality Control Tester	\$25.70	\$27.93	\$30.82
Quality Inspector	\$18.72	\$20.22	\$22.18
Shipping & Receiving Clerk	\$14.27	\$15.15	\$16.31
Stock Handler	\$13.29	\$14.28	\$15.56
Tool & Die Maker	\$23.90	\$25.97	\$28.66
Warehouse Laborer	\$12.12	\$12.87	\$13.85
Warehouse Manager	\$28.43	\$31.07	\$34.50
Warehouse Materials Handler	\$14.54	\$15.62	\$17.02
Welder	\$18.25	\$19.83	\$21.88

Nevada

Las Vegas, NV

Job Title	Low	Mid	High
Assembler Fabricator	\$14.58	\$15.66	\$17.06
Assembly Line Foreman	\$23.51	\$25.55	\$28.20
Assembly Supervisor	\$28.43	\$30.89	\$34.10
Assistant Foreman	\$21.84	\$23.46	\$25.57
Assistant Plant Manager	\$24.15	\$26.24	\$28.96
Assistant Production Supervisor	\$21.34	\$23.05	\$25.28
Building Maintenance Worker	\$21.01	\$22.44	\$24.30
CAD/CAM Design Drafter	\$24.27	\$26.37	\$29.10
CAD/CAM/CAE Technician	\$27.06	\$29.41	\$32.45
Computer Control Operator	\$26.61	\$29.09	\$32.30
Electromechanical Technician	\$23.77	\$25.83	\$28.50
Electronics Assembler (General)	\$14.11	\$15.24	\$16.72
Electronics Assembler (Precision)	\$19.92	\$21.52	\$23.60
Electronics Technician	\$24.77	\$26.91	\$29.70
Forklift Operator	\$15.03	\$16.15	\$17.60
Injection Molder	\$13.36	\$14.36	\$15.65
Inventory Control Clerk	\$16.22	\$17.32	\$18.76
Janitor	\$13.41	\$14.33	\$15.52
Logistics Manager	\$37.41	\$40.89	\$45.41
Machine Feeder	\$13.04	\$14.00	\$15.26
Machine Operator	\$17.63	\$19.15	\$21.14
Machine Operator Helper	\$15.61	\$16.58	\$17.84
Machinist General	\$22.19	\$24.11	\$26.61
Mail Clerk	\$14.11	\$14.98	\$16.12
Maintenance Manager	\$48.03	\$51.89	\$56.91
Maintenance Mechanic	\$22.97	\$24.53	\$26.56
Maintenance Supervisor	\$31.64	\$34.38	\$37.94
Manual Packager	\$12.74	\$13.46	\$14.39
Manufacturing Worker	\$15.19	\$16.13	\$17.35
Materials Handler	\$14.71	\$15.80	\$17.22
Molding Machine Operator	\$15.16	\$16.47	\$18.18
Numerical Control Machine Operator	\$16.96	\$18.42	\$20.33
Numerical Control Programmer	\$26.61	\$29.09	\$32.30
Order Filler	\$13.73	\$14.66	\$15.88
Packer Shipper	\$13.82	\$14.84	\$16.18
Plant Manager (Experience)	\$54.69	\$60.12	\$67.18
Plant Manager (Revenue)	\$57.71	\$64.19	\$72.61
Product Assembler (Bench)	\$14.26	\$15.32	\$16.69
Product Assembler (Machine)	\$18.58	\$20.19	\$22.28
Production Helper	\$14.23	\$15.20	\$16.46
Production Laborer	\$13.66	\$14.59	\$15.80
Production Machinist	\$20.59	\$22.38	\$24.70
Production Manager	\$46.74	\$51.09	\$56.73
Production Planner/Scheduler (Hybrid Position)	\$27.11	\$29.45	\$32.51
Quality Control Inspector	\$20.40	\$22.04	\$24.18
Quality Control Manager	\$47.23	\$51.62	\$57.32
Quality Control Tester	\$28.82	\$31.32	\$34.56
Quality Inspector	\$20.40	\$22.04	\$24.18
Shipping & Receiving Clerk	\$15.78	\$16.76	\$18.04
Stock Handler	\$14.71	\$15.80	\$17.22
Tool & Die Maker	\$26.33	\$28.61	\$31.58
Warehouse Laborer	\$13.38	\$14.22	\$15.30
Warehouse Manager	\$29.95	\$32.73	\$36.35
Warehouse Materials Handler	\$16.11	\$17.31	\$18.86
Welder	\$20.13	\$21.88	\$24.14

New Hampshire

Manchester, NH

Job Title	Low	Mid	High
Assembler Fabricator	\$14.30	\$15.36	\$16.74
Assembly Line Foreman	\$23.02	\$25.01	\$27.60
Assembly Supervisor	\$27.83	\$30.24	\$33.37
Assistant Foreman	\$21.39	\$22.97	\$25.04
Assistant Plant Manager	\$23.90	\$25.97	\$28.66
Assistant Production Supervisor	\$20.81	\$22.48	\$24.65
Building Maintenance Worker	\$20.03	\$21.40	\$23.17
CAD/CAM Design Drafter	\$22.94	\$24.93	\$27.51
CAD/CAM/CAE Technician	\$25.59	\$27.81	\$30.69
Computer Control Operator	\$25.89	\$28.30	\$31.42
Electromechanical Technician	\$22.47	\$24.42	\$26.95
Electronics Assembler (General)	\$13.86	\$14.97	\$16.42
Electronics Assembler (Precision)	\$19.44	\$21.00	\$23.03
Electronics Technician	\$23.42	\$25.45	\$28.08
Forklift Operator	\$14.38	\$15.45	\$16.83
Injection Molder	\$13.12	\$14.09	\$15.36
Inventory Control Clerk	\$15.96	\$17.05	\$18.46
Janitor	\$12.79	\$13.66	\$14.79
Logistics Manager	\$35.91	\$39.24	\$43.58
Machine Feeder	\$12.51	\$13.43	\$14.64
Machine Operator	\$17.20	\$18.69	\$20.63
Machine Operator Helper	\$15.36	\$16.31	\$17.55
Machinist General	\$21.59	\$23.46	\$25.89
Mail Clerk	\$13.99	\$14.86	\$15.99
Maintenance Manager	\$46.50	\$50.24	\$55.09
Maintenance Mechanic	\$21.87	\$23.36	\$25.30
Maintenance Supervisor	\$30.47	\$33.11	\$36.54
Manual Packager	\$12.24	\$12.92	\$13.82
Manufacturing Worker	\$14.53	\$15.43	\$16.60
Materials Handler	\$14.08	\$15.12	\$16.48
Molding Machine Operator	\$14.83	\$16.12	\$17.79
Numerical Control Machine Operator	\$16.56	\$17.99	\$19.85
Numerical Control Programmer	\$25.89	\$28.30	\$31.42
Order Filler	\$13.57	\$14.49	\$15.69
Packer Shipper	\$13.65	\$14.66	\$15.98
Plant Manager (Experience)	\$54.34	\$59.73	\$66.74
Plant Manager (Revenue)	\$57.39	\$63.83	\$72.21
Product Assembler (Bench)	\$14.00	\$15.04	\$16.39
Product Assembler (Machine)	\$18.15	\$19.72	\$21.76
Production Helper	\$13.63	\$14.56	\$15.76
Production Laborer	\$13.09	\$13.99	\$15.14
Production Machinist	\$20.06	\$21.79	\$24.05
Production Manager	\$46.32	\$50.62	\$56.21
Production Planner/Scheduler (Hybrid Position)	\$25.95	\$28.20	\$31.12
Quality Control Inspector	\$19.99	\$21.59	\$23.68
Quality Control Manager	\$45.48	\$49.71	\$55.20
Quality Control Tester	\$27.25	\$29.61	\$32.68
Quality Inspector	\$19.99	\$21.59	\$23.68
Shipping & Receiving Clerk	\$15.55	\$16.51	\$17.77
Stock Handler	\$14.08	\$15.12	\$16.48
Tool & Die Maker	\$25.62	\$27.84	\$30.72
Warehouse Laborer	\$12.84	\$13.63	\$14.67
Warehouse Manager	\$29.53	\$32.27	\$35.84
Warehouse Materials Handler	\$15.39	\$16.53	\$18.02
Welder	\$19.61	\$21.31	\$23.52

New Jersey

Parsippany, NJ

Job Title	Low	Mid	High
Assembler Fabricator	\$15.17	\$16.30	\$17.76
Assembly Line Foreman	\$25.05	\$27.22	\$30.04
Assembly Supervisor	\$30.30	\$32.93	\$36.34
Assistant Foreman	\$23.24	\$24.97	\$27.21
Assistant Plant Manager	\$26.32	\$28.60	\$31.57
Assistant Production Supervisor	\$22.29	\$24.09	\$26.41
Building Maintenance Worker	\$21.83	\$23.31	\$25.24
CAD/CAM Design Drafter	\$25.18	\$27.36	\$30.19
CAD/CAM/CAE Technician	\$28.09	\$30.53	\$33.69
Computer Control Operator	\$27.76	\$30.33	\$33.69
Electromechanical Technician	\$24.65	\$26.79	\$29.56
Electronics Assembler (General)	\$14.68	\$15.86	\$17.39
Electronics Assembler (Precision)	\$20.80	\$22.47	\$24.65
Electronics Technician	\$25.70	\$27.93	\$30.82
Forklift Operator	\$15.72	\$16.88	\$18.40
Injection Molder	\$13.83	\$14.85	\$16.19
Inventory Control Clerk	\$17.36	\$18.54	\$20.08
Janitor	\$13.84	\$14.78	\$16.01
Logistics Manager	\$39.30	\$42.95	\$47.69
Machine Feeder	\$13.58	\$14.59	\$15.90
Machine Operator	\$18.32	\$19.90	\$21.96
Machine Operator Helper	\$16.33	\$17.34	\$18.66
Machinist General	\$23.10	\$25.10	\$27.70
Mail Clerk	\$15.10	\$16.04	\$17.26
Maintenance Manager	\$50.38	\$54.43	\$59.69
Maintenance Mechanic	\$23.87	\$25.49	\$27.61
Maintenance Supervisor	\$33.36	\$36.25	\$40.01
Manual Packager	\$13.26	\$14.00	\$14.97
Manufacturing Worker	\$15.87	\$16.86	\$18.14
Materials Handler	\$15.37	\$16.51	\$18.00
Molding Machine Operator	\$15.72	\$17.09	\$18.86
Numerical Control Machine Operator	\$17.61	\$19.14	\$21.12
Numerical Control Programmer	\$27.76	\$30.33	\$33.69
Order Filler	\$14.66	\$15.66	\$16.96
Packer Shipper	\$14.76	\$15.86	\$17.28
Plant Manager (Experience)	\$64.08	\$70.44	\$78.71
Plant Manager (Revenue)	\$67.45	\$75.02	\$84.86
Product Assembler (Bench)	\$14.84	\$15.94	\$17.37
Product Assembler (Machine)	\$19.39	\$21.07	\$23.25
Production Helper	\$14.86	\$15.87	\$17.19
Production Laborer	\$14.25	\$15.22	\$16.48
Production Machinist	\$21.43	\$23.29	\$25.70
Production Manager	\$55.09	\$60.21	\$66.86
Production Planner/Scheduler (Hybrid Position)	\$28.57	\$31.05	\$34.26
Quality Control Inspector	\$21.40	\$23.12	\$25.35
Quality Control Manager	\$49.47	\$54.06	\$60.04
Quality Control Tester	\$29.91	\$32.50	\$35.87
Quality Inspector	\$21.40	\$23.12	\$25.35
Shipping & Receiving Clerk	\$16.90	\$17.94	\$19.31
Stock Handler	\$15.37	\$16.51	\$18.00
Tool & Die Maker	\$27.46	\$29.84	\$32.93
Warehouse Laborer	\$13.95	\$14.82	\$15.94
Warehouse Manager	\$35.61	\$38.91	\$43.21
Warehouse Materials Handler	\$16.86	\$18.11	\$19.73
Welder	\$20.95	\$22.76	\$25.12

New Jersey

Princeton, NJ

Job Title	Low	Mid	High
Assembler Fabricator	\$15.01	\$16.12	\$17.57
Assembly Line Foreman	\$24.80	\$26.95	\$29.75
Assembly Supervisor	\$30.03	\$32.63	\$36.01
Assistant Foreman	\$23.01	\$24.72	\$26.94
Assistant Plant Manager	\$26.10	\$28.36	\$31.30
Assistant Production Supervisor	\$22.16	\$23.94	\$26.26
Building Maintenance Worker	\$21.45	\$22.91	\$24.81
CAD/CAM Design Drafter	\$24.88	\$27.03	\$29.84
CAD/CAM/CAE Technician	\$27.78	\$30.18	\$33.31
Computer Control Operator	\$27.84	\$30.43	\$33.79
Electromechanical Technician	\$24.36	\$26.47	\$29.21
Electronics Assembler (General)	\$14.52	\$15.68	\$17.20
Electronics Assembler (Precision)	\$20.66	\$22.32	\$24.48
Electronics Technician	\$25.40	\$27.60	\$30.46
Forklift Operator	\$15.38	\$16.52	\$18.00
Injection Molder	\$13.78	\$14.80	\$16.13
Inventory Control Clerk	\$17.15	\$18.31	\$19.83
Janitor	\$13.66	\$14.59	\$15.80
Logistics Manager	\$38.76	\$42.37	\$47.05
Machine Feeder	\$13.26	\$14.25	\$15.53
Machine Operator	\$18.31	\$19.90	\$21.96
Machine Operator Helper	\$16.21	\$17.22	\$18.53
Machinist General	\$23.16	\$25.17	\$27.78
Mail Clerk	\$14.96	\$15.89	\$17.10
Maintenance Manager	\$49.27	\$53.23	\$58.38
Maintenance Mechanic	\$23.48	\$25.08	\$27.16
Maintenance Supervisor	\$32.75	\$35.58	\$39.27
Manual Packager	\$12.94	\$13.67	\$14.61
Manufacturing Worker	\$15.53	\$16.49	\$17.75
Materials Handler	\$15.04	\$16.15	\$17.60
Molding Machine Operator	\$15.69	\$17.05	\$18.81
Numerical Control Machine Operator	\$17.60	\$19.12	\$21.10
Numerical Control Programmer	\$27.84	\$30.43	\$33.79
Order Filler	\$14.45	\$15.44	\$16.71
Packer Shipper	\$14.55	\$15.63	\$17.04
Plant Manager (Experience)	\$62.12	\$68.28	\$76.30
Plant Manager (Revenue)	\$65.40	\$72.74	\$82.28
Product Assembler (Bench)	\$14.67	\$15.76	\$17.17
Product Assembler (Machine)	\$19.24	\$20.91	\$23.08
Production Helper	\$14.53	\$15.51	\$16.80
Production Laborer	\$13.92	\$14.87	\$16.10
Production Machinist	\$21.47	\$23.33	\$25.74
Production Manager	\$53.39	\$58.35	\$64.79
Production Planner/Scheduler (Hybrid Position)	\$28.21	\$30.65	\$33.83
Quality Control Inspector	\$21.33	\$23.04	\$25.27
Quality Control Manager	\$48.68	\$53.20	\$59.08
Quality Control Tester	\$29.58	\$32.15	\$35.48
Quality Inspector	\$21.33	\$23.04	\$25.27
Shipping & Receiving Clerk	\$16.68	\$17.71	\$19.06
Stock Handler	\$15.04	\$16.15	\$17.60
Tool & Die Maker	\$27.55	\$29.93	\$33.03
Warehouse Laborer	\$13.63	\$14.47	\$15.57
Warehouse Manager	\$34.62	\$37.83	\$42.02
Warehouse Materials Handler	\$16.51	\$17.73	\$19.33
Welder	\$20.98	\$22.80	\$25.16

South Plainfield, NJ

Job Title	Low	Mid	High
Assembler Fabricator	\$15.29	\$16.43	\$17.90
Assembly Line Foreman	\$25.02	\$27.19	\$30.00
Assembly Supervisor	\$30.25	\$32.87	\$36.27
Assistant Foreman	\$23.23	\$24.95	\$27.19
Assistant Plant Manager	\$25.88	\$28.12	\$31.03
Assistant Production Supervisor	\$22.49	\$24.30	\$26.65
Building Maintenance Worker	\$21.78	\$23.27	\$25.20
CAD/CAM Design Drafter	\$25.21	\$27.40	\$30.23
CAD/CAM/CAE Technician	\$28.12	\$30.56	\$33.72
Computer Control Operator	\$27.88	\$30.47	\$33.84
Electromechanical Technician	\$24.69	\$26.83	\$29.61
Electronics Assembler (General)	\$14.80	\$15.99	\$17.53
Electronics Assembler (Precision)	\$20.98	\$22.67	\$24.86
Electronics Technician	\$25.74	\$27.97	\$30.86
Forklift Operator	\$15.42	\$16.57	\$18.06
Injection Molder	\$13.89	\$14.92	\$16.26
Inventory Control Clerk	\$17.09	\$18.26	\$19.77
Janitor	\$13.69	\$14.62	\$15.84
Logistics Manager	\$39.35	\$43.01	\$47.76
Machine Feeder	\$13.32	\$14.31	\$15.60
Machine Operator	\$18.41	\$20.00	\$22.07
Machine Operator Helper	\$16.42	\$17.43	\$18.76
Machinist General	\$23.22	\$25.24	\$27.85
Mail Clerk	\$14.86	\$15.79	\$16.99
Maintenance Manager	\$50.20	\$54.23	\$59.47
Maintenance Mechanic	\$23.82	\$25.45	\$27.56
Maintenance Supervisor	\$33.25	\$36.13	\$39.87
Manual Packager	\$13.01	\$13.74	\$14.68
Manufacturing Worker	\$15.58	\$16.55	\$17.80
Materials Handler	\$15.09	\$16.21	\$17.66
Molding Machine Operator	\$15.80	\$17.16	\$18.94
Numerical Control Machine Operator	\$17.70	\$19.23	\$21.22
Numerical Control Programmer	\$27.88	\$30.47	\$33.84
Order Filler	\$14.43	\$15.41	\$16.69
Packer Shipper	\$14.53	\$15.61	\$17.01
Plant Manager (Experience)	\$62.73	\$68.95	\$77.05
Plant Manager (Revenue)	\$66.09	\$73.51	\$83.16
Product Assembler (Bench)	\$14.95	\$16.06	\$17.51
Product Assembler (Machine)	\$19.56	\$21.25	\$23.45
Production Helper	\$14.58	\$15.57	\$16.86
Production Laborer	\$13.98	\$14.93	\$16.17
Production Machinist	\$21.55	\$23.41	\$25.84
Production Manager	\$53.81	\$58.81	\$65.30
Production Planner/Scheduler (Hybrid Position)	\$28.63	\$31.11	\$34.34
Quality Control Inspector	\$21.53	\$23.26	\$25.51
Quality Control Manager	\$49.53	\$54.13	\$60.11
Quality Control Tester	\$29.94	\$32.53	\$35.90
Quality Inspector	\$21.53	\$23.26	\$25.51
Shipping & Receiving Clerk	\$16.63	\$17.66	\$19.01
Stock Handler	\$15.09	\$16.21	\$17.66
Tool & Die Maker	\$27.59	\$29.98	\$33.08
Warehouse Laborer	\$13.69	\$14.54	\$15.64
Warehouse Manager	\$34.74	\$37.97	\$42.16
Warehouse Materials Handler	\$16.55	\$17.78	\$19.37
Welder	\$21.06	\$22.88	\$25.25

New Jersey

Swedesboro, NJ

Job Title	Low	Mid	High
Assembler Fabricator	\$14.57	\$15.65	\$17.06
Assembly Line Foreman	\$24.10	\$26.19	\$28.91
Assembly Supervisor	\$29.23	\$31.76	\$35.05
Assistant Foreman	\$22.35	\$24.00	\$26.16
Assistant Plant Manager	\$24.52	\$26.64	\$29.40
Assistant Production Supervisor	\$21.60	\$23.34	\$25.60
Building Maintenance Worker	\$20.76	\$22.17	\$24.01
CAD/CAM Design Drafter	\$23.74	\$25.80	\$28.47
CAD/CAM/CAE Technician	\$26.53	\$28.83	\$31.82
Computer Control Operator	\$27.00	\$29.51	\$32.77
Electromechanical Technician	\$23.24	\$25.26	\$27.87
Electronics Assembler (General)	\$14.09	\$15.23	\$16.70
Electronics Assembler (Precision)	\$20.12	\$21.74	\$23.84
Electronics Technician	\$24.24	\$26.34	\$29.07
Forklift Operator	\$14.87	\$15.98	\$17.41
Injection Molder	\$13.28	\$14.26	\$15.54
Inventory Control Clerk	\$16.14	\$17.24	\$18.67
Janitor	\$12.98	\$13.86	\$15.01
Logistics Manager	\$37.17	\$40.62	\$45.11
Machine Feeder	\$12.83	\$13.78	\$15.02
Machine Operator	\$17.68	\$19.21	\$21.20
Machine Operator Helper	\$15.61	\$16.58	\$17.84
Machinist General	\$22.42	\$24.37	\$26.89
Mail Clerk	\$13.95	\$14.82	\$15.94
Maintenance Manager	\$47.97	\$51.82	\$56.83
Maintenance Mechanic	\$22.75	\$24.30	\$26.31
Maintenance Supervisor	\$31.76	\$34.51	\$38.09
Manual Packager	\$12.52	\$13.22	\$14.13
Manufacturing Worker	\$15.02	\$15.96	\$17.17
Materials Handler	\$14.54	\$15.62	\$17.03
Molding Machine Operator	\$15.13	\$16.44	\$18.14
Numerical Control Machine Operator	\$16.98	\$18.45	\$20.36
Numerical Control Programmer	\$27.00	\$29.51	\$32.77
Order Filler	\$13.59	\$14.52	\$15.72
Packer Shipper	\$13.69	\$14.70	\$16.03
Plant Manager (Experience)	\$58.72	\$64.55	\$72.13
Plant Manager (Revenue)	\$61.87	\$68.82	\$77.85
Product Assembler (Bench)	\$14.24	\$15.30	\$16.67
Product Assembler (Machine)	\$18.73	\$20.35	\$22.46
Production Helper	\$14.05	\$15.01	\$16.25
Production Laborer	\$13.47	\$14.38	\$15.58
Production Machinist	\$20.77	\$22.57	\$24.90
Production Manager	\$50.37	\$55.05	\$61.14
Production Planner/Scheduler (Hybrid Position)	\$26.96	\$29.30	\$32.33
Quality Control Inspector	\$20.60	\$22.26	\$24.41
Quality Control Manager	\$46.75	\$51.10	\$56.74
Quality Control Tester	\$28.28	\$30.73	\$33.91
Quality Inspector	\$20.60	\$22.26	\$24.41
Shipping & Receiving Clerk	\$15.70	\$16.67	\$17.94
Stock Handler	\$14.54	\$15.62	\$17.03
Tool & Die Maker	\$26.71	\$29.02	\$32.03
Warehouse Laborer	\$13.18	\$14.00	\$15.06
Warehouse Manager	\$32.53	\$35.55	\$39.48
Warehouse Materials Handler	\$15.97	\$17.16	\$18.70
Welder	\$20.29	\$22.05	\$24.33

Wayne, NJ

Job Title	Low	Mid	High
Assembler Fabricator	\$15.41	\$16.55	\$18.04
Assembly Line Foreman	\$25.48	\$27.69	\$30.55
Assembly Supervisor	\$30.84	\$33.51	\$36.99
Assistant Foreman	\$23.63	\$25.38	\$27.66
Assistant Plant Manager	\$27.10	\$29.45	\$32.50
Assistant Production Supervisor	\$22.77	\$24.60	\$26.98
Building Maintenance Worker	\$22.49	\$24.02	\$26.01
CAD/CAM Design Drafter	\$25.89	\$28.13	\$31.04
CAD/CAM/CAE Technician	\$28.92	\$31.42	\$34.68
Computer Control Operator	\$28.31	\$30.95	\$34.37
Electromechanical Technician	\$25.34	\$27.53	\$30.39
Electronics Assembler (General)	\$14.90	\$16.10	\$17.66
Electronics Assembler (Precision)	\$21.23	\$22.93	\$25.15
Electronics Technician	\$26.43	\$28.72	\$31.70
Forklift Operator	\$16.38	\$17.59	\$19.17
Injection Molder	\$13.98	\$15.02	\$16.37
Inventory Control Clerk	\$17.64	\$18.84	\$20.40
Janitor	\$14.88	\$15.90	\$17.22
Logistics Manager	\$40.16	\$43.90	\$48.75
Machine Feeder	\$14.12	\$15.16	\$16.53
Machine Operator	\$18.61	\$20.23	\$22.32
Machine Operator Helper	\$16.59	\$17.62	\$18.96
Machinist General	\$23.55	\$25.58	\$28.24
Mail Clerk	\$15.30	\$16.25	\$17.48
Maintenance Manager	\$51.81	\$55.97	\$61.39
Maintenance Mechanic	\$24.62	\$26.29	\$28.47
Maintenance Supervisor	\$34.47	\$37.46	\$41.34
Manual Packager	\$13.77	\$14.54	\$15.55
Manufacturing Worker	\$16.54	\$17.57	\$18.91
Materials Handler	\$16.02	\$17.20	\$18.75
Molding Machine Operator	\$15.94	\$17.32	\$19.12
Numerical Control Machine Operator	\$17.89	\$19.44	\$21.45
Numerical Control Programmer	\$28.31	\$30.95	\$34.37
Order Filler	\$14.85	\$15.86	\$17.18
Packer Shipper	\$14.96	\$16.07	\$17.51
Plant Manager (Experience)	\$66.64	\$73.25	\$81.86
Plant Manager (Revenue)	\$70.11	\$77.98	\$88.22
Product Assembler (Bench)	\$15.06	\$16.18	\$17.63
Product Assembler (Machine)	\$19.77	\$21.48	\$23.71
Production Helper	\$15.47	\$16.52	\$17.89
Production Laborer	\$14.82	\$15.83	\$17.14
Production Machinist	\$21.83	\$23.72	\$26.18
Production Manager	\$57.37	\$62.70	\$69.62
Production Planner/Scheduler (Hybrid Position)	\$29.24	\$31.77	\$35.06
Quality Control Inspector	\$21.83	\$23.59	\$25.87
Quality Control Manager	\$50.44	\$55.13	\$61.22
Quality Control Tester	\$30.80	\$33.47	\$36.94
Quality Inspector	\$21.83	\$23.59	\$25.87
Shipping & Receiving Clerk	\$17.16	\$18.22	\$19.60
Stock Handler	\$16.02	\$17.20	\$18.75
Tool & Die Maker	\$28.01	\$30.44	\$33.59
Warehouse Laborer	\$14.51	\$15.41	\$16.58
Warehouse Manager	\$37.26	\$40.72	\$45.22
Warehouse Materials Handler	\$17.59	\$18.89	\$20.59
Welder	\$21.33	\$23.18	\$25.58

Buffalo, NY

Job Title	Low	Mid	High
Assembler Fabricator	\$14.14	\$15.19	\$16.56
Assembly Line Foreman	\$23.01	\$25.00	\$27.59
Assembly Supervisor	\$27.87	\$30.28	\$33.42
Assistant Foreman	\$21.35	\$22.93	\$24.99
Assistant Plant Manager	\$22.96	\$24.95	\$27.53
Assistant Production Supervisor	\$20.71	\$22.38	\$24.54
Building Maintenance Worker	\$19.44	\$20.77	\$22.49
CAD/CAM Design Drafter	\$22.07	\$23.98	\$26.47
CAD/CAM/CAE Technician	\$24.65	\$26.79	\$29.56
Computer Control Operator	\$25.90	\$28.30	\$31.43
Electromechanical Technician	\$21.61	\$23.48	\$25.92
Electronics Assembler (General)	\$13.69	\$14.79	\$16.22
Electronics Assembler (Precision)	\$19.33	\$20.89	\$22.91
Electronics Technician	\$22.54	\$24.49	\$27.02
Forklift Operator	\$14.13	\$15.18	\$16.54
Injection Molder	\$12.97	\$13.93	\$15.18
Inventory Control Clerk	\$15.15	\$16.19	\$17.53
Janitor	\$12.30	\$13.14	\$14.22
Logistics Manager	\$34.46	\$37.66	\$41.82
Machine Feeder	\$12.25	\$13.16	\$14.34
Machine Operator	\$17.10	\$18.58	\$20.50
Machine Operator Helper	\$15.20	\$16.14	\$17.37
Machinist General	\$21.54	\$23.40	\$25.83
Mail Clerk	\$13.20	\$14.02	\$15.08
Maintenance Manager	\$45.05	\$48.68	\$53.38
Maintenance Mechanic	\$21.25	\$22.70	\$24.58
Maintenance Supervisor	\$29.69	\$32.26	\$35.60
Manual Packager	\$11.98	\$12.65	\$13.52
Manufacturing Worker	\$14.28	\$15.16	\$16.31
Materials Handler	\$13.83	\$14.86	\$16.19
Molding Machine Operator	\$14.70	\$15.98	\$17.63
Numerical Control Machine Operator	\$16.45	\$17.87	\$19.72
Numerical Control Programmer	\$25.90	\$28.30	\$31.43
Order Filler	\$12.83	\$13.70	\$14.84
Packer Shipper	\$12.91	\$13.87	\$15.11
Plant Manager (Experience)	\$54.75	\$60.19	\$67.25
Plant Manager (Revenue)	\$57.80	\$64.29	\$72.72
Product Assembler (Bench)	\$13.84	\$14.86	\$16.20
Product Assembler (Machine)	\$18.03	\$19.59	\$21.62
Production Helper	\$13.38	\$14.29	\$15.47
Production Laborer	\$12.84	\$13.72	\$14.85
Production Machinist	\$19.99	\$21.72	\$23.97
Production Manager	\$46.74	\$51.09	\$56.73
Production Planner/Scheduler (Hybrid Position)	\$24.94	\$27.10	\$29.91
Quality Control Inspector	\$19.87	\$21.47	\$23.55
Quality Control Manager	\$43.46	\$47.50	\$52.75
Quality Control Tester	\$26.27	\$28.54	\$31.50
Quality Inspector	\$19.87	\$21.47	\$23.55
Shipping & Receiving Clerk	\$14.75	\$15.67	\$16.86
Stock Handler	\$13.83	\$14.86	\$16.19
Tool & Die Maker	\$25.62	\$27.84	\$30.72
Warehouse Laborer	\$12.58	\$13.36	\$14.38
Warehouse Manager	\$30.02	\$32.81	\$36.43
Warehouse Materials Handler	\$15.15	\$16.27	\$17.73
Welder	\$19.54	\$21.23	\$23.43

Garden City, NY

Job Title	Low	Mid	High
Assembler Fabricator	\$14.93	\$16.04	\$17.48
Assembly Line Foreman	\$25.00	\$27.16	\$29.98
Assembly Supervisor	\$30.47	\$33.10	\$36.53
Assistant Foreman	\$23.12	\$24.83	\$27.06
Assistant Plant Manager	\$26.21	\$28.48	\$31.43
Assistant Production Supervisor	\$22.37	\$24.17	\$26.50
Building Maintenance Worker	\$21.79	\$23.27	\$25.20
CAD/CAM Design Drafter	\$25.06	\$27.23	\$30.05
CAD/CAM/CAE Technician	\$28.12	\$30.55	\$33.72
Computer Control Operator	\$27.89	\$30.49	\$33.86
Electromechanical Technician	\$24.51	\$26.64	\$29.40
Electronics Assembler (General)	\$14.43	\$15.59	\$17.10
Electronics Assembler (Precision)	\$20.80	\$22.47	\$24.65
Electronics Technician	\$25.61	\$27.83	\$30.71
Forklift Operator	\$15.66	\$16.82	\$18.33
Injection Molder	\$13.50	\$14.51	\$15.81
Inventory Control Clerk	\$17.00	\$18.16	\$19.66
Janitor	\$14.12	\$15.08	\$16.33
Logistics Manager	\$39.34	\$42.99	\$47.75
Machine Feeder	\$13.46	\$14.46	\$15.76
Machine Operator	\$18.10	\$19.66	\$21.70
Machine Operator Helper	\$16.03	\$17.02	\$18.32
Machinist General	\$23.05	\$25.04	\$27.64
Mail Clerk	\$14.67	\$15.58	\$16.77
Maintenance Manager	\$51.43	\$55.57	\$60.94
Maintenance Mechanic	\$23.91	\$25.54	\$27.66
Maintenance Supervisor	\$33.96	\$36.90	\$40.72
Manual Packager	\$13.12	\$13.86	\$14.81
Manufacturing Worker	\$15.82	\$16.80	\$18.08
Materials Handler	\$15.31	\$16.44	\$17.92
Molding Machine Operator	\$15.44	\$16.78	\$18.51
Numerical Control Machine Operator	\$17.37	\$18.87	\$20.83
Numerical Control Programmer	\$27.89	\$30.49	\$33.86
Order Filler	\$14.24	\$15.21	\$16.48
Packer Shipper	\$14.35	\$15.42	\$16.80
Plant Manager (Experience)	\$63.36	\$69.65	\$77.83
Plant Manager (Revenue)	\$66.69	\$74.18	\$83.91
Product Assembler (Bench)	\$14.59	\$15.67	\$17.07
Product Assembler (Machine)	\$19.33	\$21.00	\$23.18
Production Helper	\$14.77	\$15.78	\$17.09
Production Laborer	\$14.15	\$15.11	\$16.36
Production Machinist	\$21.32	\$23.16	\$25.56
Production Manager	\$54.47	\$59.53	\$66.11
Production Planner/Scheduler (Hybrid Position)	\$28.37	\$30.83	\$34.02
Quality Control Inspector	\$21.31	\$23.03	\$25.25
Quality Control Manager	\$49.54	\$54.15	\$60.13
Quality Control Tester	\$30.03	\$32.63	\$36.01
Quality Inspector	\$21.31	\$23.03	\$25.25
Shipping & Receiving Clerk	\$16.52	\$17.54	\$18.88
Stock Handler	\$15.31	\$16.44	\$17.92
Tool & Die Maker	\$27.58	\$29.97	\$33.08
Warehouse Laborer	\$13.84	\$14.70	\$15.81
Warehouse Manager	\$35.10	\$38.36	\$42.60
Warehouse Materials Handler	\$16.84	\$18.09	\$19.72
Welder	\$20.82	\$22.62	\$24.96

Islandia, NY

Job Title	Low	Mid	High
Assembler Fabricator	\$14.81	\$15.91	\$17.33
Assembly Line Foreman	\$24.93	\$27.09	\$29.89
Assembly Supervisor	\$30.39	\$33.02	\$36.44
Assistant Foreman	\$23.05	\$24.76	\$26.98
Assistant Plant Manager	\$26.13	\$28.40	\$31.34
Assistant Production Supervisor	\$22.29	\$24.08	\$26.41
Building Maintenance Worker	\$21.70	\$23.18	\$25.10
CAD/CAM Design Drafter	\$24.99	\$27.15	\$29.97
CAD/CAM/CAE Technician	\$28.04	\$30.47	\$33.63
Computer Control Operator	\$27.82	\$30.40	\$33.76
Electromechanical Technician	\$24.44	\$26.56	\$29.31
Electronics Assembler (General)	\$14.31	\$15.46	\$16.95
Electronics Assembler (Precision)	\$20.71	\$22.38	\$24.54
Electronics Technician	\$25.54	\$27.75	\$30.63
Forklift Operator	\$15.53	\$16.69	\$18.19
Injection Molder	\$13.38	\$14.37	\$15.66
Inventory Control Clerk	\$16.87	\$18.02	\$19.52
Janitor	\$13.98	\$14.93	\$16.17
Logistics Manager	\$39.24	\$42.89	\$47.63
Machine Feeder	\$13.33	\$14.32	\$15.61
Machine Operator	\$17.99	\$19.55	\$21.57
Machine Operator Helper	\$15.90	\$16.89	\$18.17
Machinist General	\$22.98	\$24.97	\$27.56
Mail Clerk	\$14.54	\$15.45	\$16.62
Maintenance Manager	\$51.31	\$55.43	\$60.79
Maintenance Mechanic	\$23.84	\$25.46	\$27.58
Maintenance Supervisor	\$33.87	\$36.81	\$40.62
Manual Packager	\$12.99	\$13.72	\$14.67
Manufacturing Worker	\$15.69	\$16.66	\$17.93
Materials Handler	\$15.18	\$16.31	\$17.77
Molding Machine Operator	\$15.32	\$16.65	\$18.37
Numerical Control Machine Operator	\$17.25	\$18.75	\$20.69
Numerical Control Programmer	\$27.82	\$30.40	\$33.76
Order Filler	\$14.11	\$15.08	\$16.33
Packer Shipper	\$14.22	\$15.28	\$16.65
Plant Manager (Experience)	\$63.23	\$69.51	\$77.67
Plant Manager (Revenue)	\$66.56	\$74.03	\$83.75
Product Assembler (Bench)	\$14.46	\$15.53	\$16.93
Product Assembler (Machine)	\$19.23	\$20.90	\$23.06
Production Helper	\$14.65	\$15.64	\$16.94
Production Laborer	\$14.02	\$14.97	\$16.21
Production Machinist	\$21.24	\$23.08	\$25.47
Production Manager	\$54.34	\$59.39	\$65.95
Production Planner/Scheduler (Hybrid Position)	\$28.29	\$30.74	\$33.93
Quality Control Inspector	\$21.23	\$22.94	\$25.15
Quality Control Manager	\$49.42	\$54.01	\$59.98
Quality Control Tester	\$29.95	\$32.54	\$35.92
Quality Inspector	\$21.23	\$22.94	\$25.15
Shipping & Receiving Clerk	\$16.39	\$17.41	\$18.73
Stock Handler	\$15.18	\$16.31	\$17.77
Tool & Die Maker	\$27.51	\$29.89	\$32.99
Warehouse Laborer	\$13.71	\$14.56	\$15.66
Warehouse Manager	\$35.01	\$38.26	\$42.49
Warehouse Materials Handler	\$16.72	\$17.96	\$19.57
Welder	\$20.73	\$22.53	\$24.86

