

attitude:

fitting work around my life.



human forward.

workmonitor 2022.

The pandemic not only changed the way people work, it changed how they feel about it, too. Two years later, employee sentiments have permanently shifted. Our recent Workmonitor survey reflects this shift, specifically the desire for work to fit around life. In fact, the majority of respondents see work-life balance as an integral part of their happiness.

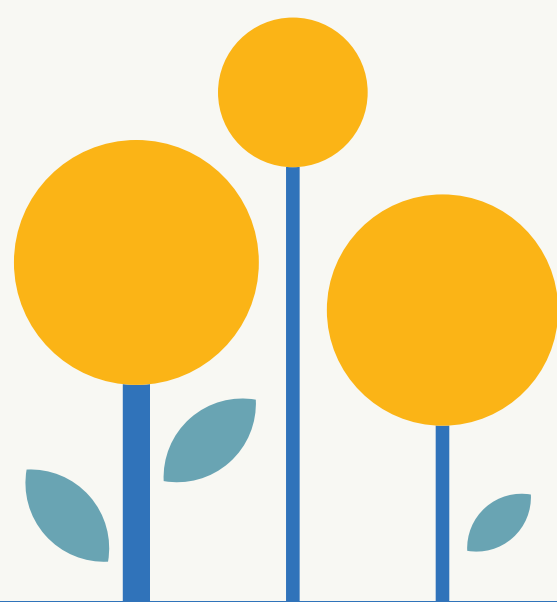
the great resignation.

The pandemic changed things — in some ways for good. Around the world, employees are voluntarily leaving their jobs in record numbers. For better or worse, this trend is reshaping the way we work. Now more than ever, employees are more attuned with their overall well-being, placing emphasis on job satisfaction and flexibility.



25%

increase of anxiety and depression worldwide during the first year of the pandemic, according to the World Health Organization



employees want to be happy.

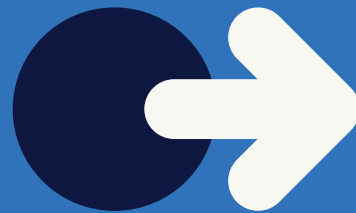
Through the changes of the last two years, people believe more than ever that happiness is the key to success — both in life and at work. What's more, they're ready to let their employers know it.



38% respondents would rather be unemployed than unhappy in a job



58% respondents wouldn't accept a job if they thought it would negatively affect their work-life balance

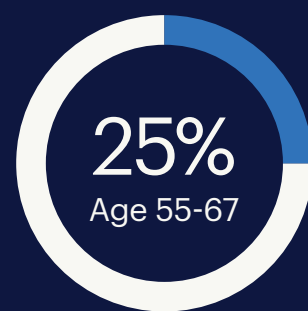
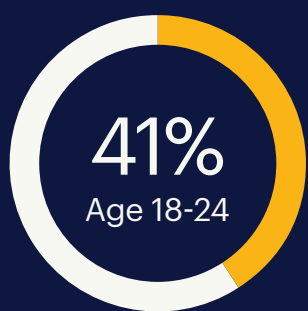
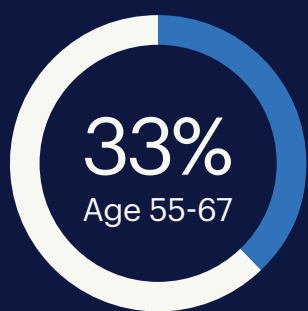
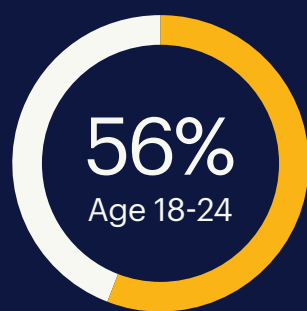


41% respondents would quit if their employer didn't account requests for better working conditions

younger generations place greater emphasis on the pursuit of happiness, with gen z and millennials responding most favorably.

i would quit a job that prevented me from enjoying my life:

i have quit a job because it didn't fit my personal life:



employers can help.

Today, the global workforce is set to make what seemed like a temporary shift into a permanent transformation. Employers have the ability to accommodate this phenomenon. According to the Society for Human Resource Management (SHRM), purpose is imperative to applying the concept of New Work and raising workforce engagement.

57%

feel a sense of purpose through their employment



acknowledge
In addition to an emphasis on *where* they work, employees care more now about *why* they work.



listen
Employers who continue to address staff concerns will stay relevant and competitive in today's market.



evolve
Employees today desire positivity and purpose. Foster a culture of communication and inclusivity.



human forward.