



on-time delivery:

leveraging the randstad app to hire and onboard 600 staff in 7 days.

challenge

When a major meal kit delivery company unexpectedly lost their temporary labor provider, they turned to Randstad. A situation this urgent and challenging required support from a recognized leader in crisis management and workforce solutions. Randstad was prepared to meet the challenge head-on and provide the needed support.

- The abrupt departure of the previous staffing provider left the client in urgent need of filling 600 positions.
- With only 7 days to recruit, onboard, and transition 600 workers, time was of the essence to avoid operational downtime.
- Disruption posed a risk to the client's ongoing operations, threatening their ability to fulfill production and delivery commitments.
- A streamlined and efficient onboarding process was necessary to accommodate the size and complexity of the order.

solution

Right from the start, Randstad knew that quick action and clear communication were essential to handle the client's urgent need for 600 workers within a week. Technology combined with an expert strategy would allow Randstad to deliver results under pressure. The Randstad app fills most orders in under 3 hours, and significantly reduces onboarding time, leading to a fast and easy recruiting process. Here's how it worked:

- The app allowed candidates to apply and select jobs 24/7, speeding up the hiring process and minimizing manual intervention.
- Automating key steps like background checks and additional client requirements made onboarding smooth and efficient.
- Our dedicated team worked around the clock to ensure all 600 positions were filled on time — managing every detail to meet the tight deadline.



outcome

By leveraging the Randstad app and going the extra mile, Randstad turned a challenging situation into a big win for the client. Our innovative technology was pivotal in expediting and simplifying the entire process, which was imperative given the demanding deadline.

- Randstad filled all 600 positions in just 7 days, keeping the client's operations running without a hitch.
- Quick action boosted the client's workforce to nearly 900 employees, giving them the additional support they needed.
- The app simplified every step of recruitment and onboarding, showing just how effective it can be in addressing large-scale hiring needs.

By leveraging our technology and expertise, Randstad not only met the client's immediate needs but also showcased our capability to handle complex hiring challenges with agility and precision. To learn more about how Randstad can assist with your workforce needs, [contact us today](#).

at a glance

- Filled 600 positions in 7 days with the help of the Randstad app
- Automated processes minimized manual effort and expedited compliance
- Expanded the client's workforce to nearly 900 employees to meet production demands
- A demonstration of Randstad's ability to handle urgent, high-pressure talent needs