Manhattan, NY

Job Title	Low	Mid	High
Assembler Fabricator	\$15.51	\$16.66	\$18.15
Assembly Line Foreman	\$25.86	\$28.10	\$31.01
Assembly Supervisor	\$31.35	\$34.07	\$37.60
Assistant Foreman	\$23.96	\$25.73	\$28.05
Assistant Plant Manager	\$27.58	\$29.97	\$33.07
Assistant Production Supervisor	\$23.07	\$24.92	\$27.33
Building Maintenance Worker	\$22.78	\$24.33	\$26.34
CAD/CAM Design Drafter	\$26.28	\$28.55	\$31.51
CAD/CAM/CAE Technician	\$29.40	\$31.95	\$35.26
Computer Control Operator	\$28.76	\$31.44	\$34.91
Electromechanical Technician	\$25.72	\$27.94	\$30.84
Electronics Assembler (General)	\$14.99	\$16.20	\$17.76
Electronics Assembler (Precision)	\$21.48	\$23.21	\$25.45
Electronics Technician	\$26.84	\$29.17	\$32.19
Forklift Operator	\$16.53	\$17.75	\$19.35
Injection Molder	\$14.05	\$15.09	\$16.45
Inventory Control Clerk	\$17.82	\$19.03	\$20.61
Janitor	\$15.07	\$16.09	\$17.43
Logistics Manager	\$40.87	\$44.66	\$49.60
Machine Feeder	\$14.21	\$15.27	\$16.64
Machine Operator	\$18.79	\$20.42	\$22.53
Machine Operator Helper	\$16.71	\$17.74	\$19.09
Machinist General	\$23.87	\$25.94	\$28.63
Mail Clerk	\$15.42	\$16.38	\$17.62
Maintenance Manager	\$52.84	\$57.09	\$62.60
Maintenance Mechanic	\$24.97	\$26.67	\$28.88
Maintenance Supervisor	\$35.13	\$38.17	\$42.12
Manual Packager	\$13.86	\$14.63	\$15.64
Manufacturing Worker	\$16.69	\$17.73	\$19.08
Materials Handler	\$16.16	\$17.35	\$18.91
Molding Machine Operator	\$16.05	\$17.44	\$19.25
Numerical Control Machine Operator	\$18.04	\$19.60	\$21.63
Numerical Control Programmer	\$28.76	\$31.44	\$34.91
Order Filler	\$14.97	\$15.99	\$17.31
Packer Shipper	\$15.08	\$16.20	\$17.65
Plant Manager (Experience)	\$68.02	\$74.78	\$83.56
Plant Manager (Revenue)	\$71.54	\$79.58	\$90.02
Product Assembler (Bench)	\$15.15	\$16.28	\$17.74
Product Assembler (Machine)	\$19.98	\$21.71	\$23.96
Production Helper	\$15.60	\$16.66	\$18.04
Production Laborer	\$14.94	\$15.95	\$17.28
Production Machinist	\$22.10	\$24.02	\$26.51
Production Manager	\$58.60	\$64.05	\$71.13
Production Planner/Scheduler (Hybrid Position)	\$29.69	\$32.26	\$35.60
Quality Control Inspector	\$22.10	\$23.88	\$26.19
Quality Control Manager	\$51.35	\$56.12	\$62.33
Quality Control Tester	\$31.34	\$34.06	\$37.59
Quality Inspector	\$22.10	\$23.88	\$26.19
Shipping & Receiving Clerk	\$17.32	\$18.40	\$19.79
Stock Handler	\$16.16	\$17.35	\$18.91
Tool & Die Maker	\$28.45	\$30.92	\$34.12
Warehouse Laborer	\$14.61	\$15.52	\$16.70
Warehouse Manager	\$38.03	\$41.56	\$46.15
Warehouse Materials Handler	\$17.76	\$19.08	\$20.80
Welder	\$21.59	\$23.46	\$25.89

Rochester, NY

Job Title	Low	Mid	High
Assembler Fabricator	\$13.81	\$14.84	\$16.17
Assembly Line Foreman	\$22.67	\$24.64	\$27.19
Assembly Supervisor	\$27.58	\$29.97	\$33.08
Assistant Foreman	\$20.99	\$22.55	\$24.57
Assistant Plant Manager	\$23.23	\$25.24	\$27.85
Assistant Production Supervisor	\$20.34	\$21.97	\$24.09
Building Maintenance Worker	\$19.37	\$20.69	\$22.41
CAD/CAM Design Drafter	\$22.40	\$24.34	\$26.87
CAD/CAM/CAE Technician	\$25.08	\$27.25	\$30.08
Computer Control Operator	\$25.47	\$27.83	\$30.91
Electromechanical Technician	\$21.93	\$23.82	\$26.29
Electronics Assembler (General)	\$13.37	\$14.45	\$15.84
Electronics Assembler (Precision)	\$18.96	\$20.49	\$22.47
Electronics Technician	\$22.89	\$24.87	\$27.44
Forklift Operator	\$14.00	\$15.04	\$16.39
Injection Molder	\$12.61	\$13.55	\$14.76
Inventory Control Clerk	\$15.22	\$16.26	\$17.61
Janitor	\$12.32	\$13.16	\$14.25
Logistics Manager	\$35.42	\$38.71	\$42.99
Machine Feeder	\$12.13	\$13.03	\$14.20
Machine Operator	\$16.67	\$18.11	\$19.99
Machine Operator Helper	\$14.87	\$15.80	\$17.00
Machinist General	\$21.07	\$22.90	\$25.27
Mail Clerk	\$13.22	\$14.05	\$15.11
Maintenance Manager	\$45.83	\$49.52	\$54.30
Maintenance Mechanic	\$21.20	\$22.65	\$24.52
Maintenance Supervisor	\$29.91	\$32.50	\$35.87
Manual Packager	\$11.85	\$12.52	\$13.38
Manufacturing Worker	\$14.14	\$15.02	\$16.16
Materials Handler	\$13.70	\$14.72	\$16.04
Molding Machine Operator	\$14.31	\$15.55	\$17.16
Numerical Control Machine Operator	\$16.02	\$17.41	\$19.21
Numerical Control Programmer	\$25.47	\$27.83	\$30.91
Order Filler	\$12.88	\$13.76	\$14.90
Packer Shipper	\$12.97	\$13.93	\$15.18
Plant Manager (Experience)	\$56.86	\$62.50	\$69.84
Plant Manager (Revenue)	\$59.95	\$66.69	\$75.44
Product Assembler (Bench)	\$13.51	\$14.52	\$15.82
Product Assembler (Machine)	\$17.67	\$19.20	\$21.19
Production Helper	\$13.25	\$14.15	\$15.32
Production Laborer	\$12.71	\$13.58	\$14.71
Production Machinist	\$19.54	\$21.23	\$23.43
Production Manager	\$48.65	\$53.17	\$59.04
Production Planner/Scheduler (Hybrid Position)	\$25.47	\$27.68	\$30.55
Quality Control Inspector	\$19.53	\$21.10	\$23.14
Quality Control Manager	\$44.90	\$49.08	\$54.50
Quality Control Tester	\$26.75	\$29.07	\$32.08
Quality Inspector	\$19.53	\$21.10	\$23.14
Shipping & Receiving Clerk	\$14.82	\$15.74	\$16.93
Stock Handler	\$13.70	\$14.72	\$16.04
Tool & Die Maker	\$25.19	\$27.37	\$30.20
Warehouse Laborer	\$12.46	\$13.23	\$14.24
Warehouse Manager	\$30.92	\$33.79	\$37.52
Warehouse Materials Handler	\$15.01	\$16.12	\$17.57
Welder	\$19.10	\$20.75	\$22.90

White Plains, NY

Job Title	Low	Mid	High
Assembler Fabricator	\$15.07	\$16.18	\$17.64
Assembly Line Foreman	\$25.21	\$27.39	\$30.23
Assembly Supervisor	\$30.60	\$33.25	\$36.70
Assistant Foreman	\$23.35	\$25.08	\$27.33
Assistant Plant Manager	\$26.90	\$29.23	\$32.25
Assistant Production Supervisor	\$22.48	\$24.29	\$26.64
Building Maintenance Worker	\$22.18	\$23.70	\$25.66
CAD/CAM Design Drafter	\$25.62	\$27.84	\$30.72
CAD/CAM/CAE Technician	\$28.68	\$31.17	\$34.40
Computer Control Operator	\$28.06	\$30.67	\$34.06
Electromechanical Technician	\$25.07	\$27.24	\$30.06
Electronics Assembler (General)	\$14.56	\$15.73	\$17.25
Electronics Assembler (Precision)	\$20.92	\$22.60	\$24.79
Electronics Technician	\$26.17	\$28.44	\$31.38
Forklift Operator	\$16.06	\$17.25	\$18.80
Injection Molder	\$13.64	\$14.65	\$15.97
Inventory Control Clerk	\$17.32	\$18.50	\$20.04
Janitor	\$14.62	\$15.62	\$16.91
Logistics Manager	\$39.92	\$43.63	\$48.45
Machine Feeder	\$13.80	\$14.82	\$16.16
Machine Operator	\$18.28	\$19.87	\$21.93
Machine Operator Helper	\$16.24	\$17.25	\$18.56
Machinist General	\$23.27	\$25.28	\$27.90
Mail Clerk	\$14.98	\$15.91	\$17.12
Maintenance Manager	\$51.63	\$55.78	\$61.17
Maintenance Mechanic	\$24.34	\$25.99	\$28.15
Maintenance Supervisor	\$34.30	\$37.27	\$41.13
Manual Packager	\$13.45	\$14.20	\$15.18
Manufacturing Worker	\$16.22	\$17.23	\$18.54
Materials Handler	\$15.70	\$16.86	\$18.38
Molding Machine Operator	\$15.60	\$16.95	\$18.71
Numerical Control Machine Operator	\$17.55	\$19.07	\$21.04
Numerical Control Programmer	\$28.06	\$30.67	\$34.06
Order Filler	\$14.54	\$15.53	\$16.81
Packer Shipper	\$14.64	\$15.73	\$17.14
Plant Manager (Experience)	\$66.64	\$73.25	\$81.85
Plant Manager (Revenue)	\$70.16	\$78.03	\$88.27
Product Assembler (Bench)	\$14.72	\$15.81	\$17.23
Product Assembler (Machine)	\$19.45	\$21.14	\$23.33
Production Helper	\$15.15	\$16.18	\$17.52
Production Laborer	\$14.50	\$15.49	\$16.78
Production Machinist	\$21.53	\$23.40	\$25.82
Production Manager	\$57.27	\$62.59	\$69.51
Production Planner/Scheduler (Hybrid Position)	\$28.97	\$31.48	\$34.74
Quality Control Inspector	\$21.53	\$23.26	\$25.51
Quality Control Manager	\$50.17	\$54.83	\$60.89
Quality Control Tester	\$30.59	\$33.24	\$36.68
Quality Inspector	\$21.53	\$23.26	\$25.51
Shipping & Receiving Clerk	\$16.84	\$17.88	\$19.24
Stock Handler	\$15.70	\$16.86	\$18.38
Tool & Die Maker	\$27.76	\$30.16	\$33.29
Warehouse Laborer	\$14.19	\$15.07	\$16.21
Warehouse Manager	\$37.13	\$40.58	\$45.07
Warehouse Materials Handler	\$17.27	\$18.55	\$20.22
Welder	\$21.03	\$22.85	\$25.22

North Carolina

Charlotte, NC

Job Title	Low	Mid	High
Assembler Fabricator	\$13.76	\$14.78	\$16.11
Assembly Line Foreman	\$22.45	\$24.39	\$26.92
Assembly Supervisor	\$27.34	\$29.71	\$32.79
Assistant Foreman	\$20.76	\$22.30	\$24.31
Assistant Plant Manager	\$23.05	\$25.05	\$27.64
Assistant Production Supervisor	\$20.29	\$21.92	\$24.04
Building Maintenance Worker	\$19.16	\$20.47	\$22.17
CAD/CAM Design Drafter	\$22.50	\$24.45	\$26.99
CAD/CAM/CAE Technician	\$25.21	\$27.40	\$30.23
Computer Control Operator	\$25.15	\$27.49	\$30.53
Electromechanical Technician	\$22.02	\$23.93	\$26.41
Electronics Assembler (General)	\$13.32	\$14.39	\$15.79
Electronics Assembler (Precision)	\$18.91	\$20.43	\$22.40
Electronics Technician	\$22.99	\$24.98	\$27.57
Forklift Operator	\$13.74	\$14.76	\$16.08
Injection Molder	\$12.42	\$13.34	\$14.53
Inventory Control Clerk	\$15.07	\$16.10	\$17.43
Janitor	\$11.54	\$12.33	\$13.35
Logistics Manager	\$35.63	\$38.93	\$43.24
Machine Feeder	\$11.91	\$12.80	\$13.94
Machine Operator	\$16.40	\$17.82	\$19.67
Machine Operator Helper	\$14.63	\$15.54	\$16.72
Machinist General	\$20.78	\$22.58	\$24.92
Mail Clerk	\$13.13	\$13.95	\$15.01
Maintenance Manager	\$46.01	\$49.71	\$54.52
Maintenance Mechanic	\$20.99	\$22.42	\$24.28
Maintenance Supervisor	\$29.77	\$32.35	\$35.70
Manual Packager	\$11.64	\$12.30	\$13.14
Manufacturing Worker	\$13.88	\$14.74	\$15.86
Materials Handler	\$13.44	\$14.44	\$15.74
Molding Machine Operator	\$14.07	\$15.29	\$16.88
Numerical Control Machine Operator	\$15.75	\$17.12	\$18.89
Numerical Control Programmer	\$25.15	\$27.49	\$30.53
Order Filler	\$12.77	\$13.64	\$14.77
Packer Shipper	\$12.85	\$13.80	\$15.04
Plant Manager (Experience)	\$56.35	\$61.95	\$69.22
Plant Manager (Revenue)	\$59.53	\$66.22	\$74.91
Product Assembler (Bench)	\$13.46	\$14.46	\$15.76
Product Assembler (Machine)	\$17.60	\$19.13	\$21.11
Production Helper	\$13.00	\$13.89	\$15.04
Production Laborer	\$12.48	\$13.33	\$14.44
Production Machinist	\$19.26	\$20.92	\$23.09
Production Manager	\$47.98	\$52.44	\$58.24
Production Planner/Scheduler (Hybrid Position)	\$25.50	\$27.71	\$30.58
Quality Control Inspector	\$19.25	\$20.80	\$22.81
Quality Control Manager	\$45.40	\$49.61	\$55.10
Quality Control Tester	\$26.91	\$29.24	\$32.26
Quality Inspector	\$19.25	\$20.80	\$22.81
Shipping & Receiving Clerk	\$14.67	\$15.58	\$16.77
Stock Handler	\$13.44	\$14.44	\$15.74
Tool & Die Maker	\$24.87	\$27.02	\$29.82
Warehouse Laborer	\$12.23	\$12.99	\$13.98
Warehouse Manager	\$30.21	\$33.01	\$36.66
Warehouse Materials Handler	\$14.72	\$15.81	\$17.23
Welder	\$18.81	\$20.44	\$22.56

Greensboro, NC

Job Title	Low	Mid	High
Assembler Fabricator	\$13.43	\$14.43	\$15.73
Assembly Line Foreman	\$21.70	\$23.58	\$26.02
Assembly Supervisor	\$26.41	\$28.70	\$31.67
Assistant Foreman	\$20.08	\$21.57	\$23.51
Assistant Plant Manager	\$22.23	\$24.15	\$26.65
Assistant Production Supervisor	\$19.76	\$21.34	\$23.41
Building Maintenance Worker	\$18.57	\$19.83	\$21.48
CAD/CAM Design Drafter	\$22.02	\$23.93	\$26.40
CAD/CAM/CAE Technician	\$24.66	\$26.79	\$29.57
Computer Control Operator	\$24.45	\$26.72	\$29.68
Electromechanical Technician	\$21.55	\$23.41	\$25.84
Electronics Assembler (General)	\$13.01	\$14.05	\$15.41
Electronics Assembler (Precision)	\$18.42	\$19.90	\$21.83
Electronics Technician	\$22.49	\$24.44	\$26.97
Forklift Operator	\$13.42	\$14.42	\$15.71
Injection Molder	\$12.12	\$13.02	\$14.19
Inventory Control Clerk	\$14.65	\$15.65	\$16.95
Janitor	\$11.20	\$11.96	\$12.95
Logistics Manager	\$34.65	\$37.87	\$42.06
Machine Feeder	\$11.64	\$12.50	\$13.63
Machine Operator	\$15.99	\$17.38	\$19.18
Machine Operator Helper	\$14.28	\$15.17	\$16.32
Machinist General	\$20.22	\$21.98	\$24.25
Mail Clerk	\$12.72	\$13.51	\$14.53
Maintenance Manager	\$44.13	\$47.68	\$52.29
Maintenance Mechanic	\$20.32	\$21.71	\$23.51
Maintenance Supervisor	\$28.74	\$31.22	\$34.46
Manual Packager	\$11.38	\$12.02	\$12.85
Manufacturing Worker	\$13.56	\$14.40	\$15.49
Materials Handler	\$13.13	\$14.11	\$15.37
Molding Machine Operator	\$13.74	\$14.93	\$16.47
Numerical Control Machine Operator	\$15.37	\$16.70	\$18.43
Numerical Control Programmer	\$24.45	\$26.72	\$29.68
Order Filler	\$12.41	\$13.26	\$14.36
Packer Shipper	\$12.50	\$13.42	\$14.63
Plant Manager (Experience)	\$53.39	\$58.69	\$65.58
Plant Manager (Revenue)	\$56.41	\$62.75	\$70.98
Product Assembler (Bench)	\$13.14	\$14.12	\$15.39
Product Assembler (Machine)	\$17.16	\$18.65	\$20.58
Production Helper	\$12.71	\$13.57	\$14.70
Production Laborer	\$12.20	\$13.03	\$14.11
Production Machinist	\$18.75	\$20.37	\$22.48
Production Manager	\$45.46	\$49.69	\$55.18
Production Planner/Scheduler (Hybrid Position)	\$24.87	\$27.03	\$29.83
Quality Control Inspector	\$18.75	\$20.25	\$22.21
Quality Control Manager	\$43.98	\$48.07	\$53.38
Quality Control Tester	\$26.31	\$28.59	\$31.55
Quality Inspector	\$18.75	\$20.25	\$22.21
Shipping & Receiving Clerk	\$14.27	\$15.15	\$16.30
Stock Handler	\$13.13	\$14.11	\$15.37
Tool & Die Maker	\$24.18	\$26.28	\$29.00
Warehouse Laborer	\$11.95	\$12.69	\$13.66
Warehouse Manager	\$28.82	\$31.50	\$34.98
Warehouse Materials Handler	\$14.38	\$15.45	\$16.83
Welder	\$18.32	\$19.91	\$21.97

North Carolina

Raleigh, NC

Job Title	Low	Mid	High
Assembler Fabricator	\$13.62	\$14.63	\$15.95
Assembly Line Foreman	\$22.22	\$24.14	\$26.64
Assembly Supervisor	\$27.07	\$29.42	\$32.46
Assistant Foreman	\$20.56	\$22.08	\$24.07
Assistant Plant Manager	\$22.78	\$24.75	\$27.32
Assistant Production Supervisor	\$19.99	\$21.59	\$23.68
Building Maintenance Worker	\$19.00	\$20.29	\$21.97
CAD/CAM Design Drafter	\$22.22	\$24.14	\$26.65
CAD/CAM/CAE Technician	\$24.90	\$27.05	\$29.86
Computer Control Operator	\$24.89	\$27.21	\$30.21
Electromechanical Technician	\$21.74	\$23.62	\$26.07
Electronics Assembler (General)	\$13.19	\$14.25	\$15.63
Electronics Assembler (Precision)	\$18.64	\$20.14	\$22.09
Electronics Technician	\$22.70	\$24.67	\$27.22
Forklift Operator	\$13.47	\$14.46	\$15.76
Injection Molder	\$12.37	\$13.29	\$14.48
Inventory Control Clerk	\$15.06	\$16.08	\$17.41
Janitor	\$11.58	\$12.37	\$13.40
Logistics Manager	\$35.21	\$38.48	\$42.73
Machine Feeder	\$11.69	\$12.55	\$13.68
Machine Operator	\$16.30	\$17.71	\$19.54
Machine Operator Helper	\$14.63	\$15.54	\$16.72
Machinist General	\$20.57	\$22.35	\$24.67
Mail Clerk	\$13.14	\$13.96	\$15.02
Maintenance Manager	\$45.18	\$48.81	\$53.53
Maintenance Mechanic	\$20.78	\$22.20	\$24.04
Maintenance Supervisor	\$29.22	\$31.75	\$35.04
Manual Packager	\$11.43	\$12.07	\$12.90
Manufacturing Worker	\$13.60	\$14.45	\$15.54
Materials Handler	\$13.18	\$14.16	\$15.43
Molding Machine Operator	\$14.01	\$15.22	\$16.80
Numerical Control Machine Operator	\$15.66	\$17.02	\$18.79
Numerical Control Programmer	\$24.89	\$27.21	\$30.21
Order Filler	\$12.77	\$13.64	\$14.77
Packer Shipper	\$12.85	\$13.80	\$15.04
Plant Manager (Experience)	\$54.97	\$60.43	\$67.52
Plant Manager (Revenue)	\$58.08	\$64.60	\$73.08
Product Assembler (Bench)	\$13.33	\$14.32	\$15.61
Product Assembler (Machine)	\$17.38	\$18.88	\$20.84
Production Helper	\$12.75	\$13.62	\$14.75
Production Laborer	\$12.24	\$13.08	\$14.16
Production Machinist	\$19.08	\$20.73	\$22.88
Production Manager	\$46.80	\$51.14	\$56.79
Production Planner/Scheduler (Hybrid Position)	\$25.18	\$27.36	\$30.20
Quality Control Inspector	\$19.17	\$20.71	\$22.71
Quality Control Manager	\$44.87	\$49.04	\$54.46
Quality Control Tester	\$26.57	\$28.87	\$31.86
Quality Inspector	\$19.17	\$20.71	\$22.71
Shipping & Receiving Clerk	\$14.66	\$15.57	\$16.75
Stock Handler	\$13.18	\$14.16	\$15.43
Tool & Die Maker	\$24.61	\$26.75	\$29.52
Warehouse Laborer	\$12.00	\$12.74	\$13.71
Warehouse Manager	\$29.45	\$32.19	\$35.74
Warehouse Materials Handler	\$14.43	\$15.50	\$16.89
Welder	\$18.65	\$20.26	\$22.36

Rocky Mount, NC

Job Title	Low	Mid	High
Assembler Fabricator	\$12.36	\$13.28	\$14.47
Assembly Line Foreman	\$20.58	\$22.36	\$24.68
Assembly Supervisor	\$25.19	\$27.37	\$30.21
Assistant Foreman	\$19.00	\$20.41	\$22.24
Assistant Plant Manager	\$21.13	\$22.96	\$25.34
Assistant Production Supervisor	\$18.36	\$19.84	\$21.75
Building Maintenance Worker	\$17.48	\$18.68	\$20.22
CAD/CAM Design Drafter	\$20.86	\$22.66	\$25.01
CAD/CAM/CAE Technician	\$23.43	\$25.46	\$28.10
Computer Control Operator	\$23.14	\$25.29	\$28.08
Electromechanical Technician	\$20.40	\$22.16	\$24.46
Electronics Assembler (General)	\$11.96	\$12.93	\$14.18
Electronics Assembler (Precision)	\$17.09	\$18.46	\$20.25
Electronics Technician	\$21.32	\$23.16	\$25.56
Forklift Operator	\$12.74	\$13.68	\$14.91
Injection Molder	\$11.27	\$12.10	\$13.19
Inventory Control Clerk	\$13.77	\$14.71	\$15.93
Janitor	\$10.74	\$11.47	\$12.42
Logistics Manager	\$33.39	\$36.50	\$40.53
Machine Feeder	\$11.02	\$11.84	\$12.90
Machine Operator	\$14.96	\$16.25	\$17.94
Machine Operator Helper	\$13.29	\$14.11	\$15.19
Machinist General	\$19.03	\$20.68	\$22.82
Mail Clerk	\$11.92	\$12.66	\$13.62
Maintenance Manager	\$42.35	\$45.76	\$50.18
Maintenance Mechanic	\$19.18	\$20.49	\$22.19
Maintenance Supervisor	\$27.25	\$29.61	\$32.68
Manual Packager	\$10.76	\$11.36	\$12.15
Manufacturing Worker	\$12.87	\$13.66	\$14.70
Materials Handler	\$12.46	\$13.38	\$14.59
Molding Machine Operator	\$12.80	\$13.91	\$15.35
Numerical Control Machine Operator	\$14.36	\$15.60	\$17.22
Numerical Control Programmer	\$23.14	\$25.29	\$28.08
Order Filler	\$11.64	\$12.43	\$13.46
Packer Shipper	\$11.71	\$12.58	\$13.71
Plant Manager (Experience)	\$51.06	\$56.13	\$62.73
Plant Manager (Revenue)	\$54.06	\$60.13	\$68.02
Product Assembler (Bench)	\$12.09	\$12.99	\$14.15
Product Assembler (Machine)	\$15.89	\$17.27	\$19.06
Production Helper	\$12.05	\$12.87	\$13.93
Production Laborer	\$11.55	\$12.34	\$13.36
Production Machinist	\$17.61	\$19.14	\$21.12
Production Manager	\$43.27	\$47.29	\$52.51
Production Planner/Scheduler (Hybrid Position)	\$23.75	\$25.80	\$28.48
Quality Control Inspector	\$17.57	\$18.98	\$20.82
Quality Control Manager	\$42.64	\$46.60	\$51.75
Quality Control Tester	\$25.04	\$27.21	\$30.03
Quality Inspector	\$17.57	\$18.98	\$20.82
Shipping & Receiving Clerk	\$13.40	\$14.23	\$15.32
Stock Handler	\$12.46	\$13.38	\$14.59
Tool & Die Maker	\$22.87	\$24.85	\$27.43
Warehouse Laborer	\$11.32	\$12.02	\$12.93
Warehouse Manager	\$27.11	\$29.63	\$32.90
Warehouse Materials Handler	\$13.66	\$14.68	\$15.99
Welder	\$17.20	\$18.69	\$20.63

North Carolina

Winston-Salem, NC

Job Title	Low	Mid	High
Assembler Fabricator	\$13.25	\$14.24	\$15.51
Assembly Line Foreman	\$21.73	\$23.61	\$26.05
Assembly Supervisor	\$26.51	\$28.81	\$31.79
Assistant Foreman	\$20.09	\$21.58	\$23.51
Assistant Plant Manager	\$22.28	\$24.21	\$26.72
Assistant Production Supervisor	\$19.55	\$21.13	\$23.17
Building Maintenance Worker	\$18.50	\$19.76	\$21.39
CAD/CAM Design Drafter	\$21.76	\$23.64	\$26.09
CAD/CAM/CAE Technician	\$24.40	\$26.51	\$29.26
Computer Control Operator	\$24.59	\$26.88	\$29.85
Electromechanical Technician	\$21.29	\$23.13	\$25.53
Electronics Assembler (General)	\$12.83	\$13.86	\$15.20
Electronics Assembler (Precision)	\$18.22	\$19.69	\$21.59
Electronics Technician	\$22.24	\$24.16	\$26.66
Forklift Operator	\$13.42	\$14.42	\$15.71
Injection Molder	\$12.11	\$13.01	\$14.18
Inventory Control Clerk	\$14.59	\$15.59	\$16.88
Janitor	\$11.16	\$11.92	\$12.91
Logistics Manager	\$34.48	\$37.68	\$41.85
Machine Feeder	\$11.63	\$12.50	\$13.62
Machine Operator	\$16.01	\$17.40	\$19.20
Machine Operator Helper	\$14.27	\$15.16	\$16.31
Machinist General	\$20.29	\$22.05	\$24.33
Mail Clerk	\$12.74	\$13.54	\$14.56
Maintenance Manager	\$44.18	\$47.73	\$52.34
Maintenance Mechanic	\$20.26	\$21.64	\$23.43
Maintenance Supervisor	\$28.61	\$31.09	\$34.31
Manual Packager	\$11.37	\$12.01	\$12.84
Manufacturing Worker	\$13.56	\$14.40	\$15.49
Materials Handler	\$13.13	\$14.11	\$15.37
Molding Machine Operator	\$13.74	\$14.93	\$16.47
Numerical Control Machine Operator	\$15.38	\$16.71	\$18.44
Numerical Control Programmer	\$24.59	\$26.88	\$29.85
Order Filler	\$12.36	\$13.20	\$14.29
Packer Shipper	\$12.44	\$13.36	\$14.56
Plant Manager (Experience)	\$54.06	\$59.43	\$66.41
Plant Manager (Revenue)	\$57.11	\$63.52	\$71.86
Product Assembler (Bench)	\$12.96	\$13.93	\$15.18
Product Assembler (Machine)	\$16.96	\$18.43	\$20.34
Production Helper	\$12.70	\$13.57	\$14.69
Production Laborer	\$12.19	\$13.02	\$14.10
Production Machinist	\$18.80	\$20.43	\$22.54
Production Manager	\$46.05	\$50.33	\$55.89
Production Planner/Scheduler (Hybrid Position)	\$24.65	\$26.78	\$29.56
Quality Control Inspector	\$18.78	\$20.29	\$22.25
Quality Control Manager	\$43.90	\$47.97	\$53.28
Quality Control Tester	\$26.05	\$28.31	\$31.24
Quality Inspector	\$18.78	\$20.29	\$22.25
Shipping & Receiving Clerk	\$14.21	\$15.09	\$16.23
Stock Handler	\$13.13	\$14.11	\$15.37
Tool & Die Maker	\$24.32	\$26.42	\$29.16
Warehouse Laborer	\$11.95	\$12.69	\$13.65
Warehouse Manager	\$29.03	\$31.72	\$35.23
Warehouse Materials Handler	\$14.38	\$15.45	\$16.84
Welder	\$18.37	\$19.96	\$22.03

Ohio

Akron, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$13.61	\$14.62	\$15.93
Assembly Line Foreman	\$22.11	\$24.02	\$26.51
Assembly Supervisor	\$26.95	\$29.28	\$32.32
Assistant Foreman	\$20.45	\$21.97	\$23.94
Assistant Plant Manager	\$22.47	\$24.42	\$26.95
Assistant Production Supervisor	\$20.01	\$21.62	\$23.71
Building Maintenance Worker	\$18.86	\$20.14	\$21.81
CAD/CAM Design Drafter	\$21.87	\$23.77	\$26.23
CAD/CAM/CAE Technician	\$24.51	\$26.64	\$29.40
Computer Control Operator	\$24.86	\$27.17	\$30.17
Electromechanical Technician	\$21.40	\$23.26	\$25.66
Electronics Assembler (General)	\$13.18	\$14.24	\$15.62
Electronics Assembler (Precision)	\$18.66	\$20.16	\$22.11
Electronics Technician	\$22.35	\$24.28	\$26.80
Forklift Operator	\$13.83	\$14.85	\$16.18
Injection Molder	\$12.31	\$13.22	\$14.41
Inventory Control Clerk	\$14.81	\$15.82	\$17.13
Janitor	\$11.93	\$12.75	\$13.80
Logistics Manager	\$34.64	\$37.86	\$42.05
Machine Feeder	\$11.98	\$12.87	\$14.03
Machine Operator	\$16.25	\$17.66	\$19.49
Machine Operator Helper	\$14.50	\$15.40	\$16.57
Machinist General	\$20.54	\$22.32	\$24.63
Mail Clerk	\$12.82	\$13.61	\$14.65
Maintenance Manager	\$44.59	\$48.18	\$52.83
Maintenance Mechanic	\$20.64	\$22.05	\$23.87
Maintenance Supervisor	\$29.14	\$31.66	\$34.94
Manual Packager	\$11.71	\$12.37	\$13.22
Manufacturing Worker	\$13.96	\$14.83	\$15.96
Materials Handler	\$13.53	\$14.53	\$15.84
Molding Machine Operator	\$13.96	\$15.17	\$16.74
Numerical Control Machine Operator	\$15.62	\$16.98	\$18.74
Numerical Control Programmer	\$24.86	\$27.17	\$30.17
Order Filler	\$12.53	\$13.39	\$14.50
Packer Shipper	\$12.62	\$13.55	\$14.77
Plant Manager (Experience)	\$54.57	\$59.99	\$67.03
Plant Manager (Revenue)	\$57.65	\$64.12	\$72.54
Product Assembler (Bench)	\$13.32	\$14.30	\$15.59
Product Assembler (Machine)	\$17.39	\$18.89	\$20.85
Production Helper	\$13.09	\$13.98	\$15.13
Production Laborer	\$12.56	\$13.42	\$14.53
Production Machinist	\$19.05	\$20.69	\$22.84
Production Manager	\$46.49	\$50.81	\$56.43
Production Planner/Scheduler (Hybrid Position)	\$24.87	\$27.03	\$29.83
Quality Control Inspector	\$19.03	\$20.56	\$22.55
Quality Control Manager	\$43.88	\$47.95	\$53.25
Quality Control Tester	\$26.17	\$28.44	\$31.38
Quality Inspector	\$19.03	\$20.56	\$22.55
Shipping & Receiving Clerk	\$14.41	\$15.31	\$16.47
Stock Handler	\$13.53	\$14.53	\$15.84
Tool & Die Maker	\$24.58	\$26.71	\$29.48
Warehouse Laborer	\$12.31	\$13.07	\$14.06
Warehouse Manager	\$29.60	\$32.35	\$35.93
Warehouse Materials Handler	\$14.82	\$15.91	\$17.34
Welder	\$18.61	\$20.22	\$22.32

