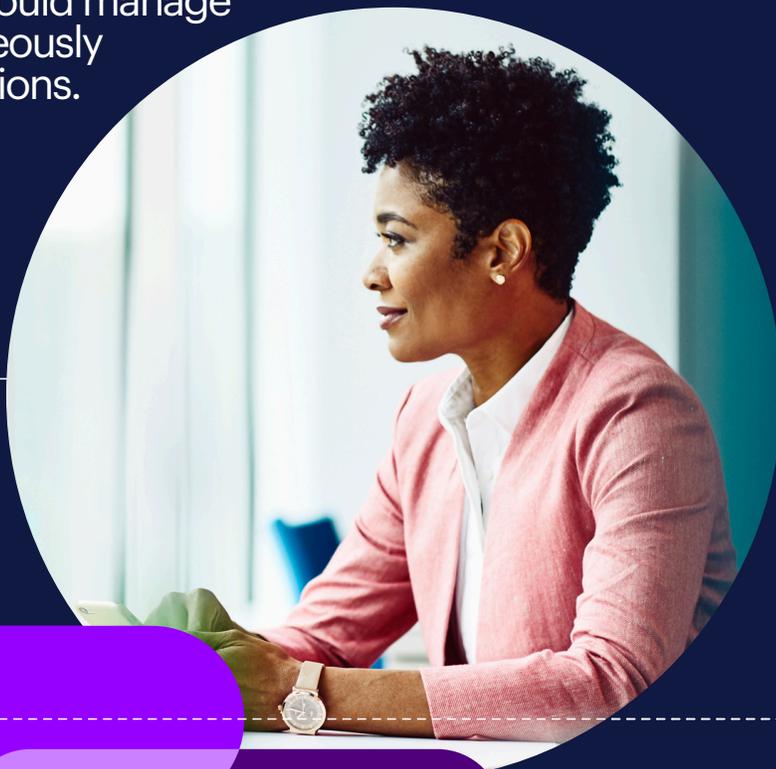


# navigating SEC scrutiny: tatum stabilizes accounting during reorganization

When an organization faces a high-stakes SEC Audit while concurrently undergoing a major accounting department reorganization, the pressure on financial leadership is immense. To successfully mitigate compliance risk and maintain operational continuity, one client recognized the need for specialized, strategic support. They partnered with Tatum to secure expert consultants who could manage the audit process while simultaneously stabilizing core accounting functions.



tatum  
by randstad.

partner for talent.

## at a glance

- client required expertise to manage a high-stakes SEC audit during an internal department reorganization.
- Tatum partnered with the CFO to map out a comprehensive short and long-term staffing strategy.
- provided 9 specialized consultants over a 12-month period to ensure compliance and continuity.
- 5 consultants were converted to full-time employees, successfully building the client's permanent accounting team.

## challenge

The client was facing a critical compliance deadline with an upcoming SEC Audit. This already high-pressure situation was complicated by an internal decision to reorganize the accounting department, leading to shifts in responsibility and internal instability. The dual challenge required resources that were both highly specialized in audit preparation and flexible enough to immediately absorb day-to-day transactional accounting functions during the transitional period.

## solution

Tatum initiated a strategic engagement by meeting directly with the Chief Financial Officer (CFO) to assess the immediate risks and long-term talent requirements. This consultative approach resulted in a two-pronged staffing strategy:

- **SEC audit support (short-term focus):** specialized consultants were deployed immediately to focus entirely on audit readiness, documentation, and liaison with auditors, ensuring compliance deadlines were met without straining internal resources.
- **operational stabilization (long-term focus):** other consultants were placed within the day-to-day accounting functions. These professionals provided essential operational continuity during the reorganization, backfilling roles and ensuring that core tasks were performed accurately while the new structure was implemented.

## outcome

Tatum's strategic deployment of talent provided immediate relief and delivered critical long-term value. Over a 12-month period, 9 expert consultants were provided, successfully guiding the client through the demanding SEC Audit process and ensuring financial stability throughout the reorganization.

A key benefit of the partnership was the ability to leverage the consulting engagement for talent acquisition. The high quality and proven performance of the Tatum consultants resulted in the client converting 5 individuals to full-time employees. This outcome not only fulfilled the immediate need for audit support and operational stability but also effectively helped the client build a strong, experienced, and long-term permanent accounting team.

Tatum is uniquely positioned to deliver both short-term relief for critical compliance events and long-term strategic staffing solutions.

**Contact us** today to develop a specialized plan that addresses your most complex financial and accounting challenges.