

rapid response:

hire and onboard 50 new hires in one day with the randstad app.

challenge

A prominent logistics provider encountered an operational crisis when their third-party logistics partner abruptly withdrew all their staff without prior notice. Faced with these challenges, the client urgently needed a way to get their operations back on track and meet customer demands.

- Over 50 new employees were needed to start the next day: Saturday.
- The sudden staff shortage put their operations and customer service at risk and they needed a quick solution to avoid a major breakdown.

solution

Randstad took action as a strategic partner with a clear plan. We understood that overcoming this challenge required not only filling positions but doing so quickly and accurately. We promptly mobilized to address the urgent need. Here's how it worked:

- The openings were posted on the Randstad app, allowing us to quickly attract a large pool of qualified candidates with the right skills and in the right location.
- Randstad went onsite Saturday morning to provide support and ensure a smooth start for the talent.
- Randstad's recruiters engaged with candidates through the app, guiding them quickly through the onboarding process.
- By starting candidates with pending background checks, the client was able to meet their tight deadline.

at a glance

- Urgent need for over 50 warehouse workers fast due to sudden staff loss and a crucial Saturday shift.
- Leveraged the Randstad app to quickly post jobs, fill shifts, onboard qualified candidates, and manage the schedule all in one place.
- Onboarded 50+ employees in a single day to keep operations running and meet customer needs.



outcome

A prompt and effective response allowed Randstad to onboard and deploy over 50 qualified talent within one day. This swift action ensured uninterrupted operations and fulfilled all customer commitments. By using the Randstad app, we were able to

- quickly connect with a large pool of qualified candidates
- fill shifts faster with qualified talent who are motivated, engaged, and ready to work
- manage shifts and scheduling directly on the platform
- provide our client with full visibility of the recruiting process and our progress

To see how the Randstad app can simplify your hiring needs and drive impactful results for your organization, [connect with us today.](#)