Canton, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$13.10	\$14.07	\$15.34
Assembly Line Foreman	\$21.46	\$23.32	\$25.74
Assembly Supervisor	\$26.14	\$28.41	\$31.35
Assistant Foreman	\$19.87	\$21.34	\$23.26
Assistant Plant Manager	\$21.59	\$23.46	\$25.89
Assistant Production Supervisor	\$19.34	\$20.89	\$22.91
Building Maintenance Worker	\$18.19	\$19.43	\$21.04
CAD/CAM Design Drafter	\$21.24	\$23.08	\$25.47
CAD/CAM/CAE Technician	\$23.79	\$25.85	\$28.53
Computer Control Operator	\$24.11	\$26.35	\$29.26
Electromechanical Technician	\$20.78	\$22.58	\$24.92
Electronics Assembler (General)	\$12.68	\$13.70	\$15.03
Electronics Assembler (Precision)	\$18.02	\$19.47	\$21.35
Electronics Technician	\$21.70	\$23.58	\$26.02
Forklift Operator	\$13.25	\$14.23	\$15.51
Injection Molder	\$11.90	\$12.78	\$13.93
Inventory Control Clerk	\$14.32	\$15.29	\$16.56
Janitor	\$11.69	\$12.48	\$13.52
Logistics Manager	\$33.69	\$36.82	\$40.88
Machine Feeder	\$11.48	\$12.33	\$13.43
Machine Operator	\$15.73	\$17.10	\$18.87
Machine Operator Helper	\$14.01	\$14.88	\$16.01
Machinist General	\$19.94	\$21.67	\$23.91
Mail Clerk	\$12.36	\$13.13	\$14.13
Maintenance Manager	\$43.26	\$46.74	\$51.25
Maintenance Mechanic	\$19.93	\$21.29	\$23.05
Maintenance Supervisor	\$28.06	\$30.49	\$33.65
Manual Packager	\$11.21	\$11.84	\$12.66
Manufacturing Worker	\$13.38	\$14.21	\$15.29
Materials Handler	\$12.96	\$13.92	\$15.17
Molding Machine Operator	\$13.49	\$14.66	\$16.18
Numerical Control Machine Operator	\$15.12	\$16.43	\$18.13
Numerical Control Programmer	\$24.11	\$26.35	\$29.26
Order Filler	\$12.11	\$12.94	\$14.01
Packer Shipper	\$12.19	\$13.10	\$14.28
Plant Manager (Experience)	\$51.58	\$56.71	\$63.36
Plant Manager (Revenue)	\$54.59	\$60.72	\$68.69
Product Assembler (Bench)	\$12.82	\$13.77	\$15.00
Product Assembler (Machine)	\$16.77	\$18.23	\$20.11
Production Helper	\$12.53	\$13.39	\$14.50
Production Laborer	\$12.03	\$12.85	\$13.91
Production Machinist	\$18.47	\$20.07	\$22.15
Production Manager	\$43.75	\$47.82	\$53.10
Production Planner/Scheduler (Hybrid Position)	\$24.11	\$26.20	\$28.92
Quality Control Inspector	\$18.44	\$19.92	\$21.84
Quality Control Manager	\$42.87	\$46.85	\$52.03
Quality Control Tester	\$25.40	\$27.59	\$30.45
Quality Inspector	\$18.44	\$19.92	\$21.84
Shipping & Receiving Clerk	\$13.94	\$14.80	\$15.93
Stock Handler	\$12.96	\$13.92	\$15.17
Tool & Die Maker	\$23.84	\$25.90	\$28.59
Warehouse Laborer	\$11.79	\$12.52	\$13.47
Warehouse Manager	\$27.62	\$30.18	\$33.52
Warehouse Materials Handler	\$14.20	\$15.25	\$16.62
Welder	\$18.05	\$19.61	\$21.64

Cincinnati, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$14.01	\$15.05	\$16.40
Assembly Line Foreman	\$22.68	\$24.65	\$27.20
Assembly Supervisor	\$27.45	\$29.83	\$32.92
Assistant Foreman	\$21.06	\$22.62	\$24.65
Assistant Plant Manager	\$22.90	\$24.88	\$27.46
Assistant Production Supervisor	\$20.43	\$22.07	\$24.21
Building Maintenance Worker	\$19.26	\$20.57	\$22.28
CAD/CAM Design Drafter	\$22.42	\$24.36	\$26.88
CAD/CAM/CAE Technician	\$25.02	\$27.19	\$30.00
Computer Control Operator	\$25.35	\$27.71	\$30.77
Electromechanical Technician	\$21.95	\$23.85	\$26.32
Electronics Assembler (General)	\$13.58	\$14.67	\$16.08
Electronics Assembler (Precision)	\$19.08	\$20.62	\$22.61
Electronics Technician	\$22.88	\$24.86	\$27.44
Forklift Operator	\$13.97	\$15.00	\$16.35
Injection Molder	\$12.79	\$13.74	\$14.97
Inventory Control Clerk	\$15.24	\$16.28	\$17.63
Janitor	\$12.15	\$12.98	\$14.05
Logistics Manager	\$35.05	\$38.31	\$42.54
Machine Feeder	\$12.14	\$13.04	\$14.21
Machine Operator	\$16.79	\$18.24	\$20.13
Machine Operator Helper	\$15.02	\$15.95	\$17.17
Machinist General	\$21.10	\$22.93	\$25.31
Mail Clerk	\$13.33	\$14.15	\$15.23
Maintenance Manager	\$44.79	\$48.39	\$53.07
Maintenance Mechanic	\$21.04	\$22.47	\$24.33
Maintenance Supervisor	\$29.39	\$31.93	\$35.24
Manual Packager	\$11.87	\$12.54	\$13.41
Manufacturing Worker	\$14.11	\$14.98	\$16.12
Materials Handler	\$13.67	\$14.69	\$16.00
Molding Machine Operator	\$14.46	\$15.71	\$17.34
Numerical Control Machine Operator	\$16.15	\$17.55	\$19.37
Numerical Control Programmer	\$25.35	\$27.71	\$30.77
Order Filler	\$12.94	\$13.83	\$14.97
Packer Shipper	\$13.03	\$13.99	\$15.25
Plant Manager (Experience)	\$54.66	\$60.09	\$67.14
Plant Manager (Revenue)	\$57.73	\$64.21	\$72.64
Product Assembler (Bench)	\$13.72	\$14.73	\$16.06
Product Assembler (Machine)	\$17.80	\$19.35	\$21.35
Production Helper	\$13.23	\$14.13	\$15.31
Production Laborer	\$12.71	\$13.58	\$14.70
Production Machinist	\$19.60	\$21.29	\$23.50
Production Manager	\$46.60	\$50.93	\$56.56
Production Planner/Scheduler (Hybrid Position)	\$25.35	\$27.54	\$30.39
Quality Control Inspector	\$19.58	\$21.16	\$23.20
Quality Control Manager	\$44.34	\$48.46	\$53.81
Quality Control Tester	\$26.65	\$28.96	\$31.96
Quality Inspector	\$19.58	\$21.16	\$23.20
Shipping & Receiving Clerk	\$14.85	\$15.77	\$16.97
Stock Handler	\$13.67	\$14.69	\$16.00
Tool & Die Maker	\$25.08	\$27.25	\$30.08
Warehouse Laborer	\$12.46	\$13.23	\$14.24
Warehouse Manager	\$29.78	\$32.54	\$36.14
Warehouse Materials Handler	\$14.95	\$16.06	\$17.50
Welder	\$19.16	\$20.82	\$22.98

Cleveland, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$14.14	\$15.19	\$16.55
Assembly Line Foreman	\$22.97	\$24.95	\$27.54
Assembly Supervisor	\$27.75	\$30.15	\$33.27
Assistant Foreman	\$21.33	\$22.91	\$24.97
Assistant Plant Manager	\$23.32	\$25.34	\$27.97
Assistant Production Supervisor	\$20.75	\$22.42	\$24.58
Building Maintenance Worker	\$19.73	\$21.07	\$22.82
CAD/CAM Design Drafter	\$22.64	\$24.60	\$27.15
CAD/CAM/CAE Technician	\$25.25	\$27.43	\$30.28
Computer Control Operator	\$25.62	\$28.00	\$31.09
Electromechanical Technician	\$22.18	\$24.10	\$26.59
Electronics Assembler (General)	\$13.69	\$14.79	\$16.22
Electronics Assembler (Precision)	\$19.36	\$20.91	\$22.94
Electronics Technician	\$23.11	\$25.11	\$27.71
Forklift Operator	\$14.27	\$15.33	\$16.71
Injection Molder	\$12.83	\$13.78	\$15.02
Inventory Control Clerk	\$15.45	\$16.51	\$17.87
Janitor	\$12.30	\$13.14	\$14.23
Logistics Manager	\$35.18	\$38.45	\$42.70
Machine Feeder	\$12.37	\$13.29	\$14.48
Machine Operator	\$16.93	\$18.40	\$20.31
Machine Operator Helper	\$15.08	\$16.02	\$17.24
Machinist General	\$21.37	\$23.22	\$25.62
Mail Clerk	\$13.42	\$14.25	\$15.34
Maintenance Manager	\$45.44	\$49.09	\$53.83
Maintenance Mechanic	\$21.58	\$23.05	\$24.96
Maintenance Supervisor	\$30.10	\$32.71	\$36.10
Manual Packager	\$12.09	\$12.76	\$13.65
Manufacturing Worker	\$14.42	\$15.31	\$16.48
Materials Handler	\$13.97	\$15.00	\$16.35
Molding Machine Operator	\$14.55	\$15.81	\$17.45
Numerical Control Machine Operator	\$16.28	\$17.69	\$19.53
Numerical Control Programmer	\$25.62	\$28.00	\$31.09
Order Filler	\$13.08	\$13.97	\$15.13
Packer Shipper	\$13.17	\$14.14	\$15.41
Plant Manager (Experience)	\$55.49	\$61.00	\$68.16
Plant Manager (Revenue)	\$58.53	\$65.11	\$73.65
Product Assembler (Bench)	\$13.83	\$14.86	\$16.19
Product Assembler (Machine)	\$18.04	\$19.61	\$21.64
Production Helper	\$13.51	\$14.43	\$15.62
Production Laborer	\$12.96	\$13.85	\$14.99
Production Machinist	\$19.82	\$21.54	\$23.77
Production Manager	\$47.46	\$51.87	\$57.60
Production Planner/Scheduler (Hybrid Position)	\$25.58	\$27.79	\$30.67
Quality Control Inspector	\$19.76	\$21.35	\$23.41
Quality Control Manager	\$44.25	\$48.37	\$53.71
Quality Control Tester	\$26.88	\$29.21	\$32.23
Quality Inspector	\$19.76	\$21.35	\$23.41
Shipping & Receiving Clerk	\$15.04	\$15.98	\$17.19
Stock Handler	\$13.97	\$15.00	\$16.35
Tool & Die Maker	\$25.35	\$27.54	\$30.40
Warehouse Laborer	\$12.70	\$13.49	\$14.51
Warehouse Manager	\$30.65	\$33.50	\$37.20
Warehouse Materials Handler	\$15.30	\$16.43	\$17.91
Welder	\$19.37	\$21.05	\$23.23

Columbus, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$14.11	\$15.15	\$16.51
Assembly Line Foreman	\$22.56	\$24.52	\$27.06
Assembly Supervisor	\$27.25	\$29.61	\$32.68
Assistant Foreman	\$20.96	\$22.52	\$24.54
Assistant Plant Manager	\$23.19	\$25.20	\$27.81
Assistant Production Supervisor	\$20.54	\$22.19	\$24.34
Building Maintenance Worker	\$19.32	\$20.63	\$22.34
CAD/CAM Design Drafter	\$22.24	\$24.16	\$26.67
CAD/CAM/CAE Technician	\$24.79	\$26.94	\$29.73
Computer Control Operator	\$25.15	\$27.49	\$30.53
Electromechanical Technician	\$21.78	\$23.67	\$26.12
Electronics Assembler (General)	\$13.67	\$14.76	\$16.19
Electronics Assembler (Precision)	\$19.19	\$20.73	\$22.74
Electronics Technician	\$22.70	\$24.66	\$27.22
Forklift Operator	\$14.31	\$15.37	\$16.75
Injection Molder	\$12.73	\$13.68	\$14.90
Inventory Control Clerk	\$15.44	\$16.50	\$17.86
Janitor	\$12.21	\$13.04	\$14.12
Logistics Manager	\$34.57	\$37.78	\$41.95
Machine Feeder	\$12.44	\$13.36	\$14.56
Machine Operator	\$16.71	\$18.15	\$20.03
Machine Operator Helper	\$15.04	\$15.97	\$17.19
Machinist General	\$20.98	\$22.80	\$25.16
Mail Clerk	\$13.52	\$14.36	\$15.45
Maintenance Manager	\$44.44	\$48.01	\$52.65
Maintenance Mechanic	\$21.09	\$22.53	\$24.40
Maintenance Supervisor	\$29.33	\$31.87	\$35.17
Manual Packager	\$12.17	\$12.85	\$13.74
Manufacturing Worker	\$14.45	\$15.35	\$16.52
Materials Handler	\$14.01	\$15.05	\$16.40
Molding Machine Operator	\$14.40	\$15.64	\$17.26
Numerical Control Machine Operator	\$16.08	\$17.47	\$19.28
Numerical Control Programmer	\$25.15	\$27.49	\$30.53
Order Filler	\$13.12	\$14.01	\$15.17
Packer Shipper	\$13.20	\$14.18	\$15.46
Plant Manager (Experience)	\$55.06	\$60.53	\$67.63
Plant Manager (Revenue)	\$58.08	\$64.60	\$73.08
Product Assembler (Bench)	\$13.81	\$14.83	\$16.16
Product Assembler (Machine)	\$17.91	\$19.46	\$21.48
Production Helper	\$13.56	\$14.48	\$15.68
Production Laborer	\$13.03	\$13.91	\$15.07
Production Machinist	\$19.49	\$21.18	\$23.37
Production Manager	\$47.10	\$51.47	\$57.16
Production Planner/Scheduler (Hybrid Position)	\$25.10	\$27.28	\$30.10
Quality Control Inspector	\$19.59	\$21.16	\$23.21
Quality Control Manager	\$43.58	\$47.63	\$52.89
Quality Control Tester	\$26.39	\$28.67	\$31.64
Quality Inspector	\$19.59	\$21.16	\$23.21
Shipping & Receiving Clerk	\$15.04	\$15.98	\$17.19
Stock Handler	\$14.01	\$15.05	\$16.40
Tool & Die Maker	\$24.89	\$27.05	\$29.85
Warehouse Laborer	\$12.77	\$13.56	\$14.59
Warehouse Manager	\$30.28	\$33.10	\$36.75
Warehouse Materials Handler	\$15.31	\$16.45	\$17.93
Welder	\$19.06	\$20.71	\$22.85

Lorain, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$14.24	\$15.30	\$16.67
Assembly Line Foreman	\$23.07	\$25.06	\$27.66
Assembly Supervisor	\$27.86	\$30.28	\$33.41
Assistant Foreman	\$21.43	\$23.02	\$25.09
Assistant Plant Manager	\$23.42	\$25.45	\$28.09
Assistant Production Supervisor	\$20.85	\$22.52	\$24.70
Building Maintenance Worker	\$19.83	\$21.18	\$22.94
CAD/CAM Design Drafter	\$22.74	\$24.71	\$27.27
CAD/CAM/CAE Technician	\$25.35	\$27.55	\$30.40
Computer Control Operator	\$25.73	\$28.12	\$31.22
Electromechanical Technician	\$22.28	\$24.20	\$26.71
Electronics Assembler (General)	\$13.79	\$14.90	\$16.34
Electronics Assembler (Precision)	\$19.46	\$21.02	\$23.06
Electronics Technician	\$23.21	\$25.22	\$27.83
Forklift Operator	\$14.38	\$15.44	\$16.83
Injection Molder	\$12.93	\$13.89	\$15.13
Inventory Control Clerk	\$15.56	\$16.62	\$18.00
Janitor	\$12.40	\$13.24	\$14.34
Logistics Manager	\$35.33	\$38.61	\$42.87
Machine Feeder	\$12.47	\$13.39	\$14.59
Machine Operator	\$17.04	\$18.51	\$20.43
Machine Operator Helper	\$15.19	\$16.13	\$17.36
Machinist General	\$21.46	\$23.32	\$25.74
Mail Clerk	\$13.52	\$14.36	\$15.45
Maintenance Manager	\$45.63	\$49.30	\$54.06
Maintenance Mechanic	\$21.68	\$23.16	\$25.08
Maintenance Supervisor	\$30.22	\$32.84	\$36.24
Manual Packager	\$12.18	\$12.87	\$13.76
Manufacturing Worker	\$14.52	\$15.42	\$16.59
Materials Handler	\$14.07	\$15.11	\$16.47
Molding Machine Operator	\$14.65	\$15.92	\$17.57
Numerical Control Machine Operator	\$16.39	\$17.81	\$19.65
Numerical Control Programmer	\$25.73	\$28.12	\$31.22
Order Filler	\$13.18	\$14.08	\$15.24
Packer Shipper	\$13.27	\$14.25	\$15.53
Plant Manager (Experience)	\$55.70	\$61.23	\$68.42
Plant Manager (Revenue)	\$58.75	\$65.35	\$73.92
Product Assembler (Bench)	\$13.93	\$14.97	\$16.31
Product Assembler (Machine)	\$18.15	\$19.72	\$21.76
Production Helper	\$13.61	\$14.54	\$15.74
Production Laborer	\$13.06	\$13.95	\$15.11
Production Machinist	\$19.92	\$21.64	\$23.89
Production Manager	\$47.66	\$52.09	\$57.85
Production Planner/Scheduler (Hybrid Position)	\$25.69	\$27.91	\$30.80
Quality Control Inspector	\$19.86	\$21.46	\$23.53
Quality Control Manager	\$44.44	\$48.57	\$53.94
Quality Control Tester	\$26.99	\$29.33	\$32.36
Quality Inspector	\$19.86	\$21.46	\$23.53
Shipping & Receiving Clerk	\$15.15	\$16.09	\$17.31
Stock Handler	\$14.07	\$15.11	\$16.47
Tool & Die Maker	\$25.46	\$27.66	\$30.53
Warehouse Laborer	\$12.80	\$13.59	\$14.63
Warehouse Manager	\$30.78	\$33.64	\$37.35
Warehouse Materials Handler	\$15.40	\$16.55	\$18.03
Welder	\$19.47	\$21.16	\$23.35

Middleburg Heights, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$14.05	\$15.10	\$16.45
Assembly Line Foreman	\$22.83	\$24.81	\$27.38
Assembly Supervisor	\$27.59	\$29.98	\$33.09
Assistant Foreman	\$21.21	\$22.78	\$24.83
Assistant Plant Manager	\$23.19	\$25.19	\$27.80
Assistant Production Supervisor	\$20.63	\$22.29	\$24.44
Building Maintenance Worker	\$19.62	\$20.95	\$22.69
CAD/CAM Design Drafter	\$22.51	\$24.46	\$27.00
CAD/CAM/CAE Technician	\$25.10	\$27.28	\$30.10
Computer Control Operator	\$25.47	\$27.84	\$30.92
Electromechanical Technician	\$22.05	\$23.96	\$26.44
Electronics Assembler (General)	\$13.61	\$14.70	\$16.12
Electronics Assembler (Precision)	\$19.24	\$20.79	\$22.80
Electronics Technician	\$22.98	\$24.97	\$27.55
Forklift Operator	\$14.19	\$15.24	\$16.61
Injection Molder	\$12.75	\$13.70	\$14.93
Inventory Control Clerk	\$15.36	\$16.41	\$17.77
Janitor	\$12.23	\$13.06	\$14.14
Logistics Manager	\$34.99	\$38.25	\$42.47
Machine Feeder	\$12.29	\$13.21	\$14.39
Machine Operator	\$16.84	\$18.29	\$20.19
Machine Operator Helper	\$14.99	\$15.93	\$17.14
Machinist General	\$21.24	\$23.08	\$25.47
Mail Clerk	\$13.34	\$14.17	\$15.25
Maintenance Manager	\$45.20	\$48.84	\$53.56
Maintenance Mechanic	\$21.46	\$22.92	\$24.82
Maintenance Supervisor	\$29.94	\$32.53	\$35.90
Manual Packager	\$12.01	\$12.69	\$13.56
Manufacturing Worker	\$14.33	\$15.22	\$16.38
Materials Handler	\$13.88	\$14.91	\$16.25
Molding Machine Operator	\$14.46	\$15.72	\$17.35
Numerical Control Machine Operator	\$16.19	\$17.59	\$19.41
Numerical Control Programmer	\$25.47	\$27.84	\$30.92
Order Filler	\$13.00	\$13.89	\$15.04
Packer Shipper	\$13.09	\$14.06	\$15.32
Plant Manager (Experience)	\$55.23	\$60.71	\$67.84
Plant Manager (Revenue)	\$58.26	\$64.81	\$73.31
Product Assembler (Bench)	\$13.75	\$14.77	\$16.10
Product Assembler (Machine)	\$17.94	\$19.49	\$21.51
Production Helper	\$13.43	\$14.34	\$15.53
Production Laborer	\$12.89	\$13.76	\$14.91
Production Machinist	\$19.70	\$21.41	\$23.63
Production Manager	\$47.22	\$51.61	\$57.31
Production Planner/Scheduler (Hybrid Position)	\$25.44	\$27.64	\$30.50
Quality Control Inspector	\$19.64	\$21.22	\$23.27
Quality Control Manager	\$44.03	\$48.12	\$53.44
Quality Control Tester	\$26.73	\$29.04	\$32.05
Quality Inspector	\$19.64	\$21.22	\$23.27
Shipping & Receiving Clerk	\$14.95	\$15.88	\$17.09
Stock Handler	\$13.88	\$14.91	\$16.25
Tool & Die Maker	\$25.21	\$27.39	\$30.23
Warehouse Laborer	\$12.63	\$13.41	\$14.43
Warehouse Manager	\$30.49	\$33.32	\$37.00
Warehouse Materials Handler	\$15.21	\$16.34	\$17.80
Welder	\$19.26	\$20.93	\$23.09

New Philadelphia, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$12.86	\$13.81	\$15.06
Assembly Line Foreman	\$21.05	\$22.87	\$25.24
Assembly Supervisor	\$25.70	\$27.92	\$30.82
Assistant Foreman	\$19.46	\$20.90	\$22.78
Assistant Plant Manager	\$21.03	\$22.85	\$25.22
Assistant Production Supervisor	\$19.04	\$20.57	\$22.55
Building Maintenance Worker	\$17.44	\$18.63	\$20.17
CAD/CAM Design Drafter	\$20.57	\$22.35	\$24.66
CAD/CAM/CAE Technician	\$23.07	\$25.07	\$27.67
Computer Control Operator	\$23.60	\$25.80	\$28.65
Electromechanical Technician	\$20.12	\$21.86	\$24.13
Electronics Assembler (General)	\$12.45	\$13.45	\$14.75
Electronics Assembler (Precision)	\$17.73	\$19.15	\$21.00
Electronics Technician	\$21.02	\$22.84	\$25.20
Forklift Operator	\$12.92	\$13.87	\$15.12
Injection Molder	\$11.57	\$12.43	\$13.55
Inventory Control Clerk	\$13.82	\$14.76	\$15.98
Janitor	\$11.15	\$11.90	\$12.89
Logistics Manager	\$32.78	\$35.83	\$39.79
Machine Feeder	\$11.18	\$12.01	\$13.09
Machine Operator	\$15.34	\$16.66	\$18.39
Machine Operator Helper	\$13.74	\$14.59	\$15.70
Machinist General	\$19.47	\$21.16	\$23.35
Mail Clerk	\$11.94	\$12.68	\$13.64
Maintenance Manager	\$42.16	\$45.54	\$49.95
Maintenance Mechanic	\$19.12	\$20.43	\$22.12
Maintenance Supervisor	\$27.13	\$29.48	\$32.54
Manual Packager	\$10.93	\$11.54	\$12.34
Manufacturing Worker	\$13.05	\$13.86	\$14.91
Materials Handler	\$12.64	\$13.57	\$14.79
Molding Machine Operator	\$13.14	\$14.28	\$15.75
Numerical Control Machine Operator	\$14.73	\$16.00	\$17.66
Numerical Control Programmer	\$23.60	\$25.80	\$28.65
Order Filler	\$11.67	\$12.46	\$13.49
Packer Shipper	\$11.75	\$12.62	\$13.75
Plant Manager (Experience)	\$50.66	\$55.69	\$62.23
Plant Manager (Revenue)	\$53.63	\$59.65	\$67.48
Product Assembler (Bench)	\$12.58	\$13.51	\$14.73
Product Assembler (Machine)	\$16.50	\$17.92	\$19.78
Production Helper	\$12.22	\$13.05	\$14.13
Production Laborer	\$11.72	\$12.52	\$13.56
Production Machinist	\$18.03	\$19.59	\$21.62
Production Manager	\$42.93	\$46.92	\$52.11
Production Planner/Scheduler (Hybrid Position)	\$23.34	\$25.36	\$27.99
Quality Control Inspector	\$18.12	\$19.58	\$21.47
Quality Control Manager	\$41.89	\$45.79	\$50.84
Quality Control Tester	\$24.64	\$26.78	\$29.55
Quality Inspector	\$18.12	\$19.58	\$21.47
Shipping & Receiving Clerk	\$13.44	\$14.28	\$15.36
Stock Handler	\$12.64	\$13.57	\$14.79
Tool & Die Maker	\$23.34	\$25.36	\$27.98
Warehouse Laborer	\$11.48	\$12.20	\$13.12
Warehouse Manager	\$26.87	\$29.37	\$32.61
Warehouse Materials Handler	\$13.85	\$14.88	\$16.22
Welder	\$17.61	\$19.14	\$21.12

Newark, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$14.04	\$15.08	\$16.44
Assembly Line Foreman	\$22.50	\$24.45	\$26.98
Assembly Supervisor	\$27.19	\$29.54	\$32.60
Assistant Foreman	\$20.90	\$22.45	\$24.46
Assistant Plant Manager	\$23.13	\$25.13	\$27.73
Assistant Production Supervisor	\$20.48	\$22.12	\$24.26
Building Maintenance Worker	\$19.25	\$20.56	\$22.26
CAD/CAM Design Drafter	\$22.18	\$24.10	\$26.59
CAD/CAM/CAE Technician	\$24.73	\$26.87	\$29.66
Computer Control Operator	\$25.09	\$27.42	\$30.45
Electromechanical Technician	\$21.72	\$23.60	\$26.05
Electronics Assembler (General)	\$13.60	\$14.69	\$16.11
Electronics Assembler (Precision)	\$19.12	\$20.66	\$22.66
Electronics Technician	\$22.64	\$24.60	\$27.14
Forklift Operator	\$14.24	\$15.30	\$16.67
Injection Molder	\$12.67	\$13.61	\$14.83
Inventory Control Clerk	\$15.37	\$16.42	\$17.78
Janitor	\$12.15	\$12.97	\$14.05
Logistics Manager	\$34.50	\$37.70	\$41.87
Machine Feeder	\$12.38	\$13.30	\$14.49
Machine Operator	\$16.64	\$18.08	\$19.95
Machine Operator Helper	\$14.97	\$15.90	\$17.11
Machinist General	\$20.92	\$22.73	\$25.08
Mail Clerk	\$13.45	\$14.29	\$15.38
Maintenance Manager	\$44.34	\$47.90	\$52.53
Maintenance Mechanic	\$21.03	\$22.46	\$24.32
Maintenance Supervisor	\$29.26	\$31.80	\$35.09
Manual Packager	\$12.11	\$12.79	\$13.67
Manufacturing Worker	\$14.39	\$15.28	\$16.44
Materials Handler	\$13.94	\$14.97	\$16.32
Molding Machine Operator	\$14.33	\$15.57	\$17.18
Numerical Control Machine Operator	\$16.01	\$17.39	\$19.19
Numerical Control Programmer	\$25.09	\$27.42	\$30.45
Order Filler	\$13.05	\$13.94	\$15.10
Packer Shipper	\$13.14	\$14.11	\$15.38
Plant Manager (Experience)	\$54.94	\$60.39	\$67.48
Plant Manager (Revenue)	\$57.95	\$64.45	\$72.91
Product Assembler (Bench)	\$13.74	\$14.76	\$16.09
Product Assembler (Machine)	\$17.84	\$19.39	\$21.40
Production Helper	\$13.49	\$14.41	\$15.61
Production Laborer	\$12.96	\$13.84	\$14.99
Production Machinist	\$19.42	\$21.11	\$23.29
Production Manager	\$46.99	\$51.36	\$57.03
Production Planner/Scheduler (Hybrid Position)	\$25.04	\$27.21	\$30.03
Quality Control Inspector	\$19.52	\$21.09	\$23.13
Quality Control Manager	\$43.48	\$47.52	\$52.78
Quality Control Tester	\$26.33	\$28.61	\$31.57
Quality Inspector	\$19.52	\$21.09	\$23.13
Shipping & Receiving Clerk	\$14.97	\$15.90	\$17.11
Stock Handler	\$13.94	\$14.97	\$16.32
Tool & Die Maker	\$24.83	\$26.98	\$29.77
Warehouse Laborer	\$12.71	\$13.49	\$14.52
Warehouse Manager	\$30.22	\$33.03	\$36.68
Warehouse Materials Handler	\$15.24	\$16.38	\$17.85
Welder	\$18.99	\$20.64	\$22.77

Stow, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$13.61	\$14.62	\$15.93
Assembly Line Foreman	\$22.05	\$23.96	\$26.44
Assembly Supervisor	\$26.75	\$29.07	\$32.08
Assistant Foreman	\$20.44	\$21.96	\$23.93
Assistant Plant Manager	\$22.40	\$24.34	\$26.86
Assistant Production Supervisor	\$20.00	\$21.61	\$23.70
Building Maintenance Worker	\$18.85	\$20.13	\$21.80
CAD/CAM Design Drafter	\$21.80	\$23.69	\$26.14
CAD/CAM/CAE Technician	\$24.37	\$26.48	\$29.22
Computer Control Operator	\$24.73	\$27.02	\$30.01
Electromechanical Technician	\$21.34	\$23.19	\$25.59
Electronics Assembler (General)	\$13.18	\$14.23	\$15.61
Electronics Assembler (Precision)	\$18.65	\$20.15	\$22.10
Electronics Technician	\$22.26	\$24.19	\$26.70
Forklift Operator	\$13.82	\$14.85	\$16.18
Injection Molder	\$12.31	\$13.22	\$14.41
Inventory Control Clerk	\$14.80	\$15.81	\$17.12
Janitor	\$11.93	\$12.74	\$13.80
Logistics Manager	\$34.29	\$37.47	\$41.61
Machine Feeder	\$11.98	\$12.87	\$14.02
Machine Operator	\$16.25	\$17.65	\$19.48
Machine Operator Helper	\$14.50	\$15.40	\$16.57
Machinist General	\$20.53	\$22.31	\$24.62
Mail Clerk	\$12.81	\$13.61	\$14.64
Maintenance Manager	\$44.13	\$47.68	\$52.29
Maintenance Mechanic	\$20.63	\$22.03	\$23.86
Maintenance Supervisor	\$28.88	\$31.38	\$34.63
Manual Packager	\$11.71	\$12.37	\$13.22
Manufacturing Worker	\$13.96	\$14.83	\$15.95
Materials Handler	\$13.52	\$14.53	\$15.83
Molding Machine Operator	\$13.95	\$15.16	\$16.73
Numerical Control Machine Operator	\$15.62	\$16.97	\$18.73
Numerical Control Programmer	\$24.73	\$27.02	\$30.01
Order Filler	\$12.53	\$13.38	\$14.49
Packer Shipper	\$12.61	\$13.55	\$14.77
Plant Manager (Experience)	\$54.07	\$59.44	\$66.42
Plant Manager (Revenue)	\$57.15	\$63.56	\$71.90
Product Assembler (Bench)	\$13.31	\$14.30	\$15.58
Product Assembler (Machine)	\$17.38	\$18.89	\$20.84
Production Helper	\$13.08	\$13.97	\$15.13
Production Laborer	\$12.56	\$13.41	\$14.52
Production Machinist	\$19.04	\$20.68	\$22.83
Production Manager	\$46.02	\$50.29	\$55.85
Production Planner/Scheduler (Hybrid Position)	\$24.71	\$26.85	\$29.63
Quality Control Inspector	\$19.02	\$20.55	\$22.54
Quality Control Manager	\$43.43	\$47.46	\$52.71
Quality Control Tester	\$25.98	\$28.23	\$31.15
Quality Inspector	\$19.02	\$20.55	\$22.54
Shipping & Receiving Clerk	\$14.41	\$15.30	\$16.47
Stock Handler	\$13.52	\$14.53	\$15.83
Tool & Die Maker	\$24.46	\$26.58	\$29.33
Warehouse Laborer	\$12.30	\$13.07	\$14.06
Warehouse Manager	\$29.32	\$32.04	\$35.59
Warehouse Materials Handler	\$14.81	\$15.91	\$17.34
Welder	\$18.60	\$20.21	\$22.31

Warren, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$13.58	\$14.59	\$15.90
Assembly Line Foreman	\$22.13	\$24.04	\$26.53
Assembly Supervisor	\$26.95	\$29.28	\$32.32
Assistant Foreman	\$20.48	\$22.00	\$23.97
Assistant Plant Manager	\$21.83	\$23.72	\$26.18
Assistant Production Supervisor	\$20.13	\$21.75	\$23.85
Building Maintenance Worker	\$18.44	\$19.69	\$21.33
CAD/CAM Design Drafter	\$21.31	\$23.16	\$25.56
CAD/CAM/CAE Technician	\$23.88	\$25.95	\$28.63
Computer Control Operator	\$24.87	\$27.18	\$30.18
Electromechanical Technician	\$20.86	\$22.66	\$25.01
Electronics Assembler (General)	\$13.15	\$14.20	\$15.57
Electronics Assembler (Precision)	\$18.75	\$20.25	\$22.21
Electronics Technician	\$21.77	\$23.66	\$26.11
Forklift Operator	\$13.50	\$14.50	\$15.80
Injection Molder	\$12.19	\$13.10	\$14.27
Inventory Control Clerk	\$14.31	\$15.28	\$16.55
Janitor	\$11.58	\$12.37	\$13.40
Logistics Manager	\$33.65	\$36.77	\$40.83
Machine Feeder	\$11.67	\$12.53	\$13.66
Machine Operator	\$16.20	\$17.60	\$19.42
Machine Operator Helper	\$14.53	\$15.44	\$16.61
Machinist General	\$20.57	\$22.35	\$24.66
Mail Clerk	\$12.37	\$13.14	\$14.14
Maintenance Manager	\$43.74	\$47.25	\$51.82
Maintenance Mechanic	\$20.22	\$21.59	\$23.38
Maintenance Supervisor	\$28.53	\$31.00	\$34.21
Manual Packager	\$11.39	\$12.03	\$12.86
Manufacturing Worker	\$13.64	\$14.48	\$15.58
Materials Handler	\$13.20	\$14.18	\$15.46
Molding Machine Operator	\$13.87	\$15.07	\$16.63
Numerical Control Machine Operator	\$15.55	\$16.90	\$18.65
Numerical Control Programmer	\$24.87	\$27.18	\$30.18
Order Filler	\$12.07	\$12.89	\$13.96
Packer Shipper	\$12.15	\$13.05	\$14.22
Plant Manager (Experience)	\$52.33	\$57.53	\$64.28
Plant Manager (Revenue)	\$55.33	\$61.54	\$69.62
Product Assembler (Bench)	\$13.28	\$14.27	\$15.55
Product Assembler (Machine)	\$17.44	\$18.95	\$20.92
Production Helper	\$12.76	\$13.63	\$14.76
Production Laborer	\$12.24	\$13.07	\$14.16
Production Machinist	\$19.04	\$20.69	\$22.83
Production Manager	\$44.49	\$48.62	\$53.99
Production Planner/Scheduler (Hybrid Position)	\$24.14	\$26.23	\$28.94
Quality Control Inspector	\$19.18	\$20.72	\$22.73
Quality Control Manager	\$42.67	\$46.64	\$51.79
Quality Control Tester	\$25.49	\$27.70	\$30.56
Quality Inspector	\$19.18	\$20.72	\$22.73
Shipping & Receiving Clerk	\$13.92	\$14.78	\$15.90
Stock Handler	\$13.20	\$14.18	\$15.46
Tool & Die Maker	\$24.59	\$26.72	\$29.49
Warehouse Laborer	\$11.98	\$12.73	\$13.69
Warehouse Manager	\$28.26	\$30.88	\$34.29
Warehouse Materials Handler	\$14.49	\$15.56	\$16.96
Welder	\$18.60	\$20.21	\$22.30

Ohio

Washington Court House, OH

Job Title	Low	Mid	High
Assembler Fabricator	\$13.62	\$14.63	\$15.94
Assembly Line Foreman	\$21.71	\$23.60	\$26.04
Assembly Supervisor	\$26.34	\$28.62	\$31.59
Assistant Foreman	\$20.14	\$21.63	\$23.57
Assistant Plant Manager	\$21.48	\$23.34	\$25.76
Assistant Production Supervisor	\$20.06	\$21.68	\$23.77
Building Maintenance Worker	\$17.92	\$19.14	\$20.72
CAD/CAM Design Drafter	\$21.58	\$23.45	\$25.88
CAD/CAM/CAE Technician	\$24.12	\$26.21	\$28.92
Computer Control Operator	\$24.35	\$26.61	\$29.55
Electromechanical Technician	\$21.13	\$22.96	\$25.34
Electronics Assembler (General)	\$13.18	\$14.24	\$15.62
Electronics Assembler (Precision)	\$18.70	\$20.21	\$22.16
Electronics Technician	\$22.04	\$23.95	\$26.43
Forklift Operator	\$13.25	\$14.23	\$15.51
Injection Molder	\$12.08	\$12.98	\$14.14
Inventory Control Clerk	\$14.30	\$15.27	\$16.54
Janitor	\$11.69	\$12.49	\$13.52
Logistics Manager	\$33.83	\$36.97	\$41.06
Machine Feeder	\$11.47	\$12.32	\$13.43
Machine Operator	\$15.98	\$17.37	\$19.16
Machine Operator Helper	\$14.27	\$15.15	\$16.30
Machinist General	\$20.23	\$21.98	\$24.25
Mail Clerk	\$12.37	\$13.14	\$14.14
Maintenance Manager	\$42.03	\$45.41	\$49.80
Maintenance Mechanic	\$19.62	\$20.96	\$22.69
Maintenance Supervisor	\$27.47	\$29.84	\$32.94
Manual Packager	\$11.21	\$11.84	\$12.66
Manufacturing Worker	\$13.38	\$14.21	\$15.29
Materials Handler	\$12.96	\$13.92	\$15.17
Molding Machine Operator	\$13.71	\$14.90	\$16.44
Numerical Control Machine Operator	\$15.36	\$16.69	\$18.42
Numerical Control Programmer	\$24.35	\$26.61	\$29.55
Order Filler	\$12.09	\$12.91	\$13.98
Packer Shipper	\$12.17	\$13.07	\$14.25
Plant Manager (Experience)	\$50.48	\$55.49	\$62.01
Plant Manager (Revenue)	\$53.42	\$59.42	\$67.22
Product Assembler (Bench)	\$13.32	\$14.31	\$15.59
Product Assembler (Machine)	\$17.42	\$18.93	\$20.89
Production Helper	\$12.53	\$13.39	\$14.50
Production Laborer	\$12.03	\$12.85	\$13.91
Production Machinist	\$18.74	\$20.37	\$22.48
Production Manager	\$42.83	\$46.81	\$51.98
Production Planner/Scheduler (Hybrid Position)	\$24.37	\$26.48	\$29.22
Quality Control Inspector	\$18.75	\$20.26	\$22.21
Quality Control Manager	\$42.87	\$46.86	\$52.04
Quality Control Tester	\$25.71	\$27.94	\$30.83
Quality Inspector	\$18.75	\$20.26	\$22.21
Shipping & Receiving Clerk	\$13.91	\$14.78	\$15.90
Stock Handler	\$12.96	\$13.92	\$15.17
Tool & Die Maker	\$24.09	\$26.17	\$28.89
Warehouse Laborer	\$11.78	\$12.51	\$13.46
Warehouse Manager	\$27.25	\$29.78	\$33.07
Warehouse Materials Handler	\$14.21	\$15.26	\$16.63
Welder	\$18.31	\$19.90	\$21.96

Oklahoma

Oklahoma City, OK

Job Title	Low	Mid	High
Assembler Fabricator	\$12.40	\$13.32	\$14.52
Assembly Line Foreman	\$20.16	\$21.91	\$24.18
Assembly Supervisor	\$24.49	\$26.61	\$29.37
Assistant Foreman	\$18.69	\$20.08	\$21.88
Assistant Plant Manager	\$20.60	\$22.39	\$24.71
Assistant Production Supervisor	\$18.17	\$19.63	\$21.53
Building Maintenance Worker	\$17.36	\$18.54	\$20.08
CAD/CAM Design Drafter	\$20.89	\$22.70	\$25.05
CAD/CAM/CAE Technician	\$23.36	\$25.38	\$28.01
Computer Control Operator	\$22.69	\$24.80	\$27.54
Electromechanical Technician	\$20.45	\$22.22	\$24.52
Electronics Assembler (General)	\$12.01	\$12.98	\$14.23
Electronics Assembler (Precision)	\$16.96	\$18.32	\$20.09
Electronics Technician	\$21.33	\$23.18	\$25.58
Forklift Operator	\$12.65	\$13.59	\$14.80
Injection Molder	\$11.34	\$12.18	\$13.28
Inventory Control Clerk	\$13.72	\$14.66	\$15.87
Janitor	\$10.59	\$11.32	\$12.25
Logistics Manager	\$32.73	\$35.78	\$39.73
Machine Feeder	\$10.99	\$11.80	\$12.86
Machine Operator	\$14.92	\$16.21	\$17.89
Machine Operator Helper	\$13.28	\$14.10	\$15.18
Machinist General	\$18.82	\$20.45	\$22.57
Mail Clerk	\$11.92	\$12.65	\$13.62
Maintenance Manager	\$40.95	\$44.24	\$48.52
Maintenance Mechanic	\$18.99	\$20.28	\$21.96
Maintenance Supervisor	\$26.67	\$28.98	\$31.98
Manual Packager	\$10.75	\$11.35	\$12.13
Manufacturing Worker	\$12.78	\$13.57	\$14.60
Materials Handler	\$12.38	\$13.30	\$14.49
Molding Machine Operator	\$12.83	\$13.95	\$15.39
Numerical Control Machine Operator	\$14.35	\$15.59	\$17.21
Numerical Control Programmer	\$22.69	\$24.80	\$27.54
Order Filler	\$11.64	\$12.43	\$13.47
Packer Shipper	\$11.72	\$12.59	\$13.72
Plant Manager (Experience)	\$47.12	\$51.80	\$57.88
Plant Manager (Revenue)	\$49.92	\$55.53	\$62.81
Product Assembler (Bench)	\$12.14	\$13.04	\$14.21
Product Assembler (Machine)	\$15.81	\$17.17	\$18.95
Production Helper	\$11.98	\$12.80	\$13.86
Production Laborer	\$11.51	\$12.29	\$13.31
Production Machinist	\$17.46	\$18.97	\$20.94
Production Manager	\$39.87	\$43.58	\$48.39
Production Planner/Scheduler (Hybrid Position)	\$23.53	\$25.57	\$28.21
Quality Control Inspector	\$17.38	\$18.77	\$20.59
Quality Control Manager	\$41.56	\$45.43	\$50.45
Quality Control Tester	\$24.91	\$27.06	\$29.87
Quality Inspector	\$17.38	\$18.77	\$20.59
Shipping & Receiving Clerk	\$13.36	\$14.19	\$15.27
Stock Handler	\$12.38	\$13.30	\$14.49
Tool & Die Maker	\$22.44	\$24.39	\$26.91
Warehouse Laborer	\$11.28	\$11.98	\$12.89
Warehouse Manager	\$25.26	\$27.61	\$30.66
Warehouse Materials Handler	\$13.54	\$14.55	\$15.85
Welder	\$17.07	\$18.54	\$20.47

Oregon

Portland/Tigard, OR

Job Title	Low	Mid	High
Assembler Fabricator	\$14.91	\$16.01	\$17.45
Assembly Line Foreman	\$23.66	\$25.71	\$28.38
Assembly Supervisor	\$28.43	\$30.89	\$34.09
Assistant Foreman	\$22.05	\$23.69	\$25.81
Assistant Plant Manager	\$24.29	\$26.39	\$29.12
Assistant Production Supervisor	\$21.47	\$23.20	\$25.44
Building Maintenance Worker	\$20.74	\$22.15	\$23.99
CAD/CAM Design Drafter	\$23.69	\$25.74	\$28.41
CAD/CAM/CAE Technician	\$26.33	\$28.61	\$31.57
Computer Control Operator	\$26.48	\$28.94	\$32.14
Electromechanical Technician	\$23.22	\$25.23	\$27.85
Electronics Assembler (General)	\$14.45	\$15.61	\$17.12
Electronics Assembler (Precision)	\$20.10	\$21.72	\$23.82
Electronics Technician	\$24.16	\$26.26	\$28.98
Forklift Operator	\$15.17	\$16.29	\$17.75
Injection Molder	\$13.68	\$14.69	\$16.01
Inventory Control Clerk	\$16.48	\$17.60	\$19.06
Janitor	\$13.10	\$13.99	\$15.15
Logistics Manager	\$36.50	\$39.90	\$44.30
Machine Feeder	\$13.23	\$14.21	\$15.48
Machine Operator	\$17.83	\$19.37	\$21.38
Machine Operator Helper	\$15.91	\$16.89	\$18.18
Machinist General	\$22.23	\$24.15	\$26.66
Mail Clerk	\$14.39	\$15.28	\$16.44
Maintenance Manager	\$46.78	\$50.54	\$55.42
Maintenance Mechanic	\$22.59	\$24.13	\$26.13
Maintenance Supervisor	\$31.08	\$33.77	\$37.27
Manual Packager	\$12.95	\$13.68	\$14.62
Manufacturing Worker	\$15.32	\$16.27	\$17.51
Materials Handler	\$14.85	\$15.96	\$17.39
Molding Machine Operator	\$15.43	\$16.76	\$18.50
Numerical Control Machine Operator	\$17.18	\$18.67	\$20.60
Numerical Control Programmer	\$26.48	\$28.94	\$32.14
Order Filler	\$14.04	\$15.00	\$16.24
Packer Shipper	\$14.13	\$15.18	\$16.54
Plant Manager (Experience)	\$55.21	\$60.69	\$67.81
Plant Manager (Revenue)	\$58.23	\$64.77	\$73.27
Product Assembler (Bench)	\$14.60	\$15.68	\$17.09
Product Assembler (Machine)	\$18.80	\$20.43	\$22.54
Production Helper	\$14.39	\$15.37	\$16.64
Production Laborer	\$13.84	\$14.78	\$16.00
Production Machinist	\$20.69	\$22.48	\$24.81
Production Manager	\$47.24	\$51.63	\$57.33
Production Planner/Scheduler (Hybrid Position)	\$26.68	\$28.99	\$32.00
Quality Control Inspector	\$20.54	\$22.19	\$24.34
Quality Control Manager	\$45.89	\$50.16	\$55.70
Quality Control Tester	\$27.98	\$30.40	\$33.55
Quality Inspector	\$20.54	\$22.19	\$24.34
Shipping & Receiving Clerk	\$16.06	\$17.06	\$18.35
Stock Handler	\$14.85	\$15.96	\$17.39
Tool & Die Maker	\$26.22	\$28.49	\$31.44
Warehouse Laborer	\$13.57	\$14.41	\$15.51
Warehouse Manager	\$30.56	\$33.40	\$37.09
Warehouse Materials Handler	\$16.21	\$17.41	\$18.98
Welder	\$20.25	\$22.00	\$24.28

Pennsylvania

Carlisle, PA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.86	\$14.88	\$16.22
Assembly Line Foreman	\$22.32	\$24.25	\$26.76
Assembly Supervisor	\$26.90	\$29.23	\$32.26
Assistant Foreman	\$20.76	\$22.30	\$24.30
Assistant Plant Manager	\$22.80	\$24.78	\$27.34
Assistant Production Supervisor	\$20.26	\$21.89	\$24.00
Building Maintenance Worker	\$19.05	\$20.35	\$22.04
CAD/CAM Design Drafter	\$21.78	\$23.66	\$26.11
CAD/CAM/CAE Technician	\$24.25	\$26.35	\$29.08
Computer Control Operator	\$25.05	\$27.38	\$30.41
Electromechanical Technician	\$21.34	\$23.18	\$25.59
Electronics Assembler (General)	\$13.42	\$14.49	\$15.90
Electronics Assembler (Precision)	\$18.91	\$20.43	\$22.41
Electronics Technician	\$22.22	\$24.14	\$26.65
Forklift Operator	\$14.13	\$15.18	\$16.54
Injection Molder	\$12.64	\$13.58	\$14.80
Inventory Control Clerk	\$15.23	\$16.26	\$17.61
Janitor	\$12.07	\$12.89	\$13.96
Logistics Manager	\$33.76	\$36.89	\$40.97
Machine Feeder	\$12.26	\$13.17	\$14.35
Machine Operator	\$16.65	\$18.10	\$19.97
Machine Operator Helper	\$14.92	\$15.85	\$17.05
Machinist General	\$20.95	\$22.77	\$25.13
Mail Clerk	\$13.26	\$14.08	\$15.15
Maintenance Manager	\$43.35	\$46.83	\$51.36
Maintenance Mechanic	\$20.82	\$22.24	\$24.08
Maintenance Supervisor	\$28.93	\$31.43	\$34.69
Manual Packager	\$11.99	\$12.66	\$13.54
Manufacturing Worker	\$14.27	\$15.16	\$16.31
Materials Handler	\$13.83	\$14.85	\$16.19
Molding Machine Operator	\$14.33	\$15.57	\$17.18
Numerical Control Machine Operator	\$16.02	\$17.41	\$19.21
Numerical Control Programmer	\$25.05	\$27.38	\$30.41
Order Filler	\$12.90	\$13.78	\$14.92
Packer Shipper	\$12.99	\$13.95	\$15.20
Plant Manager (Experience)	\$50.88	\$55.93	\$62.50
Plant Manager (Revenue)	\$53.74	\$59.77	\$67.62
Product Assembler (Bench)	\$13.56	\$14.56	\$15.87
Product Assembler (Machine)	\$17.64	\$19.17	\$21.16
Production Helper	\$13.38	\$14.29	\$15.47
Production Laborer	\$12.85	\$13.72	\$14.86
Production Machinist	\$19.45	\$21.14	\$23.33
Production Manager	\$43.43	\$47.46	\$52.71
Production Planner/Scheduler (Hybrid Position)	\$24.65	\$26.78	\$29.56
Quality Control Inspector	\$19.49	\$21.05	\$23.09
Quality Control Manager	\$42.28	\$46.20	\$51.31
Quality Control Tester	\$25.80	\$28.03	\$30.94
Quality Inspector	\$19.49	\$21.05	\$23.09
Shipping & Receiving Clerk	\$14.83	\$15.75	\$16.94
Stock Handler	\$13.83	\$14.85	\$16.19
Tool & Die Maker	\$24.80	\$26.94	\$29.73
Warehouse Laborer	\$12.59	\$13.37	\$14.39
Warehouse Manager	\$28.26	\$30.89	\$34.30
Warehouse Materials Handler	\$15.14	\$16.26	\$17.72
Welder	\$19.02	\$20.66	\$22.81

Pennsylvania

Chambersburg, PA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.47	\$14.47	\$15.77
Assembly Line Foreman	\$21.74	\$23.63	\$26.07
Assembly Supervisor	\$26.39	\$28.67	\$31.64
Assistant Foreman	\$20.16	\$21.65	\$23.60
Assistant Plant Manager	\$21.85	\$23.74	\$26.20
Assistant Production Supervisor	\$19.82	\$21.41	\$23.48
Building Maintenance Worker	\$18.21	\$19.45	\$21.06
CAD/CAM Design Drafter	\$21.24	\$23.08	\$25.47
CAD/CAM/CAE Technician	\$23.75	\$25.80	\$28.48
Computer Control Operator	\$24.58	\$26.87	\$29.83
Electromechanical Technician	\$20.79	\$22.59	\$24.94
Electronics Assembler (General)	\$13.04	\$14.09	\$15.45
Electronics Assembler (Precision)	\$18.48	\$19.97	\$21.90
Electronics Technician	\$21.69	\$23.57	\$26.01
Forklift Operator	\$13.59	\$14.60	\$15.91
Injection Molder	\$12.22	\$13.13	\$14.31
Inventory Control Clerk	\$14.54	\$15.53	\$16.82
Janitor	\$11.73	\$12.53	\$13.57
Logistics Manager	\$33.35	\$36.45	\$40.48
Machine Feeder	\$11.78	\$12.65	\$13.79
Machine Operator	\$16.15	\$17.55	\$19.36
Machine Operator Helper	\$14.37	\$15.26	\$16.42
Machinist General	\$20.41	\$22.18	\$24.48
Mail Clerk	\$12.65	\$13.44	\$14.46
Maintenance Manager	\$42.89	\$46.33	\$50.81
Maintenance Mechanic	\$19.93	\$21.29	\$23.06
Maintenance Supervisor	\$28.02	\$30.44	\$33.60
Manual Packager	\$11.51	\$12.16	\$13.00
Manufacturing Worker	\$13.73	\$14.58	\$15.69
Materials Handler	\$13.30	\$14.28	\$15.57
Molding Machine Operator	\$13.86	\$15.06	\$16.62
Numerical Control Machine Operator	\$15.52	\$16.87	\$18.61
Numerical Control Programmer	\$24.58	\$26.87	\$29.83
Order Filler	\$12.30	\$13.14	\$14.23
Packer Shipper	\$12.38	\$13.30	\$14.49
Plant Manager (Experience)	\$49.22	\$54.10	\$60.46
Plant Manager (Revenue)	\$52.02	\$57.86	\$65.46
Product Assembler (Bench)	\$13.18	\$14.16	\$15.43
Product Assembler (Machine)	\$17.22	\$18.71	\$20.65
Production Helper	\$12.86	\$13.74	\$14.88
Production Laborer	\$12.35	\$13.19	\$14.28
Production Machinist	\$18.92	\$20.56	\$22.69
Production Manager	\$41.89	\$45.78	\$50.84
Production Planner/Scheduler (Hybrid Position)	\$24.00	\$26.08	\$28.78
Quality Control Inspector	\$18.86	\$20.37	\$22.34
Quality Control Manager	\$42.28	\$46.21	\$51.31
Quality Control Tester	\$25.32	\$27.51	\$30.37
Quality Inspector	\$18.86	\$20.37	\$22.34
Shipping & Receiving Clerk	\$14.15	\$15.03	\$16.17
Stock Handler	\$13.30	\$14.28	\$15.57
Tool & Die Maker	\$24.32	\$26.42	\$29.16
Warehouse Laborer	\$12.10	\$12.85	\$13.82
Warehouse Manager	\$26.61	\$29.08	\$32.30
Warehouse Materials Handler	\$14.57	\$15.65	\$17.06
Welder	\$18.49	\$20.09	\$22.17

Harrisburg, PA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.12	\$15.16	\$16.52
Assembly Line Foreman	\$22.50	\$24.44	\$26.98
Assembly Supervisor	\$27.06	\$29.40	\$32.45
Assistant Foreman	\$20.95	\$22.50	\$24.52
Assistant Plant Manager	\$22.98	\$24.97	\$27.55
Assistant Production Supervisor	\$20.45	\$22.10	\$24.23
Building Maintenance Worker	\$19.26	\$20.58	\$22.28
CAD/CAM Design Drafter	\$21.94	\$23.84	\$26.31
CAD/CAM/CAE Technician	\$24.40	\$26.52	\$29.26
Computer Control Operator	\$25.22	\$27.56	\$30.61
Electromechanical Technician	\$21.50	\$23.37	\$25.79
Electronics Assembler (General)	\$13.67	\$14.77	\$16.20
Electronics Assembler (Precision)	\$19.13	\$20.67	\$22.66
Electronics Technician	\$22.38	\$24.32	\$26.84
Forklift Operator	\$14.39	\$15.46	\$16.85
Injection Molder	\$12.90	\$13.86	\$15.10
Inventory Control Clerk	\$15.49	\$16.55	\$17.92
Janitor	\$12.33	\$13.17	\$14.26
Logistics Manager	\$33.91	\$37.06	\$41.15
Machine Feeder	\$12.52	\$13.45	\$14.66
Machine Operator	\$16.90	\$18.36	\$20.27
Machine Operator Helper	\$15.19	\$16.13	\$17.36
Machinist General	\$21.14	\$22.97	\$25.35
Mail Clerk	\$13.52	\$14.36	\$15.45
Maintenance Manager	\$43.55	\$47.05	\$51.60
Maintenance Mechanic	\$21.01	\$22.44	\$24.30
Maintenance Supervisor	\$29.07	\$31.59	\$34.86
Manual Packager	\$12.25	\$12.94	\$13.83
Manufacturing Worker	\$14.54	\$15.44	\$16.62
Materials Handler	\$14.09	\$15.14	\$16.50
Molding Machine Operator	\$14.59	\$15.85	\$17.49
Numerical Control Machine Operator	\$16.28	\$17.69	\$19.52
Numerical Control Programmer	\$25.22	\$27.56	\$30.61
Order Filler	\$13.16	\$14.06	\$15.22
Packer Shipper	\$13.24	\$14.23	\$15.50
Plant Manager (Experience)	\$51.10	\$56.17	\$62.77
Plant Manager (Revenue)	\$53.96	\$60.02	\$67.89
Product Assembler (Bench)	\$13.82	\$14.84	\$16.17
Product Assembler (Machine)	\$17.87	\$19.42	\$21.43
Production Helper	\$13.64	\$14.57	\$15.78
Production Laborer	\$13.11	\$14.00	\$15.16
Production Machinist	\$19.66	\$21.36	\$23.57
Production Manager	\$43.63	\$47.69	\$52.96
Production Planner/Scheduler (Hybrid Position)	\$24.80	\$26.95	\$29.74
Quality Control Inspector	\$19.70	\$21.28	\$23.34
Quality Control Manager	\$42.48	\$46.42	\$51.55
Quality Control Tester	\$25.95	\$28.19	\$31.12
Quality Inspector	\$19.70	\$21.28	\$23.34
Shipping & Receiving Clerk	\$15.09	\$16.03	\$17.24
Stock Handler	\$14.09	\$15.14	\$16.50
Tool & Die Maker	\$24.96	\$27.13	\$29.94
Warehouse Laborer	\$12.85	\$13.65	\$14.69
Warehouse Manager	\$28.40	\$31.04	\$34.47
Warehouse Materials Handler	\$15.41	\$16.55	\$18.03
Welder	\$19.23	\$20.90	\$23.06

Pennsylvania

Norristown, PA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.85	\$15.95	\$17.38
Assembly Line Foreman	\$24.31	\$26.41	\$29.15
Assembly Supervisor	\$29.39	\$31.94	\$35.25
Assistant Foreman	\$22.56	\$24.24	\$26.41
Assistant Plant Manager	\$24.66	\$26.80	\$29.58
Assistant Production Supervisor	\$21.88	\$23.64	\$25.93
Building Maintenance Worker	\$20.42	\$21.81	\$23.62
CAD/CAM Design Drafter	\$23.71	\$25.76	\$28.43
CAD/CAM/CAE Technician	\$26.45	\$28.74	\$31.72
Computer Control Operator	\$27.13	\$29.65	\$32.92
Electromechanical Technician	\$23.22	\$25.23	\$27.84
Electronics Assembler (General)	\$14.37	\$15.52	\$17.02
Electronics Assembler (Precision)	\$20.40	\$22.04	\$24.17
Electronics Technician	\$24.20	\$26.29	\$29.02
Forklift Operator	\$14.82	\$15.92	\$17.34
Injection Molder	\$13.49	\$14.49	\$15.79
Inventory Control Clerk	\$16.15	\$17.25	\$18.68
Janitor	\$13.00	\$13.89	\$15.04
Logistics Manager	\$36.89	\$40.32	\$44.78
Machine Feeder	\$12.81	\$13.76	\$15.00
Machine Operator	\$17.87	\$19.42	\$21.43
Machine Operator Helper	\$15.89	\$16.88	\$18.16
Machinist General	\$22.60	\$24.56	\$27.10
Mail Clerk	\$14.09	\$14.96	\$16.10
Maintenance Manager	\$47.24	\$51.04	\$55.98
Maintenance Mechanic	\$22.36	\$23.88	\$25.86
Maintenance Supervisor	\$31.34	\$34.05	\$37.58
Manual Packager	\$12.51	\$13.21	\$14.12
Manufacturing Worker	\$14.97	\$15.90	\$17.10
Materials Handler	\$14.49	\$15.57	\$16.97
Molding Machine Operator	\$15.33	\$16.66	\$18.38
Numerical Control Machine Operator	\$17.18	\$18.66	\$20.60
Numerical Control Programmer	\$27.13	\$29.65	\$32.92
Order Filler	\$13.64	\$14.57	\$15.77
Packer Shipper	\$13.73	\$14.75	\$16.07
Plant Manager (Experience)	\$57.65	\$63.38	\$70.82
Plant Manager (Revenue)	\$60.72	\$67.54	\$76.40
Product Assembler (Bench)	\$14.52	\$15.60	\$17.00
Product Assembler (Machine)	\$19.01	\$20.65	\$22.79
Production Helper	\$14.01	\$14.96	\$16.20
Production Laborer	\$13.44	\$14.35	\$15.54
Production Machinist	\$20.95	\$22.77	\$25.12
Production Manager	\$49.50	\$54.10	\$60.08
Production Planner/Scheduler (Hybrid Position)	\$26.83	\$29.15	\$32.17
Quality Control Inspector	\$20.89	\$22.56	\$24.75
Quality Control Manager	\$46.37	\$50.68	\$56.28
Quality Control Tester	\$28.17	\$30.60	\$33.78
Quality Inspector	\$20.89	\$22.56	\$24.75
Shipping & Receiving Clerk	\$15.71	\$16.69	\$17.96
Stock Handler	\$14.49	\$15.57	\$16.97
Tool & Die Maker	\$26.84	\$29.17	\$32.19
Warehouse Laborer	\$13.16	\$13.97	\$15.04
Warehouse Manager	\$32.02	\$34.99	\$38.86
Warehouse Materials Handler	\$15.90	\$17.08	\$18.61
Welder	\$20.47	\$22.25	\$24.55

Philadelphia, PA

Job Title	Low	Mid	High
Assembler Fabricator	\$15.28	\$16.42	\$17.89
Assembly Line Foreman	\$24.68	\$26.81	\$29.59
Assembly Supervisor	\$29.74	\$32.32	\$35.67
Assistant Foreman	\$22.95	\$24.65	\$26.86
Assistant Plant Manager	\$25.03	\$27.20	\$30.01
Assistant Production Supervisor	\$22.27	\$24.06	\$26.39
Building Maintenance Worker	\$20.82	\$22.24	\$24.08
CAD/CAM Design Drafter	\$24.05	\$26.14	\$28.85
CAD/CAM/CAE Technician	\$26.79	\$29.11	\$32.12
Computer Control Operator	\$27.48	\$30.04	\$33.36
Electromechanical Technician	\$23.57	\$25.61	\$28.26
Electronics Assembler (General)	\$14.80	\$15.99	\$17.53
Electronics Assembler (Precision)	\$20.81	\$22.48	\$24.65
Electronics Technician	\$24.55	\$26.67	\$29.44
Forklift Operator	\$15.25	\$16.38	\$17.85
Injection Molder	\$13.91	\$14.95	\$16.29
Inventory Control Clerk	\$16.60	\$17.73	\$19.19
Janitor	\$13.43	\$14.34	\$15.53
Logistics Manager	\$37.25	\$40.71	\$45.21
Machine Feeder	\$13.23	\$14.21	\$15.48
Machine Operator	\$18.30	\$19.89	\$21.95
Machine Operator Helper	\$16.34	\$17.36	\$18.67
Machinist General	\$22.98	\$24.97	\$27.56
Mail Clerk	\$14.52	\$15.42	\$16.59
Maintenance Manager	\$47.71	\$51.54	\$56.52
Maintenance Mechanic	\$22.73	\$24.28	\$26.29
Maintenance Supervisor	\$31.67	\$34.41	\$37.98
Manual Packager	\$12.93	\$13.65	\$14.60
Manufacturing Worker	\$15.40	\$16.36	\$17.60
Materials Handler	\$14.92	\$16.03	\$17.47
Molding Machine Operator	\$15.76	\$17.13	\$18.90
Numerical Control Machine Operator	\$17.62	\$19.14	\$21.13
Numerical Control Programmer	\$27.48	\$30.04	\$33.36
Order Filler	\$14.06	\$15.02	\$16.27
Packer Shipper	\$14.16	\$15.21	\$16.57
Plant Manager (Experience)	\$58.17	\$63.95	\$71.46
Plant Manager (Revenue)	\$61.25	\$68.13	\$77.07
Product Assembler (Bench)	\$14.95	\$16.06	\$17.50
Product Assembler (Machine)	\$19.42	\$21.11	\$23.29
Production Helper	\$14.44	\$15.42	\$16.70
Production Laborer	\$13.86	\$14.80	\$16.03
Production Machinist	\$21.35	\$23.20	\$25.60
Production Manager	\$49.98	\$54.63	\$60.66
Production Planner/Scheduler (Hybrid Position)	\$27.16	\$29.51	\$32.57
Quality Control Inspector	\$21.29	\$23.00	\$25.22
Quality Control Manager	\$46.83	\$51.18	\$56.83
Quality Control Tester	\$28.50	\$30.96	\$34.17
Quality Inspector	\$21.29	\$23.00	\$25.22
Shipping & Receiving Clerk	\$16.16	\$17.16	\$18.46
Stock Handler	\$14.92	\$16.03	\$17.47
Tool & Die Maker	\$27.20	\$29.56	\$32.62
Warehouse Laborer	\$13.58	\$14.42	\$15.52
Warehouse Manager	\$32.35	\$35.35	\$39.26
Warehouse Materials Handler	\$16.34	\$17.55	\$19.13
Welder	\$20.88	\$22.68	\$25.03

Pennsylvania

Pittsburgh, PA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.84	\$14.87	\$16.20
Assembly Line Foreman	\$22.48	\$24.43	\$26.96
Assembly Supervisor	\$27.21	\$29.56	\$32.63
Assistant Foreman	\$20.87	\$22.42	\$24.44
Assistant Plant Manager	\$22.67	\$24.64	\$27.19
Assistant Production Supervisor	\$20.29	\$21.92	\$24.03
Building Maintenance Worker	\$19.04	\$20.34	\$22.02
CAD/CAM Design Drafter	\$22.11	\$24.03	\$26.51
CAD/CAM/CAE Technician	\$24.68	\$26.81	\$29.59
Computer Control Operator	\$25.11	\$27.44	\$30.48
Electromechanical Technician	\$21.65	\$23.53	\$25.97
Electronics Assembler (General)	\$13.40	\$14.48	\$15.88
Electronics Assembler (Precision)	\$18.93	\$20.45	\$22.43
Electronics Technician	\$22.57	\$24.53	\$27.07
Forklift Operator	\$14.04	\$15.08	\$16.43
Injection Molder	\$12.58	\$13.51	\$14.73
Inventory Control Clerk	\$14.99	\$16.01	\$17.34
Janitor	\$12.10	\$12.93	\$14.00
Logistics Manager	\$34.63	\$37.84	\$42.03
Machine Feeder	\$12.17	\$13.08	\$14.25
Machine Operator	\$16.59	\$18.03	\$19.90
Machine Operator Helper	\$14.84	\$15.76	\$16.96
Machinist General	\$20.91	\$22.72	\$25.08
Mail Clerk	\$13.03	\$13.84	\$14.89
Maintenance Manager	\$44.38	\$47.95	\$52.59
Maintenance Mechanic	\$20.82	\$22.24	\$24.08
Maintenance Supervisor	\$29.20	\$31.73	\$35.02
Manual Packager	\$11.90	\$12.56	\$13.43
Manufacturing Worker	\$14.18	\$15.06	\$16.21
Materials Handler	\$13.74	\$14.76	\$16.08
Molding Machine Operator	\$14.26	\$15.50	\$17.10
Numerical Control Machine Operator	\$15.96	\$17.34	\$19.14
Numerical Control Programmer	\$25.11	\$27.44	\$30.48
Order Filler	\$12.69	\$13.55	\$14.68
Packer Shipper	\$12.77	\$13.72	\$14.95
Plant Manager (Experience)	\$52.55	\$57.76	\$64.55
Plant Manager (Revenue)	\$55.50	\$61.73	\$69.83
Product Assembler (Bench)	\$13.54	\$14.55	\$15.85
Product Assembler (Machine)	\$17.65	\$19.18	\$21.17
Production Helper	\$13.29	\$14.19	\$15.37
Production Laborer	\$12.76	\$13.62	\$14.75
Production Machinist	\$19.40	\$21.08	\$23.27
Production Manager	\$44.81	\$48.98	\$54.39
Production Planner/Scheduler (Hybrid Position)	\$25.06	\$27.23	\$30.05
Quality Control Inspector	\$19.42	\$20.98	\$23.01
Quality Control Manager	\$43.73	\$47.80	\$53.08
Quality Control Tester	\$26.29	\$28.56	\$31.52
Quality Inspector	\$19.42	\$20.98	\$23.01
Shipping & Receiving Clerk	\$14.59	\$15.50	\$16.67
Stock Handler	\$13.74	\$14.76	\$16.08
Tool & Die Maker	\$24.84	\$27.00	\$29.79
Warehouse Laborer	\$12.50	\$13.27	\$14.28
Warehouse Manager	\$28.71	\$31.38	\$34.85
Warehouse Materials Handler	\$15.05	\$16.16	\$17.61
Welder	\$18.97	\$20.61	\$22.74

Wexford, PA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.91	\$14.94	\$16.29
Assembly Line Foreman	\$22.88	\$24.86	\$27.44
Assembly Supervisor	\$27.75	\$30.15	\$33.28
Assistant Foreman	\$21.22	\$22.79	\$24.84
Assistant Plant Manager	\$23.08	\$25.08	\$27.68
Assistant Production Supervisor	\$20.60	\$22.26	\$24.41
Building Maintenance Worker	\$19.31	\$20.62	\$22.33
CAD/CAM Design Drafter	\$22.51	\$24.46	\$26.99
CAD/CAM/CAE Technician	\$25.16	\$27.33	\$30.17
Computer Control Operator	\$25.59	\$27.97	\$31.06
Electromechanical Technician	\$22.04	\$23.95	\$26.43
Electronics Assembler (General)	\$13.46	\$14.54	\$15.95
Electronics Assembler (Precision)	\$19.19	\$20.73	\$22.74
Electronics Technician	\$22.99	\$24.98	\$27.56
Forklift Operator	\$14.11	\$15.16	\$16.52
Injection Molder	\$12.61	\$13.55	\$14.77
Inventory Control Clerk	\$15.09	\$16.12	\$17.46
Janitor	\$12.12	\$12.95	\$14.02
Logistics Manager	\$35.32	\$38.61	\$42.87
Machine Feeder	\$12.20	\$13.10	\$14.28
Machine Operator	\$16.75	\$18.21	\$20.09
Machine Operator Helper	\$14.93	\$15.86	\$17.07
Machinist General	\$21.26	\$23.10	\$25.49
Mail Clerk	\$13.08	\$13.89	\$14.94
Maintenance Manager	\$45.20	\$48.83	\$53.55
Maintenance Mechanic	\$21.16	\$22.60	\$24.47
Maintenance Supervisor	\$29.81	\$32.39	\$35.74
Manual Packager	\$11.91	\$12.58	\$13.44
Manufacturing Worker	\$14.25	\$15.14	\$16.29
Materials Handler	\$13.80	\$14.83	\$16.16
Molding Machine Operator	\$14.35	\$15.59	\$17.20
Numerical Control Machine Operator	\$16.09	\$17.49	\$19.30
Numerical Control Programmer	\$25.59	\$27.97	\$31.06
Order Filler	\$12.73	\$13.60	\$14.72
Packer Shipper	\$12.82	\$13.77	\$15.00
Plant Manager (Experience)	\$53.51	\$58.82	\$65.73
Plant Manager (Revenue)	\$56.52	\$62.87	\$71.12
Product Assembler (Bench)	\$13.60	\$14.61	\$15.93
Product Assembler (Machine)	\$17.86	\$19.41	\$21.42
Production Helper	\$13.34	\$14.25	\$15.43
Production Laborer	\$12.79	\$13.66	\$14.80
Production Machinist	\$19.69	\$21.39	\$23.61
Production Manager	\$45.62	\$49.85	\$55.36
Production Planner/Scheduler (Hybrid Position)	\$25.55	\$27.77	\$30.64
Quality Control Inspector	\$19.70	\$21.28	\$23.34
Quality Control Manager	\$44.53	\$48.66	\$54.04
Quality Control Tester	\$26.81	\$29.14	\$32.16
Quality Inspector	\$19.70	\$21.28	\$23.34
Shipping & Receiving Clerk	\$14.68	\$15.59	\$16.78
Stock Handler	\$13.80	\$14.83	\$16.16
Tool & Die Maker	\$25.31	\$27.51	\$30.35
Warehouse Laborer	\$12.53	\$13.30	\$14.31
Warehouse Manager	\$29.32	\$32.04	\$35.58
Warehouse Materials Handler	\$15.14	\$16.27	\$17.73
Welder	\$19.23	\$20.90	\$23.06

Rhode Island

Providence, RI

Job Title	Low	Mid	High
Assembler Fabricator	\$14.08	\$15.12	\$16.48
Assembly Line Foreman	\$22.98	\$24.97	\$27.56
Assembly Supervisor	\$27.76	\$30.16	\$33.28
Assistant Foreman	\$21.35	\$22.94	\$25.00
Assistant Plant Manager	\$24.08	\$26.16	\$28.87
Assistant Production Supervisor	\$20.60	\$22.25	\$24.41
Building Maintenance Worker	\$20.05	\$21.41	\$23.19
CAD/CAM Design Drafter	\$23.55	\$25.59	\$28.25
CAD/CAM/CAE Technician	\$26.25	\$28.53	\$31.48
Computer Control Operator	\$25.64	\$28.03	\$31.12
Electromechanical Technician	\$23.07	\$25.07	\$27.67
Electronics Assembler (General)	\$13.63	\$14.72	\$16.15
Electronics Assembler (Precision)	\$19.23	\$20.78	\$22.79
Electronics Technician	\$24.04	\$26.12	\$28.83
Forklift Operator	\$14.71	\$15.81	\$17.23
Injection Molder	\$12.90	\$13.85	\$15.10
Inventory Control Clerk	\$15.96	\$17.05	\$18.46
Janitor	\$13.12	\$14.01	\$15.18
Logistics Manager	\$36.74	\$40.15	\$44.59
Machine Feeder	\$12.76	\$13.71	\$14.94
Machine Operator	\$17.00	\$18.47	\$20.39
Machine Operator Helper	\$15.10	\$16.03	\$17.25
Machinist General	\$21.40	\$23.25	\$25.66
Mail Clerk	\$13.90	\$14.76	\$15.88
Maintenance Manager	\$46.08	\$49.78	\$54.60
Maintenance Mechanic	\$21.91	\$23.40	\$25.34
Maintenance Supervisor	\$30.59	\$33.24	\$36.68
Manual Packager	\$12.48	\$13.18	\$14.09
Manufacturing Worker	\$14.86	\$15.79	\$16.99
Materials Handler	\$14.40	\$15.47	\$16.86
Molding Machine Operator	\$14.62	\$15.89	\$17.53
Numerical Control Machine Operator	\$16.35	\$17.77	\$19.61
Numerical Control Programmer	\$25.64	\$28.03	\$31.12
Order Filler	\$13.53	\$14.45	\$15.65
Packer Shipper	\$13.61	\$14.63	\$15.94
Plant Manager (Experience)	\$56.08	\$61.65	\$68.89
Plant Manager (Revenue)	\$59.10	\$65.74	\$74.36
Product Assembler (Bench)	\$13.77	\$14.79	\$16.12
Product Assembler (Machine)	\$17.94	\$19.49	\$21.51
Production Helper	\$13.93	\$14.88	\$16.11
Production Laborer	\$13.38	\$14.29	\$15.47
Production Machinist	\$19.86	\$21.58	\$23.82
Production Manager	\$48.10	\$52.57	\$58.38
Production Planner/Scheduler (Hybrid Position)	\$26.76	\$29.07	\$32.09
Quality Control Inspector	\$19.73	\$21.31	\$23.37
Quality Control Manager	\$46.16	\$50.45	\$56.03
Quality Control Tester	\$27.94	\$30.36	\$33.51
Quality Inspector	\$19.73	\$21.31	\$23.37
Shipping & Receiving Clerk	\$15.54	\$16.51	\$17.76
Stock Handler	\$14.40	\$15.47	\$16.86
Tool & Die Maker	\$25.38	\$27.57	\$30.43
Warehouse Laborer	\$13.11	\$13.92	\$14.98
Warehouse Manager	\$31.13	\$34.02	\$37.78
Warehouse Materials Handler	\$15.76	\$16.93	\$18.45
Welder	\$19.42	\$21.10	\$23.29

South Carolina

Charleston, SC

Job Title	Low	Mid	High
Assembler Fabricator	\$13.50	\$14.51	\$15.81
Assembly Line Foreman	\$21.95	\$23.85	\$26.32
Assembly Supervisor	\$26.61	\$28.91	\$31.91
Assistant Foreman	\$20.36	\$21.87	\$23.83
Assistant Plant Manager	\$21.75	\$23.63	\$26.08
Assistant Production Supervisor	\$19.84	\$21.43	\$23.50
Building Maintenance Worker	\$18.09	\$19.32	\$20.92
CAD/CAM Design Drafter	\$21.64	\$23.51	\$25.94
CAD/CAM/CAE Technician	\$24.17	\$26.26	\$28.99
Computer Control Operator	\$24.59	\$26.88	\$29.85
Electromechanical Technician	\$21.18	\$23.02	\$25.40
Electronics Assembler (General)	\$13.07	\$14.12	\$15.49
Electronics Assembler (Precision)	\$18.50	\$19.99	\$21.92
Electronics Technician	\$22.09	\$24.00	\$26.49
Forklift Operator	\$13.18	\$14.15	\$15.42
Injection Molder	\$12.26	\$13.17	\$14.35
Inventory Control Clerk	\$14.43	\$15.42	\$16.69
Janitor	\$11.14	\$11.89	\$12.88
Logistics Manager	\$33.70	\$36.83	\$40.90
Machine Feeder	\$11.42	\$12.27	\$13.37
Machine Operator	\$16.19	\$17.59	\$19.41
Machine Operator Helper	\$14.49	\$15.39	\$16.56
Machinist General	\$20.44	\$22.21	\$24.51
Mail Clerk	\$12.51	\$13.29	\$14.30
Maintenance Manager	\$42.29	\$45.69	\$50.11
Maintenance Mechanic	\$19.79	\$21.14	\$22.89
Maintenance Supervisor	\$27.80	\$30.20	\$33.33
Manual Packager	\$11.16	\$11.79	\$12.60
Manufacturing Worker	\$13.31	\$14.14	\$15.21
Materials Handler	\$12.89	\$13.85	\$15.09
Molding Machine Operator	\$13.90	\$15.11	\$16.67
Numerical Control Machine Operator	\$15.56	\$16.91	\$18.66
Numerical Control Programmer	\$24.59	\$26.88	\$29.85
Order Filler	\$12.22	\$13.05	\$14.13
Packer Shipper	\$12.30	\$13.21	\$14.40
Plant Manager (Experience)	\$50.28	\$55.27	\$61.76
Plant Manager (Revenue)	\$53.17	\$59.14	\$66.90
Product Assembler (Bench)	\$13.21	\$14.19	\$15.47
Product Assembler (Machine)	\$17.24	\$18.73	\$20.68
Production Helper	\$12.47	\$13.32	\$14.42
Production Laborer	\$11.97	\$12.78	\$13.84
Production Machinist	\$18.95	\$20.59	\$22.73
Production Manager	\$42.76	\$46.73	\$51.90
Production Planner/Scheduler (Hybrid Position)	\$24.34	\$26.45	\$29.19
Quality Control Inspector	\$19.00	\$20.53	\$22.51
Quality Control Manager	\$42.55	\$46.50	\$51.64
Quality Control Tester	\$25.76	\$27.99	\$30.89
Quality Inspector	\$19.00	\$20.53	\$22.51
Shipping & Receiving Clerk	\$14.05	\$14.92	\$16.05
Stock Handler	\$12.89	\$13.85	\$15.09
Tool & Die Maker	\$24.33	\$26.43	\$29.17
Warehouse Laborer	\$11.73	\$12.45	\$13.40
Warehouse Manager	\$27.38	\$29.92	\$33.23
Warehouse Materials Handler	\$14.12	\$15.17	\$16.53
Welder	\$18.52	\$20.13	\$22.21

South Carolina

Columbia, SC

Job Title	Low	Mid	High
Assembler Fabricator	\$13.20	\$14.18	\$15.45
Assembly Line Foreman	\$21.51	\$23.37	\$25.79
Assembly Supervisor	\$26.10	\$28.36	\$31.30
Assistant Foreman	\$19.94	\$21.42	\$23.34
Assistant Plant Manager	\$21.57	\$23.44	\$25.87
Assistant Production Supervisor	\$19.47	\$21.03	\$23.07
Building Maintenance Worker	\$17.99	\$19.21	\$20.80
CAD/CAM Design Drafter	\$21.12	\$22.95	\$25.32
CAD/CAM/CAE Technician	\$23.61	\$25.65	\$28.31
Computer Control Operator	\$23.99	\$26.21	\$29.11
Electromechanical Technician	\$20.67	\$22.46	\$24.79
Electronics Assembler (General)	\$12.77	\$13.80	\$15.14
Electronics Assembler (Precision)	\$18.14	\$19.60	\$21.50
Electronics Technician	\$21.56	\$23.43	\$25.86
Forklift Operator	\$13.01	\$13.98	\$15.23
Injection Molder	\$11.88	\$12.76	\$13.91
Inventory Control Clerk	\$14.25	\$15.22	\$16.49
Janitor	\$10.97	\$11.72	\$12.69
Logistics Manager	\$33.12	\$36.20	\$40.20
Machine Feeder	\$11.26	\$12.10	\$13.19
Machine Operator	\$15.73	\$17.09	\$18.86
Machine Operator Helper	\$14.04	\$14.91	\$16.04
Machinist General	\$19.91	\$21.64	\$23.88
Mail Clerk	\$12.39	\$13.16	\$14.16
Maintenance Manager	\$42.01	\$45.39	\$49.77
Maintenance Mechanic	\$19.70	\$21.04	\$22.79
Maintenance Supervisor	\$27.62	\$30.01	\$33.12
Manual Packager	\$11.00	\$11.62	\$12.42
Manufacturing Worker	\$13.14	\$13.96	\$15.02
Materials Handler	\$12.73	\$13.67	\$14.90
Molding Machine Operator	\$13.49	\$14.65	\$16.17
Numerical Control Machine Operator	\$15.11	\$16.42	\$18.12
Numerical Control Programmer	\$23.99	\$26.21	\$29.11
Order Filler	\$12.05	\$12.87	\$13.94
Packer Shipper	\$12.13	\$13.03	\$14.20
Plant Manager (Experience)	\$49.80	\$54.75	\$61.17
Plant Manager (Revenue)	\$52.67	\$58.59	\$66.28
Product Assembler (Bench)	\$12.91	\$13.87	\$15.11
Product Assembler (Machine)	\$16.90	\$18.36	\$20.26
Production Helper	\$12.31	\$13.15	\$14.23
Production Laborer	\$11.81	\$12.61	\$13.66
Production Machinist	\$18.45	\$20.05	\$22.13
Production Manager	\$42.33	\$46.26	\$51.38
Production Planner/Scheduler (Hybrid Position)	\$23.91	\$25.99	\$28.68
Quality Control Inspector	\$18.46	\$19.95	\$21.87
Quality Control Manager	\$41.82	\$45.70	\$50.75
Quality Control Tester	\$25.17	\$27.35	\$30.18
Quality Inspector	\$18.46	\$19.95	\$21.87
Shipping & Receiving Clerk	\$13.87	\$14.73	\$15.85
Stock Handler	\$12.73	\$13.67	\$14.90
Tool & Die Maker	\$23.73	\$25.78	\$28.45
Warehouse Laborer	\$11.57	\$12.28	\$13.22
Warehouse Manager	\$27.11	\$29.63	\$32.91
Warehouse Materials Handler	\$13.95	\$14.99	\$16.33
Welder	\$18.03	\$19.59	\$21.62

Hilton Head Island, SC

Job Title	Low	Mid	High
Assembler Fabricator	\$12.70	\$13.64	\$14.87
Assembly Line Foreman	\$20.91	\$22.72	\$25.07
Assembly Supervisor	\$25.47	\$27.68	\$30.54
Assistant Foreman	\$19.35	\$20.79	\$22.65
Assistant Plant Manager	\$21.33	\$23.18	\$25.58
Assistant Production Supervisor	\$18.67	\$20.17	\$22.12
Building Maintenance Worker	\$17.62	\$18.82	\$20.38
CAD/CAM Design Drafter	\$21.11	\$22.94	\$25.32
CAD/CAM/CAE Technician	\$23.65	\$25.70	\$28.36
Computer Control Operator	\$23.53	\$25.72	\$28.56
Electromechanical Technician	\$20.66	\$22.45	\$24.77
Electronics Assembler (General)	\$12.30	\$13.29	\$14.57
Electronics Assembler (Precision)	\$17.41	\$18.81	\$20.63
Electronics Technician	\$21.57	\$23.44	\$25.86
Forklift Operator	\$12.64	\$13.58	\$14.80
Injection Molder	\$11.69	\$12.55	\$13.68
Inventory Control Clerk	\$14.04	\$15.00	\$16.24
Janitor	\$11.14	\$11.90	\$12.88
Logistics Manager	\$33.56	\$36.68	\$40.73
Machine Feeder	\$10.98	\$11.79	\$12.85
Machine Operator	\$15.40	\$16.74	\$18.47
Machine Operator Helper	\$13.71	\$14.56	\$15.66
Machinist General	\$19.46	\$21.15	\$23.34
Mail Clerk	\$12.16	\$12.92	\$13.90
Maintenance Manager	\$42.11	\$45.49	\$49.89
Maintenance Mechanic	\$19.28	\$20.60	\$22.31
Maintenance Supervisor	\$27.22	\$29.58	\$32.64
Manual Packager	\$10.74	\$11.34	\$12.12
Manufacturing Worker	\$12.77	\$13.56	\$14.59
Materials Handler	\$12.37	\$13.29	\$14.48
Molding Machine Operator	\$13.23	\$14.38	\$15.87
Numerical Control Machine Operator	\$14.81	\$16.09	\$17.76
Numerical Control Programmer	\$23.53	\$25.72	\$28.56
Order Filler	\$11.91	\$12.72	\$13.77
Packer Shipper	\$11.98	\$12.87	\$14.03
Plant Manager (Experience)	\$49.94	\$54.90	\$61.34
Plant Manager (Revenue)	\$52.88	\$58.82	\$66.54
Product Assembler (Bench)	\$12.43	\$13.35	\$14.55
Product Assembler (Machine)	\$16.22	\$17.62	\$19.45
Production Helper	\$11.97	\$12.78	\$13.84
Production Laborer	\$11.50	\$12.28	\$13.30
Production Machinist	\$18.05	\$19.61	\$21.64
Production Manager	\$42.29	\$46.22	\$51.33
Production Planner/Scheduler (Hybrid Position)	\$23.98	\$26.06	\$28.76
Quality Control Inspector	\$17.98	\$19.42	\$21.30
Quality Control Manager	\$42.78	\$46.75	\$51.92
Quality Control Tester	\$25.24	\$27.43	\$30.27
Quality Inspector	\$17.98	\$19.42	\$21.30
Shipping & Receiving Clerk	\$13.67	\$14.52	\$15.63
Stock Handler	\$12.37	\$13.29	\$14.48
Tool & Die Maker	\$23.27	\$25.29	\$27.91
Warehouse Laborer	\$11.27	\$11.97	\$12.88
Warehouse Manager	\$26.59	\$29.06	\$32.27
Warehouse Materials Handler	\$13.54	\$14.55	\$15.86
Welder	\$17.64	\$19.16	\$21.15

South Carolina

Spartanburg, SC

Job Title	Low	Mid	High
Assembler Fabricator	\$13.67	\$14.68	\$16.00
Assembly Line Foreman	\$22.22	\$24.14	\$26.64
Assembly Supervisor	\$27.17	\$29.52	\$32.58
Assistant Foreman	\$20.52	\$22.04	\$24.02
Assistant Plant Manager	\$22.08	\$23.99	\$26.48
Assistant Production Supervisor	\$20.36	\$22.00	\$24.12
Building Maintenance Worker	\$18.20	\$19.44	\$21.05
CAD/CAM Design Drafter	\$21.64	\$23.52	\$25.96
CAD/CAM/CAE Technician	\$24.29	\$26.39	\$29.13
Computer Control Operator	\$25.10	\$27.43	\$30.46
Electromechanical Technician	\$21.17	\$23.01	\$25.39
Electronics Assembler (General)	\$13.22	\$14.29	\$15.67
Electronics Assembler (Precision)	\$18.94	\$20.46	\$22.44
Electronics Technician	\$22.12	\$24.04	\$26.53
Forklift Operator	\$13.19	\$14.17	\$15.44
Injection Molder	\$12.18	\$13.08	\$14.26
Inventory Control Clerk	\$14.43	\$15.42	\$16.69
Janitor	\$11.22	\$11.98	\$12.98
Logistics Manager	\$34.23	\$37.41	\$41.55
Machine Feeder	\$11.40	\$12.24	\$13.34
Machine Operator	\$16.21	\$17.62	\$19.44
Machine Operator Helper	\$14.34	\$15.23	\$16.38
Machinist General	\$20.66	\$22.44	\$24.77
Mail Clerk	\$12.46	\$13.24	\$14.24
Maintenance Manager	\$43.85	\$47.38	\$51.96
Maintenance Mechanic	\$19.96	\$21.32	\$23.09
Maintenance Supervisor	\$28.28	\$30.72	\$33.91
Manual Packager	\$11.13	\$11.75	\$12.56
Manufacturing Worker	\$13.32	\$14.15	\$15.23
Materials Handler	\$12.90	\$13.86	\$15.10
Molding Machine Operator	\$13.86	\$15.06	\$16.62
Numerical Control Machine Operator	\$15.56	\$16.91	\$18.66
Numerical Control Programmer	\$25.10	\$27.43	\$30.46
Order Filler	\$12.17	\$13.00	\$14.07
Packer Shipper	\$12.25	\$13.16	\$14.34
Plant Manager (Experience)	\$52.61	\$57.84	\$64.63
Plant Manager (Revenue)	\$55.62	\$61.87	\$69.98
Product Assembler (Bench)	\$13.36	\$14.35	\$15.64
Product Assembler (Machine)	\$17.60	\$19.13	\$21.11
Production Helper	\$12.47	\$13.32	\$14.42
Production Laborer	\$11.95	\$12.77	\$13.83
Production Machinist	\$19.10	\$20.76	\$22.91
Production Manager	\$44.72	\$48.88	\$54.28
Production Planner/Scheduler (Hybrid Position)	\$24.39	\$26.50	\$29.24
Quality Control Inspector	\$18.99	\$20.52	\$22.50
Quality Control Manager	\$43.70	\$47.76	\$53.04
Quality Control Tester	\$25.95	\$28.20	\$31.12
Quality Inspector	\$18.99	\$20.52	\$22.50
Shipping & Receiving Clerk	\$14.04	\$14.91	\$16.04
Stock Handler	\$12.90	\$13.86	\$15.10
Tool & Die Maker	\$24.81	\$26.96	\$29.75
Warehouse Laborer	\$11.71	\$12.43	\$13.38
Warehouse Manager	\$28.05	\$30.66	\$34.04
Warehouse Materials Handler	\$14.16	\$15.21	\$16.57
Welder	\$18.65	\$20.27	\$22.37

Tennessee

Athens, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.41	\$13.33	\$14.53
Assembly Line Foreman	\$20.35	\$22.11	\$24.40
Assembly Supervisor	\$24.94	\$27.10	\$29.91
Assistant Foreman	\$18.78	\$20.17	\$21.98
Assistant Plant Manager	\$20.26	\$22.01	\$24.29
Assistant Production Supervisor	\$18.35	\$19.83	\$21.74
Building Maintenance Worker	\$16.98	\$18.13	\$19.63
CAD/CAM Design Drafter	\$20.54	\$22.31	\$24.63
CAD/CAM/CAE Technician	\$23.09	\$25.09	\$27.69
Computer Control Operator	\$23.02	\$25.15	\$27.93
Electromechanical Technician	\$20.08	\$21.82	\$24.08
Electronics Assembler (General)	\$12.02	\$12.98	\$14.24
Electronics Assembler (Precision)	\$17.09	\$18.46	\$20.25
Electronics Technician	\$20.99	\$22.81	\$25.18
Forklift Operator	\$12.38	\$13.30	\$14.49
Injection Molder	\$11.26	\$12.10	\$13.18
Inventory Control Clerk	\$13.34	\$14.25	\$15.43
Janitor	\$10.62	\$11.35	\$12.29
Logistics Manager	\$32.94	\$36.00	\$39.98
Machine Feeder	\$10.73	\$11.53	\$12.56
Machine Operator	\$14.89	\$16.18	\$17.86
Machine Operator Helper	\$13.30	\$14.13	\$15.20
Machinist General	\$18.91	\$20.54	\$22.67
Mail Clerk	\$11.54	\$12.26	\$13.19
Maintenance Manager	\$41.59	\$44.93	\$49.27
Maintenance Mechanic	\$18.61	\$19.88	\$21.53
Maintenance Supervisor	\$26.58	\$28.88	\$31.87
Manual Packager	\$10.49	\$11.08	\$11.85
Manufacturing Worker	\$12.50	\$13.28	\$14.29
Materials Handler	\$12.11	\$13.01	\$14.18
Molding Machine Operator	\$12.77	\$13.87	\$15.31
Numerical Control Machine Operator	\$14.30	\$15.54	\$17.15
Numerical Control Programmer	\$23.02	\$25.15	\$27.93
Order Filler	\$11.29	\$12.06	\$13.06
Packer Shipper	\$11.36	\$12.21	\$13.30
Plant Manager (Experience)	\$46.92	\$51.58	\$57.63
Plant Manager (Revenue)	\$49.78	\$55.37	\$62.63
Product Assembler (Bench)	\$12.14	\$13.04	\$14.22
Product Assembler (Machine)	\$15.90	\$17.28	\$19.07
Production Helper	\$11.72	\$12.51	\$13.55
Production Laborer	\$11.25	\$12.01	\$13.01
Production Machinist	\$17.51	\$19.02	\$20.99
Production Manager	\$39.55	\$43.22	\$48.00
Production Planner/Scheduler (Hybrid Position)	\$23.32	\$25.34	\$27.96
Quality Control Inspector	\$17.53	\$18.94	\$20.77
Quality Control Manager	\$42.25	\$46.17	\$51.27
Quality Control Tester	\$24.69	\$26.83	\$29.61
Quality Inspector	\$17.53	\$18.94	\$20.77
Shipping & Receiving Clerk	\$12.98	\$13.79	\$14.83
Stock Handler	\$12.11	\$13.01	\$14.18
Tool & Die Maker	\$22.75	\$24.72	\$27.28
Warehouse Laborer	\$11.02	\$11.70	\$12.59
Warehouse Manager	\$24.54	\$26.82	\$29.79
Warehouse Materials Handler	\$13.27	\$14.25	\$15.53
Welder	\$17.10	\$18.58	\$20.51

Chattanooga, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.87	\$13.82	\$15.07
Assembly Line Foreman	\$20.71	\$22.51	\$24.84
Assembly Supervisor	\$25.31	\$27.51	\$30.35
Assistant Foreman	\$19.15	\$20.57	\$22.41
Assistant Plant Manager	\$21.13	\$22.96	\$25.34
Assistant Production Supervisor	\$18.90	\$20.42	\$22.40
Building Maintenance Worker	\$17.45	\$18.64	\$20.18
CAD/CAM Design Drafter	\$20.98	\$22.79	\$25.15
CAD/CAM/CAE Technician	\$23.54	\$25.58	\$28.23
Computer Control Operator	\$23.64	\$25.83	\$28.69
Electromechanical Technician	\$20.52	\$22.30	\$24.61
Electronics Assembler (General)	\$12.46	\$13.47	\$14.77
Electronics Assembler (Precision)	\$17.62	\$19.04	\$20.88
Electronics Technician	\$21.44	\$23.29	\$25.71
Forklift Operator	\$12.70	\$13.64	\$14.87
Injection Molder	\$11.70	\$12.57	\$13.70
Inventory Control Clerk	\$13.90	\$14.84	\$16.07
Janitor	\$11.06	\$11.81	\$12.79
Logistics Manager	\$33.49	\$36.60	\$40.65
Machine Feeder	\$11.03	\$11.85	\$12.91
Machine Operator	\$15.41	\$16.74	\$18.48
Machine Operator Helper	\$13.69	\$14.54	\$15.64
Machinist General	\$19.48	\$21.17	\$23.36
Mail Clerk	\$12.12	\$12.87	\$13.85
Maintenance Manager	\$42.17	\$45.56	\$49.97
Maintenance Mechanic	\$19.10	\$20.40	\$22.09
Maintenance Supervisor	\$27.11	\$29.46	\$32.51
Manual Packager	\$10.79	\$11.40	\$12.18
Manufacturing Worker	\$12.83	\$13.63	\$14.66
Materials Handler	\$12.43	\$13.35	\$14.55
Molding Machine Operator	\$13.24	\$14.39	\$15.88
Numerical Control Machine Operator	\$14.81	\$16.10	\$17.76
Numerical Control Programmer	\$23.64	\$25.83	\$28.69
Order Filler	\$11.79	\$12.59	\$13.63
Packer Shipper	\$11.86	\$12.74	\$13.89
Plant Manager (Experience)	\$48.95	\$53.81	\$60.13
Plant Manager (Revenue)	\$51.85	\$57.67	\$65.24
Product Assembler (Bench)	\$12.59	\$13.53	\$14.74
Product Assembler (Machine)	\$16.42	\$17.84	\$19.69
Production Helper	\$12.03	\$12.85	\$13.91
Production Laborer	\$11.55	\$12.34	\$13.36
Production Machinist	\$18.06	\$19.62	\$21.65
Production Manager	\$41.44	\$45.29	\$50.29
Production Planner/Scheduler (Hybrid Position)	\$23.83	\$25.89	\$28.57
Quality Control Inspector	\$17.95	\$19.39	\$21.27
Quality Control Manager	\$42.81	\$46.79	\$51.96
Quality Control Tester	\$25.15	\$27.32	\$30.15
Quality Inspector	\$17.95	\$19.39	\$21.27
Shipping & Receiving Clerk	\$13.53	\$14.37	\$15.46
Stock Handler	\$12.43	\$13.35	\$14.55
Tool & Die Maker	\$23.37	\$25.39	\$28.02
Warehouse Laborer	\$11.32	\$12.03	\$12.94
Warehouse Manager	\$25.89	\$28.30	\$31.42
Warehouse Materials Handler	\$13.60	\$14.61	\$15.92
Welder	\$17.65	\$19.18	\$21.16

Clarksville, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.68	\$13.62	\$14.85
Assembly Line Foreman	\$20.60	\$22.38	\$24.70
Assembly Supervisor	\$25.18	\$27.36	\$30.20
Assistant Foreman	\$19.03	\$20.44	\$22.28
Assistant Plant Manager	\$20.57	\$22.36	\$24.67
Assistant Production Supervisor	\$18.75	\$20.26	\$22.22
Building Maintenance Worker	\$17.26	\$18.43	\$19.96
CAD/CAM Design Drafter	\$20.67	\$22.46	\$24.78
CAD/CAM/CAE Technician	\$23.20	\$25.21	\$27.82
Computer Control Operator	\$23.30	\$25.47	\$28.28
Electromechanical Technician	\$20.21	\$21.96	\$24.24
Electronics Assembler (General)	\$12.28	\$13.26	\$14.55
Electronics Assembler (Precision)	\$17.46	\$18.87	\$20.69
Electronics Technician	\$21.12	\$22.95	\$25.33
Forklift Operator	\$12.52	\$13.45	\$14.66
Injection Molder	\$11.43	\$12.27	\$13.37
Inventory Control Clerk	\$13.57	\$14.49	\$15.70
Janitor	\$10.74	\$11.47	\$12.42
Logistics Manager	\$32.99	\$36.06	\$40.04
Machine Feeder	\$10.85	\$11.65	\$12.70
Machine Operator	\$15.11	\$16.42	\$18.12
Machine Operator Helper	\$13.49	\$14.33	\$15.41
Machinist General	\$19.20	\$20.86	\$23.02
Mail Clerk	\$11.79	\$12.52	\$13.47
Maintenance Manager	\$42.03	\$45.40	\$49.79
Maintenance Mechanic	\$18.93	\$20.21	\$21.89
Maintenance Supervisor	\$26.95	\$29.28	\$32.32
Manual Packager	\$10.60	\$11.20	\$11.97
Manufacturing Worker	\$12.65	\$13.44	\$14.46
Materials Handler	\$12.25	\$13.16	\$14.34
Molding Machine Operator	\$12.96	\$14.08	\$15.54
Numerical Control Machine Operator	\$14.51	\$15.77	\$17.41
Numerical Control Programmer	\$23.30	\$25.47	\$28.28
Order Filler	\$11.47	\$12.25	\$13.27
Packer Shipper	\$11.55	\$12.41	\$13.52
Plant Manager (Experience)	\$48.12	\$52.90	\$59.11
Plant Manager (Revenue)	\$51.03	\$56.76	\$64.21
Product Assembler (Bench)	\$12.41	\$13.33	\$14.52
Product Assembler (Machine)	\$16.25	\$17.65	\$19.48
Production Helper	\$11.85	\$12.66	\$13.71
Production Laborer	\$11.37	\$12.15	\$13.15
Production Machinist	\$17.77	\$19.31	\$21.31
Production Manager	\$40.58	\$44.35	\$49.25
Production Planner/Scheduler (Hybrid Position)	\$23.43	\$25.46	\$28.09
Quality Control Inspector	\$17.78	\$19.21	\$21.07
Quality Control Manager	\$42.27	\$46.20	\$51.30
Quality Control Tester	\$24.80	\$26.94	\$29.73
Quality Inspector	\$17.78	\$19.21	\$21.07
Shipping & Receiving Clerk	\$13.21	\$14.03	\$15.09
Stock Handler	\$12.25	\$13.16	\$14.34
Tool & Die Maker	\$23.03	\$25.03	\$27.62
Warehouse Laborer	\$11.14	\$11.83	\$12.73
Warehouse Manager	\$25.26	\$27.61	\$30.66
Warehouse Materials Handler	\$13.43	\$14.43	\$15.73
Welder	\$17.36	\$18.86	\$20.81

Cleveland, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.47	\$13.40	\$14.60
Assembly Line Foreman	\$20.59	\$22.37	\$24.69
Assembly Supervisor	\$25.33	\$27.53	\$30.38
Assistant Foreman	\$18.96	\$20.37	\$22.20
Assistant Plant Manager	\$21.12	\$22.95	\$25.33
Assistant Production Supervisor	\$18.67	\$20.17	\$22.12
Building Maintenance Worker	\$17.31	\$18.49	\$20.02
CAD/CAM Design Drafter	\$20.58	\$22.36	\$24.68
CAD/CAM/CAE Technician	\$23.16	\$25.17	\$27.78
Computer Control Operator	\$23.51	\$25.69	\$28.53
Electromechanical Technician	\$20.12	\$21.86	\$24.13
Electronics Assembler (General)	\$12.06	\$13.03	\$14.29
Electronics Assembler (Precision)	\$17.35	\$18.74	\$20.56
Electronics Technician	\$21.05	\$22.87	\$25.24
Forklift Operator	\$12.77	\$13.72	\$14.95
Injection Molder	\$11.26	\$12.09	\$13.18
Inventory Control Clerk	\$13.61	\$14.54	\$15.74
Janitor	\$10.76	\$11.49	\$12.44
Logistics Manager	\$33.41	\$36.51	\$40.55
Machine Feeder	\$11.03	\$11.85	\$12.92
Machine Operator	\$15.02	\$16.32	\$18.01
Machine Operator Helper	\$13.32	\$14.15	\$15.22
Machinist General	\$19.22	\$20.88	\$23.04
Mail Clerk	\$11.85	\$12.58	\$13.54
Maintenance Manager	\$42.94	\$46.39	\$50.87
Maintenance Mechanic	\$19.04	\$20.33	\$22.02
Maintenance Supervisor	\$27.14	\$29.49	\$32.55
Manual Packager	\$10.78	\$11.38	\$12.17
Manufacturing Worker	\$12.90	\$13.70	\$14.74
Materials Handler	\$12.49	\$13.41	\$14.62
Molding Machine Operator	\$12.81	\$13.92	\$15.36
Numerical Control Machine Operator	\$14.40	\$15.65	\$17.27
Numerical Control Programmer	\$23.51	\$25.69	\$28.53
Order Filler	\$11.46	\$12.24	\$13.25
Packer Shipper	\$11.54	\$12.39	\$13.51
Plant Manager (Experience)	\$48.48	\$53.29	\$59.54
Plant Manager (Revenue)	\$51.39	\$57.16	\$64.66
Product Assembler (Bench)	\$12.19	\$13.10	\$14.27
Product Assembler (Machine)	\$16.11	\$17.50	\$19.32
Production Helper	\$12.07	\$12.89	\$13.96
Production Laborer	\$11.57	\$12.36	\$13.39
Production Machinist	\$17.75	\$19.29	\$21.28
Production Manager	\$40.91	\$44.71	\$49.66
Production Planner/Scheduler (Hybrid Position)	\$23.54	\$25.58	\$28.23
Quality Control Inspector	\$17.73	\$19.15	\$21.00
Quality Control Manager	\$43.01	\$47.01	\$52.20
Quality Control Tester	\$24.79	\$26.93	\$29.72
Quality Inspector	\$17.73	\$19.15	\$21.00
Shipping & Receiving Clerk	\$13.23	\$14.05	\$15.12
Stock Handler	\$12.49	\$13.41	\$14.62
Tool & Die Maker	\$23.22	\$25.23	\$27.85
Warehouse Laborer	\$11.33	\$12.04	\$12.95
Warehouse Manager	\$25.19	\$27.53	\$30.57
Warehouse Materials Handler	\$13.71	\$14.73	\$16.05
Welder	\$17.32	\$18.82	\$20.77

Columbia, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.46	\$13.38	\$14.58
Assembly Line Foreman	\$20.45	\$22.22	\$24.52
Assembly Supervisor	\$24.86	\$27.02	\$29.82
Assistant Foreman	\$18.94	\$20.35	\$22.17
Assistant Plant Manager	\$20.54	\$22.32	\$24.64
Assistant Production Supervisor	\$18.37	\$19.85	\$21.77
Building Maintenance Worker	\$17.37	\$18.55	\$20.09
CAD/CAM Design Drafter	\$20.54	\$22.32	\$24.63
CAD/CAM/CAE Technician	\$22.99	\$24.98	\$27.57
Computer Control Operator	\$22.99	\$25.13	\$27.90
Electromechanical Technician	\$20.11	\$21.85	\$24.11
Electronics Assembler (General)	\$12.06	\$13.03	\$14.29
Electronics Assembler (Precision)	\$17.12	\$18.50	\$20.28
Electronics Technician	\$20.98	\$22.80	\$25.16
Forklift Operator	\$12.64	\$13.58	\$14.80
Injection Molder	\$11.40	\$12.25	\$13.35
Inventory Control Clerk	\$13.52	\$14.44	\$15.64
Janitor	\$10.66	\$11.38	\$12.32
Logistics Manager	\$32.52	\$35.55	\$39.47
Machine Feeder	\$10.95	\$11.76	\$12.82
Machine Operator	\$15.06	\$16.36	\$18.06
Machine Operator Helper	\$13.34	\$14.17	\$15.24
Machinist General	\$19.05	\$20.70	\$22.85
Mail Clerk	\$11.80	\$12.53	\$13.48
Maintenance Manager	\$40.90	\$44.18	\$48.45
Maintenance Mechanic	\$19.01	\$20.31	\$21.99
Maintenance Supervisor	\$26.56	\$28.86	\$31.85
Manual Packager	\$10.70	\$11.30	\$12.08
Manufacturing Worker	\$12.77	\$13.56	\$14.59
Materials Handler	\$12.37	\$13.29	\$14.48
Molding Machine Operator	\$12.93	\$14.05	\$15.50
Numerical Control Machine Operator	\$14.47	\$15.73	\$17.35
Numerical Control Programmer	\$22.99	\$25.13	\$27.90
Order Filler	\$11.42	\$12.20	\$13.21
Packer Shipper	\$11.50	\$12.35	\$13.46
Plant Manager (Experience)	\$45.52	\$50.04	\$55.92
Plant Manager (Revenue)	\$48.25	\$53.67	\$60.71
Product Assembler (Bench)	\$12.19	\$13.09	\$14.27
Product Assembler (Machine)	\$15.94	\$17.32	\$19.12
Production Helper	\$11.96	\$12.78	\$13.83
Production Laborer	\$11.48	\$12.26	\$13.28
Production Machinist	\$17.66	\$19.19	\$21.17
Production Manager	\$38.49	\$42.07	\$46.72
Production Planner/Scheduler (Hybrid Position)	\$23.33	\$25.35	\$27.97
Quality Control Inspector	\$17.54	\$18.95	\$20.78
Quality Control Manager	\$41.36	\$45.20	\$50.20
Quality Control Tester	\$24.52	\$26.65	\$29.41
Quality Inspector	\$17.54	\$18.95	\$20.78
Shipping & Receiving Clerk	\$13.15	\$13.97	\$15.03
Stock Handler	\$12.37	\$13.29	\$14.48
Tool & Die Maker	\$22.74	\$24.71	\$27.27
Warehouse Laborer	\$11.24	\$11.94	\$12.85
Warehouse Manager	\$24.30	\$26.56	\$29.50
Warehouse Materials Handler	\$13.56	\$14.56	\$15.87
Welder	\$17.25	\$18.75	\$20.69

Dyersburg, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.16	\$13.06	\$14.23
Assembly Line Foreman	\$19.95	\$21.68	\$23.93
Assembly Supervisor	\$24.56	\$26.69	\$29.45
Assistant Foreman	\$18.37	\$19.74	\$21.51
Assistant Plant Manager	\$20.00	\$21.73	\$23.99
Assistant Production Supervisor	\$18.07	\$19.52	\$21.41
Building Maintenance Worker	\$16.59	\$17.72	\$19.19
CAD/CAM Design Drafter	\$20.09	\$21.83	\$24.09
CAD/CAM/CAE Technician	\$22.64	\$24.60	\$27.15
Computer Control Operator	\$22.75	\$24.86	\$27.61
Electromechanical Technician	\$19.63	\$21.33	\$23.54
Electronics Assembler (General)	\$11.77	\$12.72	\$13.95
Electronics Assembler (Precision)	\$16.81	\$18.16	\$19.91
Electronics Technician	\$20.55	\$22.33	\$24.64
Forklift Operator	\$12.01	\$12.90	\$14.06
Injection Molder	\$10.94	\$11.75	\$12.80
Inventory Control Clerk	\$12.99	\$13.88	\$15.03
Janitor	\$10.41	\$11.12	\$12.05
Logistics Manager	\$32.84	\$35.89	\$39.86
Machine Feeder	\$10.39	\$11.16	\$12.16
Machine Operator	\$14.53	\$15.79	\$17.43
Machine Operator Helper	\$12.94	\$13.75	\$14.79
Machinist General	\$18.57	\$20.17	\$22.26
Mail Clerk	\$11.23	\$11.93	\$12.84
Maintenance Manager	\$41.51	\$44.85	\$49.18
Maintenance Mechanic	\$18.22	\$19.46	\$21.07
Maintenance Supervisor	\$26.16	\$28.42	\$31.37
Manual Packager	\$10.15	\$10.72	\$11.46
Manufacturing Worker	\$12.13	\$12.89	\$13.86
Materials Handler	\$11.75	\$12.62	\$13.75
Molding Machine Operator	\$12.42	\$13.50	\$14.90
Numerical Control Machine Operator	\$13.94	\$15.15	\$16.72
Numerical Control Programmer	\$22.75	\$24.86	\$27.61
Order Filler	\$10.97	\$11.72	\$12.69
Packer Shipper	\$11.05	\$11.87	\$12.93
Plant Manager (Experience)	\$46.47	\$51.09	\$57.08
Plant Manager (Revenue)	\$49.27	\$54.80	\$61.99
Product Assembler (Bench)	\$11.89	\$12.78	\$13.92
Product Assembler (Machine)	\$15.62	\$16.98	\$18.73
Production Helper	\$11.36	\$12.13	\$13.14
Production Laborer	\$10.89	\$11.64	\$12.60
Production Machinist	\$17.15	\$18.64	\$20.57
Production Manager	\$39.22	\$42.86	\$47.60
Production Planner/Scheduler (Hybrid Position)	\$22.90	\$24.89	\$27.46
Quality Control Inspector	\$17.18	\$18.56	\$20.35
Quality Control Manager	\$42.60	\$46.56	\$51.70
Quality Control Tester	\$24.24	\$26.34	\$29.07
Quality Inspector	\$17.18	\$18.56	\$20.35
Shipping & Receiving Clerk	\$12.64	\$13.42	\$14.44
Stock Handler	\$11.75	\$12.62	\$13.75
Tool & Die Maker	\$22.47	\$24.42	\$26.95
Warehouse Laborer	\$10.67	\$11.33	\$12.19
Warehouse Manager	\$23.97	\$26.20	\$29.09
Warehouse Materials Handler	\$12.89	\$13.85	\$15.09
Welder	\$16.75	\$18.20	\$20.08

Jackson, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.77	\$13.72	\$14.95
Assembly Line Foreman	\$20.94	\$22.75	\$25.11
Assembly Supervisor	\$25.52	\$27.73	\$30.61
Assistant Foreman	\$19.37	\$20.80	\$22.67
Assistant Plant Manager	\$21.13	\$22.96	\$25.34
Assistant Production Supervisor	\$19.09	\$20.62	\$22.61
Building Maintenance Worker	\$17.65	\$18.85	\$20.41
CAD/CAM Design Drafter	\$21.00	\$22.82	\$25.19
CAD/CAM/CAE Technician	\$23.54	\$25.58	\$28.23
Computer Control Operator	\$23.63	\$25.82	\$28.67
Electromechanical Technician	\$20.55	\$22.33	\$24.65
Electronics Assembler (General)	\$12.36	\$13.35	\$14.64
Electronics Assembler (Precision)	\$17.74	\$19.16	\$21.02
Electronics Technician	\$21.46	\$23.32	\$25.73
Forklift Operator	\$12.64	\$13.58	\$14.80
Injection Molder	\$11.47	\$12.32	\$13.43
Inventory Control Clerk	\$13.79	\$14.73	\$15.95
Janitor	\$10.72	\$11.45	\$12.39
Logistics Manager	\$33.29	\$36.38	\$40.40
Machine Feeder	\$10.90	\$11.71	\$12.77
Machine Operator	\$15.27	\$16.60	\$18.32
Machine Operator Helper	\$13.53	\$14.37	\$15.46
Machinist General	\$19.53	\$21.22	\$23.41
Mail Clerk	\$11.88	\$12.62	\$13.58
Maintenance Manager	\$42.35	\$45.75	\$50.17
Maintenance Mechanic	\$19.39	\$20.71	\$22.43
Maintenance Supervisor	\$27.23	\$29.59	\$32.65
Manual Packager	\$10.65	\$11.24	\$12.02
Manufacturing Worker	\$12.77	\$13.56	\$14.59
Materials Handler	\$12.36	\$13.28	\$14.47
Molding Machine Operator	\$13.04	\$14.17	\$15.64
Numerical Control Machine Operator	\$14.65	\$15.92	\$17.57
Numerical Control Programmer	\$23.63	\$25.82	\$28.67
Order Filler	\$11.62	\$12.41	\$13.44
Packer Shipper	\$11.70	\$12.57	\$13.70
Plant Manager (Experience)	\$48.19	\$52.98	\$59.20
Plant Manager (Revenue)	\$51.05	\$56.79	\$64.24
Product Assembler (Bench)	\$12.49	\$13.42	\$14.62
Product Assembler (Machine)	\$16.48	\$17.90	\$19.76
Production Helper	\$11.94	\$12.75	\$13.81
Production Laborer	\$11.44	\$12.22	\$13.24
Production Machinist	\$18.04	\$19.60	\$21.63
Production Manager	\$40.77	\$44.56	\$49.48
Production Planner/Scheduler (Hybrid Position)	\$23.72	\$25.77	\$28.44
Quality Control Inspector	\$17.98	\$19.43	\$21.31
Quality Control Manager	\$42.57	\$46.53	\$51.67
Quality Control Tester	\$25.13	\$27.30	\$30.13
Quality Inspector	\$17.98	\$19.43	\$21.31
Shipping & Receiving Clerk	\$13.41	\$14.24	\$15.33
Stock Handler	\$12.36	\$13.28	\$14.47
Tool & Die Maker	\$23.36	\$25.38	\$28.01
Warehouse Laborer	\$11.20	\$11.90	\$12.80
Warehouse Manager	\$25.45	\$27.82	\$30.89
Warehouse Materials Handler	\$13.58	\$14.59	\$15.90
Welder	\$17.61	\$19.14	\$21.12

Knoxville, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.86	\$13.81	\$15.05
Assembly Line Foreman	\$21.10	\$22.93	\$25.30
Assembly Supervisor	\$25.79	\$28.02	\$30.92
Assistant Foreman	\$19.49	\$20.94	\$22.82
Assistant Plant Manager	\$21.39	\$23.24	\$25.65
Assistant Production Supervisor	\$19.06	\$20.59	\$22.58
Building Maintenance Worker	\$17.63	\$18.83	\$20.40
CAD/CAM Design Drafter	\$21.41	\$23.26	\$25.67
CAD/CAM/CAE Technician	\$24.03	\$26.11	\$28.81
Computer Control Operator	\$23.83	\$26.04	\$28.92
Electromechanical Technician	\$20.94	\$22.75	\$25.11
Electronics Assembler (General)	\$12.44	\$13.44	\$14.74
Electronics Assembler (Precision)	\$17.74	\$19.17	\$21.02
Electronics Technician	\$21.88	\$23.77	\$26.23
Forklift Operator	\$12.72	\$13.67	\$14.89
Injection Molder	\$11.65	\$12.52	\$13.64
Inventory Control Clerk	\$13.99	\$14.94	\$16.18
Janitor	\$10.90	\$11.64	\$12.61
Logistics Manager	\$34.46	\$37.66	\$41.83
Machine Feeder	\$11.01	\$11.83	\$12.89
Machine Operator	\$15.44	\$16.78	\$18.52
Machine Operator Helper	\$13.67	\$14.52	\$15.62
Machinist General	\$19.63	\$21.33	\$23.54
Mail Clerk	\$12.18	\$12.94	\$13.92
Maintenance Manager	\$42.35	\$45.75	\$50.17
Maintenance Mechanic	\$19.34	\$20.66	\$22.37
Maintenance Supervisor	\$27.41	\$29.78	\$32.86
Manual Packager	\$10.76	\$11.37	\$12.15
Manufacturing Worker	\$12.85	\$13.65	\$14.69
Materials Handler	\$12.45	\$13.37	\$14.57
Molding Machine Operator	\$13.23	\$14.37	\$15.86
Numerical Control Machine Operator	\$14.83	\$16.11	\$17.78
Numerical Control Programmer	\$23.83	\$26.04	\$28.92
Order Filler	\$11.83	\$12.63	\$13.68
Packer Shipper	\$11.91	\$12.79	\$13.94
Plant Manager (Experience)	\$48.99	\$53.85	\$60.17
Plant Manager (Revenue)	\$51.85	\$57.67	\$65.24
Product Assembler (Bench)	\$12.58	\$13.51	\$14.72
Product Assembler (Machine)	\$16.50	\$17.93	\$19.79
Production Helper	\$12.03	\$12.85	\$13.92
Production Laborer	\$11.55	\$12.33	\$13.36
Production Machinist	\$18.17	\$19.74	\$21.79
Production Manager	\$41.54	\$45.40	\$50.42
Production Planner/Scheduler (Hybrid Position)	\$24.59	\$26.72	\$29.49
Quality Control Inspector	\$18.05	\$19.50	\$21.39
Quality Control Manager	\$43.87	\$47.95	\$53.24
Quality Control Tester	\$25.67	\$27.89	\$30.78
Quality Inspector	\$18.05	\$19.50	\$21.39
Shipping & Receiving Clerk	\$13.61	\$14.46	\$15.56
Stock Handler	\$12.45	\$13.37	\$14.57
Tool & Die Maker	\$23.56	\$25.60	\$28.25
Warehouse Laborer	\$11.31	\$12.01	\$12.93
Warehouse Manager	\$26.16	\$28.59	\$31.75
Warehouse Materials Handler	\$13.65	\$14.66	\$15.97
Welder	\$17.75	\$19.29	\$21.28

Lawrenceburg/Pulaski, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.43	\$13.35	\$14.55
Assembly Line Foreman	\$20.40	\$22.16	\$24.46
Assembly Supervisor	\$24.80	\$26.95	\$29.74
Assistant Foreman	\$18.89	\$20.29	\$22.12
Assistant Plant Manager	\$20.49	\$22.26	\$24.57
Assistant Production Supervisor	\$18.32	\$19.80	\$21.71
Building Maintenance Worker	\$17.32	\$18.50	\$20.04
CAD/CAM Design Drafter	\$20.49	\$22.26	\$24.57
CAD/CAM/CAE Technician	\$22.93	\$24.92	\$27.50
Computer Control Operator	\$22.93	\$25.06	\$27.83
Electromechanical Technician	\$20.06	\$21.79	\$24.05
Electronics Assembler (General)	\$12.03	\$13.00	\$14.26
Electronics Assembler (Precision)	\$17.08	\$18.45	\$20.23
Electronics Technician	\$20.93	\$22.74	\$25.10
Forklift Operator	\$12.61	\$13.55	\$14.77
Injection Molder	\$11.38	\$12.22	\$13.32
Inventory Control Clerk	\$13.49	\$14.41	\$15.60
Janitor	\$10.63	\$11.36	\$12.30
Logistics Manager	\$32.46	\$35.48	\$39.40
Machine Feeder	\$10.93	\$11.74	\$12.79
Machine Operator	\$15.02	\$16.32	\$18.01
Machine Operator Helper	\$13.31	\$14.13	\$15.21
Machinist General	\$19.00	\$20.65	\$22.78
Mail Clerk	\$11.77	\$12.50	\$13.45
Maintenance Manager	\$40.83	\$44.12	\$48.38
Maintenance Mechanic	\$18.96	\$20.26	\$21.93
Maintenance Supervisor	\$26.50	\$28.79	\$31.78
Manual Packager	\$10.68	\$11.28	\$12.05
Manufacturing Worker	\$12.74	\$13.53	\$14.56
Materials Handler	\$12.34	\$13.26	\$14.45
Molding Machine Operator	\$12.90	\$14.01	\$15.47
Numerical Control Machine Operator	\$14.44	\$15.69	\$17.31
Numerical Control Programmer	\$22.93	\$25.06	\$27.83
Order Filler	\$11.40	\$12.17	\$13.18
Packer Shipper	\$11.47	\$12.33	\$13.43
Plant Manager (Experience)	\$45.46	\$49.97	\$55.84
Plant Manager (Revenue)	\$48.18	\$53.59	\$60.62
Product Assembler (Bench)	\$12.16	\$13.06	\$14.23
Product Assembler (Machine)	\$15.90	\$17.28	\$19.07
Production Helper	\$11.94	\$12.75	\$13.80
Production Laborer	\$11.45	\$12.23	\$13.25
Production Machinist	\$17.61	\$19.14	\$21.12
Production Manager	\$38.44	\$42.01	\$46.66
Production Planner/Scheduler (Hybrid Position)	\$23.27	\$25.28	\$27.90
Quality Control Inspector	\$17.50	\$18.90	\$20.73
Quality Control Manager	\$41.30	\$45.14	\$50.13
Quality Control Tester	\$24.46	\$26.58	\$29.33
Quality Inspector	\$17.50	\$18.90	\$20.73
Shipping & Receiving Clerk	\$13.12	\$13.94	\$15.00
Stock Handler	\$12.34	\$13.26	\$14.45
Tool & Die Maker	\$22.68	\$24.65	\$27.20
Warehouse Laborer	\$11.22	\$11.92	\$12.82
Warehouse Manager	\$24.24	\$26.50	\$29.43
Warehouse Materials Handler	\$13.53	\$14.53	\$15.84
Welder	\$17.21	\$18.70	\$20.64

Lebanon, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$13.52	\$14.53	\$15.83
Assembly Line Foreman	\$21.23	\$23.07	\$25.46
Assembly Supervisor	\$25.69	\$27.92	\$30.81
Assistant Foreman	\$19.72	\$21.18	\$23.09
Assistant Plant Manager	\$21.57	\$23.44	\$25.87
Assistant Production Supervisor	\$19.69	\$21.27	\$23.33
Building Maintenance Worker	\$18.01	\$19.24	\$20.83
CAD/CAM Design Drafter	\$21.12	\$22.95	\$25.33
CAD/CAM/CAE Technician	\$23.56	\$25.61	\$28.26
Computer Control Operator	\$23.80	\$26.01	\$28.89
Electromechanical Technician	\$20.68	\$22.48	\$24.80
Electronics Assembler (General)	\$13.10	\$14.15	\$15.52
Electronics Assembler (Precision)	\$18.39	\$19.86	\$21.79
Electronics Technician	\$21.56	\$23.43	\$25.85
Forklift Operator	\$13.06	\$14.03	\$15.28
Injection Molder	\$12.03	\$12.93	\$14.09
Inventory Control Clerk	\$14.36	\$15.34	\$16.61
Janitor	\$11.13	\$11.88	\$12.87
Logistics Manager	\$32.84	\$35.89	\$39.86
Machine Feeder	\$11.36	\$12.20	\$13.30
Machine Operator	\$15.78	\$17.14	\$18.92
Machine Operator Helper	\$14.17	\$15.05	\$16.20
Machinist General	\$19.83	\$21.55	\$23.78
Mail Clerk	\$12.58	\$13.37	\$14.38
Maintenance Manager	\$41.79	\$45.15	\$49.52
Maintenance Mechanic	\$19.67	\$21.01	\$22.75
Maintenance Supervisor	\$27.39	\$29.77	\$32.85
Manual Packager	\$11.12	\$11.74	\$12.55
Manufacturing Worker	\$13.19	\$14.01	\$15.07
Materials Handler	\$12.78	\$13.73	\$14.96
Molding Machine Operator	\$13.60	\$14.78	\$16.31
Numerical Control Machine Operator	\$15.18	\$16.50	\$18.21
Numerical Control Programmer	\$23.80	\$26.01	\$28.89
Order Filler	\$12.20	\$13.03	\$14.11
Packer Shipper	\$12.28	\$13.19	\$14.37
Plant Manager (Experience)	\$48.23	\$53.02	\$59.24
Plant Manager (Revenue)	\$51.09	\$56.83	\$64.28
Product Assembler (Bench)	\$13.24	\$14.22	\$15.49
Product Assembler (Machine)	\$17.16	\$18.65	\$20.58
Production Helper	\$12.38	\$13.22	\$14.31
Production Laborer	\$11.89	\$12.70	\$13.75
Production Machinist	\$18.41	\$20.01	\$22.08
Production Manager	\$40.84	\$44.63	\$49.56
Production Planner/Scheduler (Hybrid Position)	\$23.73	\$25.78	\$28.45
Quality Control Inspector	\$18.46	\$19.95	\$21.87
Quality Control Manager	\$41.56	\$45.43	\$50.44
Quality Control Tester	\$25.10	\$27.27	\$30.10
Quality Inspector	\$18.46	\$19.95	\$21.87
Shipping & Receiving Clerk	\$13.99	\$14.85	\$15.98
Stock Handler	\$12.78	\$13.73	\$14.96
Tool & Die Maker	\$23.55	\$25.59	\$28.24
Warehouse Laborer	\$11.66	\$12.38	\$13.32
Warehouse Manager	\$26.04	\$28.46	\$31.61
Warehouse Materials Handler	\$13.98	\$15.01	\$16.36
Welder	\$18.00	\$19.56	\$21.59

Manchester/Tullahoma, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.57	\$13.50	\$14.72
Assembly Line Foreman	\$20.63	\$22.42	\$24.74
Assembly Supervisor	\$25.09	\$27.26	\$30.09
Assistant Foreman	\$19.11	\$20.53	\$22.37
Assistant Plant Manager	\$20.73	\$22.53	\$24.86
Assistant Production Supervisor	\$18.54	\$20.03	\$21.96
Building Maintenance Worker	\$17.52	\$18.72	\$20.27
CAD/CAM Design Drafter	\$20.73	\$22.53	\$24.86
CAD/CAM/CAE Technician	\$23.20	\$25.21	\$27.82
Computer Control Operator	\$23.20	\$25.36	\$28.16
Electromechanical Technician	\$20.29	\$22.05	\$24.33
Electronics Assembler (General)	\$12.17	\$13.15	\$14.42
Electronics Assembler (Precision)	\$17.28	\$18.66	\$20.47
Electronics Technician	\$21.17	\$23.01	\$25.39
Forklift Operator	\$12.76	\$13.71	\$14.94
Injection Molder	\$11.50	\$12.36	\$13.47
Inventory Control Clerk	\$13.65	\$14.58	\$15.78
Janitor	\$10.75	\$11.49	\$12.44
Logistics Manager	\$32.83	\$35.88	\$39.84
Machine Feeder	\$11.05	\$11.87	\$12.94
Machine Operator	\$15.20	\$16.51	\$18.22
Machine Operator Helper	\$13.46	\$14.30	\$15.38
Machinist General	\$19.22	\$20.89	\$23.05
Mail Clerk	\$11.91	\$12.65	\$13.61
Maintenance Manager	\$41.28	\$44.60	\$48.91
Maintenance Mechanic	\$19.19	\$20.49	\$22.19
Maintenance Supervisor	\$26.81	\$29.13	\$32.15
Manual Packager	\$10.80	\$11.40	\$12.19
Manufacturing Worker	\$12.89	\$13.69	\$14.73
Materials Handler	\$12.48	\$13.41	\$14.61
Molding Machine Operator	\$13.04	\$14.17	\$15.64
Numerical Control Machine Operator	\$14.60	\$15.87	\$17.51
Numerical Control Programmer	\$23.20	\$25.36	\$28.16
Order Filler	\$11.53	\$12.31	\$13.33
Packer Shipper	\$11.61	\$12.47	\$13.59
Plant Manager (Experience)	\$45.93	\$50.49	\$56.41
Plant Manager (Revenue)	\$48.66	\$54.12	\$61.23
Product Assembler (Bench)	\$12.30	\$13.21	\$14.40
Product Assembler (Machine)	\$16.09	\$17.48	\$19.29
Production Helper	\$12.07	\$12.89	\$13.96
Production Laborer	\$11.58	\$12.37	\$13.40
Production Machinist	\$17.82	\$19.36	\$21.37
Production Manager	\$38.86	\$42.47	\$47.17
Production Planner/Scheduler (Hybrid Position)	\$23.54	\$25.58	\$28.23
Quality Control Inspector	\$17.70	\$19.12	\$20.97
Quality Control Manager	\$41.75	\$45.63	\$50.68
Quality Control Tester	\$24.75	\$26.89	\$29.68
Quality Inspector	\$17.70	\$19.12	\$20.97
Shipping & Receiving Clerk	\$13.28	\$14.10	\$15.17
Stock Handler	\$12.48	\$13.41	\$14.61
Tool & Die Maker	\$22.95	\$24.93	\$27.52
Warehouse Laborer	\$11.35	\$12.05	\$12.97
Warehouse Manager	\$24.53	\$26.81	\$29.77
Warehouse Materials Handler	\$13.69	\$14.70	\$16.02
Welder	\$17.41	\$18.92	\$20.88

Tennessee

Memphis, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$13.25	\$14.24	\$15.51
Assembly Line Foreman	\$21.59	\$23.46	\$25.89
Assembly Supervisor	\$26.27	\$28.55	\$31.51
Assistant Foreman	\$19.99	\$21.47	\$23.40
Assistant Plant Manager	\$22.27	\$24.20	\$26.71
Assistant Production Supervisor	\$19.49	\$21.06	\$23.09
Building Maintenance Worker	\$18.57	\$19.83	\$21.48
CAD/CAM Design Drafter	\$21.90	\$23.80	\$26.27
CAD/CAM/CAE Technician	\$24.53	\$26.65	\$29.41
Computer Control Operator	\$24.35	\$26.61	\$29.55
Electromechanical Technician	\$21.44	\$23.29	\$25.70
Electronics Assembler (General)	\$12.83	\$13.86	\$15.20
Electronics Assembler (Precision)	\$18.18	\$19.64	\$21.54
Electronics Technician	\$22.37	\$24.31	\$26.83
Forklift Operator	\$13.37	\$14.37	\$15.66
Injection Molder	\$12.07	\$12.97	\$14.13
Inventory Control Clerk	\$14.72	\$15.72	\$17.02
Janitor	\$11.50	\$12.28	\$13.30
Logistics Manager	\$34.57	\$37.78	\$41.96
Machine Feeder	\$11.59	\$12.45	\$13.57
Machine Operator	\$15.95	\$17.33	\$19.12
Machine Operator Helper	\$14.23	\$15.11	\$16.26
Machinist General	\$20.15	\$21.90	\$24.16
Mail Clerk	\$12.82	\$13.62	\$14.65
Maintenance Manager	\$44.26	\$47.82	\$52.44
Maintenance Mechanic	\$20.32	\$21.70	\$23.50
Maintenance Supervisor	\$28.83	\$31.32	\$34.57
Manual Packager	\$11.33	\$11.96	\$12.79
Manufacturing Worker	\$13.51	\$14.35	\$15.44
Materials Handler	\$13.09	\$14.06	\$15.32
Molding Machine Operator	\$13.69	\$14.88	\$16.42
Numerical Control Machine Operator	\$15.33	\$16.66	\$18.38
Numerical Control Programmer	\$24.35	\$26.61	\$29.55
Order Filler	\$12.46	\$13.31	\$14.41
Packer Shipper	\$12.54	\$13.47	\$14.68
Plant Manager (Experience)	\$51.01	\$56.08	\$62.66
Plant Manager (Revenue)	\$53.93	\$59.99	\$67.86
Product Assembler (Bench)	\$12.96	\$13.93	\$15.18
Product Assembler (Machine)	\$16.94	\$18.40	\$20.31
Production Helper	\$12.66	\$13.52	\$14.64
Production Laborer	\$12.15	\$12.98	\$14.05
Production Machinist	\$18.68	\$20.30	\$22.41
Production Manager	\$43.39	\$47.43	\$52.67
Production Planner/Scheduler (Hybrid Position)	\$24.81	\$26.96	\$29.75
Quality Control Inspector	\$18.67	\$20.17	\$22.12
Quality Control Manager	\$43.88	\$47.96	\$53.26
Quality Control Tester	\$26.17	\$28.44	\$31.38
Quality Inspector	\$18.67	\$20.17	\$22.12
Shipping & Receiving Clerk	\$14.33	\$15.22	\$16.37
Stock Handler	\$13.09	\$14.06	\$15.32
Tool & Die Maker	\$24.08	\$26.16	\$28.88
Warehouse Laborer	\$11.90	\$12.64	\$13.60
Warehouse Manager	\$27.50	\$30.06	\$33.38
Warehouse Materials Handler	\$14.34	\$15.40	\$16.78
Welder	\$18.26	\$19.84	\$21.90

Murfreesboro, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$13.81	\$14.83	\$16.17
Assembly Line Foreman	\$21.69	\$23.57	\$26.01
Assembly Supervisor	\$26.26	\$28.54	\$31.49
Assistant Foreman	\$20.14	\$21.63	\$23.58
Assistant Plant Manager	\$22.04	\$23.95	\$26.43
Assistant Production Supervisor	\$20.10	\$21.72	\$23.82
Building Maintenance Worker	\$18.39	\$19.64	\$21.27
CAD/CAM Design Drafter	\$21.58	\$23.45	\$25.88
CAD/CAM/CAE Technician	\$24.09	\$26.17	\$28.88
Computer Control Operator	\$24.33	\$26.59	\$29.53
Electromechanical Technician	\$21.13	\$22.96	\$25.34
Electronics Assembler (General)	\$13.38	\$14.45	\$15.85
Electronics Assembler (Precision)	\$18.78	\$20.29	\$22.25
Electronics Technician	\$22.03	\$23.94	\$26.42
Forklift Operator	\$13.34	\$14.33	\$15.61
Injection Molder	\$12.29	\$13.20	\$14.39
Inventory Control Clerk	\$14.67	\$15.66	\$16.96
Janitor	\$11.36	\$12.13	\$13.14
Logistics Manager	\$33.58	\$36.70	\$40.76
Machine Feeder	\$11.60	\$12.46	\$13.58
Machine Operator	\$16.11	\$17.51	\$19.32
Machine Operator Helper	\$14.48	\$15.37	\$16.54
Machinist General	\$20.25	\$22.01	\$24.29
Mail Clerk	\$12.85	\$13.65	\$14.69
Maintenance Manager	\$42.73	\$46.17	\$50.63
Maintenance Mechanic	\$20.09	\$21.46	\$23.24
Maintenance Supervisor	\$28.01	\$30.44	\$33.59
Manual Packager	\$11.35	\$11.99	\$12.82
Manufacturing Worker	\$13.47	\$14.31	\$15.40
Materials Handler	\$13.06	\$14.02	\$15.28
Molding Machine Operator	\$13.89	\$15.09	\$16.66
Numerical Control Machine Operator	\$15.51	\$16.85	\$18.60
Numerical Control Programmer	\$24.33	\$26.59	\$29.53
Order Filler	\$12.46	\$13.31	\$14.41
Packer Shipper	\$12.54	\$13.47	\$14.68
Plant Manager (Experience)	\$49.21	\$54.10	\$60.45
Plant Manager (Revenue)	\$52.09	\$57.94	\$65.54
Product Assembler (Bench)	\$13.52	\$14.52	\$15.82
Product Assembler (Machine)	\$17.53	\$19.04	\$21.02
Production Helper	\$12.64	\$13.50	\$14.62
Production Laborer	\$12.14	\$12.97	\$14.05
Production Machinist	\$18.81	\$20.43	\$22.55
Production Manager	\$41.76	\$45.64	\$50.68
Production Planner/Scheduler (Hybrid Position)	\$24.25	\$26.35	\$29.08
Quality Control Inspector	\$18.85	\$20.37	\$22.34
Quality Control Manager	\$42.50	\$46.45	\$51.58
Quality Control Tester	\$25.66	\$27.88	\$30.77
Quality Inspector	\$18.85	\$20.37	\$22.34
Shipping & Receiving Clerk	\$14.28	\$15.17	\$16.32
Stock Handler	\$13.06	\$14.02	\$15.28
Tool & Die Maker	\$24.07	\$26.15	\$28.86
Warehouse Laborer	\$11.91	\$12.65	\$13.61
Warehouse Manager	\$26.63	\$29.11	\$32.32
Warehouse Materials Handler	\$14.28	\$15.33	\$16.71
Welder	\$18.39	\$19.98	\$22.05

Nashville, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$13.82	\$14.84	\$16.17
Assembly Line Foreman	\$21.62	\$23.49	\$25.92
Assembly Supervisor	\$26.15	\$28.41	\$31.35
Assistant Foreman	\$20.08	\$21.57	\$23.51
Assistant Plant Manager	\$21.96	\$23.86	\$26.33
Assistant Production Supervisor	\$20.05	\$21.66	\$23.76
Building Maintenance Worker	\$18.35	\$19.60	\$21.23
CAD/CAM Design Drafter	\$21.50	\$23.36	\$25.78
CAD/CAM/CAE Technician	\$23.98	\$26.06	\$28.76
Computer Control Operator	\$24.23	\$26.48	\$29.40
Electromechanical Technician	\$21.06	\$22.88	\$25.25
Electronics Assembler (General)	\$13.39	\$14.46	\$15.86
Electronics Assembler (Precision)	\$18.74	\$20.24	\$22.20
Electronics Technician	\$21.95	\$23.85	\$26.32
Forklift Operator	\$13.34	\$14.33	\$15.62
Injection Molder	\$12.30	\$13.21	\$14.40
Inventory Control Clerk	\$14.66	\$15.66	\$16.96
Janitor	\$11.38	\$12.15	\$13.16
Logistics Manager	\$33.41	\$36.52	\$40.55
Machine Feeder	\$11.62	\$12.48	\$13.60
Machine Operator	\$16.10	\$17.49	\$19.31
Machine Operator Helper	\$14.48	\$15.38	\$16.54
Machinist General	\$20.19	\$21.94	\$24.21
Mail Clerk	\$12.86	\$13.66	\$14.70
Maintenance Manager	\$42.52	\$45.94	\$50.38
Maintenance Mechanic	\$20.03	\$21.39	\$23.17
Maintenance Supervisor	\$27.88	\$30.29	\$33.43
Manual Packager	\$11.37	\$12.01	\$12.84
Manufacturing Worker	\$13.48	\$14.31	\$15.40
Materials Handler	\$13.06	\$14.03	\$15.29
Molding Machine Operator	\$13.89	\$15.10	\$16.66
Numerical Control Machine Operator	\$15.50	\$16.84	\$18.59
Numerical Control Programmer	\$24.23	\$26.48	\$29.40
Order Filler	\$12.47	\$13.32	\$14.43
Packer Shipper	\$12.55	\$13.48	\$14.69
Plant Manager (Experience)	\$48.98	\$53.84	\$60.16
Plant Manager (Revenue)	\$51.84	\$57.66	\$65.23
Product Assembler (Bench)	\$13.53	\$14.53	\$15.83
Product Assembler (Machine)	\$17.50	\$19.01	\$20.98
Production Helper	\$12.65	\$13.51	\$14.63
Production Laborer	\$12.16	\$12.98	\$14.06
Production Machinist	\$18.76	\$20.39	\$22.50
Production Manager	\$41.55	\$45.41	\$50.43
Production Planner/Scheduler (Hybrid Position)	\$24.15	\$26.24	\$28.96
Quality Control Inspector	\$18.81	\$20.32	\$22.29
Quality Control Manager	\$42.28	\$46.21	\$51.32
Quality Control Tester	\$25.54	\$27.76	\$30.63
Quality Inspector	\$18.81	\$20.32	\$22.29
Shipping & Receiving Clerk	\$14.29	\$15.17	\$16.33
Stock Handler	\$13.06	\$14.03	\$15.29
Tool & Die Maker	\$23.97	\$26.05	\$28.75
Warehouse Laborer	\$11.92	\$12.66	\$13.62
Warehouse Manager	\$26.50	\$28.96	\$32.16
Warehouse Materials Handler	\$14.28	\$15.33	\$16.71
Welder	\$18.35	\$19.94	\$22.00

Shelbyville, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.38	\$13.30	\$14.50
Assembly Line Foreman	\$20.34	\$22.10	\$24.39
Assembly Supervisor	\$24.74	\$26.88	\$29.67
Assistant Foreman	\$18.83	\$20.23	\$22.05
Assistant Plant Manager	\$20.43	\$22.20	\$24.50
Assistant Production Supervisor	\$18.26	\$19.73	\$21.64
Building Maintenance Worker	\$17.26	\$18.44	\$19.97
CAD/CAM Design Drafter	\$20.43	\$22.20	\$24.50
CAD/CAM/CAE Technician	\$22.87	\$24.85	\$27.43
Computer Control Operator	\$22.87	\$25.00	\$27.76
Electromechanical Technician	\$20.00	\$21.73	\$23.98
Electronics Assembler (General)	\$11.99	\$12.95	\$14.20
Electronics Assembler (Precision)	\$17.02	\$18.39	\$20.16
Electronics Technician	\$20.87	\$22.68	\$25.03
Forklift Operator	\$12.57	\$13.50	\$14.71
Injection Molder	\$11.33	\$12.18	\$13.27
Inventory Control Clerk	\$13.44	\$14.36	\$15.55
Janitor	\$10.59	\$11.31	\$12.25
Logistics Manager	\$32.39	\$35.40	\$39.31
Machine Feeder	\$10.88	\$11.69	\$12.74
Machine Operator	\$14.97	\$16.27	\$17.95
Machine Operator Helper	\$13.26	\$14.08	\$15.15
Machinist General	\$18.94	\$20.58	\$22.71
Mail Clerk	\$11.73	\$12.46	\$13.40
Maintenance Manager	\$40.75	\$44.02	\$48.28
Maintenance Mechanic	\$18.90	\$20.19	\$21.87
Maintenance Supervisor	\$26.44	\$28.73	\$31.70
Manual Packager	\$10.64	\$11.23	\$12.01
Manufacturing Worker	\$12.70	\$13.49	\$14.51
Materials Handler	\$12.30	\$13.21	\$14.40
Molding Machine Operator	\$12.85	\$13.96	\$15.41
Numerical Control Machine Operator	\$14.39	\$15.63	\$17.25
Numerical Control Programmer	\$22.87	\$25.00	\$27.76
Order Filler	\$11.36	\$12.13	\$13.14
Packer Shipper	\$11.43	\$12.28	\$13.38
Plant Manager (Experience)	\$45.38	\$49.89	\$55.74
Plant Manager (Revenue)	\$48.10	\$53.51	\$60.53
Product Assembler (Bench)	\$12.11	\$13.01	\$14.18
Product Assembler (Machine)	\$15.85	\$17.22	\$19.00
Production Helper	\$11.89	\$12.70	\$13.75
Production Laborer	\$11.41	\$12.19	\$13.20
Production Machinist	\$17.55	\$19.07	\$21.05
Production Manager	\$38.36	\$41.93	\$46.56
Production Planner/Scheduler (Hybrid Position)	\$23.21	\$25.22	\$27.83
Quality Control Inspector	\$17.44	\$18.84	\$20.66
Quality Control Manager	\$41.22	\$45.05	\$50.02
Quality Control Tester	\$24.40	\$26.51	\$29.26
Quality Inspector	\$17.44	\$18.84	\$20.66
Shipping & Receiving Clerk	\$13.08	\$13.89	\$14.94
Stock Handler	\$12.30	\$13.21	\$14.40
Tool & Die Maker	\$22.62	\$24.58	\$27.13
Warehouse Laborer	\$11.18	\$11.87	\$12.77
Warehouse Manager	\$24.19	\$26.44	\$29.36
Warehouse Materials Handler	\$13.48	\$14.48	\$15.78
Welder	\$17.15	\$18.64	\$20.57

Smyrna, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$13.58	\$14.58	\$15.89
Assembly Line Foreman	\$21.34	\$23.18	\$25.59
Assembly Supervisor	\$25.83	\$28.07	\$30.98
Assistant Foreman	\$19.81	\$21.28	\$23.19
Assistant Plant Manager	\$21.68	\$23.55	\$25.99
Assistant Production Supervisor	\$19.77	\$21.36	\$23.43
Building Maintenance Worker	\$18.09	\$19.32	\$20.92
CAD/CAM Design Drafter	\$21.22	\$23.06	\$25.45
CAD/CAM/CAE Technician	\$23.69	\$25.74	\$28.41
Computer Control Operator	\$23.93	\$26.15	\$29.04
Electromechanical Technician	\$20.78	\$22.58	\$24.92
Electronics Assembler (General)	\$13.15	\$14.21	\$15.58
Electronics Assembler (Precision)	\$18.47	\$19.95	\$21.88
Electronics Technician	\$21.67	\$23.54	\$25.98
Forklift Operator	\$13.11	\$14.08	\$15.35
Injection Molder	\$12.08	\$12.98	\$14.14
Inventory Control Clerk	\$14.42	\$15.40	\$16.68
Janitor	\$11.17	\$11.93	\$12.92
Logistics Manager	\$33.03	\$36.10	\$40.09
Machine Feeder	\$11.40	\$12.25	\$13.35
Machine Operator	\$15.84	\$17.22	\$19.00
Machine Operator Helper	\$14.23	\$15.11	\$16.26
Machinist General	\$19.92	\$21.64	\$23.89
Mail Clerk	\$12.64	\$13.42	\$14.44
Maintenance Manager	\$42.03	\$45.41	\$49.80
Maintenance Mechanic	\$19.76	\$21.10	\$22.85
Maintenance Supervisor	\$27.55	\$29.94	\$33.04
Manual Packager	\$11.16	\$11.79	\$12.60
Manufacturing Worker	\$13.24	\$14.07	\$15.14
Materials Handler	\$12.83	\$13.79	\$15.03
Molding Machine Operator	\$13.66	\$14.84	\$16.38
Numerical Control Machine Operator	\$15.25	\$16.57	\$18.28
Numerical Control Programmer	\$23.93	\$26.15	\$29.04
Order Filler	\$12.25	\$13.08	\$14.17
Packer Shipper	\$12.33	\$13.24	\$14.43
Plant Manager (Experience)	\$48.48	\$53.29	\$59.55
Plant Manager (Revenue)	\$51.35	\$57.11	\$64.61
Product Assembler (Bench)	\$13.29	\$14.28	\$15.56
Product Assembler (Machine)	\$17.23	\$18.73	\$20.67
Production Helper	\$12.43	\$13.27	\$14.37
Production Laborer	\$11.94	\$12.75	\$13.81
Production Machinist	\$18.50	\$20.10	\$22.18
Production Manager	\$41.07	\$44.88	\$49.84
Production Planner/Scheduler (Hybrid Position)	\$23.85	\$25.92	\$28.61
Quality Control Inspector	\$18.54	\$20.03	\$21.97
Quality Control Manager	\$41.80	\$45.68	\$50.73
Quality Control Tester	\$25.24	\$27.43	\$30.27
Quality Inspector	\$18.54	\$20.03	\$21.97
Shipping & Receiving Clerk	\$14.04	\$14.92	\$16.05
Stock Handler	\$12.83	\$13.79	\$15.03
Tool & Die Maker	\$23.67	\$25.72	\$28.39
Warehouse Laborer	\$11.71	\$12.43	\$13.38
Warehouse Manager	\$26.20	\$28.63	\$31.80
Warehouse Materials Handler	\$14.03	\$15.08	\$16.43
Welder	\$18.08	\$19.65	\$21.69

Spring Hill, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$13.79	\$14.81	\$16.14
Assembly Line Foreman	\$21.59	\$23.46	\$25.89
Assembly Supervisor	\$26.11	\$28.37	\$31.31
Assistant Foreman	\$20.05	\$21.54	\$23.48
Assistant Plant Manager	\$21.93	\$23.83	\$26.30
Assistant Production Supervisor	\$20.02	\$21.63	\$23.72
Building Maintenance Worker	\$18.32	\$19.57	\$21.19
CAD/CAM Design Drafter	\$21.47	\$23.33	\$25.75
CAD/CAM/CAE Technician	\$23.95	\$26.03	\$28.72
Computer Control Operator	\$24.19	\$26.44	\$29.36
Electromechanical Technician	\$21.03	\$22.85	\$25.22
Electronics Assembler (General)	\$13.36	\$14.43	\$15.83
Electronics Assembler (Precision)	\$18.71	\$20.21	\$22.17
Electronics Technician	\$21.92	\$23.81	\$26.28
Forklift Operator	\$13.31	\$14.30	\$15.58
Injection Molder	\$12.27	\$13.18	\$14.37
Inventory Control Clerk	\$14.63	\$15.63	\$16.93
Janitor	\$11.35	\$12.12	\$13.13
Logistics Manager	\$33.36	\$36.46	\$40.49
Machine Feeder	\$11.59	\$12.45	\$13.56
Machine Operator	\$16.07	\$17.46	\$19.27
Machine Operator Helper	\$14.45	\$15.34	\$16.51
Machinist General	\$20.17	\$21.91	\$24.18
Mail Clerk	\$12.83	\$13.63	\$14.67
Maintenance Manager	\$42.45	\$45.86	\$50.30
Maintenance Mechanic	\$20.00	\$21.37	\$23.14
Maintenance Supervisor	\$27.83	\$30.24	\$33.38
Manual Packager	\$11.34	\$11.98	\$12.80
Manufacturing Worker	\$13.45	\$14.28	\$15.37
Materials Handler	\$13.03	\$14.00	\$15.26
Molding Machine Operator	\$13.86	\$15.06	\$16.62
Numerical Control Machine Operator	\$15.47	\$16.81	\$18.55
Numerical Control Programmer	\$24.19	\$26.44	\$29.36
Order Filler	\$12.44	\$13.29	\$14.39
Packer Shipper	\$12.52	\$13.45	\$14.66
Plant Manager (Experience)	\$48.91	\$53.77	\$60.08
Plant Manager (Revenue)	\$51.78	\$57.60	\$65.16
Product Assembler (Bench)	\$13.49	\$14.50	\$15.80
Product Assembler (Machine)	\$17.47	\$18.98	\$20.95
Production Helper	\$12.62	\$13.48	\$14.60
Production Laborer	\$12.13	\$12.95	\$14.03
Production Machinist	\$18.73	\$20.36	\$22.47
Production Manager	\$41.48	\$45.33	\$50.34
Production Planner/Scheduler (Hybrid Position)	\$24.11	\$26.20	\$28.92
Quality Control Inspector	\$18.78	\$20.29	\$22.25
Quality Control Manager	\$42.22	\$46.14	\$51.24
Quality Control Tester	\$25.51	\$27.72	\$30.59
Quality Inspector	\$18.78	\$20.29	\$22.25
Shipping & Receiving Clerk	\$14.26	\$15.14	\$16.29
Stock Handler	\$13.03	\$14.00	\$15.26
Tool & Die Maker	\$23.94	\$26.01	\$28.71
Warehouse Laborer	\$11.89	\$12.63	\$13.59
Warehouse Manager	\$26.46	\$28.92	\$32.11
Warehouse Materials Handler	\$14.25	\$15.30	\$16.68
Welder	\$18.32	\$19.91	\$21.97

Springfield, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$13.57	\$14.57	\$15.88
Assembly Line Foreman	\$21.32	\$23.16	\$25.56
Assembly Supervisor	\$25.81	\$28.05	\$30.95
Assistant Foreman	\$19.79	\$21.26	\$23.17
Assistant Plant Manager	\$21.66	\$23.53	\$25.97
Assistant Production Supervisor	\$19.76	\$21.35	\$23.41
Building Maintenance Worker	\$18.07	\$19.30	\$20.90
CAD/CAM Design Drafter	\$21.21	\$23.04	\$25.43
CAD/CAM/CAE Technician	\$23.67	\$25.72	\$28.39
Computer Control Operator	\$23.91	\$26.13	\$29.02
Electromechanical Technician	\$20.77	\$22.56	\$24.90
Electronics Assembler (General)	\$13.14	\$14.20	\$15.57
Electronics Assembler (Precision)	\$18.45	\$19.94	\$21.86
Electronics Technician	\$21.65	\$23.52	\$25.96
Forklift Operator	\$13.10	\$14.07	\$15.34
Injection Molder	\$12.07	\$12.97	\$14.13
Inventory Control Clerk	\$14.41	\$15.39	\$16.66
Janitor	\$11.16	\$11.92	\$12.91
Logistics Manager	\$33.00	\$36.07	\$40.05
Machine Feeder	\$11.40	\$12.24	\$13.34
Machine Operator	\$15.83	\$17.20	\$18.99
Machine Operator Helper	\$14.22	\$15.10	\$16.25
Machinist General	\$19.90	\$21.63	\$23.87
Mail Clerk	\$12.63	\$13.41	\$14.43
Maintenance Manager	\$41.99	\$45.36	\$49.75
Maintenance Mechanic	\$19.74	\$21.09	\$22.84
Maintenance Supervisor	\$27.53	\$29.91	\$33.01
Manual Packager	\$11.15	\$11.78	\$12.59
Manufacturing Worker	\$13.23	\$14.06	\$15.12
Materials Handler	\$12.83	\$13.78	\$15.01
Molding Machine Operator	\$13.64	\$14.83	\$16.36
Numerical Control Machine Operator	\$15.24	\$16.55	\$18.27
Numerical Control Programmer	\$23.91	\$26.13	\$29.02
Order Filler	\$12.24	\$13.07	\$14.16
Packer Shipper	\$12.32	\$13.23	\$14.42
Plant Manager (Experience)	\$48.43	\$53.24	\$59.50
Plant Manager (Revenue)	\$51.30	\$57.06	\$64.55
Product Assembler (Bench)	\$13.28	\$14.26	\$15.55
Product Assembler (Machine)	\$17.22	\$18.71	\$20.65
Production Helper	\$12.42	\$13.26	\$14.36
Production Laborer	\$11.93	\$12.74	\$13.80
Production Machinist	\$18.48	\$20.08	\$22.16
Production Manager	\$41.03	\$44.84	\$49.80
Production Planner/Scheduler (Hybrid Position)	\$23.83	\$25.90	\$28.58
Quality Control Inspector	\$18.53	\$20.02	\$21.95
Quality Control Manager	\$41.76	\$45.64	\$50.68
Quality Control Tester	\$25.22	\$27.40	\$30.24
Quality Inspector	\$18.53	\$20.02	\$21.95
Shipping & Receiving Clerk	\$14.03	\$14.90	\$16.04
Stock Handler	\$12.83	\$13.78	\$15.01
Tool & Die Maker	\$23.65	\$25.70	\$28.36
Warehouse Laborer	\$11.70	\$12.42	\$13.37
Warehouse Manager	\$26.17	\$28.60	\$31.77
Warehouse Materials Handler	\$14.02	\$15.06	\$16.42
Welder	\$18.07	\$19.63	\$21.67

Tri-Cities, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$12.11	\$13.00	\$14.17
Assembly Line Foreman	\$20.02	\$21.75	\$24.01
Assembly Supervisor	\$24.77	\$26.92	\$29.71
Assistant Foreman	\$18.39	\$19.76	\$21.53
Assistant Plant Manager	\$20.36	\$22.12	\$24.42
Assistant Production Supervisor	\$17.97	\$19.42	\$21.30
Building Maintenance Worker	\$16.63	\$17.76	\$19.23
CAD/CAM Design Drafter	\$20.27	\$22.02	\$24.30
CAD/CAM/CAE Technician	\$22.91	\$24.90	\$27.47
Computer Control Operator	\$22.63	\$24.73	\$27.46
Electromechanical Technician	\$19.79	\$21.51	\$23.74
Electronics Assembler (General)	\$11.72	\$12.66	\$13.89
Electronics Assembler (Precision)	\$16.73	\$18.07	\$19.82
Electronics Technician	\$20.74	\$22.54	\$24.87
Forklift Operator	\$12.18	\$13.09	\$14.26
Injection Molder	\$10.90	\$11.71	\$12.76
Inventory Control Clerk	\$13.27	\$14.17	\$15.35
Janitor	\$10.49	\$11.21	\$12.14
Logistics Manager	\$32.92	\$35.97	\$39.95
Machine Feeder	\$10.56	\$11.34	\$12.36
Machine Operator	\$14.45	\$15.70	\$17.32
Machine Operator Helper	\$12.91	\$13.72	\$14.76
Machinist General	\$18.40	\$19.99	\$22.06
Mail Clerk	\$11.52	\$12.23	\$13.16
Maintenance Manager	\$41.51	\$44.84	\$49.18
Maintenance Mechanic	\$18.25	\$19.49	\$21.10
Maintenance Supervisor	\$26.48	\$28.77	\$31.75
Manual Packager	\$10.32	\$10.90	\$11.65
Manufacturing Worker	\$12.31	\$13.07	\$14.07
Materials Handler	\$11.92	\$12.81	\$13.96
Molding Machine Operator	\$12.37	\$13.44	\$14.83
Numerical Control Machine Operator	\$13.87	\$15.07	\$16.63
Numerical Control Programmer	\$22.63	\$24.73	\$27.46
Order Filler	\$11.23	\$11.99	\$12.98
Packer Shipper	\$11.30	\$12.14	\$13.23
Plant Manager (Experience)	\$48.34	\$53.14	\$59.38
Plant Manager (Revenue)	\$51.18	\$56.92	\$64.39
Product Assembler (Bench)	\$11.84	\$12.72	\$13.86
Product Assembler (Machine)	\$15.55	\$16.90	\$18.65
Production Helper	\$11.53	\$12.31	\$13.34
Production Laborer	\$11.07	\$11.82	\$12.80
Production Machinist	\$17.02	\$18.49	\$20.41
Production Manager	\$40.96	\$44.76	\$49.71
Production Planner/Scheduler (Hybrid Position)	\$23.12	\$25.13	\$27.73
Quality Control Inspector	\$17.08	\$18.45	\$20.24
Quality Control Manager	\$42.17	\$46.08	\$51.18
Quality Control Tester	\$24.57	\$26.70	\$29.46
Quality Inspector	\$17.08	\$18.45	\$20.24
Shipping & Receiving Clerk	\$12.91	\$13.72	\$14.76
Stock Handler	\$11.92	\$12.81	\$13.96
Tool & Die Maker	\$22.35	\$24.28	\$26.80
Warehouse Laborer	\$10.84	\$11.52	\$12.39
Warehouse Manager	\$25.43	\$27.79	\$30.86
Warehouse Materials Handler	\$13.07	\$14.03	\$15.29
Welder	\$16.62	\$18.06	\$19.93

Tennessee

Williamson County, TN

Job Title	Low	Mid	High
Assembler Fabricator	\$13.70	\$14.72	\$16.04
Assembly Line Foreman	\$21.52	\$23.38	\$25.80
Assembly Supervisor	\$26.03	\$28.29	\$31.22
Assistant Foreman	\$19.98	\$21.46	\$23.39
Assistant Plant Manager	\$21.86	\$23.75	\$26.21
Assistant Production Supervisor	\$19.95	\$21.55	\$23.63
Building Maintenance Worker	\$18.25	\$19.49	\$21.11
CAD/CAM Design Drafter	\$21.40	\$23.25	\$25.66
CAD/CAM/CAE Technician	\$23.88	\$25.95	\$28.63
Computer Control Operator	\$24.12	\$26.36	\$29.27
Electromechanical Technician	\$20.96	\$22.77	\$25.13
Electronics Assembler (General)	\$13.28	\$14.34	\$15.73
Electronics Assembler (Precision)	\$18.63	\$20.13	\$22.08
Electronics Technician	\$21.84	\$23.74	\$26.20
Forklift Operator	\$13.23	\$14.22	\$15.49
Injection Molder	\$12.20	\$13.10	\$14.28
Inventory Control Clerk	\$14.55	\$15.54	\$16.83
Janitor	\$11.28	\$12.04	\$13.04
Logistics Manager	\$33.27	\$36.36	\$40.38
Machine Feeder	\$11.51	\$12.37	\$13.48
Machine Operator	\$15.99	\$17.38	\$19.18
Machine Operator Helper	\$14.36	\$15.26	\$16.42
Machinist General	\$20.09	\$21.83	\$24.09
Mail Clerk	\$12.76	\$13.55	\$14.58
Maintenance Manager	\$42.33	\$45.73	\$50.15
Maintenance Mechanic	\$19.93	\$21.29	\$23.05
Maintenance Supervisor	\$27.76	\$30.16	\$33.28
Manual Packager	\$11.27	\$11.90	\$12.72
Manufacturing Worker	\$13.37	\$14.20	\$15.28
Materials Handler	\$12.96	\$13.92	\$15.17
Molding Machine Operator	\$13.78	\$14.98	\$16.53
Numerical Control Machine Operator	\$15.39	\$16.72	\$18.45
Numerical Control Programmer	\$24.12	\$26.36	\$29.27
Order Filler	\$12.37	\$13.21	\$14.30
Packer Shipper	\$12.44	\$13.37	\$14.57
Plant Manager (Experience)	\$48.79	\$53.64	\$59.93
Plant Manager (Revenue)	\$51.66	\$57.46	\$65.00
Product Assembler (Bench)	\$13.42	\$14.41	\$15.70
Product Assembler (Machine)	\$17.39	\$18.90	\$20.85
Production Helper	\$12.54	\$13.40	\$14.51
Production Laborer	\$12.05	\$12.87	\$13.94
Production Machinist	\$18.66	\$20.28	\$22.38
Production Manager	\$41.36	\$45.20	\$50.20
Production Planner/Scheduler (Hybrid Position)	\$24.04	\$26.12	\$28.83
Quality Control Inspector	\$18.71	\$20.21	\$22.16
Quality Control Manager	\$42.09	\$46.00	\$51.09
Quality Control Tester	\$25.43	\$27.63	\$30.50
Quality Inspector	\$18.71	\$20.21	\$22.16
Shipping & Receiving Clerk	\$14.18	\$15.06	\$16.20
Stock Handler	\$12.96	\$13.92	\$15.17
Tool & Die Maker	\$23.86	\$25.93	\$28.62
Warehouse Laborer	\$11.82	\$12.55	\$13.50
Warehouse Manager	\$26.39	\$28.84	\$32.03
Warehouse Materials Handler	\$14.17	\$15.22	\$16.58
Welder	\$18.24	\$19.82	\$21.88

Texas

Austin, TX

Job Title	Low	Mid	High
Assembler Fabricator	\$13.00	\$13.97	\$15.22
Assembly Line Foreman	\$21.74	\$23.63	\$26.07
Assembly Supervisor	\$26.54	\$28.83	\$31.82
Assistant Foreman	\$20.09	\$21.58	\$23.52
Assistant Plant Manager	\$23.24	\$25.25	\$27.87
Assistant Production Supervisor	\$19.39	\$20.95	\$22.98
Building Maintenance Worker	\$18.48	\$19.74	\$21.38
CAD/CAM Design Drafter	\$22.51	\$24.46	\$26.99
CAD/CAM/CAE Technician	\$25.24	\$27.43	\$30.27
Computer Control Operator	\$24.27	\$26.53	\$29.46
Electromechanical Technician	\$22.02	\$23.93	\$26.40
Electronics Assembler (General)	\$12.58	\$13.59	\$14.90
Electronics Assembler (Precision)	\$18.04	\$19.49	\$21.37
Electronics Technician	\$23.00	\$24.99	\$27.58
Forklift Operator	\$13.18	\$14.16	\$15.43
Injection Molder	\$11.78	\$12.66	\$13.79
Inventory Control Clerk	\$14.92	\$15.93	\$17.25
Janitor	\$11.24	\$12.00	\$13.00
Logistics Manager	\$36.05	\$39.40	\$43.75
Machine Feeder	\$11.38	\$12.22	\$13.32
Machine Operator	\$15.70	\$17.06	\$18.83
Machine Operator Helper	\$13.97	\$14.84	\$15.97
Machinist General	\$20.02	\$21.75	\$24.01
Mail Clerk	\$13.02	\$13.83	\$14.88
Maintenance Manager	\$44.79	\$48.39	\$53.07
Maintenance Mechanic	\$20.29	\$21.67	\$23.47
Maintenance Supervisor	\$28.99	\$31.50	\$34.76
Manual Packager	\$11.11	\$11.73	\$12.54
Manufacturing Worker	\$13.31	\$14.14	\$15.21
Materials Handler	\$12.89	\$13.85	\$15.09
Molding Machine Operator	\$13.41	\$14.57	\$16.08
Numerical Control Machine Operator	\$15.06	\$16.37	\$18.06
Numerical Control Programmer	\$24.27	\$26.53	\$29.46
Order Filler	\$12.58	\$13.44	\$14.55
Packer Shipper	\$12.67	\$13.61	\$14.83
Plant Manager (Experience)	\$56.20	\$61.78	\$69.03
Plant Manager (Revenue)	\$59.37	\$66.04	\$74.70
Product Assembler (Bench)	\$12.71	\$13.66	\$14.88
Product Assembler (Machine)	\$16.76	\$18.22	\$20.10
Production Helper	\$12.45	\$13.30	\$14.40
Production Laborer	\$11.94	\$12.75	\$13.81
Production Machinist	\$18.52	\$20.12	\$22.21
Production Manager	\$47.84	\$52.29	\$58.07
Production Planner/Scheduler (Hybrid Position)	\$25.77	\$28.00	\$30.90
Quality Control Inspector	\$18.54	\$20.03	\$21.96
Quality Control Manager	\$45.92	\$50.19	\$55.74
Quality Control Tester	\$26.95	\$29.29	\$32.32
Quality Inspector	\$18.54	\$20.03	\$21.96
Shipping & Receiving Clerk	\$14.51	\$15.41	\$16.58
Stock Handler	\$12.89	\$13.85	\$15.09
Tool & Die Maker	\$24.00	\$26.08	\$28.78
Warehouse Laborer	\$11.69	\$12.42	\$13.36
Warehouse Manager	\$30.07	\$32.86	\$36.49
Warehouse Materials Handler	\$14.15	\$15.20	\$16.56
Welder	\$18.08	\$19.65	\$21.68

Dallas/Ft. Worth, TX

Job Title	Low	Mid	High
Assembler Fabricator	\$13.35	\$14.35	\$15.63
Assembly Line Foreman	\$22.28	\$24.21	\$26.72
Assembly Supervisor	\$27.23	\$29.59	\$32.66
Assistant Foreman	\$20.58	\$22.10	\$24.09
Assistant Plant Manager	\$23.91	\$25.98	\$28.67
Assistant Production Supervisor	\$19.88	\$21.48	\$23.55
Building Maintenance Worker	\$19.09	\$20.40	\$22.09
CAD/CAM Design Drafter	\$23.26	\$25.27	\$27.89
CAD/CAM/CAE Technician	\$26.10	\$28.36	\$31.30
Computer Control Operator	\$24.89	\$27.20	\$30.21
Electromechanical Technician	\$22.75	\$24.72	\$27.28
Electronics Assembler (General)	\$12.92	\$13.96	\$15.31
Electronics Assembler (Precision)	\$18.50	\$19.99	\$21.92
Electronics Technician	\$23.77	\$25.83	\$28.50
Forklift Operator	\$13.79	\$14.81	\$16.14
Injection Molder	\$12.08	\$12.98	\$14.15
Inventory Control Clerk	\$15.41	\$16.46	\$17.83
Janitor	\$11.72	\$12.52	\$13.56
Logistics Manager	\$37.22	\$40.68	\$45.18
Machine Feeder	\$11.88	\$12.76	\$13.91
Machine Operator	\$16.11	\$17.50	\$19.32
Machine Operator Helper	\$14.29	\$15.18	\$16.33
Machinist General	\$20.50	\$22.27	\$24.58
Mail Clerk	\$13.44	\$14.27	\$15.35
Maintenance Manager	\$46.06	\$49.76	\$54.58
Maintenance Mechanic	\$20.95	\$22.37	\$24.23
Maintenance Supervisor	\$29.86	\$32.45	\$35.81
Manual Packager	\$11.59	\$12.24	\$13.08
Manufacturing Worker	\$13.93	\$14.79	\$15.92
Materials Handler	\$13.48	\$14.48	\$15.78
Molding Machine Operator	\$13.76	\$14.95	\$16.50
Numerical Control Machine Operator	\$15.46	\$16.80	\$18.54
Numerical Control Programmer	\$24.89	\$27.20	\$30.21
Order Filler	\$12.99	\$13.88	\$15.03
Packer Shipper	\$13.08	\$14.05	\$15.31
Plant Manager (Experience)	\$57.72	\$63.45	\$70.90
Plant Manager (Revenue)	\$61.00	\$67.85	\$76.76
Product Assembler (Bench)	\$13.06	\$14.02	\$15.28
Product Assembler (Machine)	\$17.21	\$18.70	\$20.63
Production Helper	\$13.02	\$13.91	\$15.06
Production Laborer	\$12.48	\$13.32	\$14.43
Production Machinist	\$18.97	\$20.61	\$22.75
Production Manager	\$49.10	\$53.66	\$59.59
Production Planner/Scheduler (Hybrid Position)	\$26.60	\$28.91	\$31.90
Quality Control Inspector	\$18.93	\$20.45	\$22.43
Quality Control Manager	\$47.36	\$51.76	\$57.48
Quality Control Tester	\$27.88	\$30.30	\$33.44
Quality Inspector	\$18.93	\$20.45	\$22.43
Shipping & Receiving Clerk	\$14.99	\$15.92	\$17.13
Stock Handler	\$13.48	\$14.48	\$15.78
Tool & Die Maker	\$24.61	\$26.74	\$29.51
Warehouse Laborer	\$12.21	\$12.97	\$13.95
Warehouse Manager	\$30.87	\$33.74	\$37.46
Warehouse Materials Handler	\$14.82	\$15.92	\$17.34
Welder	\$18.53	\$20.13	\$22.22

Houston, TX

Job Title	Low	Mid	High
Assembler Fabricator	\$13.53	\$14.53	\$15.84
Assembly Line Foreman	\$23.02	\$25.01	\$27.60
Assembly Supervisor	\$28.14	\$30.57	\$33.74
Assistant Foreman	\$21.25	\$22.83	\$24.88
Assistant Plant Manager	\$24.09	\$26.18	\$28.89
Assistant Production Supervisor	\$20.40	\$22.04	\$24.17
Building Maintenance Worker	\$19.38	\$20.70	\$22.42
CAD/CAM Design Drafter	\$24.03	\$26.11	\$28.81
CAD/CAM/CAE Technician	\$27.03	\$29.37	\$32.41
Computer Control Operator	\$25.54	\$27.91	\$31.00
Electromechanical Technician	\$23.49	\$25.53	\$28.17
Electronics Assembler (General)	\$13.08	\$14.13	\$15.49
Electronics Assembler (Precision)	\$18.95	\$20.47	\$22.45
Electronics Technician	\$24.57	\$26.70	\$29.46
Forklift Operator	\$13.79	\$14.81	\$16.14
Injection Molder	\$12.26	\$13.17	\$14.35
Inventory Control Clerk	\$15.42	\$16.47	\$17.83
Janitor	\$11.56	\$12.35	\$13.38
Logistics Manager	\$38.75	\$42.35	\$47.03
Machine Feeder	\$11.85	\$12.73	\$13.88
Machine Operator	\$16.44	\$17.86	\$19.71
Machine Operator Helper	\$14.54	\$15.44	\$16.61
Machinist General	\$21.03	\$22.85	\$25.22
Mail Clerk	\$13.35	\$14.18	\$15.26
Maintenance Manager	\$47.11	\$50.89	\$55.81
Maintenance Mechanic	\$21.30	\$22.75	\$24.64
Maintenance Supervisor	\$30.56	\$33.21	\$36.65
Manual Packager	\$11.55	\$12.20	\$13.05
Manufacturing Worker	\$13.92	\$14.79	\$15.91
Materials Handler	\$13.48	\$14.48	\$15.77
Molding Machine Operator	\$14.00	\$15.21	\$16.79
Numerical Control Machine Operator	\$15.76	\$17.12	\$18.90
Numerical Control Programmer	\$25.54	\$27.91	\$31.00
Order Filler	\$12.95	\$13.83	\$14.98
Packer Shipper	\$13.04	\$14.01	\$15.27
Plant Manager (Experience)	\$58.60	\$64.42	\$71.98
Plant Manager (Revenue)	\$61.89	\$68.84	\$77.88
Product Assembler (Bench)	\$13.22	\$14.20	\$15.47
Product Assembler (Machine)	\$17.58	\$19.10	\$21.08
Production Helper	\$13.01	\$13.89	\$15.04
Production Laborer	\$12.46	\$13.30	\$14.41
Production Machinist	\$19.43	\$21.11	\$23.30
Production Manager	\$49.92	\$54.55	\$60.58
Production Planner/Scheduler (Hybrid Position)	\$27.55	\$29.94	\$33.04
Quality Control Inspector	\$19.44	\$21.01	\$23.04
Quality Control Manager	\$49.43	\$54.02	\$59.99
Quality Control Tester	\$28.91	\$31.41	\$34.66
Quality Inspector	\$19.44	\$21.01	\$23.04
Shipping & Receiving Clerk	\$14.99	\$15.92	\$17.13
Stock Handler	\$13.48	\$14.48	\$15.77
Tool & Die Maker	\$25.25	\$27.44	\$30.28
Warehouse Laborer	\$12.18	\$12.94	\$13.92
Warehouse Manager	\$31.33	\$34.24	\$38.03
Warehouse Materials Handler	\$14.82	\$15.92	\$17.35
Welder	\$18.97	\$20.61	\$22.75

Texas

San Antonio, TX

Job Title	Low	Mid	High
Assembler Fabricator	\$12.41	\$13.33	\$14.53
Assembly Line Foreman	\$20.52	\$22.30	\$24.61
Assembly Supervisor	\$25.06	\$27.24	\$30.06
Assistant Foreman	\$18.96	\$20.36	\$22.19
Assistant Plant Manager	\$21.71	\$23.59	\$26.03
Assistant Production Supervisor	\$18.43	\$19.91	\$21.83
Building Maintenance Worker	\$17.34	\$18.53	\$20.06
CAD/CAM Design Drafter	\$21.24	\$23.07	\$25.46
CAD/CAM/CAE Technician	\$23.83	\$25.89	\$28.57
Computer Control Operator	\$22.94	\$25.07	\$27.84
Electromechanical Technician	\$20.77	\$22.57	\$24.91
Electronics Assembler (General)	\$12.01	\$12.97	\$14.23
Electronics Assembler (Precision)	\$17.16	\$18.53	\$20.33
Electronics Technician	\$21.70	\$23.58	\$26.03
Forklift Operator	\$12.67	\$13.61	\$14.83
Injection Molder	\$11.19	\$12.01	\$13.09
Inventory Control Clerk	\$14.08	\$15.03	\$16.28
Janitor	\$10.85	\$11.59	\$12.56
Logistics Manager	\$33.98	\$37.14	\$41.24
Machine Feeder	\$10.95	\$11.77	\$12.82
Machine Operator	\$14.86	\$16.15	\$17.82
Machine Operator Helper	\$13.21	\$14.03	\$15.09
Machinist General	\$18.90	\$20.54	\$22.67
Mail Clerk	\$12.21	\$12.97	\$13.96
Maintenance Manager	\$41.97	\$45.35	\$49.73
Maintenance Mechanic	\$19.02	\$20.31	\$22.00
Maintenance Supervisor	\$27.26	\$29.62	\$32.69
Manual Packager	\$10.70	\$11.30	\$12.08
Manufacturing Worker	\$12.80	\$13.60	\$14.63
Materials Handler	\$12.40	\$13.31	\$14.51
Molding Machine Operator	\$12.71	\$13.81	\$15.25
Numerical Control Machine Operator	\$14.26	\$15.50	\$17.11
Numerical Control Programmer	\$22.94	\$25.07	\$27.84
Order Filler	\$11.89	\$12.69	\$13.75
Packer Shipper	\$11.97	\$12.85	\$14.01
Plant Manager (Experience)	\$52.34	\$57.53	\$64.29
Plant Manager (Revenue)	\$55.33	\$61.54	\$69.62
Product Assembler (Bench)	\$12.13	\$13.03	\$14.20
Product Assembler (Machine)	\$15.96	\$17.34	\$19.13
Production Helper	\$11.98	\$12.80	\$13.86
Production Laborer	\$11.49	\$12.27	\$13.29
Production Machinist	\$17.50	\$19.01	\$20.98
Production Manager	\$44.51	\$48.65	\$54.03
Production Planner/Scheduler (Hybrid Position)	\$24.31	\$26.42	\$29.15
Quality Control Inspector	\$17.47	\$18.88	\$20.70
Quality Control Manager	\$43.19	\$47.20	\$52.42
Quality Control Tester	\$25.45	\$27.65	\$30.52
Quality Inspector	\$17.47	\$18.88	\$20.70
Shipping & Receiving Clerk	\$13.70	\$14.55	\$15.65
Stock Handler	\$12.40	\$13.31	\$14.51
Tool & Die Maker	\$22.68	\$24.64	\$27.19
Warehouse Laborer	\$11.25	\$11.95	\$12.86
Warehouse Manager	\$28.15	\$30.76	\$34.16
Warehouse Materials Handler	\$13.60	\$14.60	\$15.92
Welder	\$17.09	\$18.57	\$20.49

Virginia

Chesapeake, VA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.20	\$14.18	\$15.46
Assembly Line Foreman	\$22.03	\$23.94	\$26.42
Assembly Supervisor	\$26.84	\$29.16	\$32.19
Assistant Foreman	\$20.38	\$21.89	\$23.86
Assistant Plant Manager	\$22.18	\$24.10	\$26.59
Assistant Production Supervisor	\$19.64	\$21.22	\$23.28
Building Maintenance Worker	\$18.29	\$19.53	\$21.15
CAD/CAM Design Drafter	\$22.02	\$23.93	\$26.41
CAD/CAM/CAE Technician	\$24.67	\$26.81	\$29.59
Computer Control Operator	\$24.78	\$27.08	\$30.07
Electromechanical Technician	\$21.55	\$23.42	\$25.84
Electronics Assembler (General)	\$12.77	\$13.80	\$15.14
Electronics Assembler (Precision)	\$18.28	\$19.75	\$21.66
Electronics Technician	\$22.50	\$24.45	\$26.98
Forklift Operator	\$13.07	\$14.04	\$15.30
Injection Molder	\$12.09	\$12.98	\$14.15
Inventory Control Clerk	\$14.44	\$15.42	\$16.70
Janitor	\$11.15	\$11.91	\$12.90
Logistics Manager	\$34.68	\$37.90	\$42.09
Machine Feeder	\$11.28	\$12.12	\$13.21
Machine Operator	\$16.09	\$17.49	\$19.30
Machine Operator Helper	\$14.19	\$15.07	\$16.22
Machinist General	\$20.48	\$22.25	\$24.56
Mail Clerk	\$12.48	\$13.25	\$14.26
Maintenance Manager	\$43.40	\$46.89	\$51.42
Maintenance Mechanic	\$20.06	\$21.43	\$23.21
Maintenance Supervisor	\$28.45	\$30.91	\$34.11
Manual Packager	\$11.01	\$11.63	\$12.43
Manufacturing Worker	\$13.20	\$14.02	\$15.09
Materials Handler	\$12.78	\$13.73	\$14.96
Molding Machine Operator	\$13.76	\$14.95	\$16.50
Numerical Control Machine Operator	\$15.45	\$16.78	\$18.52
Numerical Control Programmer	\$24.78	\$27.08	\$30.07
Order Filler	\$12.17	\$13.00	\$14.07
Packer Shipper	\$12.25	\$13.16	\$14.34
Plant Manager (Experience)	\$52.49	\$57.70	\$64.48
Plant Manager (Revenue)	\$55.49	\$61.72	\$69.82
Product Assembler (Bench)	\$12.91	\$13.87	\$15.11
Product Assembler (Machine)	\$17.00	\$18.47	\$20.39
Production Helper	\$12.35	\$13.19	\$14.28
Production Laborer	\$11.84	\$12.64	\$13.69
Production Machinist	\$18.95	\$20.59	\$22.72
Production Manager	\$44.66	\$48.81	\$54.20
Production Planner/Scheduler (Hybrid Position)	\$24.95	\$27.11	\$29.92
Quality Control Inspector	\$18.79	\$20.30	\$22.26
Quality Control Manager	\$43.83	\$47.91	\$53.20
Quality Control Tester	\$26.33	\$28.61	\$31.58
Quality Inspector	\$18.79	\$20.30	\$22.26
Shipping & Receiving Clerk	\$14.04	\$14.92	\$16.05
Stock Handler	\$12.78	\$13.73	\$14.96
Tool & Die Maker	\$24.50	\$26.62	\$29.38
Warehouse Laborer	\$11.59	\$12.31	\$13.24
Warehouse Manager	\$28.53	\$31.18	\$34.63
Warehouse Materials Handler	\$14.03	\$15.08	\$16.43
Welder	\$18.51	\$20.11	\$22.19

Fredericksburg, VA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.77	\$15.86	\$17.29
Assembly Line Foreman	\$24.53	\$26.66	\$29.42
Assembly Supervisor	\$29.72	\$32.29	\$35.64
Assistant Foreman	\$22.76	\$24.45	\$26.64
Assistant Plant Manager	\$25.93	\$28.18	\$31.10
Assistant Production Supervisor	\$21.90	\$23.66	\$25.94
Building Maintenance Worker	\$21.31	\$22.76	\$24.65
CAD/CAM Design Drafter	\$25.08	\$27.26	\$30.08
CAD/CAM/CAE Technician	\$28.01	\$30.43	\$33.59
Computer Control Operator	\$27.43	\$29.97	\$33.29
Electromechanical Technician	\$24.56	\$26.69	\$29.45
Electronics Assembler (General)	\$14.29	\$15.43	\$16.93
Electronics Assembler (Precision)	\$20.40	\$22.04	\$24.17
Electronics Technician	\$25.61	\$27.83	\$30.71
Forklift Operator	\$14.94	\$16.04	\$17.49
Injection Molder	\$13.51	\$14.51	\$15.81
Inventory Control Clerk	\$16.85	\$17.99	\$19.49
Janitor	\$12.87	\$13.75	\$14.89
Logistics Manager	\$39.48	\$43.15	\$47.92
Machine Feeder	\$12.88	\$13.84	\$15.08
Machine Operator	\$17.98	\$19.53	\$21.56
Machine Operator Helper	\$15.92	\$16.91	\$18.19
Machinist General	\$22.81	\$24.79	\$27.36
Mail Clerk	\$14.72	\$15.63	\$16.82
Maintenance Manager	\$49.12	\$53.07	\$58.20
Maintenance Mechanic	\$23.36	\$24.95	\$27.02
Maintenance Supervisor	\$32.64	\$35.47	\$39.14
Manual Packager	\$12.57	\$13.27	\$14.19
Manufacturing Worker	\$15.09	\$16.02	\$17.24
Materials Handler	\$14.61	\$15.69	\$17.10
Molding Machine Operator	\$15.38	\$16.72	\$18.45
Numerical Control Machine Operator	\$17.26	\$18.76	\$20.70
Numerical Control Programmer	\$27.43	\$29.97	\$33.29
Order Filler	\$14.20	\$15.17	\$16.42
Packer Shipper	\$14.30	\$15.36	\$16.74
Plant Manager (Experience)	\$59.38	\$65.27	\$72.94
Plant Manager (Revenue)	\$62.51	\$69.53	\$78.65
Product Assembler (Bench)	\$14.44	\$15.51	\$16.90
Product Assembler (Machine)	\$18.98	\$20.63	\$22.76
Production Helper	\$14.11	\$15.07	\$16.32
Production Laborer	\$13.52	\$14.44	\$15.64
Production Machinist	\$21.13	\$22.96	\$25.33
Production Manager	\$51.04	\$55.79	\$61.95
Production Planner/Scheduler (Hybrid Position)	\$28.70	\$31.18	\$34.41
Quality Control Inspector	\$21.02	\$22.70	\$24.90
Quality Control Manager	\$49.55	\$54.15	\$60.14
Quality Control Tester	\$29.84	\$32.42	\$35.78
Quality Inspector	\$21.02	\$22.70	\$24.90
Shipping & Receiving Clerk	\$16.39	\$17.40	\$18.73
Stock Handler	\$14.61	\$15.69	\$17.10
Tool & Die Maker	\$27.13	\$29.48	\$32.54
Warehouse Laborer	\$13.24	\$14.06	\$15.13
Warehouse Manager	\$33.09	\$36.16	\$40.16
Warehouse Materials Handler	\$16.04	\$17.23	\$18.78
Welder	\$20.64	\$22.43	\$24.75

Greater Richmond, VA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.62	\$14.63	\$15.95
Assembly Line Foreman	\$22.41	\$24.35	\$26.87
Assembly Supervisor	\$27.16	\$29.52	\$32.58
Assistant Foreman	\$20.78	\$22.32	\$24.33
Assistant Plant Manager	\$23.41	\$25.44	\$28.07
Assistant Production Supervisor	\$20.06	\$21.68	\$23.77
Building Maintenance Worker	\$19.36	\$20.67	\$22.39
CAD/CAM Design Drafter	\$22.50	\$24.45	\$26.98
CAD/CAM/CAE Technician	\$25.13	\$27.31	\$30.14
Computer Control Operator	\$25.11	\$27.44	\$30.47
Electromechanical Technician	\$22.03	\$23.93	\$26.41
Electronics Assembler (General)	\$13.19	\$14.25	\$15.62
Electronics Assembler (Precision)	\$18.71	\$20.21	\$22.17
Electronics Technician	\$22.97	\$24.96	\$27.55
Forklift Operator	\$13.86	\$14.89	\$16.23
Injection Molder	\$12.47	\$13.40	\$14.60
Inventory Control Clerk	\$15.38	\$16.43	\$17.79
Janitor	\$11.72	\$12.52	\$13.56
Logistics Manager	\$35.11	\$38.38	\$42.62
Machine Feeder	\$12.00	\$12.89	\$14.04
Machine Operator	\$16.51	\$17.94	\$19.80
Machine Operator Helper	\$14.63	\$15.54	\$16.72
Machinist General	\$20.86	\$22.67	\$25.02
Mail Clerk	\$13.38	\$14.21	\$15.29
Maintenance Manager	\$45.08	\$48.70	\$53.41
Maintenance Mechanic	\$21.18	\$22.62	\$24.50
Maintenance Supervisor	\$29.73	\$32.31	\$35.65
Manual Packager	\$11.72	\$12.37	\$13.23
Manufacturing Worker	\$14.00	\$14.87	\$16.00
Materials Handler	\$13.56	\$14.57	\$15.87
Molding Machine Operator	\$14.16	\$15.39	\$16.99
Numerical Control Machine Operator	\$15.87	\$17.24	\$19.03
Numerical Control Programmer	\$25.11	\$27.44	\$30.47
Order Filler	\$13.01	\$13.89	\$15.04
Packer Shipper	\$13.09	\$14.06	\$15.33
Plant Manager (Experience)	\$54.89	\$60.34	\$67.42
Plant Manager (Revenue)	\$57.93	\$64.43	\$72.89
Product Assembler (Bench)	\$13.33	\$14.31	\$15.60
Product Assembler (Machine)	\$17.43	\$18.94	\$20.90
Production Helper	\$13.11	\$14.00	\$15.16
Production Laborer	\$12.58	\$13.43	\$14.55
Production Machinist	\$19.34	\$21.02	\$23.20
Production Manager	\$46.90	\$51.25	\$56.92
Production Planner/Scheduler (Hybrid Position)	\$25.43	\$27.64	\$30.50
Quality Control Inspector	\$19.21	\$20.76	\$22.76
Quality Control Manager	\$44.26	\$48.37	\$53.71
Quality Control Tester	\$26.78	\$29.10	\$32.11
Quality Inspector	\$19.21	\$20.76	\$22.76
Shipping & Receiving Clerk	\$14.97	\$15.90	\$17.11
Stock Handler	\$13.56	\$14.57	\$15.87
Tool & Die Maker	\$24.84	\$26.99	\$29.78
Warehouse Laborer	\$12.32	\$13.08	\$14.08
Warehouse Manager	\$30.15	\$32.95	\$36.59
Warehouse Materials Handler	\$14.87	\$15.97	\$17.40
Welder	\$18.90	\$20.54	\$22.67

Virginia

Northern Virginia, VA

Job Title	Low	Mid	High
Assembler Fabricator	\$14.96	\$16.07	\$17.51
Assembly Line Foreman	\$24.82	\$26.97	\$29.76
Assembly Supervisor	\$30.04	\$32.64	\$36.02
Assistant Foreman	\$23.03	\$24.74	\$26.96
Assistant Plant Manager	\$26.23	\$28.50	\$31.45
Assistant Production Supervisor	\$22.16	\$23.94	\$26.26
Building Maintenance Worker	\$21.57	\$23.04	\$24.95
CAD/CAM Design Drafter	\$25.37	\$27.57	\$30.42
CAD/CAM/CAE Technician	\$28.31	\$30.77	\$33.95
Computer Control Operator	\$27.73	\$30.30	\$33.65
Electromechanical Technician	\$24.85	\$27.00	\$29.79
Electronics Assembler (General)	\$14.47	\$15.63	\$17.14
Electronics Assembler (Precision)	\$20.64	\$22.30	\$24.46
Electronics Technician	\$25.90	\$28.14	\$31.06
Forklift Operator	\$15.13	\$16.25	\$17.71
Injection Molder	\$13.68	\$14.70	\$16.02
Inventory Control Clerk	\$17.06	\$18.22	\$19.73
Janitor	\$13.04	\$13.93	\$15.08
Logistics Manager	\$39.89	\$43.59	\$48.41
Machine Feeder	\$13.05	\$14.02	\$15.28
Machine Operator	\$18.20	\$19.78	\$21.82
Machine Operator Helper	\$16.12	\$17.12	\$18.42
Machinist General	\$23.08	\$25.08	\$27.68
Mail Clerk	\$14.91	\$15.83	\$17.03
Maintenance Manager	\$49.63	\$53.62	\$58.80
Maintenance Mechanic	\$23.64	\$25.25	\$27.34
Maintenance Supervisor	\$32.98	\$35.84	\$39.55
Manual Packager	\$12.73	\$13.45	\$14.38
Manufacturing Worker	\$15.28	\$16.23	\$17.46
Materials Handler	\$14.79	\$15.89	\$17.32
Molding Machine Operator	\$15.58	\$16.93	\$18.68
Numerical Control Machine Operator	\$17.48	\$18.99	\$20.96
Numerical Control Programmer	\$27.73	\$30.30	\$33.65
Order Filler	\$14.38	\$15.36	\$16.64
Packer Shipper	\$14.48	\$15.56	\$16.95
Plant Manager (Experience)	\$59.91	\$65.86	\$73.60
Plant Manager (Revenue)	\$63.04	\$70.11	\$79.32
Product Assembler (Bench)	\$14.62	\$15.71	\$17.12
Product Assembler (Machine)	\$19.21	\$20.88	\$23.04
Production Helper	\$14.29	\$15.26	\$16.53
Production Laborer	\$13.70	\$14.63	\$15.84
Production Machinist	\$21.38	\$23.23	\$25.64
Production Manager	\$51.58	\$56.37	\$62.60
Production Planner/Scheduler (Hybrid Position)	\$29.01	\$31.52	\$34.79
Quality Control Inspector	\$21.27	\$22.98	\$25.20
Quality Control Manager	\$50.07	\$54.72	\$60.76
Quality Control Tester	\$30.16	\$32.77	\$36.17
Quality Inspector	\$21.27	\$22.98	\$25.20
Shipping & Receiving Clerk	\$16.60	\$17.63	\$18.96
Stock Handler	\$14.79	\$15.89	\$17.32
Tool & Die Maker	\$27.43	\$29.81	\$32.90
Warehouse Laborer	\$13.41	\$14.24	\$15.32
Warehouse Manager	\$33.43	\$36.54	\$40.57
Warehouse Materials Handler	\$16.24	\$17.45	\$19.01
Welder	\$20.89	\$22.70	\$25.05

Petersburg, VA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.53	\$14.53	\$15.83
Assembly Line Foreman	\$22.38	\$24.32	\$26.84
Assembly Supervisor	\$27.13	\$29.48	\$32.54
Assistant Foreman	\$20.75	\$22.29	\$24.29
Assistant Plant Manager	\$23.38	\$25.40	\$28.03
Assistant Production Supervisor	\$20.02	\$21.63	\$23.72
Building Maintenance Worker	\$19.30	\$20.62	\$22.32
CAD/CAM Design Drafter	\$22.47	\$24.41	\$26.94
CAD/CAM/CAE Technician	\$25.10	\$27.28	\$30.10
Computer Control Operator	\$25.08	\$27.41	\$30.43
Electromechanical Technician	\$22.00	\$23.90	\$26.38
Electronics Assembler (General)	\$13.09	\$14.14	\$15.51
Electronics Assembler (Precision)	\$18.66	\$20.15	\$22.10
Electronics Technician	\$22.94	\$24.93	\$27.51
Forklift Operator	\$13.76	\$14.78	\$16.11
Injection Molder	\$12.37	\$13.29	\$14.48
Inventory Control Clerk	\$15.29	\$16.33	\$17.68
Janitor	\$11.62	\$12.41	\$13.44
Logistics Manager	\$35.08	\$38.34	\$42.58
Machine Feeder	\$11.89	\$12.77	\$13.92
Machine Operator	\$16.43	\$17.85	\$19.70
Machine Operator Helper	\$14.53	\$15.43	\$16.61
Machinist General	\$20.83	\$22.63	\$24.98
Mail Clerk	\$13.28	\$14.10	\$15.17
Maintenance Manager	\$45.03	\$48.65	\$53.36
Maintenance Mechanic	\$21.15	\$22.59	\$24.46
Maintenance Supervisor	\$29.70	\$32.27	\$35.62
Manual Packager	\$11.61	\$12.26	\$13.11
Manufacturing Worker	\$13.90	\$14.76	\$15.89
Materials Handler	\$13.46	\$14.46	\$15.76
Molding Machine Operator	\$14.07	\$15.29	\$16.87
Numerical Control Machine Operator	\$15.78	\$17.15	\$18.92
Numerical Control Programmer	\$25.08	\$27.41	\$30.43
Order Filler	\$12.90	\$13.78	\$14.92
Packer Shipper	\$12.99	\$13.95	\$15.21
Plant Manager (Experience)	\$54.84	\$60.28	\$67.36
Plant Manager (Revenue)	\$57.88	\$64.38	\$72.82
Product Assembler (Bench)	\$13.23	\$14.21	\$15.48
Product Assembler (Machine)	\$17.36	\$18.87	\$20.82
Production Helper	\$13.01	\$13.90	\$15.05
Production Laborer	\$12.48	\$13.33	\$14.43
Production Machinist	\$19.30	\$20.97	\$23.14
Production Manager	\$46.85	\$51.20	\$56.86
Production Planner/Scheduler (Hybrid Position)	\$25.40	\$27.60	\$30.46
Quality Control Inspector	\$19.16	\$20.70	\$22.70
Quality Control Manager	\$44.21	\$48.32	\$53.66
Quality Control Tester	\$26.75	\$29.06	\$32.08
Quality Inspector	\$19.16	\$20.70	\$22.70
Shipping & Receiving Clerk	\$14.87	\$15.80	\$17.00
Stock Handler	\$13.46	\$14.46	\$15.76
Tool & Die Maker	\$24.81	\$26.95	\$29.75
Warehouse Laborer	\$12.22	\$12.97	\$13.96
Warehouse Manager	\$30.12	\$32.92	\$36.55
Warehouse Materials Handler	\$14.77	\$15.87	\$17.29
Welder	\$18.85	\$20.48	\$22.61

Virginia

Roanoke, VA

Job Title	Low	Mid	High
Assembler Fabricator	\$12.81	\$13.76	\$14.99
Assembly Line Foreman	\$20.93	\$22.74	\$25.09
Assembly Supervisor	\$25.51	\$27.71	\$30.59
Assistant Foreman	\$19.36	\$20.80	\$22.66
Assistant Plant Manager	\$21.56	\$23.43	\$25.86
Assistant Production Supervisor	\$18.90	\$20.42	\$22.39
Building Maintenance Worker	\$17.87	\$19.09	\$20.67
CAD/CAM Design Drafter	\$20.90	\$22.71	\$25.06
CAD/CAM/CAE Technician	\$23.42	\$25.45	\$28.09
Computer Control Operator	\$23.48	\$25.66	\$28.49
Electromechanical Technician	\$20.45	\$22.22	\$24.53
Electronics Assembler (General)	\$12.40	\$13.40	\$14.69
Electronics Assembler (Precision)	\$17.61	\$19.03	\$20.87
Electronics Technician	\$21.36	\$23.20	\$25.61
Forklift Operator	\$12.78	\$13.73	\$14.96
Injection Molder	\$11.57	\$12.43	\$13.55
Inventory Control Clerk	\$14.11	\$15.07	\$16.32
Janitor	\$11.24	\$12.00	\$13.00
Logistics Manager	\$33.11	\$36.19	\$40.19
Machine Feeder	\$11.08	\$11.90	\$12.97
Machine Operator	\$15.31	\$16.63	\$18.36
Machine Operator Helper	\$13.66	\$14.50	\$15.61
Machinist General	\$19.40	\$21.08	\$23.26
Mail Clerk	\$12.30	\$13.06	\$14.05
Maintenance Manager	\$42.49	\$45.90	\$50.34
Maintenance Mechanic	\$19.57	\$20.90	\$22.64
Maintenance Supervisor	\$27.63	\$30.02	\$33.13
Manual Packager	\$10.83	\$11.43	\$12.22
Manufacturing Worker	\$12.91	\$13.71	\$14.75
Materials Handler	\$12.50	\$13.43	\$14.64
Molding Machine Operator	\$13.13	\$14.26	\$15.74
Numerical Control Machine Operator	\$14.71	\$15.98	\$17.63
Numerical Control Programmer	\$23.48	\$25.66	\$28.49
Order Filler	\$11.94	\$12.76	\$13.81
Packer Shipper	\$12.02	\$12.91	\$14.07
Plant Manager (Experience)	\$51.32	\$56.41	\$63.04
Plant Manager (Revenue)	\$54.28	\$60.37	\$68.30
Product Assembler (Bench)	\$12.53	\$13.46	\$14.67
Product Assembler (Machine)	\$16.40	\$17.82	\$19.67
Production Helper	\$12.09	\$12.92	\$13.99
Production Laborer	\$11.61	\$12.40	\$13.43
Production Machinist	\$17.97	\$19.53	\$21.55
Production Manager	\$43.60	\$47.65	\$52.92
Production Planner/Scheduler (Hybrid Position)	\$23.72	\$25.78	\$28.45
Quality Control Inspector	\$17.97	\$19.42	\$21.30
Quality Control Manager	\$42.05	\$45.95	\$51.03
Quality Control Tester	\$25.00	\$27.17	\$29.98
Quality Inspector	\$17.97	\$19.42	\$21.30
Shipping & Receiving Clerk	\$13.74	\$14.59	\$15.70
Stock Handler	\$12.50	\$13.43	\$14.64
Tool & Die Maker	\$23.21	\$25.22	\$27.84
Warehouse Laborer	\$11.37	\$12.08	\$13.00
Warehouse Manager	\$27.61	\$30.17	\$33.51
Warehouse Materials Handler	\$13.70	\$14.72	\$16.04
Welder	\$17.56	\$19.08	\$21.06

Virginia Beach, VA

Job Title	Low	Mid	High
Assembler Fabricator	\$13.33	\$14.32	\$15.61
Assembly Line Foreman	\$22.33	\$24.26	\$26.78
Assembly Supervisor	\$27.24	\$29.60	\$32.66
Assistant Foreman	\$20.64	\$22.17	\$24.16
Assistant Plant Manager	\$22.48	\$24.43	\$26.96
Assistant Production Supervisor	\$19.89	\$21.49	\$23.57
Building Maintenance Worker	\$18.51	\$19.77	\$21.41
CAD/CAM Design Drafter	\$22.33	\$24.26	\$26.77
CAD/CAM/CAE Technician	\$25.03	\$27.20	\$30.02
Computer Control Operator	\$25.13	\$27.47	\$30.50
Electromechanical Technician	\$21.84	\$23.73	\$26.19
Electronics Assembler (General)	\$12.90	\$13.93	\$15.28
Electronics Assembler (Precision)	\$18.51	\$19.99	\$21.93
Electronics Technician	\$22.81	\$24.79	\$27.35
Forklift Operator	\$13.20	\$14.18	\$15.45
Injection Molder	\$12.20	\$13.10	\$14.28
Inventory Control Clerk	\$14.59	\$15.58	\$16.87
Janitor	\$11.25	\$12.02	\$13.01
Logistics Manager	\$35.22	\$38.50	\$42.75
Machine Feeder	\$11.38	\$12.23	\$13.32
Machine Operator	\$16.27	\$17.68	\$19.51
Machine Operator Helper	\$14.34	\$15.23	\$16.38
Machinist General	\$20.74	\$22.54	\$24.88
Mail Clerk	\$12.59	\$13.38	\$14.39
Maintenance Manager	\$44.08	\$47.62	\$52.23
Maintenance Mechanic	\$20.32	\$21.71	\$23.51
Maintenance Supervisor	\$28.88	\$31.38	\$34.63
Manual Packager	\$11.11	\$11.73	\$12.54
Manufacturing Worker	\$13.33	\$14.16	\$15.24
Materials Handler	\$12.90	\$13.86	\$15.11
Molding Machine Operator	\$13.90	\$15.10	\$16.66
Numerical Control Machine Operator	\$15.61	\$16.96	\$18.72
Numerical Control Programmer	\$25.13	\$27.47	\$30.50
Order Filler	\$12.28	\$13.12	\$14.20
Packer Shipper	\$12.37	\$13.29	\$14.48
Plant Manager (Experience)	\$53.22	\$58.50	\$65.37
Plant Manager (Revenue)	\$56.22	\$62.53	\$70.73
Product Assembler (Bench)	\$13.03	\$14.00	\$15.26
Product Assembler (Machine)	\$17.20	\$18.69	\$20.62
Production Helper	\$12.46	\$13.31	\$14.42
Production Laborer	\$11.95	\$12.76	\$13.82
Production Machinist	\$19.18	\$20.85	\$23.01
Production Manager	\$45.36	\$49.58	\$55.06
Production Planner/Scheduler (Hybrid Position)	\$25.31	\$27.51	\$30.36
Quality Control Inspector	\$19.02	\$20.55	\$22.54
Quality Control Manager	\$44.52	\$48.66	\$54.03
Quality Control Tester	\$26.72	\$29.04	\$32.05
Quality Inspector	\$19.02	\$20.55	\$22.54
Shipping & Receiving Clerk	\$14.19	\$15.07	\$16.21
Stock Handler	\$12.90	\$13.86	\$15.11
Tool & Die Maker	\$24.85	\$27.00	\$29.80
Warehouse Laborer	\$11.69	\$12.42	\$13.36
Warehouse Manager	\$28.97	\$31.66	\$35.16
Warehouse Materials Handler	\$14.18	\$15.23	\$16.60
Welder	\$18.73	\$20.35	\$22.46

Washington

Kent/Federal Way, WA

Job Title	Low	Mid	High
Assembler Fabricator	\$16.13	\$17.33	\$18.88
Assembly Line Foreman	\$25.83	\$28.07	\$30.98
Assembly Supervisor	\$31.03	\$33.71	\$37.21
Assistant Foreman	\$24.06	\$25.84	\$28.16
Assistant Plant Manager	\$25.97	\$28.21	\$31.14
Assistant Production Supervisor	\$23.23	\$25.10	\$27.52
Building Maintenance Worker	\$22.11	\$23.62	\$25.58
CAD/CAM Design Drafter	\$25.33	\$27.52	\$30.38
CAD/CAM/CAE Technician	\$28.15	\$30.58	\$33.75
Computer Control Operator	\$28.79	\$31.46	\$34.94
Electromechanical Technician	\$24.83	\$26.98	\$29.77
Electronics Assembler (General)	\$15.63	\$16.89	\$18.52
Electronics Assembler (Precision)	\$21.75	\$23.50	\$25.77
Electronics Technician	\$25.84	\$28.08	\$30.98
Forklift Operator	\$16.29	\$17.50	\$19.08
Injection Molder	\$14.86	\$15.96	\$17.39
Inventory Control Clerk	\$17.66	\$18.86	\$20.42
Janitor	\$14.34	\$15.31	\$16.58
Logistics Manager	\$38.60	\$42.19	\$46.85
Machine Feeder	\$14.19	\$15.24	\$16.61
Machine Operator	\$19.38	\$21.06	\$23.24
Machine Operator Helper	\$17.35	\$18.43	\$19.83
Machinist General	\$24.15	\$26.24	\$28.96
Mail Clerk	\$15.37	\$16.32	\$17.56
Maintenance Manager	\$49.66	\$53.66	\$58.84
Maintenance Mechanic	\$24.08	\$25.72	\$27.85
Maintenance Supervisor	\$33.17	\$36.04	\$39.78
Manual Packager	\$13.88	\$14.66	\$15.68
Manufacturing Worker	\$16.46	\$17.48	\$18.81
Materials Handler	\$15.96	\$17.14	\$18.68
Molding Machine Operator	\$16.77	\$18.22	\$20.11
Numerical Control Machine Operator	\$18.68	\$20.29	\$22.40
Numerical Control Programmer	\$28.79	\$31.46	\$34.94
Order Filler	\$15.03	\$16.06	\$17.39
Packer Shipper	\$15.13	\$16.25	\$17.71
Plant Manager (Experience)	\$61.19	\$67.26	\$75.16
Plant Manager (Revenue)	\$64.41	\$71.64	\$81.05
Product Assembler (Bench)	\$15.79	\$16.96	\$18.49
Product Assembler (Machine)	\$20.34	\$22.11	\$24.40
Production Helper	\$15.45	\$16.51	\$17.87
Production Laborer	\$14.85	\$15.86	\$17.18
Production Machinist	\$22.48	\$24.43	\$26.96
Production Manager	\$52.61	\$57.50	\$63.86
Production Planner/Scheduler (Hybrid Position)	\$28.32	\$30.78	\$33.97
Quality Control Inspector	\$22.40	\$24.20	\$26.54
Quality Control Manager	\$48.38	\$52.88	\$58.72
Quality Control Tester	\$29.90	\$32.49	\$35.86
Quality Inspector	\$22.40	\$24.20	\$26.54
Shipping & Receiving Clerk	\$17.21	\$18.28	\$19.67
Stock Handler	\$15.96	\$17.14	\$18.68
Tool & Die Maker	\$28.50	\$30.97	\$34.18
Warehouse Laborer	\$14.56	\$15.47	\$16.64
Warehouse Manager	\$34.28	\$37.47	\$41.61
Warehouse Materials Handler	\$17.42	\$18.72	\$20.40
Welder	\$22.00	\$23.91	\$26.38

Wisconsin

Appleton, WI

Job Title	Low	Mid	High
Assembler Fabricator	\$14.22	\$15.27	\$16.64
Assembly Line Foreman	\$22.97	\$24.96	\$27.55
Assembly Supervisor	\$27.79	\$30.20	\$33.33
Assistant Foreman	\$21.34	\$22.92	\$24.98
Assistant Plant Manager	\$22.28	\$24.21	\$26.71
Assistant Production Supervisor	\$20.81	\$22.49	\$24.66
Building Maintenance Worker	\$19.18	\$20.49	\$22.19
CAD/CAM Design Drafter	\$22.00	\$23.90	\$26.38
CAD/CAM/CAE Technician	\$24.55	\$26.67	\$29.44
Computer Control Operator	\$25.57	\$27.94	\$31.03
Electromechanical Technician	\$21.54	\$23.41	\$25.83
Electronics Assembler (General)	\$13.77	\$14.87	\$16.31
Electronics Assembler (Precision)	\$19.42	\$20.98	\$23.01
Electronics Technician	\$22.45	\$24.40	\$26.93
Forklift Operator	\$13.90	\$14.93	\$16.27
Injection Molder	\$12.84	\$13.79	\$15.03
Inventory Control Clerk	\$14.95	\$15.97	\$17.29
Janitor	\$12.15	\$12.97	\$14.05
Logistics Manager	\$34.25	\$37.43	\$41.57
Machine Feeder	\$12.06	\$12.96	\$14.12
Machine Operator	\$16.90	\$18.36	\$20.27
Machine Operator Helper	\$15.16	\$16.10	\$17.32
Machinist General	\$21.31	\$23.15	\$25.55
Mail Clerk	\$13.02	\$13.83	\$14.88
Maintenance Manager	\$44.58	\$48.17	\$52.82
Maintenance Mechanic	\$20.98	\$22.41	\$24.26
Maintenance Supervisor	\$29.32	\$31.86	\$35.16
Manual Packager	\$11.79	\$12.45	\$13.31
Manufacturing Worker	\$14.04	\$14.91	\$16.04
Materials Handler	\$13.60	\$14.61	\$15.92
Molding Machine Operator	\$14.54	\$15.80	\$17.43
Numerical Control Machine Operator	\$16.26	\$17.66	\$19.49
Numerical Control Programmer	\$25.57	\$27.94	\$31.03
Order Filler	\$12.67	\$13.53	\$14.65
Packer Shipper	\$12.75	\$13.69	\$14.92
Plant Manager (Experience)	\$51.60	\$56.73	\$63.39
Plant Manager (Revenue)	\$54.65	\$60.79	\$68.76
Product Assembler (Bench)	\$13.91	\$14.94	\$16.28
Product Assembler (Machine)	\$18.11	\$19.68	\$21.71
Production Helper	\$13.16	\$14.06	\$15.22
Production Laborer	\$12.64	\$13.50	\$14.61
Production Machinist	\$19.77	\$21.48	\$23.70
Production Manager	\$43.71	\$47.77	\$53.05
Production Planner/Scheduler (Hybrid Position)	\$24.77	\$26.92	\$29.71
Quality Control Inspector	\$19.82	\$21.41	\$23.49
Quality Control Manager	\$43.29	\$47.31	\$52.54
Quality Control Tester	\$26.15	\$28.41	\$31.36
Quality Inspector	\$19.82	\$21.41	\$23.49
Shipping & Receiving Clerk	\$14.55	\$15.46	\$16.63
Stock Handler	\$13.60	\$14.61	\$15.92
Tool & Die Maker	\$25.30	\$27.49	\$30.33
Warehouse Laborer	\$12.38	\$13.15	\$14.15
Warehouse Manager	\$27.95	\$30.54	\$33.92
Warehouse Materials Handler	\$14.89	\$16.00	\$17.43
Welder	\$19.32	\$20.99	\$23.17

Green Bay, WI

Job Title	Low	Mid	High
Assembler Fabricator	\$14.11	\$15.15	\$16.52
Assembly Line Foreman	\$22.56	\$24.51	\$27.05
Assembly Supervisor	\$27.34	\$29.71	\$32.79
Assistant Foreman	\$20.94	\$22.49	\$24.51
Assistant Plant Manager	\$22.69	\$24.65	\$27.21
Assistant Production Supervisor	\$20.50	\$22.15	\$24.29
Building Maintenance Worker	\$19.23	\$20.53	\$22.24
CAD/CAM Design Drafter	\$21.99	\$23.89	\$26.36
CAD/CAM/CAE Technician	\$24.56	\$26.69	\$29.45
Computer Control Operator	\$25.42	\$27.78	\$30.85
Electromechanical Technician	\$21.53	\$23.39	\$25.81
Electronics Assembler (General)	\$13.67	\$14.77	\$16.20
Electronics Assembler (Precision)	\$19.15	\$20.69	\$22.69
Electronics Technician	\$22.45	\$24.39	\$26.92
Forklift Operator	\$14.04	\$15.08	\$16.43
Injection Molder	\$12.87	\$13.82	\$15.06
Inventory Control Clerk	\$15.16	\$16.19	\$17.54
Janitor	\$12.12	\$12.94	\$14.02
Logistics Manager	\$34.31	\$37.50	\$41.64
Machine Feeder	\$12.22	\$13.12	\$14.30
Machine Operator	\$16.85	\$18.30	\$20.20
Machine Operator Helper	\$15.08	\$16.02	\$17.23
Machinist General	\$21.14	\$22.97	\$25.35
Mail Clerk	\$13.18	\$14.00	\$15.06
Maintenance Manager	\$44.99	\$48.61	\$53.31
Maintenance Mechanic	\$20.99	\$22.42	\$24.28
Maintenance Supervisor	\$29.29	\$31.82	\$35.12
Manual Packager	\$11.96	\$12.63	\$13.50
Manufacturing Worker	\$14.18	\$15.06	\$16.20
Materials Handler	\$13.74	\$14.76	\$16.09
Molding Machine Operator	\$14.53	\$15.79	\$17.43
Numerical Control Machine Operator	\$16.22	\$17.62	\$19.45
Numerical Control Programmer	\$25.42	\$27.78	\$30.85
Order Filler	\$12.89	\$13.77	\$14.91
Packer Shipper	\$12.97	\$13.93	\$15.18
Plant Manager (Experience)	\$53.18	\$58.46	\$65.32
Plant Manager (Revenue)	\$56.24	\$62.55	\$70.76
Product Assembler (Bench)	\$13.81	\$14.84	\$16.17
Product Assembler (Machine)	\$17.88	\$19.43	\$21.44
Production Helper	\$13.31	\$14.21	\$15.39
Production Laborer	\$12.79	\$13.66	\$14.79
Production Machinist	\$19.64	\$21.34	\$23.55
Production Manager	\$45.18	\$49.38	\$54.83
Production Planner/Scheduler (Hybrid Position)	\$24.68	\$26.81	\$29.59
Quality Control Inspector	\$19.61	\$21.18	\$23.23
Quality Control Manager	\$43.62	\$47.67	\$52.94
Quality Control Tester	\$26.18	\$28.44	\$31.39
Quality Inspector	\$19.61	\$21.18	\$23.23
Shipping & Receiving Clerk	\$14.77	\$15.69	\$16.88
Stock Handler	\$13.74	\$14.76	\$16.09
Tool & Die Maker	\$25.15	\$27.32	\$30.15
Warehouse Laborer	\$12.54	\$13.32	\$14.33
Warehouse Manager	\$28.60	\$31.26	\$34.71
Warehouse Materials Handler	\$15.02	\$16.13	\$17.58
Welder	\$19.20	\$20.87	\$23.03

Milwaukee, WI

Job Title	Low	Mid	High
Assembler Fabricator	\$14.67	\$15.76	\$17.18
Assembly Line Foreman	\$23.64	\$25.69	\$28.35
Assembly Supervisor	\$28.61	\$31.08	\$34.30
Assistant Foreman	\$21.95	\$23.58	\$25.70
Assistant Plant Manager	\$23.83	\$25.90	\$28.58
Assistant Production Supervisor	\$21.42	\$23.14	\$25.38
Building Maintenance Worker	\$20.19	\$21.57	\$23.36
CAD/CAM Design Drafter	\$22.94	\$24.92	\$27.50
CAD/CAM/CAE Technician	\$25.60	\$27.81	\$30.70
Computer Control Operator	\$26.33	\$28.78	\$31.96
Electromechanical Technician	\$22.46	\$24.41	\$26.94
Electronics Assembler (General)	\$14.21	\$15.35	\$16.83
Electronics Assembler (Precision)	\$20.00	\$21.61	\$23.70
Electronics Technician	\$23.41	\$25.44	\$28.08
Forklift Operator	\$14.73	\$15.82	\$17.25
Injection Molder	\$13.26	\$14.24	\$15.52
Inventory Control Clerk	\$15.84	\$16.92	\$18.32
Janitor	\$12.80	\$13.67	\$14.81
Logistics Manager	\$35.78	\$39.10	\$43.42
Machine Feeder	\$12.79	\$13.74	\$14.97
Machine Operator	\$17.44	\$18.95	\$20.91
Machine Operator Helper	\$15.55	\$16.51	\$17.76
Machinist General	\$21.93	\$23.83	\$26.30
Mail Clerk	\$13.81	\$14.67	\$15.79
Maintenance Manager	\$47.10	\$50.89	\$55.81
Maintenance Mechanic	\$22.07	\$23.57	\$25.52
Maintenance Supervisor	\$30.84	\$33.51	\$36.98
Manual Packager	\$12.51	\$13.21	\$14.12
Manufacturing Worker	\$14.88	\$15.80	\$17.01
Materials Handler	\$14.42	\$15.49	\$16.88
Molding Machine Operator	\$15.01	\$16.31	\$18.00
Numerical Control Machine Operator	\$16.78	\$18.23	\$20.12
Numerical Control Programmer	\$26.33	\$28.78	\$31.96
Order Filler	\$13.43	\$14.34	\$15.53
Packer Shipper	\$13.51	\$14.52	\$15.82
Plant Manager (Experience)	\$55.91	\$61.46	\$68.68
Plant Manager (Revenue)	\$59.07	\$65.70	\$74.32
Product Assembler (Bench)	\$14.36	\$15.42	\$16.81
Product Assembler (Machine)	\$18.66	\$20.28	\$22.38
Production Helper	\$13.95	\$14.90	\$16.14
Production Laborer	\$13.40	\$14.31	\$15.50
Production Machinist	\$20.36	\$22.13	\$24.42
Production Manager	\$47.62	\$52.05	\$57.80
Production Planner/Scheduler (Hybrid Position)	\$25.83	\$28.07	\$30.98
Quality Control Inspector	\$20.28	\$21.91	\$24.03
Quality Control Manager	\$45.34	\$49.55	\$55.03
Quality Control Tester	\$27.27	\$29.63	\$32.70
Quality Inspector	\$20.28	\$21.91	\$24.03
Shipping & Receiving Clerk	\$15.42	\$16.38	\$17.62
Stock Handler	\$14.42	\$15.49	\$16.88
Tool & Die Maker	\$26.05	\$28.31	\$31.24
Warehouse Laborer	\$13.13	\$13.95	\$15.00
Warehouse Manager	\$30.34	\$33.16	\$36.83
Warehouse Materials Handler	\$15.78	\$16.95	\$18.47
Welder	\$19.91	\$21.63	\$23.87



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